



Pearson

Healthcare Assistant Practitioner Apprenticeship

Level 5

Duration: 18–24 months

Funding Band 4

Apprenticeship Group

The apprenticeship group is made up of a range of employers within the Healthcare Sector, including Health Education England, Barchester Healthcare, Derby NHS Foundation Trust, Hospice UK, James Paget University Hospitals NHS Foundation Trust, North East London NHS Foundation Trust, Royal College of Midwifery, Royal College of Nursing, Sothern Devon Care Trust, St Giles Hospice, The Priory Group and Unison.

Who is this apprenticeship for?

This apprenticeship has been designed to be taken by anyone wanting to work as a Healthcare Assistant Practitioner. Healthcare Assistant Practitioners work at a level above that of Healthcare Support Workers and have a more in-depth understanding about factors that influence health and ill-health.

On-Programme

In order to meet the apprenticeship standards, apprentices must complete the Care Certificate and a regulated Level 5 Occupational Competence Qualification. Apprentices must complete a reflective journal during the last three months of on-programme. This will be sent to the independent assessor to help inform the interview during End Point Assessment. The reflective journal will be a written account of 2000 words (+/- 10%) reflecting on the development of the following components from the apprenticeship standard:

- Case Management – Manages own work and case load and implements programmes of care in line with current evidence, taking action relative to an individual's health and care needs
- Supervision and Teaching – Allocates work to and supports the development of others and may supervise, teach, mentor and assess other staff as required

The reflective account must also include evidence of the values and behaviours being applied in the context of case management and supervision and teaching.

Apprentices must also achieve a Level 2 English and Maths before completing the apprenticeship.



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End Point Assessment

Apprentices must be register with an Assessment Organisation so that End Point Assessment can be carried out. A list of Assessment Organisations for this standard will be available on the Register of Apprenticeship Assessment Organisations (RAAO).

There are three components that make up End Point Assessment for the Healthcare Assistant Practitioner. Assessment will consist of:

- A multiple choice and short answer questions test
- An observation
- Reflective Journal and an interview

Multiple Choice Test

The multiple choice test will be designed to cover all the knowledge requirements within the standard. Apprentices will have 90 minutes to answer 40 1 mark questions and 4 short answer questions worth 5 marks each. The questions will cover the following areas:

- Principles and philosophy of health and social care
- Physiology, organisation and function of the human body
- Lifespan developments and healthcare needs from prenatal to end of life/bereavement
- Research and development in the health and social care sector to inform and improve quality of care
- Provision and promotion of holistic person centred care and support, duty of care and safeguarding of individuals
- Importance of the strategic environment in health and social care and the implications for the individuals
- Importance of current evidence based practice within scope of the role

The test will be graded Fail/Pass/Merit/Distinction based on the number of marks achieved.

Observation

The Independent Assessor will spend a minimum of 90 minutes observing the apprentice during their normal course of work in their normal workplace. The Independent Assessor will be observing the apprentice:

- Communicating complex sensitive information through a variety of methods
- Managing information, keeping accurate records and ensuring confidentiality
- Using and promoting a range of techniques to prevent the spread of infection including hand hygiene, the use of Personal Protective Equipment (PPE) and waste management
- Promoting and maintaining a safe and healthy working environment
- Identifying and managing risks
- Demonstrating and promoting what it means in practice to provide person centred care and support
- Treating people with dignity, respecting individual's diversity, beliefs, culture, values, needs, privacy and preferences
- Showing respect and empathy for those they work with; having the courage to challenge areas of concern and working to best practice; being adaptable, reliable and consistent
- Showing discretion and selfawareness
- Promoting effective interprofessional and multidisciplinary team working with peers, colleagues and staff from other agencies
- Providing appropriate leadership within the scope of the role
- Undertaking defined clinical or therapeutic interventions appropriately delegated by a Registered Practitioner



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The observation can take place in one session or in a number of bitesize observations. It is anticipated, that where possible, the observation will be completed on the same day.

The observation is ungraded above a pass

Reflective Journal and Interview

The interview will be between the Independent Assessor and the apprentice and will last for a minimum of 30 minutes. The purpose of the interview is to enable the apprentice to further showcase their knowledge, skills and behaviours from across the Standard. The Independent Assessor checks and clarifies any matters arising from the multiple choice/short answer test results, the reflective journal and from the observation of practice.

This element will be graded Fail/Pass/Merit/Distinction

Progression Opportunities

For those individuals who wish to progress into Registered Practice, the apprenticeship can provide credits into some Higher Education programmes aligned to professional registration.

Links to previous/current Apprenticeships

The Healthcare Assistant Practitioner apprenticeship standards could replace the current Higher Apprenticeship in Health (Assistant Practitioner).