



Pearson

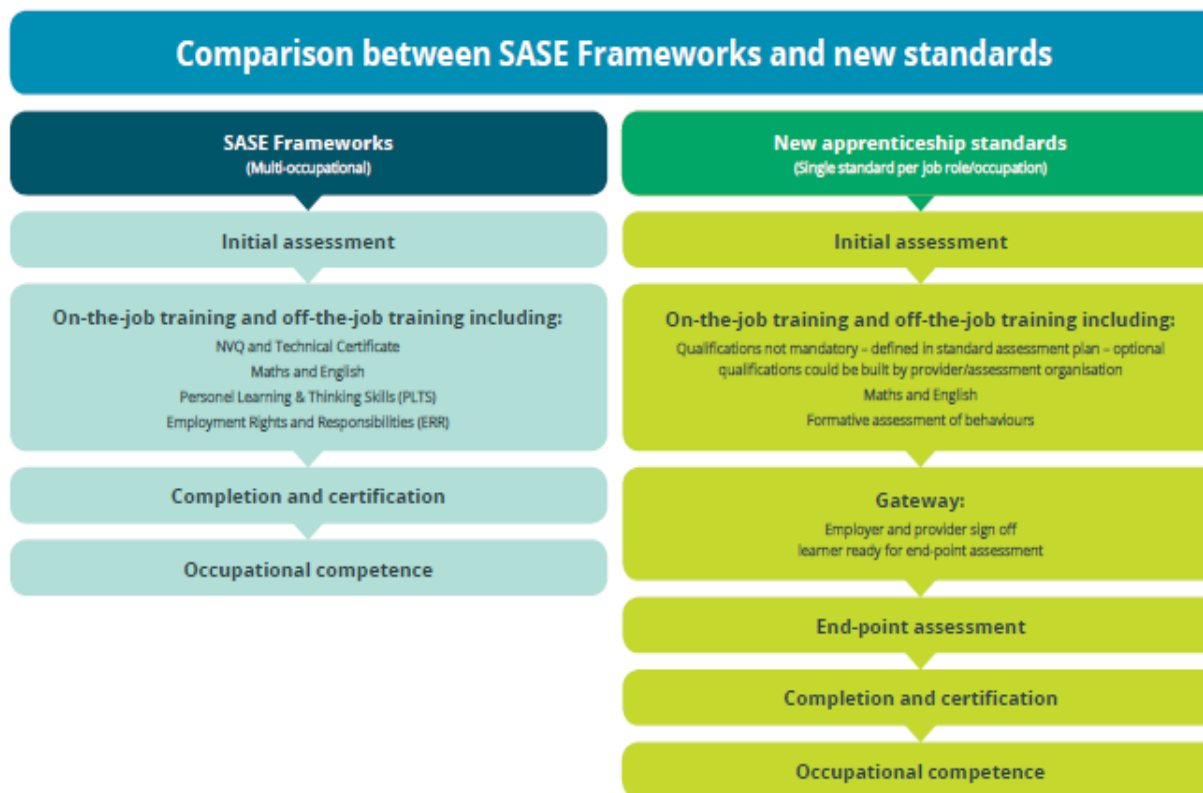
# Healthcare Apprenticeship Launch Event

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(Health)



# Purpose of End Point

# What is End Point Assessment?



# What is End Point Assessment?

It is the final assessment to ensure the apprentice is able to do the job they have been training for

Compare it to learning to drive.....

- On-programme - working with your driving instructor to gain the knowledge skills and behaviours needed to drive
- Assessment gateway - practice theory tests, driving instructor does practice driving tests with you
- End Point Assessment - theory test and practical driving test

The individual learning to drive doesn't know the driving examiner like the apprentice won't know their independent assessor. Why? So that an impartial decision is made.

# External Quality Assurance of EPA

Apprenticeship group decides who will carry out External Quality Assurance of each apprenticeship standard:

Four choices:

- Institute for Apprenticeships
- Professional Body
- Employer Group
- Ofqual

If Ofqual is chosen then only recognised awarding organisations can be the EPA organisation. Standards that have Ofqual:

- Customer Service Practitioner
- Healthcare Support Worker
- Senior Healthcare Support Worker
- Healthcare Assistant Practitioner
- Dental Practice Manager
- Hair Professional

# End Point Assessment Organisations

An end point assessment organisation **must**:

- Have relevant occupational experience of the standard
- Have relevant assessment experience and expertise
- Robustly manage conflicts of interest
- Provide quality assurance of their activity
- Abide by requirements as set out by the external quality assurance body

An end point assessment organisation **cannot**:

- Deliver end point assessment to apprentices they delivered on-programme to
- Deliver end point assessment to non-apprentices
- Promote themselves for end point assessments they are not yet approved to offer

All organisations wanting to be an end point assessment organisation must apply to SFA to be an approved apprenticeship assessment organisation

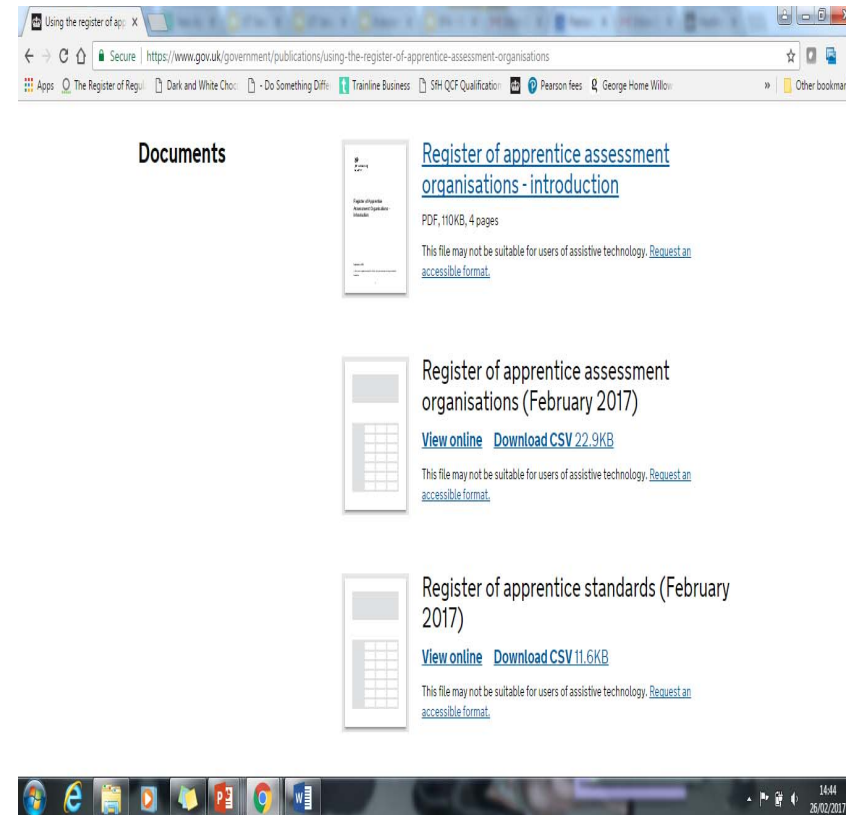
# How do I find out who is an approved apprenticeship assessment organisation?

There is a list

<https://www.gov.uk/government/publications/using-the-register-of-apprentice-assessment-organisations>

First spreadsheet gives list of all assessment organisations and all the standards they are approved for.

Second spreadsheet lists all standards that are ready for delivery and the assessment organisations that are approved for each



**Why do my apprentices  
have to undertake EPA?**



# Why?

Look back at why these new apprenticeships were brought in – employers saying they were recruiting people with qualifications who didn't have the skills to carry out the job.

It is the final sign off to say they are able to do the job they were training to do. It allows them to be graded to distinguish them from their peers.

# Why?

## Statements we hear:

My assessors do a fantastic job at assessing and therefore their decisions should be trusted.

We do trust their decisions and it is that decision which will help show that an apprentice is ready to go through assessment gateway and undertake end point assessment

All my apprentices will achieve a distinction for their apprenticeship

For some apprenticeships this is unrealistic. Most apprentices will achieve a pass as this shows they are meeting the requirements of the job role they have been training for.

I will be able to use the EPA money for on-programme training and assessment.

This is a myth. The money for EPA is set aside at the beginning of the apprenticeship and can only be used for EPA.

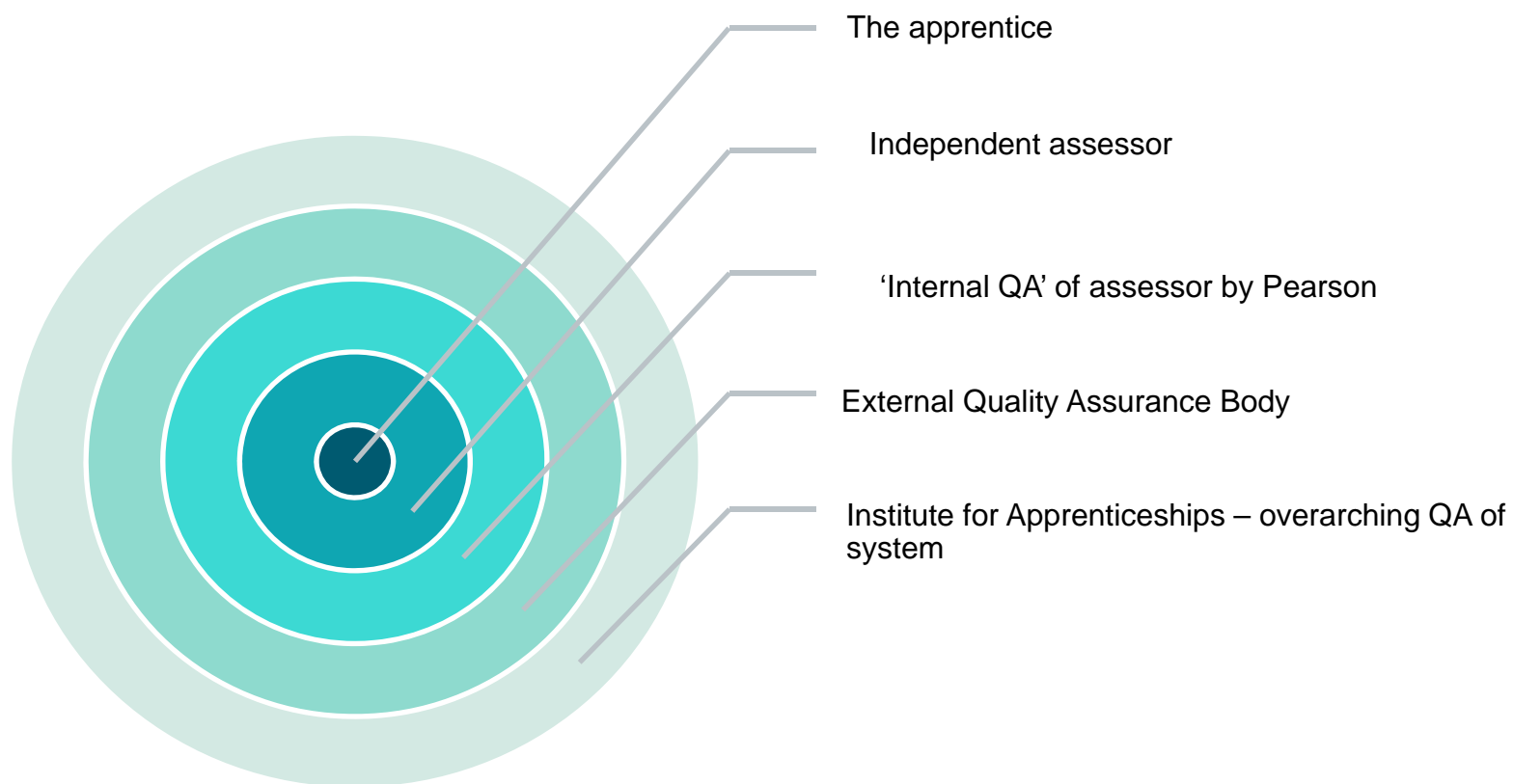
**Pearson's responsibilities  
as an EPA assessment  
organisation**

# Pearson's Responsibilities

We are responsible for:

- Training Independent Assessors
- Quality assuring and sampling Independent Assessor decisions
- Releasing results and certificates
- Any appeals procedures
- Creating EPA assessment material e.g. multiple choice tests

# Pearson's role in End Point Assessment



**When do I contact an EPA  
organisation?**

# Letter of Intent

A new requirement has been brought in that any new apprentices enrolled on an apprenticeship standard must have an EPA organisation identified for them.

Before the apprentices are enrolled on the apprenticeship, the training organisation/employer must:

- Contact the EPA organisation and ask them if they will deliver EPA for your apprentices

EPA organisation will:

- Provide a letter of intent which will include
- Name of apprenticeship
- Number of apprentices the letter of intent covers
- Start date of apprentices apprenticeship
- Cost of EPA per learner

# Questions