Pearson Apprenticeships

Our Apprenticeship solutions focus on achieving excellence in every part of the apprenticeship journey through engaging on-programme qualifications and learning resources, our high-quality end-point assessment and responsive dedicated support. We partner with industry experts to ensure an exceptional and innovative assessment experience.

FEBRUARY 2023
Welcome to Pearson Apprenticeships

Pearson Apprenticeships offer a unique opportunity for learners to reskill or upskill, start a new career, or to progress or change their career.

Our aim is to work with you every step of the way to create and deliver apprenticeships that work for you, your learners, and your employers.

With Pearson Apprenticeships you have access to:

- Content, resources and training to help you create structured and engaging learning experiences for apprentices across a range of sectors.
- On-programme learning qualifications, products and services.
- Support for end-point-assessment planning and implementation.

This guide is designed to give you an insight into our apprenticeship offer, for full details please see our website.

quals.pearson.com/apprenticeships
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Apprenticeship Standards

Our apprenticeship standards include products, training and services across a range of sectors.

All are designed to help you with every step of the apprenticeship journey.

Our standards solutions focus on using mandatory and optional qualifications and digital learning resources to create structured and engaging learning experiences. Our standards include support for three key areas to help you successfully deliver your apprenticeship programmes:

- On-programme learning
- End-point assessment (EPA)
- Training support

We will also work with you to create bespoke sales support to help you grow your apprenticeship business.
APPRENTICESHIP STANDARDS AND SECTORS

Explore our range of qualifications, EPAs and support we offer for each standard across the different sectors listed below:

Click on each sector image for more information

- Business and Administration
- Care Services
- Childcare and Education
- Construction
- Digital
- Health and Science
- Engineering and Manufacturing
- Sales, Marketing and Procurement
- Sport
- Transport and Logistics
APPRENTICESHIP LEARNER JOURNEY

We are committed to helping equip learners with the skills they need to enhance their employability prospects and to succeed in the changing world of work.

ON-PROGRAMME LEARNING

INITIAL ASSESSMENT

ON-PROGRAMME

ON-THE-JOB TRAINING

ASSESSMENT GATEWAY

END-POINT ASSESSMENT

LEARNING AND DEVELOPMENT

RESULTS AND POST-RESULTS

EPA INVOLVING A RANGE OF TOOLS AS REQUIRED BY THE STANDARD

CERTIFICATION

OFF-THE-JOB TRAINING

ENGLISH & MATHS
ON-PROGRAMME LEARNING

We understand that providing apprentices with an engaging and stimulating learning programme which takes them from initial assessment through to the gateway, is key to a successful result.

With this in mind, we’ve developed a range of qualifications and resources to support a structured, effective and efficient approach to on-programme learning.

WHAT WE OFFER

- A wide range of mandatory and optional qualifications including Functional Skills in English and maths.
- A range of paid-for digital and print learning content that is mapped to apprenticeship standards and developed to support trainers, employers and learners throughout their on-programme learning.
- Up-to-date advice and guidance to support effective delivery.
- Training, webinars and events to support implementation of the standards.

Find out more about on-programme learning qualifications and resources

WE HAVE STRONG WORKING RELATIONSHIPS WITH A RANGE OF INDUSTRY PROFESSIONALS AND EMPLOYERS INCLUDING; CIMSPA, ESP, Openreach, School of Marketing and NHS Trusts to name a few.

We continue to build these relationships across all sectors.
“The Education and Skills Partnership (ESP) continue to work in collaboration and partnership with Pearson. As part of our working partnership, we are delighted to share our knowledge, experience and to support Pearson in the development of several initiatives, the latest being the Telecoms Field Operative Standard. Pearson share our vision of providing outstanding quality, and results in harmony with individual aspirations, abilities and helping learners reach their full potential.”

Jason Hargreaves - Managing Director
END-POINT ASSESSMENT (EPA)

As an ESFA-approved end-point assessment organisation (EPAO), we put end-point assessment (EPA) at the heart of apprenticeship planning, embedding regular touchpoints with employers and training providers to ensure apprentices are fully prepared for their assessments.

To support successful delivery of our EPAs, we offer a range of resources and services to help apprentices, employers and training providers prepare for EPA:

This includes:

- EPA specifications that clearly outline the requirements for assessment.
- EPA resource packs for apprentices providing a guide to all component requirements needed to prepare for Gateway and EPA.
- EPA planning meeting with the assessor to discuss requirements of assessment components and ask any questions.
- Quick results turnaround.
- EPA live webinars and recordings.
- EPA service and delivery teams on hand to provide advice and guidance on planning and implementation.

Steps to success
We've created a Steps to success guide to help you navigate the EPA process.

Find out more about our EPA service

View our steps to success

EPA qualifications and prices
The majority of our EPAs are available for digital delivery or face-to-face where possible.

View EPA pricing list
TRAINING AND SUPPORT
We offer a range of support services, including training and CPD events to help you prepare for the requirements of apprenticeship standards across a range of sectors.

You’ll find free advice and guidance events to help navigate the standards and prepare for EPA.

Webinar events
To help you keep pace with the latest news and information, we run webinars and training events to help with any advice and support you may need.

We’ve a dedicated web page where you can view these webinars as well as details of any forthcoming events.

Training events
We offer face-to-face and online training events at different times throughout the year. For the latest information please see our live training web page.

Find out more
Find training and events
When choosing an End-Point Assessment Organisation (EPAO) for our apprentices at the School of Marketing, it's safe to say that we didn't look any further than Pearson given the positive past engagements we've had with them. In relation to the EPA planning and delivery specifically, Pearson’s expert industry knowledge, helpful on-hand support for both training providers and employers, and professionalism throughout has more than validated this decision. Indeed, our experience to date means that we wouldn't hesitate to recommend Pearson.”

David Porter - Head of Operations, School of Marketing

Pearson is an awarding body as well as end-point assessment organisation (EPAO) and is regulated by OFQUAL.
MATHS AND ENGLISH QUALIFICATIONS

As a vocational and academic awarding organisation, Pearson also offers you a wide range of maths and English qualifications in line with your standard requirements. These qualifications range from Functional Skills through to GCSEs and right up to A-Level.

View our Functional Skills qualifications

Additional support

With our maths and English qualifications, you’ll also benefit from free access to our time-saving digital teaching tools:

- **ResultsPlus** - for in-depth feedback and understanding of learners results in external assessments to help target areas for improvement.

- **examWizard** - to create practice resources for cohorts or individual learners which can be tailored to help improve results.

- **Remote Invigilation** - our innovative approach to onscreen assessment, where learners can take their assessments at home or work, without the need for an invigilator to be in the room.
WORKPLACE SKILLS AND BEHAVIOURS DIGITAL COURSES (LEARNING HUB)

We’ve created a range of short, online courses designed to help learners acquire essential soft skills such as professionalism, work ethics, self-management and teamwork which are essential for employability and much needed within the new remote working environment.

You’ll find these and a range of other vocational and career-focused digital resources in Pearson Learning Hub.

Find out more in Learning Hub

TRAINEESHIPS

In addition to our Apprenticeship standards, we can also offer you the opportunity to design Traineeship programmes from a wide range of Pearson qualifications.

For learners who are looking to progress to an apprenticeship but who still need further guidance and training, this option will give them an opportunity to study the three key elements they will need to help them progress to employment or to an apprenticeship:

- Work preparation training
- Work placement
- English, maths and digital skills

Find out more about Pearson support for Traineeship Programmes
Why choose Pearson

Here at Pearson, our mission is simple, to help people make more of their lives through learning, whether it's at home, in the classroom or in the workplace.

When you choose to deliver our qualifications, you have access to our unique blend of content, curricula, assessment, training, support resources and technology, all designed to help you keep learning engaging and effective.

Whether you need specialist sector advice or simply need help getting started delivering one of our programmes, we'll work with you every step of the way.

Pearson is an awarding organisation (AO) and an end-point assessment organisation (EPAO), recognised by government bodies.
WE’RE PROUD OF OUR COMMITMENT TO EQUALITY AND DIVERSITY

- Lead sponsor for the 2021 BAME Apprenticeship Awards
- Top 100 employer from Stonewall.
- Recognised in the Bloomberg Gender-Equality Index in 2020 demonstrating our commitment to Equality and Diversity globally.
- 100% score in the Human Rights Corporate Commission Equality Index where corporate policies, practices and workplace equality is assessed.
- Commended in the Disability Equality Index after a comprehensive benchmarking assessment.
- Investors in People gold award 2021.
GET IN TOUCH
For any help, support or advice please get in touch with us.

Email: FEandWBLcentresupport@pearson.com
quals.pearson.com/apprenticeships

STAY UP-TO-DATE
We have a monthly newsletter ‘Insight’ where we include the latest news and advice.

Sign up today