

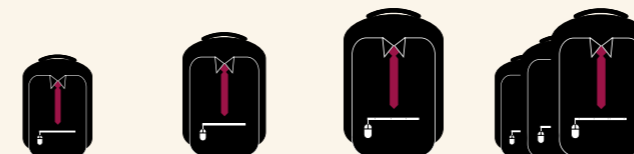
What are Apprenticeships?

WHAT IS GOING ON?

The government has produced an implementation plan for the future of Apprenticeships moving the design of Apprenticeship Standards into the hands of the employers


By 2020 the British Government want to see **3 million active apprenticeship starts**

HOW MANY APPRENTICES ARE THERE NOW?

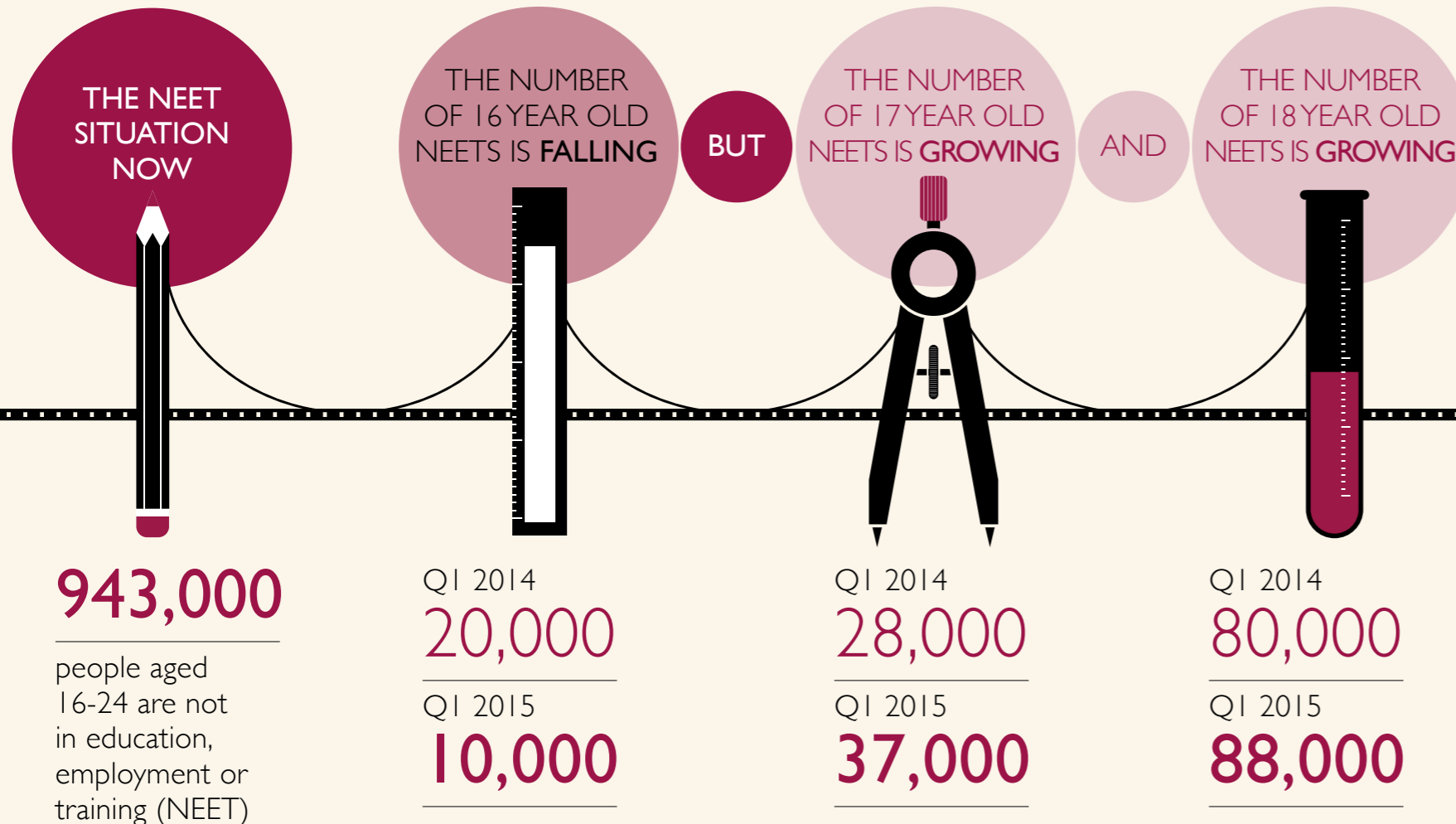


	Intermediate	Advanced	Higher	All
2013 / 2014	286,500	144,700	9,200	440,400
AUG 14 / JAN 15	148,300	92,700	7,500	248,700

WHAT ARE THEY STUDYING?



	Intermediate	Advanced	Higher	All	Percentage of all learners from 2013 to Jan 2015
Business, Administration and Law	124,880	59,500	7,640	192,020	27%
Construction, Planning and the Built Environment	12,600	3,210	70	15,880	2.3%
Engineering and Manufacturing Technologies	39,110	25,150	270	64,830	9.4%
Health, Public Services and Care	6,1480	43,540	3,540	108,560	15%
Retail and Commercial Enterprise	70,220	16,800	250	87,270	12%
Leisure, Travel and Tourism	6,510	4,840	0	11,350	1.6%



There is a wide skills gap

OECD suggests that UK nations have the biggest skills gaps between young people who are not in education, employment or training (NEET) and those in work.

Employability skills are lacking; not enough students have part time jobs or volunteering experience

APPLICATIONS APPLICANTS PER APPRENTICESHIP VACANCY

Year	Applicants per Traineeship Vacancy
2008/09	6
2009/10	8
2010/11	10
2011/12	10
2012/13	11
2013/14	11

WHAT IS THE DIFFERENCE BETWEEN AN APPRENTICESHIP AND A TRAINEESHIP?

WHAT IS AN APPRENTICESHIP	WHAT IS A TRAINEESHIP
A real paid job with training	Work placement, flexible training, English maths and ESOL teaching
WHO CAN TAKE AN APPRENTICESHIP	WHO CAN TAKE A TRAINEESHIP
<ul style="list-style-type: none"> • need to be 16 or over • depends on level 	<ul style="list-style-type: none"> • 16-24yrs and qualified below level 3 • 16-25yrs with learning difficulties.
WHAT QUALIFICATIONS WILL AN APPRENTICE GET?	WHAT QUALIFICATIONS WILL A TRAINEE GET?
Intermediate – work-based learning towards level 2 Advanced – work-based learning towards level 3 Higher – work-based learning towards level 4 and higher	Trainees may acquire a range of vocational qualifications but this is not mandatory.
WHAT EXPERIENCE DO YOU NEED TO BE AN APPRENTICE?	WHAT EXPERIENCE DO YOU NEED TO BE A TRAINEE?
You must be: <ul style="list-style-type: none"> • out of work with some work experience • working for less than 16 hours a week • leaving school/college 	You must be: <ul style="list-style-type: none"> • out of work with little work experience • working for less than 16 hours a week • leaving school/college • finding it hard to get an apprenticeship • not sure you have the skills for an apprenticeship.
HOW LONG DOES AN APPRENTICESHIP LAST?	HOW LONG DOES A TRAINEESHIP LAST?
One to four years	Six weeks to six months
HOW MUCH DOES AN APPRENTICE EARN?	HOW MUCH DOES A TRAINEE EARN?
<ul style="list-style-type: none"> • 16 – 18 yo. – Apprenticeship National Minimum Wage £2.73 per hour • 19+ after completing one year of apprenticeship – National Minimum Wage £6.50 rising to £6.60 October 2015 	Traineeships are unpaid but most pay travel and meal costs.
HOW MUCH WILL IT COST TO BE AN APPRENTICE?	HOW MUCH WILL IT COST TO BE A TRAINEE?
<ul style="list-style-type: none"> • Nothing if you are under 24 years old. • 24+ have to make a contribution to their training costs. 	Nothing

Sources: DfE NEET Quarterly Brief - January to March 2015, National Careers Service (<https://nationalcareersservice.direct.gov.uk>)