

INTERNATIONAL ADVANCED LEVEL

BUSINESS

Exemplars with examiner commentaries Unit 1 (WBS11)

Pearson Edexcel International Advanced Subsidiary Level in Business (XBS11)
Pearson Edexcel International Advanced Level in Business (YBS11)



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Introduction

1.1 About this booklet

This booklet has been produced to support teachers delivering the Pearson Edexcel International Advanced Level in Business specification. Unit WBS11 exemplar materials will enable teachers to guide their students in the application of knowledge and skills required to successfully complete this course. The booklet looks at questions 1-3 from the June 2019 examination series, showing real candidate responses to questions and how examiners have applied the mark schemes to demonstrate how student responses should be marked.

1.2 How to use this booklet

Each example covered in this booklet contains:

- Question
- Mark scheme
- Exemplar responses for the selected question
- Example of the marker grading decision based on the mark scheme, accompanied by examiner commentary including the rationale for the decision and where relevant, guidance on how the answer can be improved to earn more marks.

The examples highlight the achievement of the assessment objectives at lower to higher levels of candidate responses.

Centres should use this content to support their internal assessment of students and incorporate examination skills into the delivery of the specification.

1.3 Further support

A range of materials are available from the Pearson qualifications website to support you in planning and delivering this specification.

Centres may find it beneficial to review this document in conjunction with the Examiner's Report and other assessment and support materials available on the Pearson Qualifications website.

Question 1(a)

Define the term 'qualitative research'. (Extract A, line 7)

(2)

Mark scheme

Marks

1(a) Knowledge 2

(2)

Up to 2 marks for defining the term 'qualitative research', e.g. Market research collected (1) relating to the opinions and beliefs of consumers (1).

Exemplar response A

Dual-todine reasons refers to the reasons on attitudes,
belets and intentions of customers. This rece-on can be

Examiner's comments:

This response was given 2 marks.

It is a very good match to the mark scheme indicative response and achieves the 2 available knowledge marks. Refers to 'attitudes, beliefs and intentions' (1 mark), showing knowledge of what qualitative research is and being 'done through interviews or focus groups' (1 mark) to demonstrate knowledge of the collection of the research.

Tip: Remember the definition does not have to match exactly to the mark scheme but it must show good accurate knowledge and understanding of the term.

Exemplar response B

This is a form of primary research which takes into account peoples views, opinions and feelings.

Examiner's comments:

This response was given 1 mark.

This response shows knowledge of qualitative research with reference to views, opinions and feelings (1 mark). The response needs to provide some further knowledge of collection for the second mark.

Question 1(b)

Calculate the price elasticity of demand (PED) for a *Superdry* t-shirt if the price decreases by 10% and sales increase from 120,000 to 150,000. You are advised to show your working.

(4)

Mark scheme

Knowledge 1, Application 2, Analysis 1

Quantitative skills assessed:

QS2: calculate, use and understand percentages and percentage changes

QS7: interpret values of price and income elasticity of demand.

Knowledge

1 mark for identifying the formula for PED:

• % change in quantity demanded / % change in price (1).

Application

Up to 2 marks for selecting the correct data:

• 150,000 - 120,000 / 120,000 = 25% (1) / -10% (1).

Analysis

1 mark for calculating the price elasticity of demand:

• -2.5 **(1)**.

NB: Award 4 marks for correct answer -2.5 Award 3 marks for 2.5

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Price elasticity of Lemand: 1. change in gay demanded
150000 Z12000 X100
= 2.5

Examiner's comments:

This response was given 3 marks.

The correct answer of -2.5 is a minus figure. The response of 2.5 was missing the minus sign to show interpretation of the proportional change in demand in relation to the change in price. The value of Price Elasticity of Demand is always negative because price and demand have an inverse relationship.

Price	CPED.	•	change in 9	price.
	ade cherde w duck			
		٤	254	
	PED 2 25 -10			
	PED = -2.5.			

Examiner's comments:

This response was given 4 marks.

A perfect response, which included all the calculations. It is worth noting that this response would have achieved the full 4 marks without any calculations as it is perfectly correct. Nevertheless, it is good practice to include the workings to gain marks where the final answer is incorrect but the workings are partially correct. This would create the opportunity to gain at least one or two marks rather than nil.

Question 1(c)

Analyse how **two** different methods of primary research could help *Superdry*. (6)

Mark scheme

Marks

1(c) Knowledge 2, Application 2, Analysis 2

(6)

Knowledge

Up to 2 marks for defining primary research, e.g.

• New research (1) that is specific to the business needs (1).

OR

For giving two methods, e.g.

- Surveys/questionnaires (1).
- Focus groups/consumer panels (1).

Application

Up to 2 marks for answers contextualised to Superdry, e.g.

- Direct feedback from customers will help *Superdry* identify consumer needs, such as a more feminine range of clothes (1).
- Focus groups will help provide qualitative data on *Superdry* products, such as the need for quality not price **(1)**.

Analysis

Up to 2 marks for reasons / causes / consequences for Superdry, e.g.

- By responding to consumer needs *Superdry* is likely to sell more clothes and remain competitive **(1)**.
- As a result Superdry can maintain premium prices for quality clothes (1).

Exemplar response A Exemplar response A

Primary reusearch is the collecting first hand information) data that is for the business popuje / need. Primary reasourch methods will help superdry to meet customers needs. That is were can be found out by conduct Sending questionairs to customers and knowing more about their likes and elistelids. Duestionars will almow Suberdry to know more about what is the gop of the market and what are costumers from bushesses like Superdry. That will lead to costomers Satisfaction as well as customer payality Superdry will be working on a new product trust includes their prefrences. As well as superday can use are also using interviews that mull let then know more about people what costumers evre expecting from the naily lauched product and who lead to Soperary folling the gap in the market and biary competitive. This means that profit mill as contomers include at the business

Examiner's comments:

This response was given 4 marks.

The question asked for 2 methods of primary research and this response identified questionnaires (1 knowledge mark) and interviews (1 knowledge mark). The definition could have also achieved 2 knowledge marks. Only 2 are available in total overall.

A further 2 analysis marks were achieved for developing a consequence for each of the chosen methods so the questionnaires allow *Superdry* to find out about the likes and dislikes of their customers (1 analysis mark) and the interviews allowed *Superdry* to find out what their customers are expecting, which will make them more competitive (1 analysis mark).

In order to achieve the full 6 marks, this response needed to include some application for each method. For example, it could have linked the questionnaires' likes and dislikes to *Superdry*'s possibly learning the importance of keeping focused on quality and value for money rather than price (1 application mark) or how the interviews possibly led Superdry to design the more feminine range (1 application mark).

research include refers to the a gathering information directly from the customers using of methods such as interment, etc. 1890 Known as field research. One ren this gives superdry a better understanding interview. This gives superdry a personnal From this mothed they have range of femmine clothing i to increase Keir customer bose memod can result expensive and grustionnara interactive QUESSTION OUTED Ken. MORE price. This pricing Strategies method price to increase

Examiner's comments:

This response was given 6 marks.

This was a good response, which achieved full marks. It could have gained a knowledge mark for the definition as field research. However, the 2 knowledge marks were actually given for the identification of interviews (1 knowledge mark) and questionnaires (1 knowledge mark) and achieved the application marks with the reference to the need for a more feminine range of clothing (1 application mark) and customers wanting quality clothing and value for money (1 application mark), which were both analysed. Firstly, with 'allowed them to increase their customer base and sales' as one consequence (1 analysis mark) and another consequence being 'help *Superdry* adapt their pricing strategies to setting a higher price to increase profit margins' (1 analysis mark).

Question 1(d)

Using the data in Extract B, discuss the likely impact of *Superdry*'s profit share plan on employee motivation. (8)

Mark scheme

Indicative content guidance

Answers must be credited by using the level descriptors (below) in line with the general marking guidance. The indicative content below exemplifies some of the points that candidates may make but this does not imply that any of these must be included. Other relevant points **must** also be credited.

QS8 Use and interpret quantitative and non-quantitative information in order to make decisions

Knowledge, Application, Analysis, Evaluation – indicative content

- Profit sharing is a form of financial incentive given to employees, where part of the profit of the business is shared amongst the employees.
- Superdry launched a three-year profit share scheme for the 4,500 employees worldwide. Employees are awarded a share of the profit depending upon their job role in the company.
- Employees may receive between £2 000 and £300 000 in addition to their salaries.
- Motivation levels of the employees are likely to be high because of the extra financial gain they get if company is profitable.
- It shows the employer regards the employees as being important to the business. This will also help to motivate the workers at *Superdry* to improve their productivity.
- However, employees lower in the hierarchy may feel less motivated than those higher in the organisation, as they get a lower amount of profit share.
- The amount offered to full time shop employees is only £2 000 compared to a shop manager who receives £28 000. This may demotivate employees who feel the scheme is unjust.
- Not all employees are motivated by financial incentives. Non-financial incentives may be more important to some employees at *Superdry*.
- As there is no guarantee that *Superdry* will make a profit over the three-year plan, employees may not change their working habits and motivation may not change.

Level	Mark	Descriptor
	0	No rewardable material.
Level 1	1-2	Isolated elements of knowledge and understanding – recall based. Weak or no relevant application to business examples. Generic assertions may be presented.
Level 2	3–5	Accurate knowledge and understanding. Applied accurately to the business and its context. Chains of reasoning are presented, showing cause(s) and/or effect(s) but may be assertions or incomplete. An attempt at an assessment is presented that is unbalanced and unlikely to show the significance of competing arguments.
Level 3	6-8	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. Logical chains of reasoning, showing cause(s) and/or effect(s). Assessment is balanced, well contextualised, using quantitative and/or qualitative information, and shows an awareness of competing arguments/factors.

Employee motivation refers to the reasons why employees (workers work hard and effectively for a business. This method of motivation used by superdry which is a Amancial motivator would possibly benefit the business as It will be able to retain experienced and skilled workers in superdu and could also altract a number of new workers. The three year profit share plan throlves providing full time employees, £28000 for managers and upto £75000 for sentor leaders and £300000 for sentor rexecutive team members. These financial reward could be considered a significant sum of money for each group of workers. and The abjective of the strategy is to although retain and reward best employees. This could increase productivity within the work force of superdry continuing to satisfied customers, to However this is only a financial motivator to the employees of superdry. Not all employees arm to my have for ancial muchines and may expect other forms of motivation such as promotion and arrige benefits

Examiner's comments:

This response was given 3 marks.

The examiner is required to use levels of response marking for the (d) and (e) questions so with 3 marks, this was a Level 2 response.

It is important to note two aspects to this question. The first is that the question requires the student to use the data in Extract B. The student must first select some data and then use it to support either some knowledge or some analysis rather than simply quote an extract from the case study as a standalone item. The second aspect is that the student is required to analyse the impact on employee motivation, not the impact on the business.

Students should always pay close attention to these types of specifics in all questions.

In this case, the student initially demonstrated understanding of employee motivation but went on to consider the impact on the business so achieved only elements of knowledge up to this point. Following this, the response includes a quote regarding features of the profit share plan '...£2000 for full time employees... £300,000 for executive team members' and follows this with an assertion that 'this could be considered a significant sum of money'. At this point, the response is still in Level 1 with some elements of knowledge but has not yet used the quote selected to support a chain of reasoning. The response continues by offering a quote on the objective of the profit-sharing plan but attempts to use it with an assertion that this could increase productivity. This is a benefit to the business rather than an impact on employee motivation and cannot be given any marks. Up to this point, the response has therefore achieved some elements of knowledge with some relevant application to the business example. The response then offers an attempt at balance by recognising that some employees are not financially motivated and may, in fact, be more motivated by promotion or fringe benefits. This is slightly assertive and needs development to be good balance but achieves further accurate knowledge and understanding with an attempted assessment, which places the response in Level 2. Some other aspects of Level 2 and Level 3 could have been achieved by offering a developed chain of reasoning, such as those in the mark scheme, focusing on the impact on the employee, e.g. the profit-sharing plan may have been able to achieve the objective of improving the retainment of employees (use of qualitative data) by making them feel valued and motivated to stay at least for the 3-year period (further quantitative data) that the plan is in place. This then offers a logical chain of reasoning and would have achieved higher Level 2 marks. Further development might include, e.g. that employees may consider or hope that during that period Superdry will judge the plan to be beneficial and extend it to last longer. At this point, we would enter Level 3 with a logical chain of reasoning and could go even further e.g. employees would be unlikely to find such plans in many other retailers if they did in fact leave Superdry so this might act as a disincentive to leaving. The response could then have achieved higher marks in Level 3 by adding depth to the assessment and recognising the importance of some of the competing arguments, by arguing that although this may be true for many employees, it may not be true for all and in particular, the lower level employees did not have any significantly high reward in any event (qualitative data using the quantitative data already provided by the candidate and then developed as follows) and as this reward was not available in the short term and was not guaranteed, they may be more motivated to seek alternative employment with other retailers elsewhere where there may be greater opportunities for other motivational factors, such as promotion. So developed logical chains of reasoning and well-developed balance using qualitative information would reflect the mark scheme and would certainly have helped this candidate achieve Level 3 top marks of 8.

First of all Profit refler to money on vivestment or a boan. Profit Share plan of Superdry would encourage workers work extra hard so that they Snotit Share plan of Superdry would can encours workers to worker overtime becouse they get more profict they would plain... Superday coun also ot. thank Thuy coun pro hit shave Profit that plan, plans on a wording of all everyone would to be the best beginning employees our also some neglectives in the Superdir plan on employee motivation Full time eniployees in the shops are awarded little money conjured to seniar loader and shops me yet they are the ones that do most of the hourd work hence discovered affects on employee motivation Superdry's profit share plan, plans to award only best others are not awarded this discourages employee motivation because not all employees will beet There plan is awarded unequally where by uple Some people reserve very little and other receive alot employee motivation because they but they cowarded differently.

Examiner's comments:

This response was given 6 marks.

The examiner is required to use levels of response marking for the (d) and (e) questions so this was a low level 3 response.

This candidate demonstrates accurate, although perhaps not thorough, knowledge and understanding of a profit-share plan and does focus the response on employee motivation and how that level of motivation may make them behave so this is a logical chain of reasoning. Well-contextualised balance is offered with the arguments regarding the possible discouraging allocation of differing profit-sharing awards to senior roles when compared to regular employees. However, the analytical chain of reasoning is a little underdeveloped, assertive and repetitive, not fully explaining how employees might work harder, work together and the link between that and greater profit and then the development to how this would mean they could receive higher rewards. The balance, too, is a little assertive and repetitive. Both need to be applied and developed more fully to achieve the higher marks in Level 3.

Question 1(e)

T-shirts and hooded tops are *Superdry's* cash cows.

Assess the extent to which the Boston Matrix may help *Superdry* compete in the clothing market.

(10)

Mark scheme

Indicative content guidance

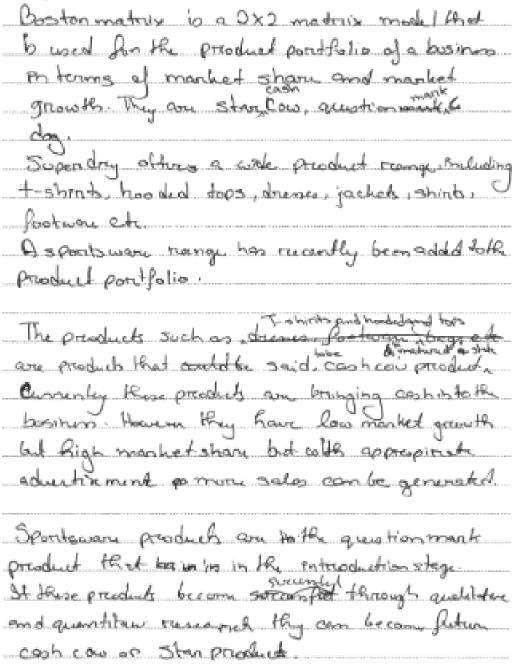
Answers must be credited by using the level descriptors (below) in line with the general marking guidance. The indicative content below exemplifies some of the points that candidates may make but this does not imply that any of these must be included. Other relevant points **must** also be credited.

Knowledge, Application, Analysis, Evaluation - indicative content

- The Boston Matrix is a method of portfolio analysis based on market share and market growth.
- It categorises products into cash cows, dogs, stars and problem children (question marks).
- It can be used to analyse the current portfolio of products to help with future strategies and growth. Cash from mature products such as t-shirts and hooded tops can be used to fund new clothing ranges such as the snow range to increase revenues.
- As market share may be gained through investment in marketing, the matrix helps to focus on a promotion strategy of new ranges and designs to increase sales.
- It will help in the decision-making regarding clothing ranges that are regarded as dogs that should be discontinued.
- However, it is only a snapshot of the current product portfolio. It has little or no predictive value and does not take account of external factors such as competitors and changes in fashion in the industry.
- Just because products are categorised as dogs does not mean they must be removed perhaps they still generate acceptable levels of revenue.
- The Boston Matrix cannot be used in isolation and must consider other external and internal factors to help *Superdry* make important decisions on its product portfolio.
- Product life cycle may be a better method of portfolio analysis as it takes account of life span of products which is an important element in the fashion industry.

Level	Mark	Descriptor
	0	No rewardable material.
Level 1	1-2	Isolated elements of knowledge and understanding – recall based. Weak or no relevant application to business examples. Generic assertions may be presented.
Level 2	3-4	Elements of knowledge and understanding, which are applied to the business example. Chains of reasoning are presented, but may be assertions or incomplete. A generic or superficial assessment is presented.
Level 3	5-7	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. Analytical perspectives are presented, with developed chains of reasoning, showing cause(s) and/or effect(s). An attempt at an assessment is presented, using quantitative and/or qualitative information, though unlikely to show the significance of competing arguments.

Level 4	8-10	Accurate and thorough knowledge and understanding,
		supported throughout by relevant and effective use of the
		business behaviour/context.
		A coherent and logical chain of reasoning, showing cause(s) and/or effect(s).
		Assessment is balanced, wide ranging and well
		13nalyzing13ised, using quantitative and/or qualitative
		information and shows an awareness of competing
		arguments/factors, leading to a supported judgement.



However bostommetris structure arm just show a product or product in terms of markets have and growth. There are other factors that connot be neglected.

There are more than one products so goods greating them through bostom matrix to the convenient.

Examiner's comments:

This response was given 7 marks.

This was a good response with accurate knowledge and some use of relevant context. The candidate initially demonstrates this knowledge by identifying the differing categories and providing some examples from the product range. However, this could have been better argued if there had been links between which categories the example products might have been in. This is done to some extent by categorising the t-shirts as cash cows and analyzing the consequences of generating revenue, and of having the potential for increased sales if further promotion is undertaken. The response also considers question marks and how these need to receive investment in order to grow. At this point, the response has achieved several elements of level 3 but lacks a little depth and breadth of analysis and has not yet offered any attempt at assessment. The candidate could have achieved higher marks with more developed and logical chains of reasoning regarding how the business might treat the different products in all the categories and how cash cows such as the t-shirts demand decisions from the business over how much funding is required to maintain their market share and prolong their life cycle in a low growth market, whilst also providing funding for investment in stars such as perhaps the feminine range in a high growth market with high market share - whilst at the same time it is essential to eliminate dogs by either improving their sales or discontinuing production of these items if they cannot be made more profitable in order to protect overall profit margins. Equally as Superdry constantly updates their ranges they will have question mark products where they may have low market share at the beginning of the life cycle but perhaps has potential to achieve more as it is in a high growth market so requires close attention to the promotional plans. Examples of this are in the mark scheme.

Although this response then goes on to recognise there are limitations to the Boston Matrix and therefore offers an attempt at assessment, there is an opportunity to offer more wide ranging and balanced assessment by providing more detail. The fact that there is a big product portfolio is perhaps not such an important factor as the external economic environment, research into competitor activity or life cycle management and these arguments could be more fully developed to achieve top marks.

Examiner's comments:

This response was given 3 marks.

This response was given 3 marks which is the lowest Level 2 mark. The candidate offers some elements of knowledge and understanding of the Boston Matrix by identifying the categories and with reference to levels of market share and growth. There is an attempt at application by categorising t-shirts as stars and this could have achieved higher marks if it had been developed to explain how this affects the firm's decision making. It is possible the candidate would have been able to develop this more clearly as a cash cow with low market growth potential and so little investment advisable. Had this chain of reasoning been presented then this response could have achieved a higher Level 2 mark of 4 marks but would be further improved by an assessment of this reasoning by stating that however there would need to be some minimal investment in marketing to protect the current market share as in the mark scheme. At this point the candidate would have achieved a Level 3.

Question 2(a)

Define the term 'online retailing'. (Extract C, line 1)

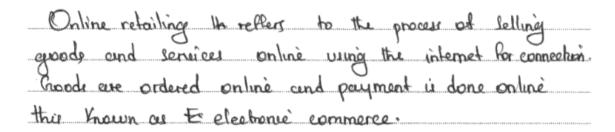
(2)

Mark scheme

Knowledge 2

Up to 2 marks for defining the term 'online retailing' e.g. The sale of goods and service (1) using the internet (1).

Exemplar response A



Examiner's comments:

This response was given 2 marks.

This response was given the full 2 marks. The first mark is achieved with stating the selling of goods and services and then the second mark is for reference to using the internet, exactly as the mark scheme outlines.

Exemplar response B

Selling products through online is known as online retailing.

Examiner's comments:

This response was given 1 mark.

This response was given 1 mark for the reference to the selling of products. The term online is used in the question so cannot gain any extra marks. The response needs to be developed with reference to the internet for the second mark.

Question 2(b)

Using the data from Extract D, explain **one** way changes in fashions, tastes or preferences have affected demand for *Ocado*.

(4)

Mark scheme

Knowledge 1, Application 2, Analysis 1

Quantitative skills assessed:

QS9 Interpret, apply and analyse information in written, graphical and numerical forms

Knowledge

For giving one reason, e.g.

• More consumers are changing their buying habits and buying groceries online (1).

Application

Up to 2 marks for answer contextualised:

- Revenue from online sales increased from £680m to £1 258m (1).
- Deliveries increased 92% between 2012 and 2016 from 120,000 orders a week to 230,000 per week (1).

Analysis

Up to 1 mark for reasons / causes / consequences for Ocado, e.g.

• This has led to more orders for Ocado and increased revenue.

People have sucreased the use of Enternet throught the world the world-spread of the sufernet has also resulted su sucreased sales of for onlyne retasters like Ocado. With more and more people buying groceries and other stems from the sufernet sustead of supermants supermarkets. Average number of orders per weeks bro for custome ocado has sucreased stende steadily from 120,000 in 2012 to 145,000 in 2015 this has also resulted in more revenue as it sucreased from \$680 m pounds in 2012 to 1107m. Pounds in 2015.

Examiner's comments:

This response was given 4 marks.

This response was a very good response and achieves full marks. The knowledge mark is gained at the start of the answer by referring to the trend in the internet use resulting in an 'increase in sales for online retailers' (1 mark) following this with the application of orders increasing from '120,00 in 2012 to 195,000 in 2015' (1 application mark), 'resulted in more revenue' (1 analysis mark)" and '680m pounds in 2012 to 1107m pounds in 2015' (second application mark).

For giving one reason, e.g.

• More consumers are changing their buying habits and buying groceries online (1).

Application

Up to 2 marks for answer contextualised:

- Revenue from online sales increased from £680m to £1 258m (1).
- Deliveries increased 92% between 2012 and 2016 from 120,000 orders a week to 230,000 per week (1).

Analysis

Up to 1 mark for reasons / causes / consequences for Ocado, e.g.

• This has led to more orders for Ocado and increased revenue.

that affects demand for goods and revites.

The his case developing technology has helped ocado increase its revenue as increased people are shopping online and they have experienced a growth of online shopping.

This has largely benefited ocado as it has expanded and devoloped a service using inhouse designed software and technology. This has managed to boost revenue from £680 million in 2012 to £1258 million in 2016.

Examiner's comments:

This response was given 3 marks.

This response was given 3 marks. It was also a good response and gained a knowledge mark for the same reason as the previous response. However, an analysis mark was achieved by noting the cause of the successful retaining in that growing market was the development of the in-house software and technology. Sadly, this response offered only one extracted piece of numerical data regarding the figures of the increase in revenue to support the analysis and so could only achieve one application mark. Had the numerical data regarding the increase in number of orders also been attached, this response would have gained 4 full marks.

Question 2(c)

Analyse **two** advantages for *Ocado* of having cost efficiency as a main business objective.

(6)

Mark scheme

Knowledge 2, Application 2, Analysis 2

Knowledge

Up to 2 marks for defining cost efficiency, e.g.

• Is minimising costs/expenses/waste (1) when producing a product or service (1)

OR

For providing two advantages of cost minimisation, e.g.

- Lower operational costs (1)
- Increased profit margins (1)

Application

Up to 2 marks for answers contextualised to Ocado, e.g.

- The grocery market is very price competitive (1).
- Online grocery represents approximately 6% of the UK grocery market and predicted to grow to 9% by 2021 **(1).**

Analysis

Up to 2 marks for reasons/causes/consequences for Ocado, e.g.

- This may lead to *Ocado* offering lower prices to consumers to gain increased market share (1).
- Increased profits will allow Ocado to expand and continue its present rate of growth (1).

Exemplar response A

Business objectives are goals that a business aims &
achieve through its marketing activities. One advantage of
having cost efficiency as a moun objective is because having
lower costs means that Ocado can offer customers lower
prices , which getrages were gerrown today to higher
From and Groties. Since the growy market is very price
competitive, there is high price elasticion of demand. That means
that lowering prices food results in a proportionately larger
increase in demand. This leads to higher revenues and profits.
Brother advantage & Heat

Examiner's comments:

This response was given 3 marks.

This response was given 3 marks. The candidate had the knowledge that cost efficiency means the business can offer lower prices to consumers (1 knowledge mark) and applies this knowledge with reference to the price competitiveness of the grocery market (1 application mark). Another advantage is higher profits (second knowledge mark). In order to achieve the remaining 3 marks, this response needed to offer an outcome of offering lower prices in a price competitive market as per the mark scheme example of being able to achieve greater market share. The response could also have gained another application mark for the knowledge of greater profits being available with 9% predicted growth of the UK market by 2021 so those profits could fund expansion to take advantage of the potential growth.

Exemplar response B

Hoving Cost efficiency as a main business objective, Ocado will be able to maintain its market share. As the market for grocery is very price competitive, reducing costs will help Ocado to keep prices low. As a result, Ocado can remain price competitive which will roult in maintaing the market share.

Being Cost officient will allow Ocado to waste fewer resources. This will help Ocado to spend less on resources and increase profit margin. This will result Ocado being competitive and maintaing marketshare.

Examiner's comments:

This strong response achieved 5 marks.

The first advantage of reducing costs to keep prices low (1 knowledge mark) in a price competitive market (1 application mark) leads to maintaining market share (1 analysis mark). The second advantage of reducing waste means spending less on resources (1 knowledge mark) which will lead to increased profit margins (1 analysis mark). This second advantage needs to use the information presented in the case study such as the % data used in the previous response A to achieve the second application mark.

Question 2(d)

Discuss the extent to which *Ocado* has been successful in adding value to its business.

(8)

Mark scheme

Indicative content guidance

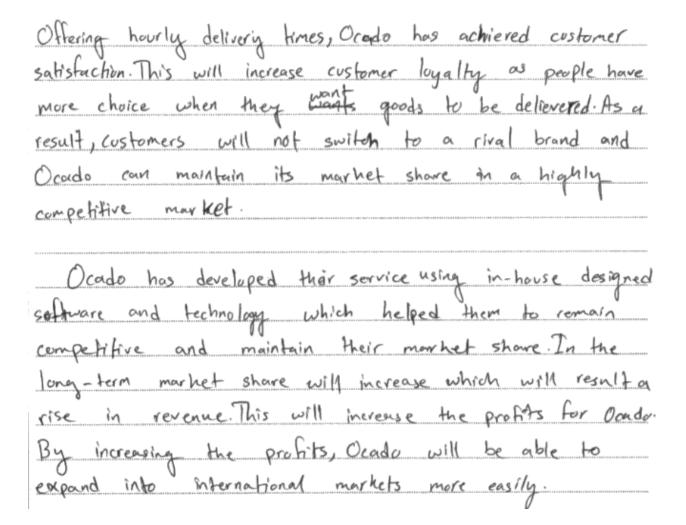
Answers must be credited by using the level descriptors (below) in line with the general marking guidance. The indicative content below exemplifies some of the points that candidates may make but this does not imply that any of these must be included. Other relevant points **must** also be credited.

Knowledge, Application, Analysis, Evaluation – indicative content

- •Added value is the increase in value that a business creates when producing a product/service. It is the difference between the price of product and the cost of the inputs involved in providing it.
- *Ocado* have added value through the product features and benefits such as colour-coded bags, hourly delivery times.
- Ocado have added value by offering convenience as customers can use their mobile devices to buy the grocery online. This has led to a significant increase in turnover for Ocado.
- Offering a service with benefits such as colour code bags and reminder texts with the driver's name, may differentiate it from competitors and attract more customers. *Ocado* have seen a significant increase in orders between 2012 and 2016.
- •A firm that is adding substantial value, in theory, must also be operating profitably as the selling price is greater than the costs of making the product.
- However, building the brand is expensive and may mean high investment. *Ocado* has developed its own in-house technology to operate the business which may lead to higher prices or lower profit margins in the short term.
- The product features of packing colour-coded bags and sending texts to customers may increase costs to *Ocado* which may increase prices and deter customers from using the service.
- Offering a choice of delivery times may mean that some delivery vehicles are not being fully utilised at certain hours of the day, which reduces capacity utilisation and increases average costs.

Level	Mark	Descriptor
	0	No rewardable material.
Level 1	1-2	Isolated elements of knowledge and understanding – recall based. Weak or no relevant application to business examples.
		Generic assertions may be presented.
Level 2	3–5	Accurate knowledge and understanding. Applied accurately to the business and its context. Chains of reasoning are presented, showing cause(s) and/or effect(s) but may be assertions or incomplete. An attempt at an assessment is presented that is unbalanced and unlikely to show the significance of competing arguments.

Level 3	6-8	Accurate and thorough knowledge and understanding supported throughout by relevant and effective use o the business behaviour/context. Logical chains of reasoning, showing cause(s) and/or effect(s).
		Assessment is balanced, well contextualised, using quantitative and/or qualitative information, and show an awareness of competing arguments/factors.



Examiner's comments:

This response was given 4 marks.

This response was given 4 marks. The examiner is required to use levels of response marking for the (d) and (e) questions so with 4 marks, this was a mid-Level 2 response. If the chains of reasoning and applied business behaviour and context are thorough and correct, then this response would reach the Level 3 requirements as demonstrating 'accurate and thorough knowledge and understanding'.

This candidate has accurate knowledge and understanding and offered application with the choice of hourly delivery times and in-house designed software. The first is analysed with the consequence of offering more choice to the customer and the chain of reasoning develops to link this to retaining market share in a competitive market. The software starts a chain of reasoning to link this to a consequence of rising revenue and thus the ability to expand more into international markets. This response could therefore have achieved a higher level 3 mark had it included some assessment as per the mark scheme examples, i.e. delivery times not fully utilising capacity and so increasing average costs and possibly increasing costs, thus leading to prices which may deter the customers. Had the assessment not been fully developed, this would likely have taken the mark to 5 or more but if well-developed then this would have been a mid-level 4 response. In order to reach 8 marks the chains of reasoning would also need to be more developed. It is possible to achieve this by offering more depth of analysis of just one to two examples e.g. more choice would lead to differentiation from competitors which would attract customers and thus increase market share.

Additing value its a leather of a par such as Intan quality a syon 4DOT exceeds the expectations of cristomen the disserce between the selling el reputs Ocado Includes celes coded Othany house et the class CUStomes life alth and Improve Ucado's Troage. HOSPOOLES IT CHEST SHEET 46,000 OF HEADTH as well as new load peoducts llending to incidented contourer liditis/lection cersumed mad not cooke about Crodo's added value and may be more concerned GOOD AFORD MENUTES . THEY MAN USE oadite composisson siffs and it occides patroducts asse mode expensive they may stuitch to either etailers and wan gestone acque; back

Examiner's comments:

This response was given 7 marks which is a mid-level 4 mark.

The candidate demonstrates accurate and thorough knowledge and understanding starting with the introductory definition. Although a good definition, it is unnecessary as the response offers several examples with logical chains of reasoning 'colour coded bags ...allowing customers to be satisfied with the high level of service and differentiating form competitors.... Delivery times... greater choice and convenience... will increase customer loyalty and improve...image. The assessment is balanced, well contextualised and uses qualitative information to show an awareness of competing arguments with the following argument.grocery market is price competitive...customers may be more concerned about price....use price comparison sites.... if more expensive may switch to other retailers. Adding value is an expensive process.... may increase their prices'. In order to gain the final mark, this last assertion could have been further developed as in the mark scheme to explain that this alone may deter customers.

Question 2(e)

Ocado sells products online that are delivered to customers' homes. Place is one element of the marketing mix.

Assess the importance of place in *Ocado's* marketing mix.

(10)

Mark scheme

Indicative content guidance

Answers must be credited by using the level descriptors (below) in line with the general marking guidance. The indicative content below exemplifies some of the points that candidates may make but this does not imply that any of these must be included. Other relevant points **must** also be credited.

Knowledge, Application, Analysis, Evaluation – indicative content

- Place is one of the four elements of the marketing mix. The other three elements are price, promotion and product.
- Place is where the product can be purchased and is also the process of making a product or service available to the consumer.
- *Ocado* sells food products on the internet providing convenience for consumers. The shopping is sent from its warehouses directly to customers in its fleet of delivery vans.
- A USP of *Ocado* is that it offers hourly delivery times to consumers. It is important that delivery is made on time to its customers who have specified a particular time of the day. In 2016 on-time deliveries fell from 95.3% to 94.9% which could impact repeat use of the service
- Ocado sell and deliver perishable goods. It is therefore important that delivery is efficient so that food is fresh and good quality when delivered to customers.
- However other aspects of the marketing mix: place, price and promotion are equally as important to the success of *Ocado*.
- The grocery market is highly competitive, and the price of the food and delivery charges must be competitive in order to compete with other grocer retailers.
- Product range must be extensive and cover the brands that would be found in other supermarkets. Quality of the food delivered must be high in order to gain repeat purchase.
- Ocado must ensure that its target audience is aware of the service using promotional methods suited to its audience.
- Whilst place is crucial to the success of an online retailer, all elements of the marketing mix are equally importance to ensure the service succeeds in the long term.

Level	Mark	Descriptor
	0	No rewardable material.
Level 1	1-2	Isolated elements of knowledge and understanding – recall based. Weak or no relevant application to business examples. Generic assertions may be presented.
Level 2	3-4	Elements of knowledge and understanding, which are applied to the business example. Chains of reasoning are presented but may be assertions or incomplete. A generic or superficial assessment is presented.

Level 3	5-7	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. Analytical perspectives are presented, with developed chains of reasoning, showing cause(s) and/or effect(s). An attempt at an assessment is presented, using quantitative and/or qualitative information, though unlikely to show the significance of competing arguments.
Level 4	8-10	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. A coherent and logical chain of reasoning, showing cause(s) and/or effect(s). Assessment is balanced, wide ranging and well contextualised, using quantitative and/or qualitative information and shows an awareness of competing arguments/factors, leading to a supported judgement.

Exemplar response A

The markety mix conciders the factors of product,
price, place and promotion; and helps the busines to
make marketus decisions.
As Ocodo is an online growing resailer, place plays
a vital part of in occasis marketing mix. Online growing
shopping represents approximately 6% of the UK growing
marked and is precisted to grow to 91. by 2021, this
means that more astomers will be buying goods online
this will be an advantage for ocaces as it is the worken
largest online growing retails they will likely see a
rise in solve and overall profit.
Ocado sells prochects online and delivers them to
customers at home. This allows for added consinence for
to costomers as they do not need to pick up orders from
distribution centure or super markets. This is a competitive
advantage to creado as they will be able to gain increas
customer sodistaction collich may lead to broud loyalty
ona repeat purchases.
For an online business place plays a votal rate in
Ocado's marketing mix, that alone will not be beniffel
for the bysines of the other elements such as product
price and promotion will also play a with large rolu
in the besinesses success. For example as Ocado is part
of a highly price competitive market the Price Contorwil
libby play a large role, as will product, the askality of
the goods diversed, and promotion as the online
growing marked is likely to be highly competitive, someth
advertising can help acado stand aport from rivols.

Examiner's comments:

This response was given 8 marks so is a low Level 4 response.

This candidate opens their response by showing their knowledge with a definition of the marketing mix. This then moves on to begin a chain of reasoning that as an online business, place is very important. It then uses the 6% of market data and 9% predicted growth to support the consequence that Ocado is likely to experience a rise in sales and profit. This chain of reasoning is coherent but could have been further developed to establish a link between the expected growth of online shopping and why that makes place in particular more important. This is an opportunity to consider the location of their distribution centres as per the mark scheme so this makes online shopping a convenient and efficient process for potential customers who may be busy and may be including perishable goods in their orders so location is central to the success of online operations for effective deliveries. However, the candidate does go on to include a chain of reasoning regarding the convenience of delivery to customers at home and develops this to identify that this achieves a competitive advantage leading to brand loyalty and sales. This is a coherent and logical chain of reasoning with accurate and thorough knowledge and understanding supported by relevant and effective use of business context and behaviour.

The response finishes by referring to the other elements in the marketing mix especially price and promotion and the fact that these will be important in a competitive market. This is somewhat assertive and an attempt at assessment. In order to be wide ranging and well balanced it needs to expand these assertions to explain in what way the other elements are equally important, e.g. the product range must be extensive to match other supermarkets as per the mark scheme.

Marketing is a combinations of four P's Price , place, Product and promotion. The importance of place is that if the distribution centre of Ocado's is located 84 the a great location it will be convenient for Ocados t deliver group groceries from place to place. The right location will enable coods to deliver at the right time with no delays and complains from the customers Customers will be satisfied with the delivery delivery of the Products at the right time. Howevers If Ocado's distribution centres are not located at the right place they may find difficult to delivery grocentes to the customers as a result the customers will be dissatisfied and the revenuesas markets have for Ocado's will decrease an They might not be able to grow in the UK grocery market. But Inconclusion Ocado's mor distribution centre should be located at the right Place so in will be convenient for them to deliver approximes to the customers and not Yuin their regulation.

Examiner's comments:

This response was given 4 marks.

The candidate has shown elements of knowledge and understanding, applying this to the particular importance of the location of Ocado presenting a chain of reasoning that delivering at the right time will satisfy customers, otherwise revenues will decrease and they might not be able to grow. This is incomplete and would benefit from a link to the hourly delivery service and the perishable goods requirements or the candidate could also have chosen to link this to the potential for growth in the market. In addition, this response could have achieved a higher level by also adding some balanced assessment.

Question 3

Read Extracts E, F and G in the Source Booklet before answering Question 3.

Function, aesthetics and cost of manufacture are elements of the design mix. Evaluate which of these is the most important element for manufacturers of smartphones.

(20)

Mark scheme

Indicative content guidance

Answers must be credited by using the level descriptors (below) in line with the general marking guidance. The indicative content below exemplifies some of the points that candidates may make but this does not imply that any of these must be included. Other relevant points **must** also be credited.

Knowledge, Application, Analysis, Evaluation – indicative content

- Function relates to the quality and reliability of a product. Cost of manufacture relates to whether the design allows the product to be made and sold profitably. Aesthetics relates to the appearance of the smartphone.
- Functions of the smartphones are being continually developed and therefore *Samsung* and other suppliers must ensure they keep up to date with the latest technological advancements in order to compete.
- Mobile phones are seen, by many people, as a necessity and therefore functions such as sending emails, using internet applications as well as making calls as important features to users.
- Samsung suffered a problem with the function of their Galaxy Note 7 phones which were reported to catch fire in the hand of users. This is obviously a major concern to Samsung and could impact customer loyalty.
- The quality of the phones is so good that customers do not need to change phones as often. This has meant the emphasis on function has in fact limited repeat sales for *Samsung* and others in the industry.
- Price has become an important factor in the smartphone market. Price is determined, to some extent, by the cost of manufacturing the phones.
- *Oppo* and *Vivo* have increased market share by selling phones at \$250 due to lower manufacturing costs. It is important that market leaders *Samsung* and *Apple* are able to maintain their market share which may mean reducing cost of manufacture.
- One reason *Samsung* have performed well is because they offer a range of phones at different prices. Price is therefore more important than functionality to some consumers. Therefore, the cost of manufacture for some ranges of their phones is important to keep prices low.
- It is important that the emphasis on cost of manufacture does not impact the quality of the smartphones and result in similar problems to the one experienced by *Samsung* and their Galaxy Note 7 products.
- Aesthetics can also be important because the look of the phone is a main selling point to some consumers.
- Consumers will want their mobile phone to be easily recognisable and a status symbol.

Level	Mark	Descriptor
	0	No rewardable material.
Level 1	1-4	Isolated elements of knowledge and understanding. Weak or no relevant application of business examples. An argument may be attempted, but will be generic and fail to connect causes and/or consequences.
Level 2	5-8	Elements of knowledge and understanding, which are applied to the business example. Arguments and chains of reasoning are presented but connections between causes and/or consequences are incomplete. Attempts to address the question. A comparison or judgement may be attempted but it will not successfully show an awareness of the key features of business behaviour or business situation.
Level 3	9-14	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. Uses developed chains of reasoning, so that causes and/or consequences are complete, showing an understanding of the question. Arguments are well developed. Quantitative and/or qualitative information is introduced in an attempt to support judgements, a partial awareness of the validity and/or significance of competing arguments and may lead to a conclusion.
Level 4	15-20	Accurate and thorough knowledge and understanding, supported throughout by relevant and effective use of the business behaviour/context. Uses well-developed and logical, coherent chains of reasoning, showing a range of cause and/or effect(s). Arguments are fully developed. Quantitative and/or qualitative information is/are used well to support judgements. A full awareness of the validity and significance of competing arguments/factors, leading to balanced comparisons, judgements and an effective conclusion that proposes a solution and/or recommendations.

The design mix includes three elements which a product should have : Function, aesthetics and cost of manufacture. function means that products should be able to fulfil their purpose /do what they are meant to do. For example, a phone should be able to send and text messages. Function is the basic a product should meet. It is because a malfunctioning product will not give the business a bad reputation but it will to decrease in sales as people Durchase smartphones from that business Aesthetics is about what the product Dacka ging its design. Furthermore, by increasing amount of functions of a smart phone or phone, more people will want to buy the such a phone would do more that already had. In fact, F. increasing functions of a good or service is an extension the life of a products prolongs

packaging at the product is high quality, more people are likely to buy it. At is important that the product looks good as obviously people would want to buy the most attractive looking phone. For example, more companies are coming up with ways to make a phone easier to hold. Therefore the Aesthetics of a product are fundamental elements of the marketing mix.

Cost is immensely important to the marketing mix. If irms will not want to have their price so high that no one will be able to afford it but they also don't want it to be so cheap that people may think it is of low quality. They also want to togethe to at Abutin wan be able to recover all their costs which they incurred during the research and development of the product. Furthermore, the phone needs to be affordable to the largest group in the population. They also need to carefuly assess the prices of their competitors as the phone industry is immense and come up with suitable pricing strategies such as destroyer pricing, physiological pricing, and skimming.

In conclusion, cost may be a very important factor of the marketing mix but function and assthetics are equally pundamental to the success of the passur phone.

r

Examiner's comments:

This response was given 8 marks.

It is worth noting that the most popular way for students to access the highest mark was by ensuring that the response developed chains of reasoning for all three options and balanced assessment for at least two in order to show awareness of competing arguments. Importantly this question needs the response to clearly refer to whether the particular element of the design mix in discussion is more or less important than any other element. This response started by demonstrating knowledge of the function element and how malfunction can damage reputation and lead to a loss in sales. The consequences of reasonable function are said to be more people wanting to buy and the prolonging of the product life cycle. Whilst this is the beginning of a chain of reasoning it is incomplete and needs to use business examples from the case study to support the argument. The mark scheme offers examples of *Samsung* models catching fire and how this could impact customer loyalty or how *Samsung* has experienced limitation of repeat sales due to the high quality of their phones. In addition, the response needs to consider why function may not be the most important element.

The response then considers aesthetics with an assertion that if the product looks good then more people will buy but the example of making the product easier to hold is relative to function. Again, there is an opportunity to give reasons why aesthetics are not important. We move on to cost of production. There is a tenuous link of cost of production in terms of research and development to the price of the product but the chain of reasoning following this is incomplete and assertive. The candidate would have benefitted by including extracts from the case study such as are in the mark scheme for *Samsung* and *Apple* to develop a chain of reasoning as to a suitable pricing strategy for each option rather than itemising the alternatives. It could complete by why therefore this makes the cost of production the most important element or otherwise.

Finally, a conclusion is attempted but again is assertive. New information needs to be introduced to argue why one particular element is more important than the others. The mark scheme suggests this is manufacturing costs due to the need to react to competitors who are introducing a cheaper range of phones.

Function regers to lubrat the product does and how it is used, was thetics recons its appreciance and design and the cost how much menery it takes to make it and they make up the design mix Function might be very important as it is being continually developed and we an as almost everything today on our smortphones, so I we the product doesnot have the some Anchors as the rest consumers won't buy it because they will feel it is inferior and will agot for substitutes but if the smortphone can ab Anings that althous cont , it can develop a USP that will increase its sales and its mulet share. However, consumers might prefer a nice design or a chap option before the lindian as randays must smatghans to very simils things & Aesthetics might be important because as smortphones are them commens, ptohonology when such be begulared grew the be bolking for a ma, trendy design that differentiates Horr product from athers, and this can add value to the product, as aesthetics on boost sales by appealing to consumers and their towtree However, the design for smothphones is after extensions bear how severes are such at it as so, bestimal + needs to fallow some regulations and pathons of design, and if it looks too different, consumers will not buy it because

they are not so not trust the informiliarity and might it's not
garny to work praperty, except of they ar explorers who
buy hew technology to try it
lastly, ast of monifoctive might be importent because
it will inevitably affect the piece consumers or a withing
very conscious of the price and wouldy lock for not too
expensive smortphones which is premen by the increase of
morket sincre of componies such as thrown that aller smatphones
la less than \$ 250. The price can also be a VSP, expecially
for the percentuge of consumers with a low income which
are locking for to cheap subokitutes and Houseur, law
cost of manufacture also means it will decrease the quality
as it will use changer supplies and machinery which can
damage the image and rejutation of the business, making
frateries. Switch to wals

*Nonetheless, the success of Someong alfung smortphones with differing Inchantily, shows that communes are interested in Anchon

In conduction, all three Jeanness of smatpheness might be important and it depends on what the consumers one searching for but I think that price cost of manifective is the most important because assistances and functionality of smatpheness in a the subvised maket narradays while price tends to very a lat and is the mun inflorentation of many businesses against very expenses braids like Apple.

Examiner's comments:

This response was given 15 marks.

The candidate has done well by considering all three elements of the design mix and has developed a logical and coherent chain of reasoning for the importance of each and offered a balanced argument for each function to give an opinion why it may actually not be important. In order to increase the marks achieved, whilst the arguments demonstrate knowledge and understanding supported by repeated use of business behaviour for all, there is opportunity to achieve greater support with more use of business context and examples from the case study. However, the response concludes with a highlight of the importance of the cost of manufacture in particular and supports this with reference to *Apple*.

Overall this response meets most of the requirements of Level 4 with opportunity for higher marks from greater context and a more detailed judgement.

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