



Pearson

Apprenticeship Qualifications

Wide range of qualifications developed in collaboration with our industry and training partners



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Mandatory

Some apprenticeship standards mandate a qualification for all apprentices to complete as a part of the on-programme learning and development. A mandated qualification may be:

- ▷ Competence-based covering the full standard
- ▷ Technical type covering primarily the knowledge and transferable skills of the standard
- ▷ Small award size qualification that provides the knowledge and/or skills to meet a specific regulatory requirement

For full details about the mandatory qualifications visit: quals.pearson.com/standards

We have signposted clearly whether Pearson offers a mandatory qualification for an apprenticeship standard on our website.

Optional

Where a qualification is not mandated employers and training providers can still choose to use one to help deliver the on-programme training. We are therefore developing optional qualifications specifically based on the apprenticeship standards that are aimed at supporting employers and training providers in training, developing and assessing apprentices.

These include:

- ▷ Qualifications mapped to the knowledge and transferable skills of the standards and designed to **specifically support off-the-job training**
- ▷ Qualifications mapped to the **full standards**, covering all the knowledge, skills and behaviours (KSBs) and designed to **support both off-the-job and on-the-job training**

For some standards where a standard-specific qualification is not available, training providers still have the option to offer existing regulated qualifications that have been mapped to show coverage of the apprenticeship standards.

We have signposted clearly on our website whether our optional qualification offer for an apprenticeship standard includes a standard-specific, or an existing mapped qualification.

Optional continued

For training providers and employers our optional qualifications:

- ▷ Provide greater breadth and transferability to the on-programme learning
- ▷ Provide clear unitised content and a coherent framework to support effective and efficient on-programme delivery
- ▷ Offer content that is **mapped to the apprenticeship standards**, giving you the confidence that learners are developing the knowledge, skills and behaviours (KSBs) needed for occupational competence
- ▷ Include recommended assessments for the knowledge units therefore **reducing the time spent developing formative assessments**
- ▷ Allow you to use successfully completed assessments to **support gateway sign-off**
- ▷ Provide supporting evidence to meet the 20% off-the-job training and learning requirement.

For apprentices, our optional qualifications:

- ▷ Enable them to **develop the technical concepts, principles, standards and practices** related to their job role in a coherent but flexible way
- ▷ Give them the opportunity **to explore, develop and nurture relevant behaviours in the workplace**
- ▷ Help them develop the ability to **apply their technical knowledge and skills** to their employment context
- ▷ Provide them with an opportunity to **gather evidence that in some apprenticeships contribute to EPA**, e.g. portfolio-based interview and professional discussions
- ▷ Include assessments designed to **support their readiness, plus help boost their confidence for EPA**
- ▷ Allow them to **attain a recognised qualification** that can support entry into employment or access to progression opportunities in the event they do not achieve the apprenticeship certification.

For full details on the optional qualifications visit: quals.pearson.com/standards

For more information about apprenticeship qualifications visit:

quals.pearson.com/standards/qualifications

email: WblCentreSupport@pearson.com

or call: **0344 576 0045**



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