



## Ananth Raj

### HND in Business

### ICBT - Sri Lanka

#### **Why did you choose to complete a Higher National?**

I wanted to take a qualification that will combine theory and practice while giving me a solid foundation in the selected field.

#### **What did you gain from your Higher National?**

Gained indepth and practical knowledge in the field of business and HR. **The qualification was recognised by the university** where I did my degree which granted me entry into the final year.

#### **What are the key skills your Higher National taught you?**

Leadership skills, effective communication, people management and critical thinking.

#### **How have these skills made a difference in your career?**

They made me **stand out in the highly competitive corporate world.**

#### **Do you have any career tips or advice for current or prospective Higher National students?**

Always have a plan and a goal. Never lose confidence. But rest assured you have taken the correct qualification which will take you to new heights in your professional and personal life.

#### **What has been your career path up until now?**

I've started as an Executive in Human Resources. Over the past 5 years I've worked for global brands, including HSBC & Nissan automobile Middle East; my current





assignment is with a leading e-commerce organisation in Sri Lanka as a **Head of Human Resources**.

### **What does your current role involve?**

I am the head of the overall HR function at the establishment, overseeing the entire employee life cycle, working closely with the CEO in strategic HR operations and HR planning.

### **What are your future plans?**

To start up my own HR consultancy firm.

### **Is there anything you'd like to add?**

I would like to wish all the very best for a bright future to the students pursuing BTEC HND/HNC qualifications.