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**Letter of Recognition for Pearson BTEC Higher Nationals in
Construction & the Built Environment**

Subject

Dear Richard

BAM Construct UK Ltd is part of the Royal BAM Group, an international construction group based in the Netherlands, which has a turnover of €9 billion and 28,000 employees. It operates businesses in construction, property development, design, services engineering, plant hire and facilities management. BAM Construct turnover is more than £1 billion, and within the UK we have 2,500 employees. Negotiated and repeat business accounts for a significant amount of that annual turnover, signalling the success of BAM's collaborative and customer-focused philosophy. The full range of integrated solutions that we are able to offer make us one of the country's foremost construction services and property development organisations.

BAM has always taken its responsibilities for the development of the next generation of construction professionals very seriously. We have well established development programmes for trainees studying on day-release, as well as professional development programmes for graduates and industrial placements students. HNCs have always been an option for BAM trainees making the transition from school to higher education, and are highly regarded by the business as providing a consistent and relevant qualification wherever our trainees are studying.

With the advent of the Apprentice Levy, BAM have taken the opportunity to review our trainee offering and introduce the BAM Construction Apprenticeship. This will provide an opportunity to achieve both an academic and professional qualification, whilst gaining a wide range of practical experience whilst working with the company. HNCs form an integral part of this Apprenticeship, providing the academic input to the first stage, before the apprentices progress to an HND or Degree.

So BAM recognises the below qualifications as being fit for purpose in preparing Pearson's international learners for a role in the Construction sector.

Pearson BTEC Level 4 Higher National Certificate in Construction and the Built Environment (QN: 603/0465/0)
Pearson BTEC Level 5 Higher National Diploma in Construction and the Built Environment (QN: 603/0464/9)

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The qualifications will support learners to progress to employment or within employment in a wide range of job roles within BAM, specifically:

Qualification Name	Job Role(s)
HNC in Construction & the Built Environment	Construction Technician / Trainee
	Surveying Technician / Trainee
	Building Services Technician / Trainee
	CAD Technician
	BIM/Digital Co-ordinator
	Planning Trainee
HND in Construction & the Built Environment	Site Manager
	Project Surveyor
	Planner
	BIM (Digital) Manager

For such roles, we believe that these qualifications provide an appropriate level of knowledge and skills, meeting the needs of the business and the individual, ensuring employees are appropriately skilled for the job and able to deliver to the standard that the sector expects.

These qualifications will also support the individual, should they chose to progress in to further training.

Yours sincerely

Yours sincerely
BAM Construct UK Limited



Chris Jones, Director of Learning & Development