

The ACCA logo consists of the letters 'ACCA' in a bold, white, sans-serif font, centered within a solid red square.

Accredited Programme

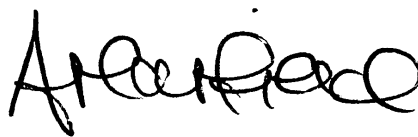
This is to certify that the

Pearson Education Ltd

Level 4 Certificate in Organisational Behaviour and Performance

Is an

ACCA Accredited Programme

A handwritten signature in black ink, appearing to read 'Alan Hatfield', written in a cursive style.

Alan Hatfield
Director of Learning

Association of Chartered Certified Accountants

This certificate remains the property of ACCA and must not in any circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any time and without giving reason.