



Pearson

Healthcare Apprenticeship Launch Event

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(Health)



How did we get here?

New Trailblazer Apprenticeships

Apprenticeship Reform

In 2012 Richard Review made a number of recommendations including simplifying and putting employers in the driving seat

Employers are encouraged to form 'Trailblazer Groups' and design new English apprenticeship standards and assessment approaches.

All new standards must include:

- End Point Assessment
- Grading where possible
- No formal requirement to include qualifications
- Assessment that covers theoretical and practical elements
- Minimum duration 12 months
- English and Maths
- Minimum 20% off the job training

New Trailblazer Apprenticeships

Headlines

- Government set a target of 3 million apprenticeship starts
- Apprenticeships will be the central pillar to developing the nation's skills, addressing skills shortages and increasing productivity
- The need for routes into apprenticeships and work

Progress

Original scope was to move from current SASE apprenticeships to new Apprenticeship standards by 2017. This has been amended to say 'as many current apprenticeships as possible will be withdrawn by 2017/18 and all withdrawn by 2020'.

Announcements have all ready been made, identifying which SASE frameworks will be withdrawn first.

A new list of identified frameworks has just been released and consultation is open <https://www.gov.uk/government/publications/removal-of-apprenticeship-frameworks>

Overview of New Apprenticeship Standards

**ONE SIZE DOES NOT
FIT ALL!!**

Apprenticeship Website

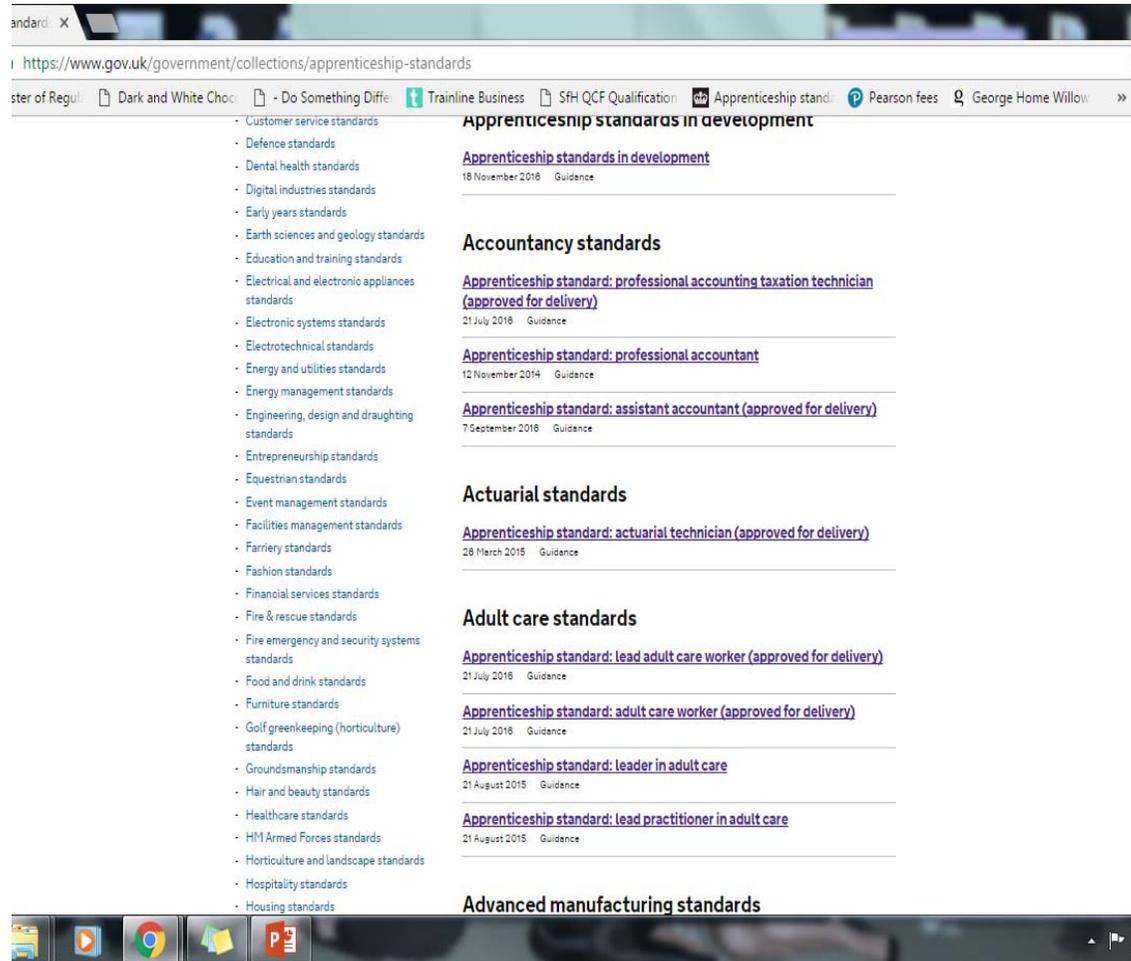
All standards that have been approved will appear on the Gov.UK website

<https://www.gov.uk/government/collections/apprenticeship-standards>

There are currently 278 standards approved.

List of sectors down left hand side – Healthcare Science falls under Healthcare Sector

At the top of the page there is link to a document of standards that are in development but not yet approved.



Documents for Apprenticeships

Standards document

- Name of apprenticeship
- Level of apprenticeship
- Length of apprenticeship
- Job profile
- Outlines the knowledge, skills and behaviours
- States name of qualification if it is mandatory
- Functional Skills requirement
- Entry requirements if applicable

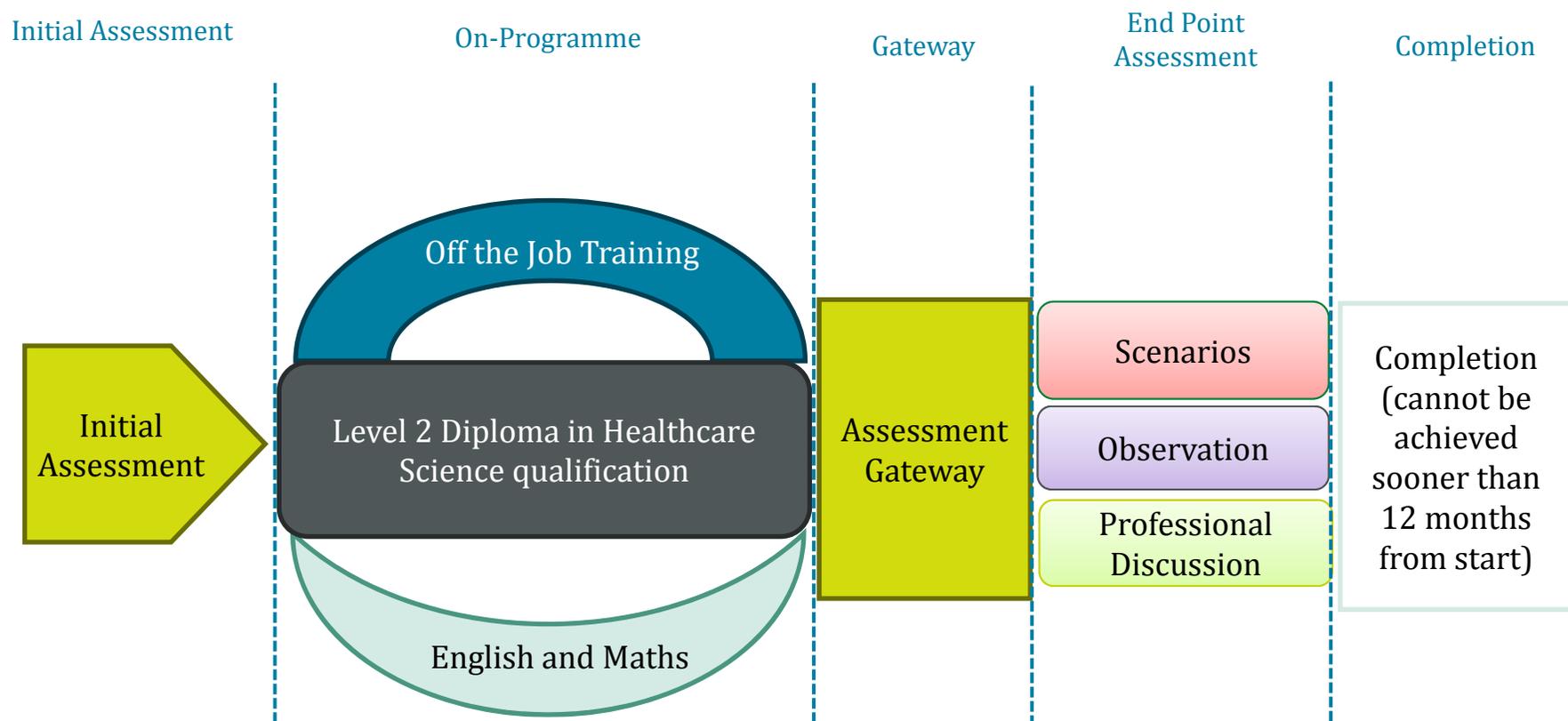
Documents for Apprenticeships

Assessment plan

- Requirements for assessment gateway
- Details End Point Assessment
 - ❖ Components
 - ❖ Length of assessment for each component
 - ❖ Individual component grade boundaries, where applicable
- Overall apprenticeship grade boundaries
- Requirements for Independent Assessor
- External Quality Assurance Body

Apprenticeship Overview

Healthcare Science Assistant overview (12 months min)



ACTIVITY

Using the standards and assessment plan, on your tables:
Complete the gaps on the overview for the apprenticeship

- On-programme qualification
- End point assessment components
- Length of apprenticeship

Can you also identify the following:

- External Quality Assurance body
- Grading of components and overall apprenticeship

Choosing the right apprenticeship

Who is funded for a new apprenticeship

From May 2017, nearly everyone will be funded to do an apprenticeship.

The main exception from what is currently allowed is someone who is currently doing that job role.

New apprenticeships are for anyone who needs significant knowledge and skills to perform that job role.

- Coming into the organisation to fill a job vacancy
- Promotion and moving to an new job role within their organisation
- Coming back from a long absence e.g. extended period of time out of work due to illness, family etc

The final bullet would be only be applicable if the individual will need to learn significant new knowledge, skills and behaviours to carry out the job role

Choosing the right Apprenticeship

A number of the apprenticeship standards overlap

Things to consider when choosing the apprenticeship:

- Look at the job profile
- Map the knowledge, skills and behaviours to what the apprentices will be doing
- What is important for your apprentice to learn e.g. end of life care
- Is it important for your apprentice to be observed during end point assessment

Adult care – anyone working with a service user either one on one or a number of service users. Mainly working in a care home or domiciliary care.

Healthcare – working in a range of healthcare settings, GP Practices, NHS, Hospice. They have some sort of nursing role in their job e.g. physiological measurements.

Healthcare science – Work in a range of settings, private employer, NHS. Main focus of role is science e.g. research, taking samples, analysis, sterilisation and maintenance of equipment

Questions