

Write your name here

Surname

Other names

Edexcel
Principal Learning

Centre Number

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Candidate Number

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Business, Administration and Finance

Level 2

Unit 7: Responding to Change in Business

Thursday 13 June 2013 – Morning

Time: 1 hour

Paper Reference

BA207/01

You do not need any other materials.

Total Marks

Instructions

- Use **black** ink or ball-point pen.
- **Fill in the boxes** at the top of this page with your name, centre number and candidate number.
- Answer **all** questions.
- Answer the questions in the spaces provided – *there may be more space than you need.*

Information

- The total mark for this paper is 40.
- The marks for **each** question are shown in brackets – *use this as a guide as to how much time to spend on each question.*

Advice

- Read each question carefully before you start to answer it.
- Keep an eye on the time.
- Try to answer every question.
- Check your answers if you have time at the end.

Turn over ►

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PEARSON

Answer ALL questions.

Some questions must be answered with a cross in a box ☒. If you change your mind about an answer, put a line through the box ☒ and then mark your new answer with a cross ☒.

- 1** Which **one** of the following types of change is **most likely** to occur if a business needs to respond quickly?

A	Step change	<input type="checkbox"/>
B	Organic change	<input type="checkbox"/>
C	Directive change	<input type="checkbox"/>
D	Incremental change	<input type="checkbox"/>

(Total for Question 1 = 1 mark)

- 2** Which **one** of the following is **most likely** to explain why a business might experience an increase in the number of goods manufactured and sold?

An increase in:

A	inflation	<input type="checkbox"/>
B	interest rates	<input type="checkbox"/>
C	Value Added Tax	<input type="checkbox"/>
D	economic growth	<input type="checkbox"/>

(Total for Question 2 = 1 mark)

- 3** Which **one** of the following is an indirect method of evaluating the impact of change on employees?

A	Observation of performance	<input type="checkbox"/>
B	Measuring productivity	<input type="checkbox"/>
C	One to one interviews	<input type="checkbox"/>
D	Staff surveys	<input type="checkbox"/>

(Total for Question 3 = 1 mark)



4 Which legislation changed in order to increase the statutory retirement age for men and women?

A	Data protection	<input type="checkbox"/>
B	Consumer	<input type="checkbox"/>
C	Employment	<input type="checkbox"/>
D	Health and safety	<input type="checkbox"/>

(Total for Question 4 = 1 mark)

5 Which **one** of the following is the **most** positive outcome for a business when keeping pace with change?

A	Better fit with the business environment	<input type="checkbox"/>
B	Improved business internal communications	<input type="checkbox"/>
C	Improved staff salary packages in the business	<input type="checkbox"/>
D	Less likelihood of a business making redundancies	<input type="checkbox"/>

(Total for Question 5 = 1 mark)

6 Which factor in the external business environment requires the provision of safety equipment for employees?

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(Total for Question 6 = 1 mark)

7 Explain how the supply of resources can impact on a business.

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(Total for Question 7 = 4 marks)



9

In spring 2009 the UK experienced its largest increase in unemployment as it went into recession.

By 2011 the UK economic recovery had still not improved and businesses continued to cut costs rather than expand as a result of weak economic growth and fears of further economic downturn.

Women and young people continued to be the most affected by unemployment. Two-thirds of the unemployed were women and over 20 per cent were young people.

A record number of people, 1.26 million, were self-employed or working part-time.

(a) Identify **two** factors that have caused a rise in unemployment.

(2)

1

2

(b) Other than cutting costs, outline **one** possible effect for a business of an economic downturn.

(2)

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