

# Principal Examiner Feedback

## Summer 2010

Principal Learning

Principal Learning - Business, Administration &  
Finance BA207 - Responding to Change

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# Contents

1.	Introduction	p.3
2.	Question Analysis	p.4
3.	Statistics	p.5

## **Unit: BA207 - Responding to Change**

### **General Comments**

this was the first examination series for this unit and, although the unit content is not as broad as in other units, candidates generally lacked depth in their understanding of change in terms of employees and organisations.

### **Question Analysis**

Questions 1 - 5, multiple choice questions were generally well answered.

#### **Question 6**

Candidates who had general familiarity with such terms as climate change, waste management and sustainability managed to easily achieve the required marks.

#### **Question 7**

Candidates found difficulty in realising that one change was required but this change needed to be fully explored. Few candidates achieved full marks for this question.

#### **Question 8**

Few candidates achieved full marks for this question as their answers tended to be simplistic and did not explore fully the positives of the move, i.e. a wider scope for job opportunities or development for themselves.

#### **Question 9**

Many candidates restricted themselves to lower marks in terms of talking about working from home with very little exploration of the question. Candidates gaining the higher marks were able to give a balanced view as opposed to just listing the different ways of reaction such as fear, anxiety, excitement, resistance and support.

## Statistics

Grade	Max Mark	A*	A	B	C	U
Raw mark boundary	40	34	28	22	16	0
Uniform mark scale boundary	5	4	3	2	1	0

### Notes

**Maximum Mark (raw):** the mark corresponding to the sum total of the marks shown on the Mark Scheme or Marking Grids.

**Raw boundary mark:** the minimum mark required by a learner to qualify for a given grade.

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