

# Terms and Conditions of Scheme

The RAF reward will be a gross pay of £100.

Self-referrals will not be eligible for the £100 reward.

The recommender must complete the relevant Microsoft form for each person they are recommending to be eligible for the RAF reward. A single referral reward (£100) will payable per person recommended.

The recommender must ensure the recommendee agreed to their contact details being shared with Pearson.

Recommended applicants must successfully accept a contract before any payment can be processed.

The scheme will be subject to an opening and closing date. Any referrals received outside of these dates will be accepted and processed according to our standard procedures. These applicants may be offered a contract this year or in the future however, no RAF fee will be payable to the recommender.

Only RAF applications for the specified pathways will be considered for the RAF scheme.

The RAF fee is payable only to current Associates identified as a recommender who fully completes the form with the recommendees' details. All applications are subject to checks against our database of Associates. Please note that if you provide an existing Associate who is not currently appointed for the pathway you recommend them for, or a related pathway, then you will still be eligible for payment.

If an applicant is recommended within the opening and closing dates of the RAF scheme for one of the specified pathways but is not offered a contract in 2021 Pearson reserves the right to retain the applicant's details and offer contracts (2022 onwards). In these circumstances, no RAF fee will be payable.

To be eligible for this scheme the person you recommend must not already be appointed as an End Point Assessor for Pearson

Please be advised that we cannot confirm if you will be eligible for payment until a contract has been accepted, we estimate that this will not be until the end of September 2021 (Subject to change).

An AA cannot recommend themselves for any pathway.

Please note that if the recommendee applies, they must use the email address that you have provided. If not, this may result in a delay to you receiving payment.