BTEC Level 3 Technical Level in
Professional cookery for professional chefs
Patisserie and confectionery

Specification
First teaching: September 2017
First certification: Summer 2018
ISSUE 2
Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery)

Specification

First teaching September 2017
Issue 2
Edexcel, BTEC and LCCI qualifications

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This specification is Issue 2. Key changes are listed in the summary table on the page after next of the document. We will inform centres of any changes to this issue. The latest issue can be found on the Pearson website: qualifications.pearson.com

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Welcome

With a track record built over 30 years of learner success, BTEC qualifications are widely recognised and respected. They provide progression to the workplace, either directly or via study at higher levels. Proof comes from YouGov research, which shows that 62% of large companies have recruited employees with BTEC qualifications.

Why are BTECs so successful?

BTECs embody a fundamentally learner-centred approach to the curriculum, with a flexible, unit-based structure. In these new BTEC Level 3 Technicals, the focus is on the development of technical, practical and transferable work-related skills, and sector-specific knowledge. The development of these skills is key for learners to progress to work or to an Apprenticeship.

When creating the BTEC Level 3 Technicals, we worked with employers to ensure that the qualifications meet their needs. Employers are looking for recruits with the appropriate technical knowledge, and technical and transferable skills essential for employment.

The BTEC Level 3 Technicals meet these requirements through:

- a range of occupationally-related qualifications, each with a clear purpose, so that there is a qualification to suit each learner’s plan for career progression
- up-to-date content that is closely aligned with employers’ needs for a skilled future workforce
- assessments chosen to help learners progress to the next stage. This means that some assessments are set by the centre to meet local needs, while others are set and marked by Pearson. This ensures that there is a core of skills and understanding common to all learners. For example, an externally-set test can be used to check that learners are confident in using technical knowledge to carry out a certain job.

We provide a wealth of support, both resources and people, to ensure that learners and their tutors have the best possible experience during their course. See Section 11 Resources and support for details of the support we offer.

A word to learners...

BTEC Level 3 Technicals will demand a lot of practical work from you. You will need to:

- complete a range of units
- be organised
- take some assessments that Pearson will set and mark
- take other assessments that will demonstrate your technical and practical skills
- keep a portfolio of your assignments.

But you can feel proud to achieve a BTEC because, whatever your plans in life – whether you decide to go on to work or to an Apprenticeship – success in your BTEC Level 3 Technical qualification will help you to progress to the next stage in your life.

Good luck, and we hope you enjoy your course.
Collaborative development

Learners completing their BTEC Level 3 Technicals will be aiming to go on to employment or to an Apprenticeship. It was essential, therefore, that we developed these qualifications in close collaboration with experts from industry, and with the providers who will be delivering the qualifications. We are grateful to all the industry representatives and other individuals who have generously shared their time and expertise to help us develop these new qualifications.

Pearson has worked with the Professional Association of Catering Education (PACE) in developing this qualification.

In addition, professional bodies and businesses have provided letters of support confirming that these qualifications meet their recruitment requirements. These letters can be viewed on our website.

Summary of Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery) specification Issue 2 changes

<table>
<thead>
<tr>
<th>Summary of changes made between previous issues and this current issue</th>
<th>Page number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addition of guidance concerning legislation, policies, regulations and organisations outside of England</td>
<td>Page 6</td>
</tr>
<tr>
<td>Change to date of first assessment available for externally assessed unit</td>
<td>Pages 27, 45, 57 and 168</td>
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</tbody>
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Pearson BTEC Level 3 Technicals

Introduction

BTEC Level 3 Technicals are advanced qualifications for post-16 learners who want to specialise in a specific occupation, occupational area or technical role. They prepare learners for work or an Apprenticeship by giving them the opportunity to develop sector-specific knowledge, technical and practical skills, and to apply these skills in work-related environments. The qualifications also provide progression to related higher education qualifications.

Developed in close conjunction with leading employers, BTEC Level 3 Technicals develop transferable workplace skills, such as good communication and the ability to work in a team, which employers have identified as essential for gaining employment in the sector and for progression once the learner is working.

At the core of these qualifications is the concept of preparing young people for the working world. Through practical activities and occupationally-fit-for-purpose assessments, learners will gain the skills and behaviours needed for sustainable employment.

BTEC Level 3 Technicals are designed to be used flexibly, depending on their size and scope:

- as part of a full-time 16–19 study programme, alongside mathematics and English GCSEs and/or Functional Skills, work placement and enrichment activities
- as the technical qualification within an Apprenticeship or off-the-job training for those already in work
- as a roll-on, roll-off programme for those entering an Apprenticeship or employment.

Pearson has developed the BTEC Level 3 Technicals suite to meet the Department for Education (DfE) requirements for qualifications to be offered as Tech Levels for 16–19-year-olds.

This specification contains the information you need to deliver the Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery) (QN 603/1209/9). The specification signposts you to additional handbooks and policies. It includes all the units for this qualification.

This qualification is a part of the BTEC Level 3 Technicals suite for the hospitality sector. Other BTEC Level 3 Technicals available for this sector include:

- Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Chef de Partie) (603/1208/7)
- Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Kitchen and Larder) (603/1207/5)
- Pearson BTEC Level 3 Technical Level in Food and Beverage Service Supervision (603/1206/3).

Learners must not register on any of the other three qualifications listed above at the same time as the Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery), due to the overlap of content and assessment.
1 Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery)

Purpose

Who is the qualification for?
This qualification is for learners who want to progress further in a specialist career in food production and catering, particularly in senior roles within a kitchen environment. It is designed for post-16 learners and can be taken as part of a wider study programme. It is an ideal qualification for learners intending to progress directly to employment within hospitality and catering services, or to more specialised training in different cuisines.

What does the qualification cover?
This qualification has been developed in consultation with employers within the hospitality sector to ensure learners develop the skills and behaviours that will give them the best opportunity to be successful when applying for work.

All the content of the qualification is mandatory and relates directly to the skills, knowledge and behaviours expected by employers in the hospitality sector. The areas learners cover will include:

- supervising the cooking and finishing of various elements of patisserie and confectionery from hot and cold desserts to pastry and confectionery
- investigating job roles and employment opportunities in the hospitality industry
- supervising the planning, completion and review of a kitchen service
- complying with current and relevant legislation and following appropriate procedures.

Learners will also enhance their broader skills in literacy and numeracy, which will be invaluable in supporting progression in other areas. In addition, learners will develop transferable technical and practical skills in communication (working with colleagues, customers and clients), and research and project work (providing an opportunity to demonstrate reflective practice by suggesting alternative approaches to a problem).

What could this qualification lead to?
Achieving this qualification will assist learners when applying for a job in hospitality. The types of role they will be ready for are:

- pastry chef
- baker
- confectioner.

When studied as part of a full study programme, alongside other qualifications including maths or English, this qualification also gives learners a sound basis to progress to higher education.
About the hospitality sector

The hospitality sector is the fourth largest industry in the UK, employing more than 2.9 million people, which makes it larger than other major industries such as financial services, manufacturing, construction, defence and public administration. The sector has created one-third of all new jobs for 16–24-year-olds. The hospitality sector continues to be a large employer and is experiencing significant growth, contributing £46.5 billion to the UK economy.

In 2013, the sector contributed £43.2 billion in Gross Value Added (GVA) to the UK economy, an increase of almost 7 per cent from 2012, representing 4.6 per cent of the country’s total GVA. This increase was largely driven by the growth in the restaurant industry.
2 Structure

Total Qualification Time (TQT)

For all regulated qualifications, Pearson specifies a total number of hours that it is estimated learners will require to complete and show achievement for the qualification: this is the Total Qualification Time (TQT). Within TQT, Pearson identifies the number of Guided Learning Hours (GLH) that we estimate a centre delivering the qualification might provide. Guided learning means activities such as lessons, tutorials, online instruction, supervised study and giving feedback on performance, that directly involve tutors and assessors in teaching, supervising and invigilating learners. Guided learning includes the time required for learners to complete external assessment under examination or supervised conditions.

In addition to guided learning, other required learning directed by tutors or assessors will include private study, preparation for assessment and undertaking assessment when not under supervision, such as preparatory reading, revision and independent research.

The Pearson BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery) is a qualification that has:

- Total Qualification Time: 760 hours
- Guided Learning: 435 hours.

Centres should take note of these hours in planning their programme but should also use their professional judgement to determine the provision of guided learning and study time across the units.
**Qualification structure**

Learners are required to complete and achieve all the units included in this qualification.

<table>
<thead>
<tr>
<th>Unit number</th>
<th>Unit title</th>
<th>GLH</th>
<th>Type</th>
<th>How assessed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Exploring Gastronomy</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>2</td>
<td>Supervision of Safety in Hospitality</td>
<td>60</td>
<td>Mandatory</td>
<td>External</td>
</tr>
<tr>
<td>3</td>
<td>Leadership and Supervision in Hospitality</td>
<td>60</td>
<td>Mandatory</td>
<td>External</td>
</tr>
<tr>
<td>4</td>
<td>Sustainability in a Professional Kitchen</td>
<td>60</td>
<td>Mandatory</td>
<td>External</td>
</tr>
<tr>
<td>5</td>
<td>Advanced Skills and Techniques in Producing Paste Products</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>6</td>
<td>Advanced Skills and Techniques in Producing Dough and Batter Products</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>7</td>
<td>Advanced Skills and Techniques in Biscuits, Cakes and Sponges</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>8</td>
<td>Advanced Skills and Techniques in Hot, Cold and Frozen Desserts</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>9</td>
<td>Producing Petit Fours</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>10</td>
<td>Producing Decorative Items and Display Pieces</td>
<td>30</td>
<td>Mandatory</td>
<td>Internal</td>
</tr>
<tr>
<td>11</td>
<td>Patisserie and Confectionery Professional Cookery Operations</td>
<td>45</td>
<td>Mandatory</td>
<td>Internal Synoptic</td>
</tr>
</tbody>
</table>

This qualification has 100% mandatory content and 41% external assessment.
Qualification and unit content

Pearson has developed the content of this qualification in collaboration with representatives from industry and further education providers. In this way, we have ensured that content is up to date and that it includes the knowledge, technical and practical skills and behaviours required to work in the sector and occupational area.

All units in this qualification are mandatory, which provides a balance of breadth and depth, ensuring that all learners develop the technical and practical skills required in the occupational area. Learners are then given the opportunity to develop a range of transferable skills and attributes expected by employers. It is expected that learners will apply their learning to relevant employment and sector contexts during delivery, and that they will have opportunities to engage meaningfully with employers.

BTECs have always required applied learning that brings together knowledge and understanding (the cognitive domain) with practical and technical skills (the psychomotor domain). This is achieved through learners performing practical, work-related tasks that encourage the development of appropriate work-related behaviours (the affective domain) and transferable skills. Transferable skills are those such as communication, teamwork and planning, and completing tasks to high standards, all of which are valued in the workplace.

Our approach provides rigour and balance and promotes the ability to apply learning immediately in new contexts.

Some of the units within the specification may contain references to legislation, policies, regulations and organisations, which may not be applicable in the country you deliver this qualification in (if teaching outside of England), or which may have gone out-of-date during the lifespan of the specification. In these instances, it is possible to substitute such references with ones that are current and applicable in the country you deliver subject to confirmation by your Standards Verifier.

Assessment

Assessment is designed to fit the purpose and objective of the qualification. It includes a range of assessment types and styles suited to skills and occupationally-based qualifications at this level.

External assessment

In this qualification, there are three external assessments, which assess units that contribute to 41% of the total qualification GLH. The external assessments for this qualification take the form of an onscreen test that includes a variety of onscreen question types and allows learners to apply their knowledge to several work-related contexts. The external assessments are linked to Unit 2: Supervision of Safety in Hospitality, Unit 3: Leadership and Supervision in Hospitality, and Unit 4: Sustainability in a Professional Kitchen, as indicated in the qualification structure on the previous page.

This method has been used to externally assess the units because it is best suited to draw out the evidence to exemplify the expectations of the units. The use of this method of assessment allows for learners to demonstrate the range of abilities represented in the assessment outcomes of the units to provide sufficient evidence that they have achieved the unit purpose. As the assessments are designed to measure the full range of thinking skills in the assessment outcomes, they will differentiate learners’ performance across the full grade range.

The external assessments are taken under specified conditions, then marked by Pearson and a grade awarded. Learners must achieve the external units at Pass grade or above to achieve the qualification. Learners are permitted to resit the external assessments once during their programme by taking a new assessment.

For further information on external assessment see Section 7 External assessment.
Internal assessment

Units 1, 5, 6, 7, 8, 9, 10 and 11 are assessed through internal assessment. Internal assessment allows learners to apply technical knowledge and demonstrate mastery of practical and technical skills through realistic tasks and activities. This style of assessment promotes deep learning through ensuring the connection between knowledge and practice.

Internal assessment is through assignments that are subject to external standards verification. We provide suggestions in each unit for setting assignments. This means that you can adapt materials to your local contexts and assess assignments that provide the valid and rigorous final assessment for each unit.

You will make grading decisions based on the requirements and supporting guidance given in the units. Learners must achieve all the internal units at Pass grade or above to achieve the qualification. For further information on internal assessment, including resubmissions, see Section 6 Internal assessment.

Synoptic internal assessment

There is one internal unit that provides the main synoptic assessment for this qualification. This synoptic assessment is designed to take place towards the end of the programme and draws on the learning throughout. The design of this assessment ensures that there is sufficient stretch and challenge, enabling the assessment of sector-related knowledge and technical and practical skills at the end of the learning period.

The synoptic assessment for this qualification is based on Unit 11 and takes the form of a vocational activity in which learners undertake professional cookery operations as a patisserie and confectionery chef, in either their work experience context or in a realistic working environment. In completing this activity, learners will apply the underpinning knowledge and understanding developed in Units 1, 2, 3 and 4, and will also select and apply in an integrated way the knowledge and skills developed in Units 5, 6, 7, 8, 9 and 10 that are appropriate for the activities in planning, organising, preparing and reviewing the patisserie and confectionery items at a hospitality event.

In delivering the unit, you need to encourage learners to draw on their broader learning so that they are prepared for the assessment.

Language of assessment

Assessment of the internal and external units for this qualification will be available in English. All learner work must be in English. A learner taking the qualifications may be assessed in British sign language where it is permitted for the purpose of reasonable adjustment. For information on reasonable adjustments see Section 8 Administrative arrangements.

Grading of the qualification

Achievement in the qualification requires a demonstration of depth of study in each unit, assured acquisition of the practical skills required for employment in the specific sector and successful development of transferable skills.

Units are assessed using a grading scale of Distinction, Merit, Pass and Unclassified. All units in the qualification contribute proportionately to the overall qualification grade.

The qualification is graded using a scale of PP to DD. Please see Section 10 Understanding the qualification grade for more details.

The relationship between qualification grading scales and unit grades will be subject to regular review as part of Pearson’s standards monitoring processes on the basis of learner performance and in consultation with key users of the qualification.
**Employer involvement**

Employer involvement in the delivery and/or assessment of technical qualifications provides a clear ‘line of sight’ to work, enriches learning, raises the credibility of the qualification in the eyes of employers, parents and learners, and furthers collaboration between the learning and skills sector and industry.

You need to ensure that all learners have the opportunity to undertake meaningful activity involving employers during their course.

Examples of ‘meaningful activity’ include:

- structured work experience or work placements that develop skills and knowledge relevant to the qualification/industry
- project(s), exercise(s) and/or assessments/examination(s) set with input from industry practitioner(s)
- units delivered or co-delivered by an industry practitioner(s); this could take the form of masterclasses or guest lectures
- industry practitioners operating as ‘expert witnesses’ who contribute to the assessment of a learner’s work of practice, operating within a specified assessment framework; this may be a specific project(s), exercise(s) or all assessments for a qualification.

Meaningful employer involvement, as defined above, must be with employers from the hospitality sector and should contribute significantly to at least one unit.

For this qualification, **Unit 11: Patisserie and Confectionery Professional Cookery Operations** has specified requirements for employer involvement in delivery and/or assessment.

This unit must be completed with involvement of employers. It is strongly recommended that learners take part in work experience as the best way of enabling them to complete the unit and facilitate assessment. A scenario set in a realistic work environment may be used as an alternative to work experience, in which case centres must involve employers, for example through observing learners’ performance and providing feedback to inform assessment.

Work experience is expected to take place in a work environment that meets relevant industry standards and that provides learners with sufficient resources to meet the stated assessment requirements.

In other units we have provided suggestions on how employers could become involved in the delivery and/or assessment of this qualification.

These are suggestions only and there will be other possibilities at local level. Centres may choose to use other approaches but must ensure that they meet the requirement for meaningful employer involvement as defined above. Centres must have an employer involvement plan in place at the start of the programme. It must detail their approach to employer involvement and how it will add value to the delivery and assessment of the qualification.

Each centre’s approach to employer involvement will be monitored in two ways. It will be monitored at centre level as part of the annual quality-management review process and captured as part of the standards verification process that addresses centre strategy for delivery, assessment and quality assurance, when we will ask you to show evidence of how employer involvement is provided for all learners. You will need to show evidence in order to gain reporting clearance for certification.

It will also be monitored at programme level as part of the standards verification process to confirm that plans for employer involvement meet the requirements of the specification. These approaches are designed to ensure that additional activities can be scheduled where necessary so that learners are not disadvantaged, see **Section 9 Quality assurance**.
### 3 Units

#### Understanding your units

The units in this specification set out our expectations of assessment in a way that helps you to prepare your learners for assessment. The units help you to undertake assessment and quality assurance effectively.

Each unit in the specification is set out in a similar way. There are two types of unit format:
- internal units
- external units.

This section explains how the units work. It is important that all tutors, assessors, internal verifiers and other staff responsible for the programme read and are familiar with the information given in this section.

**Internal units**

<table>
<thead>
<tr>
<th>Section</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit number</td>
<td>The number is in a sequence for the qualification.</td>
</tr>
<tr>
<td>Unit title</td>
<td>This is the formal title of the unit and appears on certificates.</td>
</tr>
<tr>
<td>Level</td>
<td>All units are at Level 3 on the national framework.</td>
</tr>
<tr>
<td>Unit type</td>
<td>This says if the unit is mandatory or optional for the qualification. See Section 2 Qualification structure for details.</td>
</tr>
<tr>
<td>Assessment type</td>
<td>This says how the unit is assessed – i.e. whether it is external, internal or synoptic internal. See Section 2 Qualification structure for details.</td>
</tr>
<tr>
<td>GLH</td>
<td>Units have a GLH value of 30 or 45. This indicates the numbers of hours of teaching, directed activity and assessment expected. It also shows the weighting of the unit in the final qualification grade.</td>
</tr>
<tr>
<td>Unit in brief</td>
<td>A brief formal statement on the content of the unit that is helpful in understanding its role in the qualification. You can use this in summary documents, brochures etc.</td>
</tr>
<tr>
<td>Unit introduction</td>
<td>This is designed with learners in mind. It indicates why the unit is important, how learning is structured and how learning might be applied when progressing to employment or higher education.</td>
</tr>
<tr>
<td>Learning aims</td>
<td>These help to define the scope, style and depth of learning of the unit. You can see where learners should be developing and demonstrating their skills or where they should be actively researching or reviewing.</td>
</tr>
<tr>
<td>Unit summary</td>
<td>This section helps tutors to see at a glance the main content areas against the learning aims and the structure of the assessment. The forms of evidence given are suitable to fulfil the requirements.</td>
</tr>
<tr>
<td>Content</td>
<td>This section sets out the required teaching content of the unit. Content is compulsory except when shown as ‘e.g.’. Learners should be asked to complete summative assessment only after the teaching content for the unit or learning aim(s) has been covered.</td>
</tr>
<tr>
<td>Section</td>
<td>Explanation</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Assessment criteria</td>
<td>Each learning aim has assessment criteria to explain the achievement required to obtain Pass, Merit and Distinction grades.</td>
</tr>
<tr>
<td>Essential information for</td>
<td>This information gives guidance for each learning aim or assignment of the expectations for Pass, Merit and Distinction standard. This section contains examples and essential clarification. It is important that this is used carefully alongside the assessment criteria.</td>
</tr>
<tr>
<td>assessment decisions</td>
<td></td>
</tr>
<tr>
<td>Assessment activity</td>
<td>This section provides information, suggested scenarios and tasks for summative assessment activities.</td>
</tr>
<tr>
<td>Further information for tutors and</td>
<td>The section gives you information to support the delivery and assessment of the unit.</td>
</tr>
<tr>
<td>assessors</td>
<td></td>
</tr>
<tr>
<td>Delivery guidance</td>
<td>This section offers suggestions of ways of delivering the unit. It offers ideas on practical activities in a sector context that can be used to help develop relevant skills and to encourage progress.</td>
</tr>
<tr>
<td>Essential resources</td>
<td>Any specific resources that you need to be able to teach and assess are listed in this section. For information on support resources see Section 11 Resources and support.</td>
</tr>
<tr>
<td>Links to other units</td>
<td>This section shows you the main relationships of units to other units. This can help you to structure your programme and make the best use of available materials and resources.</td>
</tr>
<tr>
<td>Employer involvement</td>
<td>This section gives you information on the units that can be used to give learners involvement with employers. It will help you to identify the kind of involvement that is likely to be successful.</td>
</tr>
</tbody>
</table>
## External units

<table>
<thead>
<tr>
<th>Section</th>
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</tr>
<tr>
<td>GLH</td>
<td>Units have a GLH value of 60. This indicates the numbers of hours of teaching, directed activity and assessment expected. It also shows the weighting of the unit in the final qualification grade.</td>
</tr>
<tr>
<td>Unit in brief</td>
<td>A brief formal statement on the content of the unit.</td>
</tr>
<tr>
<td>Unit introduction</td>
<td>This is designed with learners in mind. It indicates why the unit is important, how learning is structured and how learning might be applied when progressing to employment or higher education.</td>
</tr>
<tr>
<td>Summary of assessment</td>
<td>This sets out the type of external assessment used and the way in which it is used to assess achievement.</td>
</tr>
<tr>
<td>Assessment outcomes</td>
<td>These show the hierarchy of knowledge, understanding, skills and behaviours assessed. For tested units, they include information on how this hierarchy relates to command terms in sample assessment materials (SAMs).</td>
</tr>
<tr>
<td>Essential content</td>
<td>For external units all the content is obligatory, the depth of content is indicated in the assessment outcomes and sample assessment materials (SAMs). The content will be sampled through the external assessment over time, using the variety of questions or tasks shown.</td>
</tr>
<tr>
<td>Grade descriptors</td>
<td>We use grade descriptors when making judgements on grade boundaries. You can use them to understand what we expect to see from learners at particular grades.</td>
</tr>
<tr>
<td>Key terms typically used in assessment</td>
<td>These definitions will help you to analyse requirements and to prepare learners for assessment.</td>
</tr>
<tr>
<td>Links to other units</td>
<td>This section shows the main relationships of units to other units. This section can help you to structure your programme and make the best use of available materials and resources.</td>
</tr>
<tr>
<td>Employer involvement</td>
<td>This section gives you information on the units that can be used to give learners involvement with employers. It will help you to identify the kind of involvement that is likely to be successful.</td>
</tr>
</tbody>
</table>

Legislation cited in the units is current at time of publication. The most recent legislation should be taught and assessed internally. External assessments will also cover the most recent legislation.
Units

This section contains all the units developed for this qualification.

Unit 1: Exploring Gastronomy 15
Unit 2: Supervision of Safety in Hospitality 27
Unit 3: Leadership and Supervision in Hospitality 45
Unit 4: Sustainability in a Professional Kitchen 57
Unit 5: Advanced Skills and Techniques in Producing Paste Products 69
Unit 6: Advanced Skills and Techniques in Producing Dough and Batter Products 79
Unit 7: Advanced Skills and Techniques in Biscuits, Cakes and Sponges 89
Unit 8: Advanced Skills and Techniques in Hot, Cold and Frozen Desserts 103
Unit 9: Producing Petit Fours 117
Unit 10: Producing Decorative Items and Display Pieces 127
Unit 11: Patisserie and Confectionery Professional Cookery Operations 139
Unit 1: Exploring Gastronomy

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners study historical and modern trends in gastronomy such as dish development, influences on customer requirements and the ways in which technology have transformed the art of cuisine.

Unit introduction

Gastronomy can be considered as both an art form and a science and it encompasses the very nature of the entire dining experience. While the culinary team may concentrate mainly on the flavour combinations, the service team will be responsible for ensuring that the rest of the customer experience gives sensory satisfaction.

This unit comprises both historical and modern styles of dish development and creation, as well as the overall dining experience. You will study the first creators of gastronomy as well as the latest forerunners of fine dining, learning how they balance blends of flavours, styles of preparation and cooking and presentation.

The unit will give you well-rounded knowledge of dish development and drinks pairing. This means that you will have the knowledge you need to develop your own dishes in a kitchen, for a front-of-house position in an independent hotel or restaurant, or to progress to employment in a menu-development team in a chain company.

Learning aims

In this unit you will:

A Investigate the contributing factors that affect the overall dining experience
B Explore the historical, cultural and technological influences on trends of dining
C Explore major contributors to the development of gastronomy.
## Unit summary

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Investigate the contributing factors that affect the overall dining</td>
<td>A1 Origins of gastronomy</td>
<td>Evidence may be in the form of assignments, giving written comprehensive answers to questions, presentations, professional discussions.</td>
</tr>
<tr>
<td>experience</td>
<td>A2 The dining experience</td>
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<td></td>
<td>A3 Relationship between gastronomy and the dining experience</td>
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<tr>
<td></td>
<td>A4 Variations of traditional dining experience styles</td>
<td></td>
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<tr>
<td></td>
<td>A5 Styles of beverage and food pairings</td>
<td></td>
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<tr>
<td>B Explore the historical, cultural and technological influences on trends of</td>
<td>B1 The historical development of the dining experience</td>
<td></td>
</tr>
<tr>
<td>dining</td>
<td>B2 Factors affecting customer needs and expectations</td>
<td></td>
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<tr>
<td></td>
<td>B3 How science and technology have affected dining styles</td>
<td></td>
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<td></td>
<td>B4 Impact of different cultural and religious needs on the dining experience</td>
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<tr>
<td></td>
<td>B5 How current trends affect dining styles</td>
<td></td>
</tr>
<tr>
<td></td>
<td>B6 Factors affecting how food and beverage suppliers are selected</td>
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</tr>
<tr>
<td>C Explore major contributors to the development of gastronomy</td>
<td>C1 Major contributors to the development of gastronomy</td>
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<tr>
<td></td>
<td>C2 Impact of individuals who have affected the development of gastronomy</td>
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</table>

### Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Rationalising decisions made with respect to menu design and service styles</td>
<td>• Well-rounded knowledge of the history of the dining experience</td>
<td>• Communication</td>
</tr>
<tr>
<td>• Food and beverage pairing</td>
<td>• Development of the art of gastronomy</td>
<td>• Thinking skills/adaptability</td>
</tr>
<tr>
<td>• Evaluation of the customer experience</td>
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<td>• Problem solving</td>
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</tbody>
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Unit content

Knowledge and sector skills

Learning aim A: Investigate the contributing factors that affect the overall dining experience

A1 Origins of gastronomy
- Definitions of the term ‘gastronomy’.
- Explanations of associated terms such as ‘the dining experience’.

A2 The dining experience
- The complex nature of hospitality – combining both products and service along with the tangible and intangible aspects of the experience:
  - food
  - beverage
  - service
  - atmosphere.
- Use of a range of data regarding meal experiences, i.e. from guest-, staff- and supervisor perspectives.

A3 Relationship between gastronomy and the dining experience
- The relationship between food and beverage styles and service styles, and how they combine to create the overall guest experience.

A4 Variations of traditional dining experience styles
- A range of dining styles, e.g. self-service, takeaway, fine dining, casual dining, themed dinners, special occasions.
- Service styles, to include:
  - table service – plated service, family service, silver service, butler service
  - buffet service – assisted and self-service
  - single point service
  - in situ
  - gueridon service.

A5 Styles of beverage and food pairings
- The rationale behind complementing a meal with its beverage accompaniment.
- Range of beverage types, to include:
  - alcoholic – beers, wines, spirits, liqueurs
  - non-alcoholic – still, sparkling, juices
  - hot beverages – teas, coffees, hot chocolate, and their appropriate accompaniments.
- Guidelines for food and beverage pairing, e.g. acidity balance, sweetness, bitterness, temperature.
UNIT 1: EXPLORING GASTRONOMY

Learning aim B: Explore the historical, cultural and technological influences on trends of dining

B1 The historical development of the dining experience
• The history of hospitality from inns and the table d’hôte menu style to the more modern à la carte alternative.

B2 Factors affecting customer needs and expectations
• Age, lifestyle, family life cycle, employment, demographic, psychographic, time of day, day of the week, leisure or business dining, special occasions.
• Modern customer needs and expectations.

B3 How science and technology have affected dining styles
• Preparation and cooking methods influenced by science and technology, e.g. sous-vide, molecular gastronomy, hot jellies, foams, gels.
• Service methods using science and technology, e.g. smoked cocktails, use of dry ice, hot-food vending machines.
• Customer experience affected by science and technology, e.g. booking engines, online ordering, apps, review sites.

B4 Impact of different cultural and religious needs on the dining experience
• Dietary restrictions and how this may affect choice of menu items and traceability of suppliers.
• Religious calendar dates for specific celebrations or for limitations of food and drink intake such as fasting.

B5 How current trends affect dining styles
• Trends such as superfoods (foods especially beneficial to health and wellbeing), low-carbohydrate options, British produce.
• Pop-up restaurants, supper clubs.

B6 Factors affecting how food and beverage suppliers are selected
• Legislative, operational and ethical factors.
• Traceability of suppliers: farm to fork, food miles, local produce, reliability, quality, value/price, corporate social responsibility, green policy.

Learning aim C: Explore major contributors to the development of gastronomy

C1 Major contributors to the development of gastronomy
• To include Escoffier, Larousse.
• Modern contributors, e.g. Heston Blumenthal, Marco Pierre White, Raymond Blanc or the Roux brothers.

C2 Impact of individuals who have affected the development of gastronomy
• Introduction of the chef de partie system by Escoffier.
• Blumenthal’s contribution of science to the traditional idea of gastronomy as an art form.
• Other contributors in the chosen areas of specialism, e.g. chocolatier, pâtissier, sommelier etc.
Transferable skills

Communication
• Written and spoken communication during classwork and assessment.

Thinking skills/adaptability
• Logical reasoning to understand and meet customer requirements.
• Ability to adapt menus and services to suit customer choices and needs.

Problem solving
• Positive attitude towards solving potential issues relating to customer demands.

Self-management and development
• Time management and self-discipline to meet deadlines.

Managing information
• Using knowledge to make informed decisions resulting in an improved guest experience.
• Rationalising decisions made with respect to menu design and service styles.
• Food and beverage pairing.
• Evaluation of the customer experience. Gathering of information from various sources and presenting it as a finished piece.
## Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning aim A: Investigate the contributing factors that affect the overall dining experience</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.P1 Describe the main factors that contribute to the overall dining experience.</td>
<td>A.M1 Explain why the dining experience is so diverse, giving examples of how it can vary so widely, dependent on the various factors that contribute to the overall dining experience.</td>
<td>A.D1 Analyse the effectiveness of different dining experiences, detailing the main contributing factors to a successful service, and suggest further ways in which these may be enhanced.</td>
</tr>
<tr>
<td>A.P2 Outline different dining experiences and how they vary regarding food, beverage and service style.</td>
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<tr>
<td><strong>Learning aim B: Explore the historical, cultural and technological influences on trends of dining</strong></td>
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</tr>
<tr>
<td>B.P3 Outline the historical development of dining trends with reference to technological advances and modern customer needs.</td>
<td>B.M2 Assess how technological advances and modern customer needs have affected the development of dining trends, detailing how cultural and religious influences have also contributed to these changes.</td>
<td>B.D2 Evaluate how the historical development of the industry has been steered by technological and cultural advances, detailing the differences now found in modern customer needs, and explain how this in turn affects accountability when selecting suppliers.</td>
</tr>
<tr>
<td>B.P4 Describe how cultural and religious influences may alter customer needs.</td>
<td>B.M3 Explain how these modern customer needs affect choice of suppliers.</td>
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<tr>
<td>B.P5 List factors to be considered when selecting suppliers.</td>
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<tr>
<td><strong>Learning aim C: Explore major contributors to the development of gastronomy</strong></td>
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</tr>
<tr>
<td>C.P6 List major contributors to the development of gastronomy and describe the impact of their influence.</td>
<td>C.M4 Explain the impact that major contributors to gastronomy have had on the industry, using examples to show how these changes have been implemented.</td>
<td>C.D3 Evaluate the impact of key contributors to the development of gastronomy, explaining how other more recent practitioners have continued with their work.</td>
</tr>
</tbody>
</table>
Essential information for assessment decisions

Learning aim A

For distinction standard, learners will:
• produce a detailed piece of work that shows a thorough understanding of the complexity and intricacies involved in providing an exceptional dining experience
• give examples to illustrate the diversity of both product and service offerings as well as evaluating how they combine successfully for a positive customer outcome
• explain a wide range of dining styles and how these should be matched to the customer needs and expectations for the occasion, ranging from examples such as fast food or takeaways to the exquisite dining expected in a Michelin-starred restaurant or five-star hotel.

For merit standard, learners will:
• give a thorough explanation of how the contributing factors of the dining experience can be designed to complement each other in order to meet varying customer needs
• show some appreciation of the diversity of differing dining experiences and the varying factors that contribute to each
• discuss the most commonly known dining styles such as fast-food and casual dining but not fully show an appreciation of the upper end of the scale such as fine dining and exclusive events.

For pass standard, learners will:
• produce a basic description of the contributing factors affecting the dining experience such as food and beverage offerings, service styles and ambience
• give broad explanations of the different styles of dining experience that may be offered
• discuss how a small range of dining styles differ but may not link these effectively to differing customer needs or developments of the industry.

Learning aim B

For distinction standard, learners will:
• give a detailed overview of the development of the hospitality industry from early dining styles and how these have developed into current trends, noting the similarities and differences that have emerged between traditional and modern styles
• analyse effectively how current dining trends have been moulded by both technological advances and cultural and religious influences. They will link these current trends to the ever-evolving customer needs, showing an understanding of the continuous development of the industry
• use suitable examples of how these trends and customer needs also influence the choice of suppliers, using examples of factors based on legislative, operational and ethical issues.

For merit standard, learners will:
• give an overview of the historical development of the dining experience from the early introduction of the table d’hôte menu to present-day dining styles, explaining reasons for some of the developments or linking some of the modern styles with their traditional origin
• provide an assessment of how modern customer needs have altered in response to emerging technological advances and current trends. They may not cover all influences, e.g. they may concentrate on technological advances and modern consumer lifestyles but neglect to assess the changes affected by cultural influences
• explain the most important factors to be considered when selecting suppliers. This should include legal, operational and ethical considerations.
UNIT 1: EXPLORING GASTRONOMY

For pass standard, learners will:

- give a brief overview of the development of dining styles through history
- provide an adequate description of some modern customer needs and how dining trends have developed in order to meet them. They will describe how technological advances, as well as some cultural and religious influences, may have influenced the changes in trend
- discuss some factors which should be considered when selecting suppliers. They may not cover all of the main legal, operational and ethical considerations.

Learning aim C

For distinction standard, learners will:

- produce a thorough evaluation of the contributions of a variety of major contributors to the development of gastronomy, using examples effectively to illustrate both contributions to the science of gastronomy as well as new processes and artistic styles
- provide further research into the development of gastronomy in their preferred area of specialism by discussing in detail other, perhaps lesser-known, practitioners who may be developing new artistic styles of presentation and service or inventing new systems of production.

For merit standard, learners will:

- give a detailed explanation of the contributions of a variety of contributors to the development of gastronomy, giving examples of the development of new processes or styles
- provide some research into the development of gastronomy in their chosen field of specialism by discussing a current practitioner or style of production or service which is of particular interest.

For pass standard, learners will:

- give a basic description of some of the more obvious contributors to the development of gastronomy and their impact on the industry
- show some awareness of further developments in their area of specialism by mentioning a current style of production or service.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

You are working in a supervisory position in a fine dining restaurant that is applying for Michelin recognition. You are asked to produce a leaflet to accompany the application form to explain how your establishment strives to develop their dining experience and to justify why they deserve to be successful in their application for the award.

You need to introduce the concept of gastronomy by explaining the history of early dining experiences and how these developed through the years in response to changing trends and customer needs.

You will detail the main factors of consideration when selecting suppliers for food and beverage stock and conclude the leaflet by giving an evaluation of major contributors to the development of gastronomy, using both historical and modern influences.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

You are working as a supervisor at a hotel conference centre and the head chef wishes to launch a new menu to the team. In order to justify the menu development to the team, he wishes you to give a presentation explaining the development of the dining experience through history to the present day, explaining emerging current trends and how they have developed in response to the evolution of customer needs.

You should cover specific influences on the development of gastronomy, from technological, cultural and religious influences to the impact of particular individuals on the changing of the dining experience.
UNIT 1: EXPLORING GASTRONOMY

Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

<table>
<thead>
<tr>
<th>Introduction to unit</th>
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<tbody>
<tr>
<td>Exploration of the term gastronomy – the tutor facilitates paired or group research into the meaning of gastronomy and associated terminology.</td>
</tr>
<tr>
<td>In groups, learners feed back to the class and create a glossary of terms commonly used, such as: the dining experience, ambience, customer needs, customer expectations, customer satisfaction.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 3 hours.</td>
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</table>

<table>
<thead>
<tr>
<th>Activity: Trip to a fine dining establishment</th>
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<tbody>
<tr>
<td>Learners are introduced to the upper end of the dining experience with, ideally, a visit to a Michelin-starred restaurant or five-star hotel, enabling them to ask questions and explore the concepts of the dining experience from their area of interest.</td>
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<tr>
<td>Learners take part in a guided tour followed by a question and answer session. Learners should be encouraged to question and seek clarification whenever necessary. To maximise the learning experience, the tutor provides a worksheet to fill in during or after the tour to encourage learners to engage with the trip and the guided tour leader.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 3 hours.</td>
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<thead>
<tr>
<th>Activity: Feedback from trip</th>
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<tbody>
<tr>
<td>The tutor groups students into areas of their chosen specialism (i.e. kitchen or front of house) to discuss the elements of the trip that they found informative and to identify areas they may clarifying. The tutor encourages learners to discuss and explore the differences and similarities between the establishments they are familiar with and the establishment visited.</td>
</tr>
<tr>
<td>Learners explore, using role play, the relationship between the physical or practical elements of the dining experience and the atmosphere and human interaction elements.</td>
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<tr>
<td><strong>Suggested time:</strong> about 1.5 hours.</td>
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</table>

<table>
<thead>
<tr>
<th>Activity: Practical experiment – service styles – front of house</th>
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<tbody>
<tr>
<td>Session to be held in a simulated restaurant environment.</td>
</tr>
<tr>
<td>The tutor starts with a recap of service styles and selects those to be covered practically in the session, e.g. plated table service, silver service, buffet self-service and assisted service, gueridon service.</td>
</tr>
<tr>
<td>Learners experiment with different table layouts and service styles to gain an appreciation of the labour intensity involved in silver service and the importance of room layout to facilitate customer and staff movement. Learners attempt to serve the whole restaurant (use baking beans to simulate food) by silver service, plated service and buffet service. They time each experiment and note how many service staff are required for each.</td>
</tr>
<tr>
<td>If facilities allow, the tutor demonstrates service for a dish such as crêpes Suzette so the skills, risk and labour intensity can be fully realised.</td>
</tr>
<tr>
<td>The tutor runs a plenary to review the styles covered and to support the learners in rationalising which are more suited to particular events or occasions, according to the session’s findings.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 2 hours.</td>
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</tbody>
</table>
Activity: Practical experiment – service styles – kitchen
Session to be held in a simulated kitchen environment.
The tutor starts with a recap of the outcomes of the service styles experiment from the previous session then allows learners to experiment with the impact that different service styles have on the kitchen brigade. This aims to lead to an appreciation of how some styles (such as fully-plated) may be simpler for the front-of-house team but then impacts on the workload of the kitchen brigade.
Learners experiment with fully-plated presentations, family service styles and discuss options of à la carte versus table d’hôte and the impact they have on the kitchen team.
If preferred, these two practical experiment sessions could be combined, with the kitchen team running the presentation styles experiment alongside the restaurant team service styles experiment before feeding back to the whole class in the following session.
Suggested time: about 2 hours.

Activity: Theory of food and beverage pairings
Learners take part in a starter activity, to include tasting bitter, sweet and salty items in order to identify the sensitivity of the palate to each.
Learners explore taste sensations so that they can understand the flavourings which complement each other. This could be a practical tasting experiment or a discussion, led by the tutor, of common food accompaniments, e.g. pork and apple, beef and mustard, brie and cranberry.
The tutor explains the art of food and beverage pairings and the factors to consider, e.g. sweetness, acidity, bitterness. Learners are given sample menus which can be used as a basis for the next activity.
Learners list and discuss beverage classifications (hot, alcoholic, non-alcoholic) and carry out research in order to link each to the type of food commonly recommended to accompany the beverage.
The tutor concludes the session with a tasting of boutique-style soft drinks to encourage learners’ appreciation for the wider range of non-alcoholic beverages currently available.
Suggested time: about 1.5 hours.

Links to other units
This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement
This unit would benefit from employer involvement in the form of a masterclass by a sommelier from a local restaurant on beverage pairing.
Unit 2: Supervision of Safety in Hospitality

Level: 3
Unit type: Mandatory
Assessment type: External
Guided learning hours: 60

Unit in brief
Learners examine the working practices and procedures that promote food safety and health and safety, improving their understanding of their role in a healthy and safe working environment.

Unit introduction
All businesses are bound by law to operate in a safe manner and to provide a safe working environment for their employees. In addition to this, the storage, preparation, cooking and service of food must be carried out in such a manner as to prevent its contamination by pathogenic bacteria or other harmful substances.

In this introductory unit, you will gain an understanding of how legislation works to protect the health and safety of employees and customers, and how it contrives to keep food safe. You will examine food safety and health and safety management systems, learning how to apply the procedures needed in order to ensure compliance with the legislation. Your knowledge will allow you to process information relating to safe practices to identify issues of non-compliance that could result in an outbreak of food poisoning, an accident or the ill health of an employee or customer.

Businesses need employees who are conversant with risk assessment and safe working procedures, and who are able to work effectively in applying, monitoring and recording all aspects of safety management systems to help contribute to business growth and success. This unit has been selected as an externally-assessed unit for this reason.

Summary of assessment
This unit is assessed using an onscreen test, set and marked by Pearson. The test contains different types of question and is worth 60 marks. The test duration is 75 minutes. The assessment is available on demand. The first assessment is available in April 2018.

Sample assessment materials will be available to help centres prepare learners for assessment.
UNIT 2: SUPERVISION OF SAFETY IN HOSPITALITY

Assessment outcomes

**AO1** Demonstrate knowledge and understanding of the principles, processes and procedures for food safety and health and safety in the workplace
Command words: comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 1 to 8 marks

**AO2** Apply knowledge and understanding of the principles, processes and procedures used in food safety and health and safety in a range of hospitality contexts
Command words: comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 2 to 8 marks

**AO3** Analyse, interpret and evaluate food safety and health and safety information to predict probable consequences and provide reasonable alternatives and solutions to food safety and health and safety issues in the workplace
Command words: assess, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks

**AO4** Make connections, use and integrate different principles, processes and procedures for food safety and health and safety in the workplace in order to justify and support judgements being made
Command words: assess, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks
Essential content

The essential content is set out under content areas. Learners must cover all specified content before the assessment.

A The role of the legislation in ensuring food safety in the workplace

A1 Food safety legislation
Food safety legislation, its purpose and aims, and the role of the supervisor in its application.

- The main legal frameworks, laws and offences relating to food safety and health and safety in the workplace:

A2 The role of government in the maintenance of food safety
The roles and responsibilities of government in their oversight of food legislation and support to hospitality businesses in the maintenance of food safety.

- Food standards agencies
  - best practice advice and guidance
  - food hygiene rating schemes
  - food safety management guides.

- Local authorities/the environmental health practitioner (EHP):
  - giving advice on food safety
  - investigating complaints
  - examining food in food premises
  - taking samples of food for analysis
  - educating owners of businesses
  - taking enforcement action.

A3 The responsibilities of employers and employees in respect of food safety legislation
The scope of employer and employee responsibilities under food safety legislation and how individuals must understand the importance of their contribution to the maintenance of food safety.

- Employer: ensuring staff have the relevant skills, knowledge and resources required to carry out their work, implementing procedures to meet control points following relevant legislation and organisational policy.

- Employees: allocating and supervising food safety responsibilities, protecting own and others’ work against negative impacts, being vigilant for possible hazards, agreeing what is expected of others and holding them to account, knowing relevant legislation and other industry-specific regulations and codes of practice.
UNIT 2: SUPERVISION OF SAFETY IN HOSPITALITY

A4 The importance of the organisation complying with legislation and the need for food safety systems

The purpose of food safety systems and how they can contribute to compliance with legislation and facilitate the introduction of the safe working practices required to maintain food safety. The role of food safety systems in the success of a hospitality business and the benefits and consequences of failure to introduce a system.

• Food safety systems:
  o Hazard Analysis and Critical Control Point (HACCP)
  o safer food, better business (SFBB)/CookSafe/Safe Catering
  o enable hospitality and catering organisations to comply with the requirement for a documented food safety management system and to comply with legislation
  o assist an organisation to implement systems and methods to keep food safe
  o help an organisation to train staff
  o help to protect an organisation’s reputation
  o help to improve an organisation’s food hygiene rating score.

• Methods and procedures for controlling food safety:
  o ensuring that proper safe working and food handling practices are in place and applied
  o monitoring and recording of safe working and food handling practices
  o the identification of critical control points and critical limits
  o ensuring the effectiveness of control measures for different hazards
  o knowing how different conditions impact on the effectiveness of control measures
  o taking corrective actions and introducing measures for improvement.

• The methods for, and the importance of, evaluating food safety controls and procedures:
  o the need for adjustment to food safety management procedures when a review indicates that control methods are ineffective, or if enforcement officers recommend or require changes
  o factors or events that may require an immediate review and evaluation of the food safety procedures
  o the importance of communicating to relevant staff any changes to the procedures and of monitoring and verifying new procedures.

• The benefits of high standards of food safety and health and safety to the organisation.

• The consequences and costs associated with food poisoning outbreaks, accidents and ill health.
B The identification of potential food safety hazards, the application of good hygiene practice and the safety management procedures required to control these hazards

B1 The causes and sources of contamination
The main sources and causes of contamination in food preparation and service areas, how these can cause the contamination and cross-contamination of food, and the supervisor’s role in the identification of them.

- Types of contaminate:
  - microbial
  - physical
  - chemical contaminants
  - the transference of allergens.

- Sources of contamination:
  - raw food
  - people
  - equipment
  - packaging
  - air, dust and soil
  - pests
  - water.

B2 The types of food poisoning bacteria and conditions required for multiplication
The different types of bacteria, their characteristics, the conditions for their growth and the groups most susceptible to food poisoning.

- Spoilage bacteria:
  - the bacteria that cause food spoilage, not food poisoning – yeasts, moulds, fungi or bacteria.

- Pathogenic bacteria:
  - the bacteria that cause ill health when present in large numbers in food.

- Characteristics of bacteria:
  - binary fission reproduction
  - spores
  - toxins.

- Conditions required for growth and how these can be reduced or removed:
  - nutrients
  - warmth
  - time
  - moisture
  - pH.

- High-risk groups, the reasons why and ways to manage risk:
  - pregnant women
  - the elderly
  - young children
  - people with chronic illness.
B3 Bacterial food poisoning and food-borne disease

The main food-poisoning bacteria, sources of and foods commonly involved in outbreaks, cause of and type of illness, typical onset times, carrier status and control measures.

- **Salmonella**:
  - sources – present in human and animal intestines
  - foods commonly involved – meat, poultry, milk, eggs, raw fruits and vegetables
  - cause of and illness – large number of bacteria on food, onset period of 12–72 hours with diarrhoea, fever, headache, abdominal cramps, vomiting lasting 1–7 days
  - carrier status – common
  - control measures – separation of raw and cooked foods, thorough cooking of meat and poultry, good personal hygiene, effective pest control, effective cleaning and disinfection.

- **Clostridium perfringens**:
  - sources – present in human and animal intestines, soil, dust
  - foods commonly involved – meat products such as stews, casseroles and gravy
  - cause of and illness – toxins produced by bacteria multiplying quickly in meats that are slowly cooked, cooled slowly or cooked meat stored at ambient temperatures. Toxins produced when bacteria reach the intestines, causing a person to become sick. Onset period 8–22 hours, with abdominal pain and diarrhoea lasting 1–2 days
  - carrier status – not common
  - control measures – effective temperature controls when storing and cooking meat, separation of raw and cooked foods, effective cleaning and disinfection.

- **Staphylococcus aureus**:
  - sources – skin, ear, nose and throat of food handlers, raw milk
  - foods commonly involved – cooked meats, salads, cream
  - cause of and illness – toxins produced by the bacteria as they multiply on food. Onset period of 2–4 hours, with nausea, vomiting, diarrhoea, loss of appetite, severe abdominal cramps, mild fever lasting 24 hours
  - carrier status – common
  - control measures – good personal hygiene, temperature controls, effective cleaning and disinfection.

- **Bacillus cereus**:
  - sources – cereals, soil, dust
  - foods commonly involved – rice and rice dishes
  - cause of and illness – heat-resistant toxin caused by bacteria as they multiply in food. Onset period 1–5 hours, with nausea, vomiting, abdominal pain and some diarrhoea, lasting 12–24 hours
  - carrier status – none
  - control measures – thorough cooking and cooling of food, safe storage, effective cleaning and disinfection.

- **Escherichia coli**:
  - sources – present in human and animal intestines, soil and sewage
  - foods commonly involved – raw meat, undercooked beefburgers, gravy, raw milk
  - cause of and illness – a toxin produced in the intestines. Onset period of 12–24 hours, with nausea
  - carrier status – common
  - control measures – separation of raw and cooked foods, good personal hygiene, effective temperature controls, effective cleaning and disinfection.
BTEC LEVEL 3 TECHNICALS

UNIT 2: SUPERVISION OF SAFETY IN HOSPITALITY

- Food-borne disease:
  - definition
  - onset times
  - symptoms
  - common micro-organisms: *Campylobacter jejuni, E.coli O157, Listeria monocytogenes*.

**B4 Procedures for storage and temperature control**

The importance of, and the procedures and processes for, the safe and effective storage and temperature control of ingredients for customers’ consumption. The role of the supervisor in the application, checking, monitoring and compliance of these controls. The corrective actions required to maintain controls and the consequences of inadequate control.

- High- and low-risk foods.
- Preventing cross-contamination:
  - raw food
  - high-risk foods.

- Stock rotation:
  - the importance of stock rotation
  - use-by dates
  - best-before dates
  - stock rotation systems: first in, first out (FIFO)/last in, last out (LILO)
  - foods exempt from date marking
  - receiving deliveries and checking for damage
  - product traceability.

- Dry food storage:
  - cool and dry
  - dark but with adequate artificial lighting
  - adequate ventilation
  - storage off the floor and away from walls
  - storage in lidded containers.

- Refrigerated storage:
  - siting
  - access
  - prevention of cross-contamination
  - maintenance and cleaning.

- Freezers:
  - siting
  - access
  - prevention of cross-contamination
  - maintenance and cleaning
  - defrosting.

- Thawing frozen food:
  - defrost in a fridge or thawing cabinet
  - protect thawing food against contamination
  - cook immediately following thawing.
UNIT 2: SUPERVISION OF SAFETY IN HOSPITALITY

• Transporting food:
  o use of vehicles and/or containers
  o transporting different types of food at the same time
  o effective cleaning between loads
  o keeping food at appropriate temperatures and allowing those temperatures to be monitored.

• Cooking safely:
  o follow the manufacturer’s cooking instructions for food products (where applicable)
  o preheat equipment before cooking
  o never use the same utensils, plates or containers for raw and cooked or ready-to-eat food
  o use of whole cuts or joints and cuts and joints of appropriate size
  o ensure liquid dishes, gravy, soups, sauces and stews are simmering and stir them frequently
  o ensure one of the following temperatures has been reached: 80 °C for at least 6 seconds, 75 °C for at least 30 seconds, 70 °C for at least 2 minutes, 65 °C for at least 10 minutes, 60 °C for at least 45 minutes.

• Importance of temperature control:
  o to prevent the growth of food poisoning bacteria
  o complying with legislation
  o maintaining safe standards
  o maintaining the reputation of the business.

• Legal temperature requirements:
  o below 8 °C and above 63 °C
  o reheated food 82 °C (Scotland)
  o exceptions to temperature controls and regional variations.

• Methods for measuring temperature:
  o in-place devices
  o air temperature monitoring systems
  o electronic probe thermometers
  o methods of calibration.

• Taking and recording temperature readings:
  o taking fridge and freezer temperature daily
  o taking product temperatures as required
  o cleaning and disinfecting probe
  o inserting probe between packs for fridge and freezer temperatures
  o inserting into thickest part of products if undertaking product sampling
  o recording all routine and product sampling temperatures
  o reporting temperatures out of acceptable range.
B5 Procedures for maintaining high standards of personal hygiene
The importance of, and the procedures and processes for, achieving and maintaining high standards of personal hygiene across all areas of a hospitality business. The role of the supervisor in the application, monitoring and correction of standards and the consequences of inadequate control.

- Hygiene of hands:
  - when to wash hands
  - how to wash hands – the six-step handwashing technique.

- Cuts and grazes, skin infections, spots and boils:
  - cover with waterproof dressing.

- Personal grooming:
  - hair
  - jewellery
  - perfume
  - makeup.

- Clothing:
  - washable or disposable
  - light coloured
  - no external pockets
  - no outside clothing in food areas.

- Exclusion of food handlers:
  - if suffering from sickness or diarrhoea
  - with serious skin infections.

B6 Procedures for cleaning, disinfection and waste disposal
The importance of, and the procedures and processes for, the effective cleaning and disinfection of food production and service, areas, equipment and machinery, and the role of the supervisor in the application, checking and monitoring of cleanliness, and professional waste disposal in hospitality organisations.

- Cleanliness and good hygiene:
  - food preparation areas
  - work surfaces
  - equipment
  - utensils.

- Methods of cleaning and use of cleaning materials:
  - detergents
  - disinfecting
  - sanitising
  - disposable cloths
  - colour-coded equipment – cloths, brushes, mops
  - correct use and storage of cleaning chemicals
  - use of dishwashing machines.

- Six-stage cleaning process:
  - pre-clean
  - main clean
  - intermediate rinse
  - disinfection
  - final rinse
  - dry.
UNIT 2: SUPERVISION OF SAFETY IN HOSPITALITY

• Cleaning and disinfecting schedules:
  o breaking the contamination chain
  o what needs to be cleaned
  o how the cleaning will be carried out
  o when cleaning needs to be done – daily, weekly, monthly, as required
  o who will carry out the cleaning.

• Disposal of waste:
  o use of suitable containers
  o disposal of food
  o recycling
  o hazardous waste
  o external collection and general waste.

B7 Pests and pest control
The importance of, and the processes and procedures for, the prevention of infestation by common pests in different hospitality situations, how to spot the signs of infestation and the role of the supervisor in implementing the necessary controls for eradication.

• Importance of pest control and the impacts of infestation:
  o reducing spread of bacteria and cross-contamination (chemical, physical)
  o complying with current food safety legislation
  o maintaining food safety (food storage, food handling)
  o maintaining a healthy environment
  o creating a good first impression.

• Common pests, signs of pests and specific hazards from pests:
  o rodents, birds, flies and flying insects, cockroaches, ants, beetles and weevils.

• Supervisor’s role in controlling and eradicating pests:
  o good housekeeping
  o taking action to reduce harm
  o checking for problems and infestation
  o investigating reports of pest sightings
  o reporting problems
  o physical and chemical controls
  o use of private contractors.
C The maintenance, control and supervision of health and safety in the workplace

C1 Health and safety legislation
Health and safety legislation, its purpose, requirements, main aims and role.

- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013.
- Control of Substances Hazardous to Health (COSHH) Regulations 2002.
- Electricity at Work Regulations 1989.
- Health and Safety (First Aid) Regulations 1981.
- Health and Safety Executive (HSE):
  - best practice advice and guidance
  - codes of practice.

C2 The supervisor’s role in health, safety and welfare in the workplace
The common facilities and provisions required by law to ensure the provision of a safe and healthy working environment, the supervisor’s role in providing and maintaining them and the consequences of failure to provide.

- The terms ‘incident’, ‘accident’ and ‘occupational ill health’:
  - definition of incident
  - definition of accident
  - definition of occupational ill health.

- Welfare provisions that should be made by the employer:
  - toilets and handbasins, with soap and towels or a hand dryer
  - drinking water
  - a place to store clothing (and somewhere to change if special clothing is worn for work)
  - somewhere to rest and eat meals.

- Process of providing a healthy working environment:
  - good ventilation
  - a reasonable working temperature
  - lighting suitable for the work being carried out
  - enough room space, suitable workstations and seating
  - a clean workplace with appropriate waste containers.

- Process of providing a safe workplace:
  - properly maintain premises and work equipment
  - keep floors and traffic routes free from obstruction
  - have windows that can be opened and also cleaned safely
  - provide safety glass if applicable.
C3 The risks and control methods for common workplace hazards

Purpose and procedures for conducting risk assessments and the use of information and data from previous incidents to implement health and safety control procedures that will reduce accidents in a range of hospitality situations.

- The main causes of injuries and ill health at work:
  - faulty machinery, slippery/uneven surfaces, hazardous substances, equipment, activities, gas leaks, fires, flooding, electrical equipment, overexposure to substances/fumes/bright lights, untrained staff, lack of supervision, poor lighting, lack of signage, cables, volatile customers, trips, falls.

- How the risks from different hazards may be affected by occupational, environmental, human and organisational factors:
  - risks associated with the hospitality industry – safe use of cleaning chemicals, controlling cooking fumes, gas safety, ventilation of kitchens, safe emptying and cleaning of deep fat fryers, safe use of knives in the kitchen, lifting and moving.

- Purpose, principles and process of risk management and suitable risk control measures using the principles of the hierarchy of control:
  - HSE five steps to risk assessment – identify the hazards, decide who might be harmed and how, evaluate the risks and decide on precautions, record your findings and implement them, review your risk assessment and update if necessary
  - the hierarchy of controls – elimination of the hazard, substitution, engineering controls, administrative controls, personal protective equipment (PPE).

C4 How to manage accidents and incidents

How the supervisor can contribute to the investigation and management of accidents and incidents in the workplace and the impacts accidents and incidents can have on the business.

- How simple accident investigation techniques can reveal immediate and root causes:
  - provide a true snapshot of what really happens and how work is really done
  - improve the management of risk in the future
  - help other parts of the organisation learn
  - demonstrate commitment to effective health and safety and improving employee morale and thinking towards health and safety.

- Purpose and process of reporting incidents:
  - duties under RIDDOR 2013 – work-related injuries, cases of ill health and dangerous occurrences.
D1 The role of the supervisor in the monitoring of food safety systems and in providing guidance and staff training

How the supervisor can contribute to the observance of workplace safety systems and procedures by effective monitoring, communication and delivery of a range of training initiatives and the impacts this can have on the business.

- Purpose and process of monitoring and control techniques:
  - carrying out inspections and audits
  - completing and supervising the completion of monitoring documentation
  - checking the work of others to ensure compliance.

- Purpose, process and importance of effective communication of food safety and health and safety procedures:
  - communication methods – training sessions, training materials, staff meetings, appraisal, noticeboards, staff newsletters, signs and notices
  - training methods – induction, on-the-job training, internal, external, bespoke, qualification driven
  - importance of communicating health and safety procedures and information – reducing mistakes, gaining clarification, ensuring understanding, maintaining standards.

- Purpose, process and importance of providing training of staff:
  - legal and regulatory requirements
  - providing new staff with the information they need
  - ensuring new staff are fully trained
  - providing food safety refresher training as required
  - consequences to the business of providing adequate or inadequate training.
Grade descriptors

To achieve a grade learners are expected to demonstrate these attributes across the essential content of the unit. The principle of best fit will apply in awarding grades.

Level 3 Pass
Learners will be able to demonstrate knowledge and understanding of the principles, procedures and processes for the supervision of safety in hospitality. They will recognise the benefits and challenges of creating a safe working environment and the impact of the promotion of safety on business success in different hospitality contexts. Learners will have an understanding of the importance of identifying potential safety hazards and recognising the main sources of contamination, and they will be able to understand and apply the practices adopted by hospitality businesses to maintain safety. Learners will be able to interpret and analyse information in order to make valid judgements.

Level 3 Distinction
Learners will be able to integrate relevant principles, procedures and processes for supervising safety to demonstrate a deeper understanding of how these are applied in the hospitality industry. Learners will be able to apply their knowledge and understanding of the benefits and challenges of creating a safe environment to a range of hospitality contexts. They will have an understanding of the importance of identifying potential safety hazards and recognising the main sources of contamination, and they will be able to make effective judgements on the application of these in a hospitality context. Learners will be able to interpret and analyse information in order to make valid judgements that are supported by evidence, with awareness of limitations.
### Key words typically used in assessment

The following table shows the key words that will be used consistently by Pearson in our assessments to ensure learners are rewarded for demonstrating the necessary skills.

Please note: the list below will not necessarily be used in every paper/session and is provided for guidance only.

<table>
<thead>
<tr>
<th>Command or term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assess</td>
<td>Give careful consideration to all the factors or events that apply and identify which are the most important or relevant. Make a judgement on the importance of something, and come to a conclusion where needed.</td>
</tr>
<tr>
<td>Comment on</td>
<td>Requires the synthesis of a number of variables from data/information to form a judgement.</td>
</tr>
<tr>
<td>Compare</td>
<td>Identify the main factors relating to two or more items, situations or aspects of a subject that is extended to explain the similarities, differences, advantages and disadvantages.</td>
</tr>
<tr>
<td>Complete</td>
<td>Place a word, words or numbers in a sentence, paragraph, table or graph to give the correct answer/sense.</td>
</tr>
<tr>
<td>Define</td>
<td>State or describe the nature, scope or meaning of a subject as objective facts.</td>
</tr>
<tr>
<td>Describe</td>
<td>Give an account in words (of someone or something), including all of the relevant characteristics, qualities or events.</td>
</tr>
<tr>
<td>Discuss</td>
<td>Consider different aspects of a topic, how they interrelate and the extent to which they are important.</td>
</tr>
<tr>
<td>Evaluate</td>
<td>Draw on varied information, themes or concepts to consider aspects such as: strengths or weaknesses, advantages or disadvantages, alternative actions, relevance or significance. Come to a supported judgement of a subject’s qualities, and relation to its context. This will often be in a conclusion.</td>
</tr>
<tr>
<td>Explain</td>
<td>Requires a justification/exemplification of a point. The answer must contain some linked reasoning. For example, the format of the response may be ‘fact... because... therefore....’</td>
</tr>
<tr>
<td>Give</td>
<td>Provide one or more piece(s) of information.</td>
</tr>
<tr>
<td>Command or term</td>
<td>Definition</td>
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<tr>
<td>Identify</td>
<td>Establish or indicate the origin, nature or definitive character of something.</td>
</tr>
<tr>
<td>Label</td>
<td>Something is named or likened to the correct name.</td>
</tr>
<tr>
<td>Match</td>
<td>Sets of information, categories or examples are linked together.</td>
</tr>
<tr>
<td>Name</td>
<td>Give the correct term for something.</td>
</tr>
<tr>
<td>State</td>
<td>Name or list something.</td>
</tr>
<tr>
<td>Which</td>
<td>Mainly used in multiple-choice questions where a selection from a set of options is required, for example 'Which one of the following…’</td>
</tr>
</tbody>
</table>
Links to other units

This unit assesses the underpinning knowledge in:

- Unit 1: Exploring Gastronomy
- Unit 3: Leadership and Supervision in Hospitality
- Unit 4: Sustainability in a Professional Kitchen
- Unit 5: Advanced Skills and Techniques in Producing Paste Products
- Unit 6: Advanced Skills and Techniques in Producing Dough and Batter Products
- Unit 7: Advanced Skills and Techniques in Biscuits, Cakes and Sponges
- Unit 8: Advanced Skills and Techniques in Hot, Cold and Frozen Desserts
- Unit 9: Producing Petit Fours
- Unit 10: Producing Decorative Items and Display Pieces
- Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of:

- guest lecturers from the spectrum of hospitality businesses to deliver sessions about the systems and procedures employed within their organisations to promote safety
- structured work experience to develop learners’ understanding of the required skills and knowledge to support the maintenance of safety.
Unit 3: Leadership and Supervision in Hospitality

Level: 3
Unit type: Mandatory
Assessment type: External
Guided learning hours: 60

Unit in brief

Learners examine the theories of leadership and supervision to inform their role and better understand their responsibilities as supervisors in a hospitality context.

Unit introduction

In order to ensure that objectives are met, hospitality businesses need effective managers and supervisors. These individuals need to understand what motivates others to build successful working relationships and shape strong teams that are able to meet the objectives of the business. In this unit, you will gain an understanding of how individuals are motivated and how your role as the supervisor is crucial in forging relationships with co-workers. You will gain the knowledge that will allow you to create a culture of mutual understanding and respect, which you will use to meet the business objectives you will set.

You will also gain an understanding of the costs and controls involved in the running of a hospitality business and will know how to carry out the costing of basic and complex products. You will use financial data to determine the success or otherwise of a business.

Summary of assessment

This unit is assessed using an onscreen test, set and marked by Pearson. The test contains different types of question and is worth 60 marks. The test duration is 75 minutes. The assessment is available on demand. The first assessment is available in April 2018.

Sample assessment materials will be available to help centres prepare learners for assessment.
Assessment outcomes

**AO1** Demonstrate knowledge and understanding of team leadership and finance principles, concepts, key terms and theories
Command words: calculate, comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 1 to 8 marks

**AO2** Apply knowledge and understanding of team leadership concepts, theories and financial principles in a range of hospitality contexts
Command words: calculate, comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 2 to 8 marks

**AO3** Analyse, interpret and evaluate hospitality business information and data, to predict probable consequences and provide reasonable alternatives and solutions
Command words: assess, calculate, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks

**AO4** Make connections, use and integrate different team leadership concepts and theories in order to justify and support judgements being made
Command words: assess, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks
Essential content

The essential content is set out under content areas. Learners must cover all specified content before the assessment.

A The theory of leadership, management and motivation

How motivational theories and different leadership styles, personal skills and attributes can be applied to a range of situations to enable the team leader to motivate and incentivise team members to perform to the benefit of the organisation, and how individual leadership and personal styles impact the cohesion and performance of a team.

A1 Leadership styles and their application

Different leadership styles:

- autocratic
- democratic
- laissez-faire.

A2 Key theories of motivation

- Types of motivation:
  - extrinsic (external)
  - intrinsic (internal).

- Key theories:
  - Maslow’s Hierarchy of Needs
  - McClelland’s Motivational Needs theory
  - McGregor’s XY theory
  - Herzberg’s Two-factor theory.

- Incentives and rewards:
  - what they are
  - how and when to use them.

A3 Leadership and personal skills required in hospitality

Leadership and supervisory skills and attributes in hospitality:

- setting objectives
- motivating
- decision making
- team building
- leading by example
- taking initiative
- ability to envision
- encouraging and building morale and confidence
- consulting
- building positive interpersonal relationships
- managing conflict
- using emotional intelligence
- communicating
- giving feedback
- valuing and supporting others
- willingness to be held accountable and take responsibility
- flexibility to respond to the unexpected and problem solving.
B The theory of teams and team development

The different types of team in hospitality organisations and the strengths and weaknesses of them. How teams are made up of individuals, the evolutionary stages of teams, and the positive and negative impact of teams on an organisation. The role of the supervisor in the development of teams.

B1 Teams and team development

- The types of team in hospitality:
  - formal
  - informal
  - temporary
  - project/task based.
- Tuckman’s stages of team development:
  - forming
  - storming
  - norming
  - performing
  - adjourning.
- Belbin’s team role theory:
  - identification of individual team roles
  - identification of people's behavioural strengths and weaknesses in the workplace to provide a balanced team, and to identify the contributions and allowable weaknesses of each role
  - using Belbin’s team role theory to build an effective team.

B2 Team requirements and impacts of teams on the organisation

- Requirements of an effective hospitality team:
  - appropriate size
  - task-relevant experience
  - clear definitions of responsibility within and between teams
  - interdependence
  - involvement of all participants
  - peer respect and support
  - cohesion
  - responsibility for individual development
  - opportunities to take responsibility and ownership of tasks
  - willingness to adapt to meet changing needs.
- Threats to team development:
  - poor definition of team goals
  - high team-member turnover
  - lack of opportunities for career progression
  - weak or authoritarian team leadership
  - persistent reliance on crisis management techniques
  - internal challenges to team leadership
  - lack of capacity of team to self-manage in absence of team leader
  - actual and potential conflict between individuals
  - personal problems and conflicting personal agendas.
• The benefits of teams to the hospitality organisation:
  o contribution to departmental and organisational productivity and effectiveness
  o coordination of individual activities towards a common bigger goal
  o fostering of innovation and generating new ideas
  o helping people to learn from each other and developing a sharing of expertise
  o solving complex problems that take more than one mind and applying a mix of skills
    that go beyond the scope of any one individual
  o implementing change and providing support and help to team members
  o giving people a sense of belonging and generating commitment
  o enhancing communication.

C Roles and responsibilities as a supervisor
The importance of the role of the supervisor in the building and development of teams, how team
leader interventions in the planning, supervision and monitoring the work of teams can impact on
the productivity and profitability of a hospitality organisation.

C1 Planning and supervising the work of hospitality teams
• Purpose of and process of planning techniques:
  o skills audit
  o needs/aspirations of individual team members
  o allocation of work roles
  o establishing SMART (specific, measurable, achievable, realistic, time-bound) objectives
  o establishing/using standards
  o daily and weekly work rotas.
• Types, purpose and setting of objectives:
  o organisational
  o departmental
  o section
  o short-/medium-term
  o financial
  o social
  o performance
  o personal
  o clear articulation of performance expectations.
• Threats to the planning and objective setting processes:
  o external – PESTLE (political, economic, social, technological, legal, environmental)
  o internal – levels of business, skills of staff, available staff, appropriate
    productivity mix
  o non-recurrent
  o recurrent.

C2 Monitoring, supporting and developing team performance
• Purpose and process of monitoring and reviewing team performance and achievement:
  o use of performance indicators
  o regular review of performance against targets
  o reviewing and evaluating work performance
  o review of work allocation
  o possible adaption or reallocation of tasks
  o conducting appraisal interviews.
UNIT 3: LEADERSHIP AND SUPERVISION IN HOSPITALITY

- Purpose and process of support and development of team members performing below target:
  - capacity to support all team members
  - possible revision of individual and team responsibilities
  - reviewing and evaluating individual and team working arrangements
  - application of corrective measures to remedy individual and team underachievement
  - maintaining individual and team focus.

- Purpose and process of supervisory responsibilities:
  - briefing and debriefing team members
  - communication
  - direction of team members
  - supporting team members
  - coaching
  - mentoring
  - planned team member development
  - maintaining and developing effective working relationships
  - maintaining quality.

D Finance for supervisors

Essential financial skills for the supervisor to assist in the profitable management of a range of hospitality businesses, the importance of and how to apply them, and the consequences of improper financial control on the profitability and sustainability of hospitality organisations.

D1 Costing and pricing in hospitality

- Categories of costs:
  - materials/ingredients
  - labour
  - overheads
  - fixed costs
  - variable costs.

- Costing of products and services:
  - dish costing
  - staffing rotas and wage costs
  - costing of events
  - pricing methods – cost-plus mark-up, gross profit margin, market rate, discounts, service charges, Value Added Tax (VAT).

- Relationship between costs, sales and selling price:
  - the effect of costing on profit and loss
  - comparing budgets and forecasts with actual costs and income.
D2 Application of control and accounting methods for resources in hospitality

- Use and analysis of performance indicators to improve business performance:
  - sales mix
  - average spend
  - net profit
  - gross profit margins
  - product yields
  - food and beverage cost reports.

- The purpose of different accounting systems:
  - stock checks/valuation
  - costed issue sheets
  - calculating stock value: first in, first out (FIFO)/last in, first out (LIFO)
  - costed recipes
  - portion control.

- Different types of records and documentation and their purpose and importance to the business:
  - specification
  - purchase order
  - delivery note
  - invoice
  - goods received note
  - credit note
  - goods returned note
  - requisitions.
Grade descriptors

To achieve a grade learners are expected to demonstrate these attributes across the essential content of the unit. The principle of best fit will apply in awarding grades.

Level 3 Pass
Learners will demonstrate knowledge and understanding of the different types of team in the hospitality industry and will apply theories of leadership and motivation to a range of straightforward business scenarios. They will demonstrate knowledge of how teams are structured and recognise the importance of building cohesive functioning units that will contribute to the success of the business. They will demonstrate knowledge and understanding of the skills and personal attributes required of the supervisor to enable the building of effective and cohesive teams, and will recognise the importance of these teams to business success. They will apply a range of financial controls in a range of straightforward business scenarios.

Level 3 Distinction
Learners will demonstrate a thorough knowledge and understanding of the different types of team in the hospitality industry and will apply theories of leadership and motivation to a range of complex business scenarios. They will demonstrate knowledge of how teams are structured and will recognise the complex stages of team development, and the importance of building cohesive functioning units that will contribute to the success of the business. They will demonstrate knowledge and understanding of the skills and personal attributes required of the supervisor to enable the building of effective and cohesive teams, and will evaluate the importance of these teams to business success. They will apply a range of complex financial controls in a range of business scenarios.
Key words typically used in assessment

The following table shows the key words that will be used consistently by Pearson in our assessments to ensure learners are rewarded for demonstrating the necessary skills.

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Links to other units

This unit assesses the underpinning knowledge in:

- Unit 1: Exploring Gastronomy
- Unit 2: Supervision of Safety in Hospitality
- Unit 4: Sustainability in a Professional Kitchen
- Unit 5: Advanced Skills and Techniques in Producing Paste Products
- Unit 6: Advanced Skills and Techniques in Producing Dough and Batter Products
- Unit 7: Advanced Skills and Techniques in Biscuits, Cakes and Sponges
- Unit 8: Advanced Skills and Techniques in Hot, Cold and Frozen Desserts
- Unit 9: Producing Petit Fours
- Unit 10: Producing Decorative Items and Display Pieces
- Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of:

- guest lecturers from the spectrum of hospitality businesses to deliver sessions about supervising and leading a team in a hospitality context, and the motivational techniques they use in the workplace
- structured work experience that will help learners develop the required knowledge and skills to supervise and lead a team.
Unit 4: Sustainability in a Professional Kitchen

Level: 3
Unit type: Mandatory
Assessment type: External
Guided learning hours: 60

Unit in brief

Learners examine the impact of a professional kitchen on food sustainability, the conflicting needs of different hospitality stakeholders and the measures taken in the industry to ensure sustainability.

Unit introduction

As food prices continue to rise and the incidences of food poverty increase, the waste of food remains a controversial issue. In this unit, you will look at the importance of food sustainability in professional kitchens in the hospitality industry.

By exploring what sustainability means in general terms and, more specifically, for food, you will be able to describe both positive and negative environmental impacts of the food industry, how these are measured and the opportunities that exist to reduce the negative aspects.

You will also develop an understanding of the costs and benefits of environmentally friendly practices to different parties, such as waste disposal and use of energy, the conflicting needs of customers, businesses and governments, and the role of government in ensuring food sustainability.

Summary of assessment

This unit is assessed using an onscreen test, set and marked by Pearson. The test contains different types of question and is worth 60 marks. The test duration is 75 minutes. The assessment is available on demand. The first assessment is available in April 2018.

Sample assessment materials will be available to help centres prepare learners for assessment.
UNIT 4: SUSTAINABILITY IN A PROFESSIONAL KITCHEN

Assessment outcomes

AO1 Demonstrate knowledge and understanding of key terms, principles, procedures and processes for sustainable food practice
Command words: comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 1 to 8 marks

AO2 Apply knowledge and understanding of the principles, procedures and processes for sustainable food practice in a range of hospitality contexts
Command words: comment on, compare, complete, define, describe, explain, give, identify, label, match, name, state, which
Marks: ranges from 2 to 8 marks

AO3 Analyse, interpret and evaluate sustainable food practice information to predict probable consequences and provide reasonable alternatives and solutions
Command words: assess, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks

AO4 Make connections, use and integrate different principles, procedures and processes for sustainable food practice in the workplace in order to justify and support judgements being made
Command words: assess, comment on, compare, complete, define, describe, discuss, evaluate, explain, give
Marks: ranges from 2 to 8 marks
Essential content

The essential content is set out under content areas. Learners must cover all specified content before the assessment.

A Principles of sustainable food practice

A1 Key terms
Understand key terms and how they apply to sustainable practice in professional kitchens.

- Carbon footprint.
- Climate change.
- Food footprint.
- Food miles.
- Food security.
- Greenwashing.
- Genetically modified (GM) or genetically engineered (GE) foods.
- Intensive farming.
- Local food.
- Regional food.
- Sustainability.
- Sustainable food.

A2 Sustainable food criteria and the main reasons for sustainable food production
Recognise the criteria by which food will be judged as sustainable and understand the reasons for its existence in the hospitality industry.

- Sustainable food criteria:
  - originating from the closest possible source or minimising energy use in food transport
  - healthy and not containing harmful biological or chemical contaminants
  - fairly or cooperatively traded between producers, processors, retailers, and consumers
  - does not exploit employees in the food sector in terms of pay and conditions
  - environmentally beneficial or harmless in its production (organic, biodynamic)
  - accessible both in terms of geographic access and affordability
  - produced using high animal welfare standards in production and transport
  - socially inclusive of all people in society.

- Reasons for the growth in sustainable food production:
  - greater awareness of the impact of growing population, resource shortages, climate change, global warming and the desire to reduce operating costs
  - changing attitude of investors towards the environment
  - increased regulation
  - growing number of sustainability programmes and initiatives
  - increased social conscience
  - increased importance of corporate social responsibility (CSR).
A3 Environmental benefits of operating a sustainable food operation

Recognise the impact that operating a sustainable food operation can have on the wider environment, surrounding communities and local economies.

- Stimulates the local economy: environmentally sustainable jobs and training in a range of sectors, including food production, processing, retailing and catering.
- Reduced energy associated with transporting food.
- Reduced air and water pollution.
- Reduced food miles and greenhouse gas emissions.
- Lower pesticide and antibiotic residue in food.
- Promotion of healthier diets: higher vitamin, mineral and essential fatty acid content.
- Fairer international trade by choosing Fairtrade-certified products.
- Improved animal welfare standards are met for all meat and poultry.

A4 Sources of support and sustainability accreditation schemes

Know the purpose and the benefits of food accreditation schemes and sources of support.

- Support initiatives:
  - Waste and Resources Action Programme (WRAP): Hospitality and Food Service
  - Sustainable Restaurant Association (SRA)

- Accreditation schemes: SRA.

- Food certification and assurance schemes:
  - fish – Pisces, Marine Stewardship Council (MSC)
  - dairy and meat – Red Tractor, Freedom Food
  - fruit and vegetables – Linking Environment and Farming (LEAF), Soil Association, Red Tractor
  - ethical – fair trade, welfare, trading schemes, Fairtrade, Rainforest Alliance, Assured Food Standards, Red Tractor, LEAF (Linking Environment And Farming), Marque Freedom Food
  - purpose – to provide consumers and businesses with guarantees that food has been produced to particular standards.
B Benefits and challenges of operating a sustainable food environment

Recognise the benefits and challenges to stakeholders of providing a sustainable food environment and understand the nature of the practice of greenwashing.

B1 Benefits and drawbacks of sustainable food production to the business

Understand how operating a sustainable professional kitchen will potentially affect profit, reputation and customer satisfaction.

- CSR: associated with impact on quality of the environment, the local environment, operating ethically.
- Commercial: associated with impact on costs, staff motivation, customers’ perception of the business, brand value, investment opportunities, perceptions of local, free-range and organic food.

B2 Challenges involved in meeting the responsibilities of a business to its stakeholders

Understand the responsibilities of businesses to their stakeholders in maintaining a sustainable food policy, how the interests of stakeholder groups can conflict given their aspirations, needs and expectations, and the challenges facing businesses due to the availability, support and cost of sustainable practices.

- Stakeholders:
  - shareholders
  - customers
  - employees
  - suppliers
  - local community
  - government
  - environment.
- Challenges:
  - customer and staff commitment
  - availability of resources
  - cost
  - impact on profit
  - lack of information
  - risk of greenwashing.

B3 Understand the need to educate and train staff to gain their support of the sustainable food policy, and how the supervisor can monitor and support the implementation of this

Ensure staff understand the difference their work practices can make to the environment and to the farmers who grow the products, and the benefits of staff being involved.

- Building responsibility for sustainable issues into the roles of all catering staff and support this with appropriate training.
- Educating staff in the benefits, challenges and purpose of sustainability.
UNIT 4: SUSTAINABILITY IN A PROFESSIONAL KITCHEN

B4 Know how to promote a policy of sustainable food options to customers

Ensure customers understand the purpose and scope of sustainable food.

- Raising visibility of seasonal and local foods in retailers through better signposting on the menu.
- Highlighting foods that are in season on the menu.
- Actively promote the benefits of a diet that is healthy, and environmentally and socially sustainable.
- Promoting meatless options.
- Publishing information about food provenance.

C Measures to achieve sustainable food production in a professional kitchen

Understand the key features that contribute to effective sustainable food production.

C1 Policies and procedures

The importance and purpose of the policies and procedures that need to be put in place to support sustainable food practice and the supervisor’s responsibility to ensure adherence.

- Setting an environmental food policy.
- Setting an action plan.
- Incorporating the environmental programme into employee training.
- Monitoring compliance and achievement of targets.

C2 Sustainable sourcing and production

Understand the considerations for planning menus and sourcing food to minimise waste in order to ensure sustainable food production.

- Planning menus to reflect sustainable practice:
  - planning menus to limit waste
  - understanding of what is in season and when
  - reflecting the trend/need for a healthier diet
  - considering the impact of portion size on waste
  - more thoughtful meat use – nose-to-tail cookery, whole animal butchery, natural meat without supplemental growth hormones or antibiotics
  - more vegetarian options
  - considering marine biodiversity/MSC certified fish
  - gluten-free and vegetarian options
  - organic produce
  - reduced sodium, additives and sugar
  - removing palm oil from products or, where this is not possible, using only certified sources
  - understanding the need to balance customer expectations with food offer.
• Sourcing food that has a lesser or reduced effect on human health, the environment and society when compared to competing items that serve the same purpose:
  o implementing a purchasing policy that reduces food miles, minimises waste and reflects the seasonality of food
  o understanding the principles and purpose of accreditation schemes
  o buying food that is ethically sourced
  o considering packaging
  o implementing ‘grow your own’ and foraging schemes
  o choosing healthier options: consuming from all the different good groups in the right quantities
  o that contains no trans fat and other undesirable additives
  o understanding the factors affecting sourcing of ethical products – cost, peaks and troughs in trade, customer tastes.
• Understanding the impact of storage processes on sourcing: considering the implications, such as frequency of delivery (carbon footprint), storage requirements, stock availability, quality control.

C3 Maintaining sustainable food practice through a waste management and recycling process

Understand waste management objectives and how methods selected to manage waste and to recycle can prevent or reduce waste in professional kitchens, and how the supervisor can monitor and support the implementation of this.

• Legislation, regulation and government initiatives:
  o the purpose of waste management legislation relevant to professional kitchens
  o role of the government – Department for Environment, Food & Rural Affairs (Defra): purpose, priorities and theme.
• The impact of waste: major contributor to climate change, waste of the energy, water and packaging used in its production, transportation and storage.
• Know how to implement and monitor a waste management system to prevent waste:
  o using waste hierarchy to set priorities – eliminate, reduce, reuse, recycle, dispose
  o recognising types and causes of waste
  o measuring and setting targets for reduction of waste
  o developing an action plan to reduce food waste that considers:
    – reducing food spoilage
    – purchasing and menu planning
    – engagement of customers
    – staff training
    – reducing packaging
  o reviewing progress.
• Implement a system for the disposal of waste:
  o segregation of waste
  o composting.
• Optimise the food recycling programme through:
  o correct use of bins
  o segregation of waste
  o setting up of regular collections
  o considering the location of recycling bins to increase capture and minimise contamination
  o providing staff training to encourage staff involvement.
D Measures to achieve a sustainable environment through the management of energy consumption and the implementation of an efficient cleaning programme

D1 Understand energy efficiency and monitor energy usage

Understand how professional kitchen practice affects the use of gas, electricity and water, how sustainable practice controls the use of energy, and how the supervisor can monitor and support the implementation of this.

- Understand the purpose and practice of sustainability in relation to the use of gas, electricity, water, chemicals and equipment in a professional kitchen:
  - purchasing energy-efficient kitchen equipment
  - upgrading existing equipment:
    - timers for cooking
    - smart meters
    - thermostats
    - renewable energy
  - planning kitchen layout to maximise efficiency
  - monitoring energy use on a regular basis and setting targets for reduction:
    - turn it off and turn it down
  - maintaining and cleaning equipment to maximise efficiency:
    - keeping equipment clean to improve efficiency
    - checking seals on oven, fridge and freezer doors to ensure that they are performing efficiently
    - ensuring all equipment is switched on only when in use.

- Implement a cleaning programme that is energy efficient and uses environmentally friendly cleaning products.

D2 Minimise water wastage

Understand the importance of minimising the wastage of water and the means by which it can be minimised, and how the supervisor can monitor and support the implementation of this.

- Importance of conserving water.
- Monitoring water consumption through the installation of water meters and the periodic measurement of water consumption and its cost.
- Minimising wastage of water through efficient preparation, cooking and cleaning processes.
- Educating staff and customers.
Grade descriptors

To achieve a grade learners are expected to demonstrate these attributes across the essential content of the unit. The principle of best fit will apply in awarding grades.

Level 3 Pass

Learners will be able to demonstrate knowledge and understanding of the principles, procedures and processes for sustainable food practice. They will recognise the benefits and challenges of creating a sustainable food environment and the impact of a sustainable food policy on business success in different hospitality contexts. Learners will have an understanding of the importance of conserving energy and water, and controlling waste, and they will recognise the practices adopted by hospitality businesses to do so. Learners will be able to interpret and analyse information in order to make valid judgements.

Level 3 Distinction

Learners will be able to integrate relevant principles, procedures and processes for sustainable food practice to demonstrate a deeper understanding of how these apply in the hospitality industry. Learners will be able to apply their knowledge and understanding of the benefits and challenges of creating a sustainable food environment to a range of hospitality contexts. They will have an understanding of the importance of conserving energy and water, and controlling waste, and they will be able to make effective judgements about the application of these in a hospitality context. Learners will be able to interpret and analyse information in order to make valid judgements that are supported by evidence, with awareness of limitations.
Key words typically used in assessment

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UNIT 4: SUSTAINABILITY IN A PROFESSIONAL KITCHEN

Links to other units

This unit assesses the underpinning knowledge in Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of:

- guest lecturers from industry chefs who operate a sustainable food policy, focusing on what they do, the challenges and the benefits of the policy
- masterclasses in cookery and fish preparation demonstrations, presentations on sustainability from seafood specialists, plus tastings.
Unit 5: Advanced Skills and Techniques in Producing Paste Products

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop the advanced skills and techniques needed to prepare, cook and finish paste products to given specifications and requirements, using safe and hygienic working practices.

Unit introduction

For many customers, freshly made paste products such as Gâteau St Honoré, millefeuille and baklava are a highlight. Making pastries look professional and producing them to such a high standard is an important part of the work of bakers and pastry chefs. Each day you will be involved in making products that will delight customers, such as making sweet pastries for their breakfast, savoury pies for their lunch and tarts for their afternoon tea.

In this unit, you will work using a range of advanced skills and techniques involved in the preparation, cooking and finishing of paste products, enabling you to select appropriate ingredients and methods for different products. You will use different varieties of pastes, such as strudel, fresh puff and choux, and explore filling types as well as glazes and finishing techniques. You will prepare them in a safe and hygienic manner, ensuring quality throughout the stages of production. You will learn about allergens in order to create products that are suitable for all paying customers.

This unit will give you the knowledge, personal and vocational skills and behaviours to progress towards service-based roles such as a chef de partie or kitchen/catering supervisor.

Learning aims

In this unit you will:

A Prepare paste products using advanced skills and techniques safely and hygienically to meet specified requirements

B Cook and finish paste products using advanced skills and techniques safely and hygienically to meet specified requirements.
### Unit summary

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<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
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<td><strong>A1</strong> Types and advanced preparation skills of paste for selected products</td>
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<td><strong>A3</strong> Demonstrating and monitoring safe and hygienic working practices at each stage of the process</td>
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### Key teaching areas in this unit include:

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<td>• Developing practical and technical skills</td>
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Unit content

Knowledge and sector skills

Learning aim A: Prepare paste products using advanced skills and techniques safely and hygienically to meet specified requirements

A1 Types and advanced preparation skills of paste for selected products
- Types of paste, e.g. sable, strudel, hot water paste, choux, puff (fresh), filo.
- Paste products, e.g. Gâteau St Honoré, apple strudel, tarte au citron, strawberry millefeuille.
- Selecting the type, quantity and portion size/weight of ingredients required for preparation, e.g. flour, dairy, fruit, chocolate, vegetables, meat, poultry, fish.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. taste, allergens, diet, nutrition.
- Using correct advanced techniques and skills for preparing ingredients to make selected paste products according to recipes, and following food science principles to meet given requirements and achieve the desired paste structure and consistency, e.g. weighing/measuring, boiling, sifting, rubbing in, creaming, resting, piping, rolling, laminating/folding, stretching, cutting/shaping/trimming, lining.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure, monitoring of health and safety and food safety legislation.

A2 Selecting and using correct equipment for preparing paste products
- Choosing the correct tools and equipment needed to prepare paste products, e.g. mixing bowls, spatulas, whisks, moulds, lattice cutter, food mixers/processors, measuring jugs/spoons, zesters, funnel depositor, rolling pins, sieves, pastry brake.
- Using available technology in line with business procedures and guidelines to achieve the best result.

A3 Demonstrating and monitoring safe and hygienic working practices at each stage of the process
- Knowing personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the preparation area is clean and ready for use in line with food safety legislation.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of cooked paste products and other ingredients not for immediate use, e.g. refrigerating, freezing.
Learning aim B: Cook and finish paste products using advanced skills and techniques safely and hygienically to meet specified requirements

B1 Selecting and using correct equipment and advanced skills and techniques for cooking paste products in line with food safety legislation
- Choosing the correct tools and equipment needed to cook paste products, e.g. ovens, steamers, stoves.
- Methods for cooking paste products, e.g. baking, steaming, deep-frying, combining cooking methods.
- Cooking paste products correctly so that they are safe to eat.
- Following recipes, e.g. combining ingredients, weights and measures, temperatures, timings, yields.
- Correct temperatures, e.g. ensuring paste products are at the correct temperature for holding and serving, preserving nutritional value.
- Minimising food waste.

B2 Selecting and using correct equipment and methods for finishing paste products
- Choosing the correct tools and equipment needed to finish paste products, e.g. palette knives, piping bags, blow torch, piping tubes/nozzles, pastry brushes, spatulas, sieves.
- Methods for finishing paste products, e.g. icing/dusting, brushing, garnishing, presenting, meeting given requirements and specifications, assembling dish according to given specifications, appearance, quantity/portion size, checking and adjusting to ensure correct temperature, colour, texture, consistency, flavour.

Transferable skills

Preparing for work
- Undertaking ingredient preparation and cooking activities.

Managing information
- Using information from recipes to make paste products using advanced skills and techniques.

Developing practical and technical skills
- Demonstrating advanced skills and techniques of ingredient preparation, cooking and finishing, using equipment safely and hygienically to make paste products.
Assessment criteria

<table>
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<tr>
<td>A.P2</td>
<td>Prepare paste products to a satisfactory standard, using advanced methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
<td></td>
</tr>
</tbody>
</table>

| Learning aim B: Cook and finish paste products using advanced skills and techniques safely and hygienically to meet specified requirements | | |
| B.P3| Cook and finish paste products to a satisfactory standard, using advanced methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices. | B.M2| Cook and finish paste products to a good standard, selecting and using appropriate cooking and finishing skills, methods, tools and equipment, prioritising key activities on own initiative to meet most timings and most requirements. | B.D2| Cook and finish paste products to an excellent standard, confidently selecting and using appropriate cooking and finishing skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet set timings and specific requirements. |
Essential information for assessment decisions

Learners will follow their own recipes, or those given to them by tutors, but this must be agreed with tutors. The dish must contain a minimum of six fresh ingredients that may be combined with other ingredients. Each group of main ingredients must be used as well as different advanced cooking methods.

Learning aims A and B

For distinction standard, learners will:

- demonstrate advanced skills and techniques independently, maintaining a professional demeanour even under pressure when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the products in terms of quality and quantity
- show confidence and control over the advanced skills and techniques to efficiently follow the preparation, cooking and finishing methods given for the product, showing control over the use of the appropriate tools and equipment, as required by the recipes used
- make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure to produce correct portion sizes that are perfectly cooked and to an excellent standard in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they are tasty, enjoyable and the garnishes complete the visual picture
- produce two different types of paste products using safe and hygienic working practices.

For merit standard, learners will:

- demonstrate some advanced skills with minimal guidance, even under pressure, when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the products in terms of quality and quantity
- use good advanced preparation, cooking and finishing methods given for the products, showing the necessary skills to use appropriate tools and equipment, following the instructions in the recipes
- make appropriate decisions in prioritising activities that help to meet most of the required timings, producing correct portion sizes that are cooked well in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they taste good and are visually appealing
- produce two different paste products using safe and hygienic working practices.

For pass standard, learners will:

- follow specification instructions when preparing, measuring and weighing ingredients to meet specific requirements of the dishes in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the dishes, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and recipe instructions require careful following, with some lack of confidence shown
- make straightforward decisions in prioritising activities to help meet required timings, producing dishes that meet the required portion size and an acceptable appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, but may lack imagination in flavour or presentation techniques
- produce two different paste products using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

You are working in the hospitality industry as a pastry chef. You have been asked to produce a selection of paste-based products for an afternoon tea. You are to produce at least two different types of paste products, including one strudel paste and one fresh puff paste product. There should be a minimum of four portions of each product and appropriate finishing techniques should be used. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing the paste products. You will be observed demonstrating your skills to meet given requirements and specifications when producing paste products, including selecting and using the correct methods and equipment to prepare, cook and finish the ingredients needed. This will be supported by a statement on the suitability of the paste products in meeting given requirements and specifications in terms of, for example, appearance, texture, flavour and food science. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

On another occasion, you have been asked to assist a pastry chef in preparing paste-based products for a charity event. You must cook and present one choux paste and one hot water paste product to be sold at the event, for which you have been given product specifications. You must prepare and cook a minimum of four portions of each product and finish them in an appropriate manner. You will be observed demonstrating your skills to meet given requirements and specifications. Your performance will be observed by your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

Paste products prepared, cooked and finished for the retake assessment activity must be different from those for the first assessment activity.
Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

**Introduction to unit**

The tutor leads a discussion on types and examples of paste products. Learners complete worksheets to match methods of cooking with particular types of paste products.

Learners visit a professional kitchen, or college production kitchen, to observe working practices in hospitality and to have the opportunity to ask questions. Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best result when producing paste products.

**Suggested time:** about 5 hours.

**Activity: How to prepare, cook and finish paste products using safe and hygienic working practices**

The tutor leads demonstrations focused on getting the preparation area clean and ready for use according to given standards.

The tutor guides learners on what types of paste products to cook. Learners identify, select and order the ingredients needed to produce two different paste products.

Learners practise their advanced skills and techniques in preparing, cooking and finishing different paste products in a set time specified by tutors. The main ingredients used must not be repeated in the two paste products. For example, learners must not produce an apple strudel and an apple millefeuille – the main ingredient for both paste products must not be fresh apples. Learners consider how their paste products will meet the appearance, colour, texture and taste requirements set by tutors.

Learners are instructed on choosing the correct tools and equipment needed to prepare and cook the types of paste products they have selected.

Learners are expected to understand how to manage their time and they should develop and improve the use of their time as they practise their kitchen skills for preparing, cooking and finishing paste products, prioritising activities to meet timings and deadlines. Learners should work in a safe, clean and hygienic way and put equipment away correctly after use.

**Suggested time:** about 20 hours.

**Activity: Review and tasting of paste products**

The tutor completes reviews on learners’ paste products, identifying ingredients that were prepared and cooked and making suggestions for how their personal organisation, as well as the paste products, could be improved.

Learners review their own performance and the paste products they have produced, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma.

For peer review, learners taste each other’s paste products and give feedback.

**Suggested time:** about 5 hours.
Essential resources

For this unit, learners must have access to:
- a professionally equipped kitchen and a support/classroom area
- appropriate large and small commercial equipment that is up to date and in good working order
- the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units

This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

To develop learners’ advanced skills and techniques in preparing, cooking and finishing paste products, this unit would benefit from employer involvement in the form of work experience or a masterclass from a professional chef from a local restaurant.
Unit 6: Advanced Skills and Techniques in Producing Dough and Batter Products

Level: 3
Unit type: Optional
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop the advanced skills and techniques needed to prepare, cook and finish dough and batter products to given specifications and requirements, using safe and hygienic working practices.

Unit introduction

The popularity of freshly prepared and cooked dough and batter products such as Danish pastries, brioche and artisan bread is difficult to deny. Patisserie and bakery is becoming increasingly popular, with skilled pastry chefs and bakers more in demand than ever. This unit develops the advanced skills and techniques of bakery and pastry skills that are important to hospitality businesses as they are used across a range of products and menus.

In this unit, you will work with a variety of advanced skills and techniques involved in the preparation, cooking and finishing of dough and batter products. You will develop advanced technical skills and the ability to select the correct quality and quantity of ingredients to produce selected products in the context of safe and hygienic working practices.

This unit will give you the knowledge, personal and advanced vocational skills and behaviours to progress towards service-based roles, such as a chef de partie or kitchen/catering supervisor.

Learning aims

In this unit you will:

A Prepare dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements

B Cook and finish dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements.
### Unit summary

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
</tr>
</thead>
</table>
| **A** Prepare dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements | **A1** Types and advanced preparation skills of dough and batter for selected products  
**A2** Selecting and using correct equipment for preparing dough and batter products  
**A3** Demonstrating and monitoring safe and hygienic working practices at each stage of the process | Photographic/video evidence of learners preparing, cooking and finishing dough and batter products using advanced skills and techniques, which can be supported by observation records. |
| **B** Cook and finish dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements | **B1** Selecting and using correct equipment and advanced methods for cooking dough and batter products in line with food safety legislation  
**B2** Selecting and using correct equipment and methods for finishing dough and batter products |

### Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
</thead>
</table>
| • Food preparation  
• Cooking skills  
• Food finishing skills | • Health, safety and hygiene | • Preparing for work  
• Managing information  
• Developing practical and technical skills |
Unit content

Knowledge and sector skills

Learning aim A: Prepare dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements

A1 Types and advanced preparation skills of dough and batter for selected products
- Types of dough and batter, e.g. artisan breads, laminated, enriched, non-fermented, speciality.
- Dough and batter products, e.g. croissants, brioche, ciabatta, bagels, naan, crumpets, pretzel.
- Selecting the type, quantity and portion size/weight of ingredients required for preparation, e.g. flour, dairy, fruit, chocolate, vegetables, meat, poultry, fish.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. taste, allergens, diet, nutrition.
- Using correct advanced skills and techniques for preparing ingredients to make selected dough and batter products according to recipes to meet given requirements and achieve the desired dough and batter structure and consistency, e.g. weighing/measuring, sifting, rubbing in, creaming, resting, piping, rolling, laminating/folding, plaiting, cutting/shaping/trimming, lining.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure, monitoring of health and safety and food safety legislation.

A2 Selecting and using correct equipment for preparing dough and batter products
- Choosing the correct tools and equipment needed to prepare dough and batter products, e.g. mixing bowls, spatulas, whisks, moulds, food mixers/processors, measuring jugs/spoons, zesters, rolling pins, sieves, pastry brake.
- Using available technology in line with business procedures and guidelines to achieve the best result.

A3 Demonstrating and monitoring safe and hygienic working practices at each stage of the process
- Knowing personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the preparation area is clean and ready for use in line with food safety legislation.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of cooked dough and batter products and other ingredients not for immediate use, e.g. refrigerating, freezing.
Learning aim B: Cook and finish dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements

B1 Selecting and using correct equipment and advanced skills and techniques for cooking dough and batter products in line with food safety legislation

- Choosing the correct tools and equipment needed to cook dough and batter products, e.g. ovens, steamers, stoves.
- Methods for cooking dough and batter products, e.g. baking dry and with steam, deep frying, combining cooking methods.
- Cooking dough and batter products correctly so that they are safe to eat.
- Following recipes, e.g. combining ingredients, weights and measures, temperatures, timings, following food science principles.
- Correct temperatures, e.g. ensuring dough and batter products are at the correct temperature for holding and serving, preserving nutritional value.
- Minimising food waste.

B2 Selecting and using correct equipment and methods for finishing dough and batter products

- Choosing the correct tools and equipment needed to finish dough and batter products, e.g. palette knives, piping bags, piping tubes/nozzles, pastry brushes, spatulas, sieves.
- Methods for finishing dough and batter products, e.g. icing/dusting, brushing, garnishing, presenting, meeting given requirements and specifications, assembling dish according to given specifications, appearance, quantity/portion size, checking and adjusting to ensure correct temperature, colour, texture, consistency, flavour.

Transferable skills

Preparing for work
- Undertaking ingredient preparation and baking activities.

Managing information
- Using information from recipes to make dough and batter products.

Developing practical and technical skills
- Demonstrating methods of ingredient preparation, cooking and finishing, using equipment safely and hygienically to make dough and batter products.
### Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning aim A: Prepare dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements</strong></td>
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<tr>
<td>A.P1</td>
<td>Follow recipes to prepare ingredients for dough and batter products.</td>
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</tr>
<tr>
<td>A.P2</td>
<td>Prepare dough and batter products to a satisfactory standard, using advanced methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
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</tr>
<tr>
<td>A.M1</td>
<td>Prepare dough and batter products to a good standard, selecting and using appropriate preparation skills, methods, tools and equipment, prioritising key activities on own initiative to meet most timings and most requirements.</td>
<td></td>
</tr>
<tr>
<td>A.D1</td>
<td>Prepare dough and batter products to an excellent standard, confidently selecting and using appropriate preparation skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet set timings and specific requirements.</td>
<td></td>
</tr>
<tr>
<td><strong>Learning aim B: Cook and finish dough and batter products using advanced skills and techniques safely and hygienically to meet specified requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.P3</td>
<td>Cook and finish dough and batter products to a satisfactory standard, using advanced methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
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</tr>
<tr>
<td>B.M2</td>
<td>Cook and finish dough and batter products to a good standard, selecting and using appropriate cooking and finishing skills, methods, tools and equipment, prioritising key activities on own initiative to meet most timings and most of the specific requirements.</td>
<td></td>
</tr>
<tr>
<td>B.D2</td>
<td>Cook and finish dough and batter products to an excellent standard, confidently selecting and using appropriate cooking and finishing skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet set timings and specific requirements.</td>
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</tbody>
</table>
Essential information for assessment decisions

Learners will follow their own recipes, or those given to them by tutors, but this must be agreed with tutors. The dish must contain a minimum of six fresh ingredients that may be combined with other ingredients. Each group of main ingredients must be used as well as different advanced cooking methods.

Learning aims A and B

For distinction standard, learners will:
- demonstrate advanced skills and techniques independently, maintaining a professional demeanour even under pressure when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the products in terms of quality and quantity
- show confidence and control over techniques to efficiently follow the preparation, cooking and finishing methods given for the products, showing control over the use of the appropriate tools and equipment, as required by the recipes used
- make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure to produce correct portion sizes that are perfectly cooked and to an excellent standard in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they are tasty, enjoyable and the garnishes complete the visual picture
- produce two different dough and batter products using safe and hygienic working practices.

For merit standard, learners will:
- demonstrate some advanced skills with minimal guidance, even under pressure, when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the products in terms of quality and quantity
- use good preparation, cooking and finishing methods given for the products, showing the necessary skills to use appropriate tools and equipment, following the instructions in the recipes
- make appropriate decisions in prioritising activities that help to meet most of the required timings, producing correct portion sizes that are cooked well in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they taste good and are visually appealing
- produce two different dough and batter products using safe and hygienic working practices.

For pass standard, learners will:
- follow specification instructions when preparing, measuring and weighing ingredients to meet specific requirements of the dishes in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the dishes, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and recipe instructions require careful following, with some lack of confidence shown
- make straightforward decisions in prioritising activities to help meet required timings, producing dishes that meet the required portion size and an acceptable appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, but may lack imagination in flavour or presentation techniques
- produce two different dough and batter products using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

You are working in the hospitality industry as a chef. You have been asked to produce a selection of dough- and batter-based products for an artisan breakfast. You are to produce at least two different types of dough and batter products, including one croissant and one artisan bread. There should be a minimum of four portions of each product and appropriate finishing techniques should be used. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing the dough and batter products. You will be observed demonstrating your skills to meet given requirements and specifications when producing dough and batter products, including selecting and using the correct methods and equipment to prepare, cook and finish the ingredients needed. This will be supported by a statement on the suitability of the dough and batter products in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

On another occasion, you have been asked to assist a pastry/bakery chef in preparing dough and batter products for a charity. You must cook and present two different dough and batter items, one brioche and one pretzel product to be sold at the event, for which you have been given dish specifications. You must prepare and cook a minimum of four portions of each product and finish them in an appropriate manner. You will be observed demonstrating your skills to meet given requirements and specifications. Your performance will be observed by your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

Dough and batter products prepared, cooked and finished for the retake assessment activity must be different from those for the first assessment activity.
Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

<table>
<thead>
<tr>
<th>Introduction to unit</th>
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<tbody>
<tr>
<td>The tutor leads a discussion on types and examples of dough and batter products. Learners complete worksheets to match methods of cooking with particular types of dough and batter products. Learners visit a professional kitchen, or college production kitchen, to observe working practices in hospitality and to have the opportunity to ask questions. Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best result when producing dough and batter products.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 5 hours.</td>
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</table>

<table>
<thead>
<tr>
<th>Activity: How to prepare, cook and finish dough and batter products using safe and hygienic working practices</th>
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</thead>
<tbody>
<tr>
<td>The tutor leads demonstrations focused on getting the preparation area clean and ready for use according to given standards. The tutor guides learners on what types of dough and batter products to cook. Learners identify, select and order the ingredients needed to produce two different dough and batter products. Learners practise their advanced skills and techniques in preparing, cooking and finishing different dough and batter products in a set time specified by tutors. The dough and batter products produced must be different types. For example, learners must not produce an artisan bread and a ciabatta. Learners should consider how their dough and batter products meet the appearance, colour, texture and taste requirements set by tutors. Learners are instructed on choosing the correct tools and equipment needed to prepare and cook the types of dough and batter products they have selected. Learners are expected to understand how to manage their time and they should develop and improve the use of their time as they practise their kitchen skills for preparing, cooking and finishing dough and batter products, prioritising activities to meet timings and deadlines. Learners should work in a safe, clean and hygienic way and put equipment away correctly after use.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 20 hours.</td>
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</table>

<table>
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<tr>
<th>Activity: Review and tasting of dough and batter products</th>
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<tbody>
<tr>
<td>The tutor completes reviews on learners’ dough and batter products, identifying ingredients that were prepared and cooked, and making suggestions for how their personal organisation, as well as the dough and batter products, could be improved. Learners review their own performance and the dough and batter products they have produced, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma. For peer review, learners taste each other’s dough and batter products and give feedback.</td>
</tr>
<tr>
<td><strong>Suggested time:</strong> about 5 hours.</td>
</tr>
</tbody>
</table>
Essential resources

For this unit, learners will need access to:

- a professionally equipped kitchen and a support/classroom area
- appropriate large and small commercial equipment that is up to date and in good working order
- the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units

This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of work experience or a masterclass by a professional chef from a local restaurant to develop learners’ advanced skills and techniques in preparing, cooking and finishing dough and batter products.
Unit 7: Advanced Skills and Techniques in Biscuits, Cakes and Sponges

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop advanced skills and techniques in preparing, cooking and presenting biscuits, cakes and sponges using both traditional and contemporary methods.

Unit introduction

Whether served at celebrations and ceremonies or as stand-alone products, biscuits, cakes and sponges are always popular and allow chefs to show off their artistic flair.

In this unit, you will discover how to select and use suitable ingredients to prepare, cook and finish different varieties of biscuit, cake and sponge. Baked items require particular skills and techniques, which you will develop by preparing and cooking different biscuits, cakes and sponges using kitchen tools and equipment correctly, adhering to legislation and safe working practices. You will explore different flavours and finish the products using a variety of decoration and filling techniques in order to present biscuits, cakes and sponges in a way that will engage customers.

This unit will give you the knowledge, personal and vocational skills, and behaviours to progress towards service-based roles such as a chef de partie, sous chef or pastry chef in a hotel, restaurant, hospital tea room or care home.

Learning aims

In this unit you will:

A Prepare, cook and finish biscuits to meet specified requirements using advanced skills and techniques
B Prepare, cook and finish cakes to meet specified requirements using advanced skills and techniques
C Prepare, cook and finish sponges to meet specified requirements using advanced skills and techniques.
## Unit summary

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
</tr>
</thead>
</table>
| **A** Prepare, cook and finish biscuits to meet specified requirements using advanced skills and techniques | **A1** Types and preparation of biscuits for selected dishes  
**A2** Selecting and using correct equipment for preparing and cooking biscuits  
**A3** Complying with legal requirements and maintaining safety  
**A4** Using suitable methods for cooking biscuits in line with food safety legislation  
**A5** Using correct methods for finishing biscuits | Planning notes, recipes, food safety documentation. Photographic/video evidence of learners preparing, cooking and finishing biscuits, cakes and sponges, which can be supported by observation records. |
| **B** Prepare, cook and finish cakes to meet specified requirements using advanced skills and techniques | **B1** Types and preparation of cakes for selected dishes  
**B2** Selecting and using correct equipment for preparing and cooking cakes  
**B3** Complying with legal requirements and maintaining safety  
**B4** Using suitable methods for cooking cakes in line with food safety legislation  
**B5** Using correct methods for finishing cakes |  |
| **C** Prepare, cook and finish sponges to meet specified requirements using advanced skills and techniques | **C1** Types and preparation of sponges for selected dishes  
**C2** Selecting and using correct equipment for preparing and cooking sponges  
**C3** Complying with legal requirements and maintaining safety  
**C4** Using suitable methods for cooking sponges in line with food safety legislation  
**C5** Using correct methods for finishing sponges |  |
### Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Food preparation</td>
<td>• Food safety</td>
<td>• Communication</td>
</tr>
<tr>
<td>• Cooking skills</td>
<td>• Ingredient types</td>
<td>• Developing practical and technical skills</td>
</tr>
<tr>
<td>• Finishing and presentation skills</td>
<td>• Preparation and cooking methods</td>
<td>• Working with others</td>
</tr>
<tr>
<td>• Use of effective planning</td>
<td></td>
<td>• Thinking skills/adaptability</td>
</tr>
<tr>
<td>• Use of techniques that improve business</td>
<td></td>
<td>• Problem solving</td>
</tr>
<tr>
<td>performance</td>
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<td>• Managing information</td>
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<td></td>
<td></td>
<td>• Self-management and development</td>
</tr>
</tbody>
</table>
Unit content

Knowledge and sector skills

Learning aim A: Prepare, cook and finish biscuits to meet specified requirements using advanced skills and techniques

A1 Types and preparation of biscuits for selected dishes
- Types of biscuit, e.g. tuiles, brandy snaps, Viennese, Japonais, Dutch.
- Selecting the type, quantity and portion size/weight of ingredients required for preparation, e.g. fats, flours, sugar.
- Checking the ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Using correct methods for preparing biscuits to make selected products according to recipes and to meet given specifications, e.g. portion control, yield.
- Flavour combinations and balancing ingredients.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

A2 Selecting and using correct equipment for preparing and cooking biscuits
- Choosing the correct tools and equipment needed to prepare biscuits, e.g. food mixer, cutters, piping bags, nozzles.
- Choosing the correct tools and equipment needed to cook biscuits, e.g. conventional ovens, combi ovens.
- Using available technology in line with business procedures and guidelines to achieve the best result, e.g. culinary science.

A3 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of biscuits not for immediate use, e.g. airtight tins, freezing biscuit dough, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. cleaning schedules, safer food, better business (SFBB), allergen information.

A4 Using suitable methods for cooking biscuits in line with food safety legislation
- Methods for cooking biscuits – effect of time and temperature.
- Cooking biscuits correctly so that they are of the correct texture.
- Following and developing recipes, combining biscuits with other ingredients, using traditional, modern and classical techniques.
- Weights and measures, temperatures, timings.
- Using the most appropriate methods for maintaining yield and minimising waste.
A5 Using correct methods for finishing biscuits
- Methods for finishing biscuits, e.g. fillings, glazes, creams and icings.
- Effects of temperature on ingredients used for finishing biscuits, e.g. humidity on fondants, stabilisers in cream, emulsification for ganache.
- Assembling dish according to given specifications, appearance, quantity/portion size, colour, texture, consistency, flavour.
- Using traditional, modern and classical presentation styles.

Learning aim B: Prepare, cook and finish cakes to meet specified requirements using advanced skills and techniques

B1 Types and preparation of cakes for selected dishes
- Types of cake, e.g. sugar batter (such as lemon cake, banana cake), melting method (such as parkin, chocolate brownies), flour batter (such as muffins, Madeleines), miscellaneous (such as rich celebration fruit cake).
- Commodities, e.g. fats, flours, sugars, eggs, fruit.
- Selecting the type, quantity, portion size, ratio of ingredients required for preparation.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Using correct methods for preparing cakes according to recipes and to meet given specifications, e.g. portion control, yield.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

B2 Selecting and using correct equipment for preparing and cooking cakes
- Choosing the correct tools and equipment needed to prepare cakes, e.g. colour-coded chopping boards, food mixersprocessors, tins, moulds.
- Choosing the correct tools and equipment needed to cook cakes, e.g. conventional ovens, combi ovens.
- Using available technology in line with business procedures and guidelines to achieve the best result, e.g. use of culinary science.

B3 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of cakes not for immediate use, e.g. temperature control, freezing, chilling, airtight, ambient storage, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature recording, cleaning schedules, safer food, better business (SFBB), allergen information.
UNIT 7: ADVANCED SKILLS AND TECHNIQUES IN BISCUITS, CAKES AND SPONGES

B4 Using suitable methods for cooking cakes in line with food safety legislation
• Methods for cooking cakes, e.g. baking, combining cooking methods.
• Cooking cakes correctly so that they are of the correct texture.
• Following and developing recipes, combining cake mixtures with other ingredients, using traditional, modern and classical techniques.
• Weights and measures, temperatures, timings.
• Using the most appropriate methods for maintaining yield and minimising waste.

B5 Using correct methods for finishing cakes
• Methods for finishing cakes, e.g. fillings, couverture, motifs, glazes, marzipan, run outs, piping creams, icings.
• Meeting given requirements and specifications.
• Assembling cakes according to given specifications, appearance, portion size, shaping, layering.
• Using traditional, modern and classical presentation styles.

Learning aim C: Prepare, cook and finish sponges to meet specified requirements using advanced skills and techniques

C1 Types and preparation of sponges for selected dishes
• Types of sponge, e.g. Madeira, fatless sponge (such as Swiss roll, roulades), separated egg (such as Sacher sponge), whole-egg foams (such as Genoese), aerated egg white method (such as financiers).
• Commodities, e.g. flour, fat, sugar, eggs.
• Selecting the type, quantity and portion size/weight of ingredients required for preparation.
• Checking the ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
• Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
• Using correct methods for preparing sponges to make selected dishes according to recipes and to meet given specifications, e.g. portion control, whisking, rubbing in, creaming, folding.
• Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

C2 Selecting and using correct equipment for preparing and cooking sponges
• Choosing the correct tools and equipment needed to prepare sponges, e.g. whisks, food mixers, bowls.
• Choosing the correct tools and equipment needed to cook sponges, e.g. conventional ovens, fan, combi ovens, tins, silicone moulds.
• Using available technology in line with business procedures and guidelines to achieve the best result, e.g. use of culinary science.
C3 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of sponges not for immediate use, e.g. freezing, chilling, airtight tins, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature records, cleaning schedules, safer food, better business (SFBB), allergen information.

C4 Using suitable methods for cooking sponges in line with food safety legislation
- Methods for cooking sponges, e.g. baking, combining cooking methods, time and temperature control.
- Cooking sponges correctly so that they are safe to eat.
- Following and developing recipes, combining sponges with other ingredients, using traditional, modern and classical techniques.
- Weights and measures, temperatures, timings.
- Correct temperatures, e.g. ensuring sponges are at the correct temperature for holding and serving, preserving quality.
- Using the most appropriate methods for maintaining yield and minimising waste.
- Using modern technology where available, e.g. culinary science.

C5 Using correct methods for finishing sponges
- Methods for finishing sponges, e.g. cutting, shaping, layering, piping, filling, dusting, coating with fondant, icing, piping creams.
- Meeting given requirements and specifications.
- Cutting and assembling sponges according to given specifications, appearance, portion size.
- Using traditional, modern and classical presentation styles.
Transferable skills

Communication
- Writing plans and recipes for other people to use.
- Discussions in class and workplace.
- Passing on information.

Developing practical and technical skills
- Working in commercial kitchen or realistic working environment (RWE).
- Preparing, cooking and presenting biscuits, cakes and sponges.

Working with others
- Working in pairs and groups in the classroom.
- Working with supervisor/tutor and peers in the kitchen.

Thinking skills/adaptability
- Planning, organising and reviewing plans to meet unexpected situations.

Problem solving
- Selecting and adapting recipes to meet different situations.

Managing information
- Using information from recipes to meet specifications.

Self-management and development
- Developing and practising skills in producing biscuits, cakes and sponges, preparing for assessment, reflecting on assessment and using feedback to identify development opportunities.
Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
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<tbody>
<tr>
<td><strong>Learning aim A: Prepare, cook and finish biscuits to meet specified requirements using advanced skills and techniques</strong></td>
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<tr>
<td>A.P1 Follow a recipe to prepare biscuit ingredients.</td>
<td>A.M1 Produce biscuits to a good standard, selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements.</td>
<td>A.D1 Produce biscuits to an excellent standard, confidently selecting and using correct preparation and cooking skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet tight timescales and specific requirements.</td>
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<tr>
<td>A.P2 Produce biscuits to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
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</table>

| **Learning aim B: Prepare, cook and finish cakes to meet specified requirements using advanced skills and techniques** |
| B.P3 Follow a recipe to prepare cake ingredients. | B.M2 Produce a cake to a good standard, selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements. | B.D2 Produce a cake to an excellent standard, confidently selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet tight timescales and specific requirements. |
| B.P4 Produce a cake to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices. | |

| **Learning aim C: Prepare, cook and finish sponges to meet specified requirements using advanced skills and techniques** |
| C.P5 Follow a recipe to prepare sponge ingredients. | C.M3 Produce a sponge to a good standard, selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements. | C.D3 Produce a sponge to an excellent standard, confidently selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising activities on own initiative to effectively meet tight timescales and specific requirements. |
| C.P6 Produce a sponge to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices. | | |
Essential information for assessment decisions

Learners will investigate and select recipes (to be agreed with tutors) for the production of one batch of at least six biscuits, one large cake and one large sponge or six individual sponges. Note that the cake selected should not be a sponge. The items produced should demonstrate a range of different preparation methods.

Learning aims A, B and C

For distinction standard, learners will:

• demonstrate a positive and flexible approach in preparing, measuring and weighing ingredients accurately to meet the specific requirements of the items to be produced in terms of quality and quantity
• show confidence in the application of required techniques to efficiently follow the preparation, cooking and finishing methods given for the items, showing dexterity in the use of appropriate tools and equipment, as required by the recipes used
• make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure to produce correct portion sizes that are perfectly cooked in terms of appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, e.g. they have a well-balanced flavour, are enjoyable and the decoration enhances the visual picture
• produce one batch of biscuits, one cake and or six individual sponges, using safe and hygienic working practices.

For merit standard, learners will:

• demonstrate a positive and flexible attitude when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the dishes in terms of quality and quantity
• use the correct preparation, cooking and finishing methods given for the dishes, showing the necessary skills to use the appropriate tools and equipment to meet the instructions in the recipes
• prioritise activities that help to meet required timings, producing correct portion sizes that are well cooked in terms of appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, e.g. they taste good and are visually appealing
• produce one batch of biscuits, one cake and or six individual sponges, using safe and hygienic working practices.

For pass standard, learners will:

• follow specification instructions when preparing, measuring and weighing ingredients to meet the requirements of the dishes in terms of quality and quantity
• use the correct preparation, cooking and finishing methods given for the dishes, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and recipe instructions require careful following, with some lack of confidence shown
• make straightforward decisions in prioritising activities to help meet required timings, producing dishes that meet the required portion size and have an acceptable appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, but may lack imagination in flavour or presentation techniques
• produce one batch of biscuits, one cake and one sponge, using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

Your head chef has been approached by a local bakery that is looking to expand its range of products in a new shop. The bakery has asked for suggestions for suitable ideas to promote this new venture. As a chef de partie, you have been asked to research, prepare, cook and finish one type of biscuit, one cake and or six individual sponges to assist with promoting the new shop. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing these dishes. You will be observed demonstrating your skills to meet given requirements and specifications when producing biscuits, cakes and sponges, including selecting and using the correct methods and equipment to prepare, cook and finish the ingredients needed. This will be supported by a statement on the suitability of the items in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

Your head chef wants to introduce more home-produced items to promote afternoon teas in the restaurant. As the chef de partie in the pastry section, you have been asked to research, prepare, cook and finish some items you feel are suitable. You need to produce one type of biscuit, one type of cake and one sponge or six individual sponges. You will be observed demonstrating your skills to meet given requirements and specifications. Your performance will be observed by the head chef or your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

The biscuits, cakes and sponges prepared, cooked and finished for the retake assessment activity must be different from those for the first assessment activity.
Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

**Introduction to unit**

The tutor leads a discussion on types and examples of advanced biscuit, cake and sponge and their importance in contributing to business success and profitability. This includes the provision of visually appealing items with contrasting colours, taste and texture and the importance and effect of correct ingredient types and ratios on product quality.

In small groups, learners brainstorm different preparation methods for biscuits, cakes and sponges, highlighting similarities and differences, and presenting their findings to their tutor and peers.

Learners visit a bakery as an introduction to working practices in hospitality and to have the opportunity to ask questions. Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best result when producing biscuits, cakes and sponges.

**Suggested time:** about 4 hours.

**Activity: How to prepare, cook and finish biscuits, cakes and sponges using safe and hygienic working practices**

The tutor provides a series of practical sessions allowing learners to develop skills in producing a range of different styles of product while exploring different ingredients and cooking methods.

In session one, the tutor leads a demonstration and discussion on getting the preparation area clean and ready for use according to given standards.

In following sessions, learners demonstrate setting up their work areas, with the tutor/peers monitoring and providing feedback.

The tutor guides learners on researching biscuit, cake and sponge recipes for given requirements. Learners identify, select and order the ingredients they need to produce the items agreed.

Learners practise their skills in preparing, cooking and finishing the chosen biscuit, cake and sponge items in a set time specified by the tutor. Learners consider how their items meet the dietary, appearance, colour, texture and taste requirements set by the tutor. The ingredients used must not repeat the main ingredients used in different products. For example, if learners are producing chocolate biscuits the cake selected should not be a chocolate cake or the sponge produced have chocolate icing. Learners should demonstrate significant differences in type, preparation, cooking and finishing methods.

Learners are encouraged to work independently and to choose the correct tools and equipment needed to prepare and cook the types of biscuit, cake and sponge they have selected.

Learners are expected to understand how to plan and manage their time independently. They should develop and improve their use of time as they practise their kitchen skills for preparing, cooking and finishing biscuit, cake and sponges, prioritising activities to meet timings and deadlines. Learners should maintain a safe, clean and hygienic working area and record temperatures, ensuring all equipment and any unused ingredients are stored correctly after use or suitably disposed of.

**Suggested time:** about 16 hours.
Activity: Review and tasting of biscuits, cakes and sponges
The tutor completes reviews on learners’ biscuits, cakes and sponges, identifying ingredients that were prepared and cooked, and making suggestions for how their personal organisation, as well as the items, could be improved.
Learners review their own performance and the biscuits, cakes and sponges they have cooked, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma.
For peer review, learners taste each other’s biscuits, cakes and sponges and give feedback.
Suggested time: about 4 hours.

Activity: Summative assessment activity
Working from a given brief, learners should independently:
• research and plan the production of one batch of biscuits, one cake and one sponge
• prepare, cook and present the biscuits, cake, and sponge
• review the biscuits, cake and sponge produced in terms of own performance and finished product quality.
Suggested time: about 6 hours.

Essential resources
For this unit, learners will need access to:
• a professionally equipped kitchen and a support/classroom area
• appropriate large and small commercial equipment that is up to date and in good working order
• the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units
This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement
To introduce learners to creative ways of finishing biscuits, cakes and sponges, this unit would benefit from employer involvement in the form of work experience or a masterclass from a professional chef from a local restaurant.
Unit 8: Advanced Skills and Techniques in Hot, Cold and Frozen Desserts

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop advanced skills and techniques in preparing, cooking and presenting hot, cold and frozen desserts, using traditional and contemporary methods. They will learn about flavour combinations, presentation methods and styles.

Unit introduction

Whether served at the end of a meal or as stand-alone products, high-class hot, cold and frozen desserts made by chefs at restaurants are currently increasing in popularity. For a number of years, many restaurants used ready-made desserts with chefs’ skills in this area declining. Producing attractive, quality desserts requires precision and an eye for detail, providing chefs with a great opportunity to demonstrate their artistic flair. As interest in desserts has grown, there has been new growth in home-produced desserts, providing new employment opportunities.

In this unit, you will work with the different varieties of hot, cold and frozen desserts to develop advanced skills and techniques. You will explore flavours and finishing methods through producing a variety of both traditional and contemporary desserts found on restaurant menus. This unit will give you the knowledge, personal and vocational skills and behaviours to progress towards service-based roles such as a chef de partie or pastry chef in a hotel or restaurant, or a chef in a specialist dessert restaurant or manufacturing plant.

Learning aims

In this unit you will:

A Prepare, cook and finish hot desserts to meet specified requirements using advanced skills and techniques
B Prepare, cook and finish cold desserts to meet specified requirements using advanced skills and techniques
C Prepare, cook and finish frozen desserts to meet specified requirements using advanced skills and techniques.
### Unit summary

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
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<tbody>
<tr>
<td><strong>A</strong> Prepare, cook and finish hot desserts to meet specified requirements using advanced skills and techniques</td>
<td><strong>A1</strong> Types and preparation of hot desserts for selected dishes&lt;br&gt;<strong>A2</strong> Selecting and using correct equipment for preparing and cooking hot desserts&lt;br&gt;<strong>A3</strong> Complying with legal requirements and maintaining safety&lt;br&gt;<strong>A4</strong> Using suitable methods for cooking hot desserts in line with food safety legislation&lt;br&gt;<strong>A5</strong> Using correct methods for finishing hot desserts</td>
<td>Planning notes, recipes, food safety documentation. Photographic/video evidence of learners preparing, cooking and finishing hot, cold and frozen desserts, which can be supported by observation records.</td>
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<tr>
<td><strong>B</strong> Prepare, cook and finish cold desserts to meet specified requirements using advanced skills and techniques</td>
<td><strong>B1</strong> Types and preparation of cold desserts for selected dishes&lt;br&gt;<strong>B2</strong> Selecting and using correct equipment for preparing and cooking cold desserts&lt;br&gt;<strong>B3</strong> Complying with legal requirements and maintaining safety&lt;br&gt;<strong>B4</strong> Using suitable methods for cooking cold desserts in line with food safety legislation&lt;br&gt;<strong>B5</strong> Using correct methods for finishing cold desserts</td>
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<tr>
<td><strong>C</strong> Prepare, cook and finish frozen desserts to meet specified requirements using advanced skills and techniques</td>
<td><strong>C1</strong> Types and preparation of frozen desserts for selected dishes&lt;br&gt;<strong>C2</strong> Selecting and using correct equipment for preparing and cooking frozen desserts&lt;br&gt;<strong>C3</strong> Complying with legal requirements and maintaining safety&lt;br&gt;<strong>C4</strong> Using suitable methods for cooking frozen desserts in line with food safety legislation&lt;br&gt;<strong>C5</strong> Using methods for finishing frozen desserts</td>
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### Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
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| • Food preparation  
• Cooking skills  
• Finishing and presentation skills  
• Use of effective planning  
• Use of techniques that improve business performance | • Food safety  
• Ingredient types  
• Preparation and cooking methods | • Communication  
• Working with others  
• Thinking skills/adaptability  
• Problem solving  
• Managing information  
• Self-management and development |
Unit content

Knowledge and sector skills

Learning aim A: Prepare, cook and finish hot desserts to meet specified requirements using advanced skills and techniques

A1 Types and preparation of hot desserts for selected dishes

- Types of hot dessert, e.g. strudel, hot soufflés, cabinet pudding, Charlotte pudding, floating islands, fondants, beignets, clafoutis.
- Selecting the type, quantity, ratio and portion size/weight of ingredients required for preparation, e.g. fats, flours, sugar, fruit.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Using correct methods for preparing hot desserts to make selected products according to recipes and to meet given specifications, e.g. portion control, cost, efficiency, quality.
- Flavour combinations and balancing of ingredients.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

A2 Selecting and using correct equipment for preparing and cooking hot desserts

- Choosing the correct tools and equipment needed to prepare hot desserts, e.g. food mixer, cutters, piping bags, nozzles, moulds.
- Choosing the correct tools and equipment needed to cook hot desserts, e.g. conventional ovens, steamers, combi ovens.
- Using available technology in line with business procedures and guidelines to achieve the best result, e.g. culinary science.

A3 Complying with legal requirements and maintaining safety

- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of hot desserts not for immediate use, e.g. airtight tins, freezing desserts, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. cleaning schedules, safer food, better business (SFBB), allergen information.
A4 Using suitable methods for cooking hot desserts in line with food safety legislation

- Methods for cooking hot desserts – effect of time and temperature.
- Cooking hot desserts correctly so that they are of the correct texture.
- Following and developing recipes, using traditional modern and classical techniques, e.g. use of flavourings, alcohol, combining dishes.
- Weights and measures, temperatures, timings.
- Using the most appropriate methods for maintaining yield and minimising waste.

A5 Using correct methods for finishing hot desserts

- Methods for finishing hot desserts, e.g. sauces, fillings, glazes, creams and meeting given requirements and specifications.
- Effects of temperature on ingredients used for finishing hot desserts, e.g. egg-based dishes and sauces, stabilisers in cream, emulsification for ganache.
- Assembling hot desserts according to given specifications, appearance, quantity/portion size, colour, texture, consistency, flavour.
- Using traditional, modern and classical presentation styles.

Learning aim B: Prepare, cook and finish cold desserts to meet specified requirements using advanced skills and techniques

B1 Types and preparation of cold desserts for selected dishes

- Types of cold dessert, e.g. Pavlova, chocolate torte, charlotte russe, cold soufflé, crème brûlée, Gâteau St Honoré.
- Commodities, e.g. fats, flours, sugars, eggs, fruit.
- Selecting the type, quantity, portion size, ratio of ingredients required for preparation.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Using correct methods for preparing cold desserts according to recipes and to meet given specifications, e.g. portion control, yield.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

B2 Selecting and using correct equipment for preparing and cooking cold desserts

- Choosing the correct tools and equipment needed to prepare cold desserts, e.g. colour-coded chopping boards, food mixers/processors, tins, moulds.
- Choosing the correct tools and equipment needed to cook cold desserts, e.g. conventional ovens, combi ovens.
- Using available technology, in line with business procedures and guidelines, to achieve the best result, e.g. use of culinary science.
B3 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of cold desserts not for immediate use, e.g. temperature control, freezing, chilling, airtight, ambient storage, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature recording, cleaning schedules, safer food, better business (SFBB), allergen information.

B4 Using suitable methods for cooking cold desserts in line with food safety legislation
- Methods for cooking cold desserts, e.g. baking, combining cooking methods.
- Cooking cold desserts correctly so that they are of the correct texture.
- Following and developing recipes, combining cold desserts with other ingredients, using traditional, modern and classical techniques.
- Weights and measures, temperatures, timings.
- Using the most appropriate methods for maintaining yield and minimising waste.

B5 Using correct methods for finishing cold desserts
- Methods for finishing cold desserts, e.g. fillings, couverture, motifs, sauces, piping.
- Meeting given requirements and specifications.
- Assembling cold desserts according to given specifications, appearance, portion size, shaping, layering.
- Using traditional, modern and classical presentation styles.

Learning aim C: Prepare, cook and finish frozen desserts to meet specified requirements using advanced skills and techniques

C1 Types and preparation of frozen desserts for selected dishes
- Types of frozen desserts, e.g. variations of ice cream recipes, e.g. fruit-based, flavoured with alcohol, sorbets, water ices, bombes.
- Selecting the type, quantity and portion size/weight of ingredients required for preparation, e.g. flour, fat, sugar, cream, eggs, fruit.
- Checking that ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Using correct methods for preparing frozen desserts to make selected dishes according to recipes and to meet given specifications, e.g. portion control, yield.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.
C2 Selecting and using correct equipment for preparing and cooking frozen desserts

- Choosing the correct tools and equipment needed to prepare frozen desserts, e.g. ice-cream maker, whisks, food mixers/blenders, moulds.
- Choosing the correct tools and equipment needed to produce frozen desserts, e.g. double boiler, blast chiller, tins, silicone moulds.
- Using available technology, in line with business procedures and guidelines, to achieve the best result, e.g. ice-cream maker, blast chiller, use of culinary science.

C3 Complying with legal requirements and maintaining safety

- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of frozen desserts not for immediate use, e.g. freezing, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature records, cleaning schedules, safer food, better business (SFBB), allergen information.

C4 Using suitable methods for cooking frozen desserts in line with food safety legislation

- Methods for cooking frozen desserts, e.g. simmering, combining cooking methods.
- Cooking custards for ice creams correctly so that they are safe to eat.
- Following and developing recipes, frozen desserts with other ingredients, using traditional, modern and classical techniques, e.g. fruit, alcohol, flavourings, chocolate, meringue.
- Weights and measures, temperatures, timings.
- Correct temperatures, e.g. ensuring frozen desserts are at the correct temperature for holding and serving, preserving texture and quality.
- Using the most appropriate methods for maintaining yield and minimising waste.
- Using modern technology where available, e.g. thermomix.

C5 Using correct methods for finishing frozen desserts

- Methods for finishing frozen desserts, e.g. sauces, fruit coulis, piping, creams, garnishing.
- Meeting given requirements and specifications.
- Cutting and assembling frozen desserts according to given specifications, appearance, portion size, combining with other dessert items.
- Using traditional, modern and classical presentation styles.
Transferable skills

Communication
• Writing plans and recipes so that others can understand and use them.
• Discussions in class and workplace.
• Passing on information.

Working with others
• Working in pairs and groups in the classroom.
• Working with supervisor/tutor and peers in kitchen.

Thinking skills/adaptability
• Planning, organising and reviewing plans.

Problem solving
• Selecting and adapting appropriate recipes to meet unexpected situations.

Managing information
• Using information from recipes to meet specifications.

Self-management and development
• Developing and practising skills in producing hot, cold and frozen desserts, preparing for assessment, reflecting on assessment and using feedback to identify development opportunities.
Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning aim A: Prepare, cook and finish hot desserts to meet specified requirements using advanced skills and techniques</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.P1</td>
<td>Follow a recipe to prepare hot dessert ingredients.</td>
<td>A.M1</td>
</tr>
<tr>
<td>A.P2</td>
<td>Produce a hot dessert to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
<td>A.D1</td>
</tr>
<tr>
<td><strong>Learning aim B: Prepare, cook and finish cold desserts to meet specified requirements using advanced skills and techniques</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.P3</td>
<td>Follow a recipe to prepare cold dessert ingredients.</td>
<td>B.M2</td>
</tr>
<tr>
<td>B.P4</td>
<td>Produce a cold dessert to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
<td>B.D2</td>
</tr>
<tr>
<td><strong>Learning aim C: Prepare, cook and finish frozen desserts to meet specified requirements using advanced skills and techniques</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C.P5</td>
<td>Follow a recipe to prepare frozen dessert ingredients.</td>
<td>C.M3</td>
</tr>
<tr>
<td>C.P6</td>
<td>Produce a frozen dessert to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
<td>C.D3</td>
</tr>
</tbody>
</table>
Essential information for assessment decisions

Learners will investigate and select recipes (to be agreed with tutors) for the production of one advanced hot dessert, one advanced cold dessert and one advanced frozen dessert. The dishes must use at least four different ingredients for each and include a range of flavours and preparation and cooking methods.

Learning aims A, B and C

For distinction standard, learners will:

• demonstrate consistently the skills required and a positive and flexible approach to prepare, measure and weigh ingredients accurately to meet the specific requirements of the dishes in terms of quality and quantity
• show confidence in application of techniques to efficiently prepare, cook and finish the dishes, showing control over the use of appropriate tools and equipment, as required by the recipes used
• make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure to produce correct portion sizes that are perfectly cooked in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they have a balance of flavours, are enjoyable and the finish enhances the visual picture
• produce one hot dessert, one cold dessert and one frozen dessert, using safe and hygienic working practices.

For merit standard, learners will:

• demonstrate skills and a positive attitude when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the dishes in terms of quality and quantity
• use the correct preparation, cooking and finishing methods given for the dishes, showing the necessary skills to use appropriate tools and equipment to meet the instructions in the recipes
• prioritise activities to meet the required timings, producing correct portion sizes that are well cooked in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they taste good and are visually appealing
• produce one hot dessert, one cold dessert and one frozen dessert, using safe and hygienic working practices.

For pass standard, learners will:

• follow specification instructions when preparing, measuring and weighing ingredients to meet the specific requirements of the dishes in terms of quality and quantity
• use the correct preparation, cooking and finishing methods given for the dishes, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and recipe instructions require careful following, with some lack of confidence shown
• make straightforward decisions in prioritising activities to help meet required timings, producing dishes that meet the required portion size and an acceptable appearance, temperature, colour, texture, consistency, flavour and finish, but may lack imagination in flavour or presentation techniques
• produce one hot dessert, one cold dessert and one frozen dessert, using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

**Suggested scenario**

Your head chef is planning a new dessert menu that will showcase home-produced products. They have asked you for suggestions of suitable dishes for this new menu. As a chef de partie, you have been asked to research, prepare, cook and finish one type of hot dessert, one cold dessert and one frozen dessert. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing the desserts. You will be observed demonstrating your skills to meet given requirements and specifications when producing hot, cold and frozen desserts, including selecting and using the correct methods and equipment to prepare, cook and finish them. This will be supported by a statement on the suitability of the desserts in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

**If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.**

A new dessert restaurant in which you would like to work is opening shortly and you have been offered a job trial. For the trial you have been asked to research, prepare, cook and finish some items you feel are suitable for the restaurant. You need to produce one type of hot dessert, one cold dessert and one frozen dessert. You will be observed demonstrating your skills to meet given requirements and specifications when producing hot, cold and frozen desserts, including selecting and using the correct methods and equipment to prepare, cook and finish them. This will be supported by a statement on the suitability of the desserts in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

**The hot, cold and frozen desserts prepared, cooked and finished for the retake assessment activity must be different from those for the first assessment activity.**
Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

Introduction to unit

The tutor leads a discussion on types and examples of advanced hot, cold and frozen desserts and their importance in contributing to business success and profitability. This includes the provision of visually appealing items with contrasting colours, taste and texture and the importance and effect of correct ingredient types and ratios on product quality.

In pairs, learners investigate one type of dessert and the variety and preparation methods used, before presenting their findings to their tutor and peers.

Learners visit a dessert restaurant or pastry section of a large hotel as an introduction to working practices in hospitality and to have the opportunity to ask questions.

Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best result when producing desserts.

Suggested time: about 4 hours.

Activity: How to prepare, cook and finish hot, cold and frozen desserts using safe and hygienic working practices

The tutor provides a series of practical sessions allowing learners to develop skills in producing a range of different styles of products while exploring different ingredients and cooking methods.

In session one, the tutor leads a demonstration and discussion on getting the preparation area clean and ready for use according to given standards.

In following sessions, learners demonstrate setting up their work areas, with the tutor/peers monitoring and providing feedback.

The tutor guides learners on researching hot, cold and frozen dessert recipes for given requirements. Learners identify, select and order the ingredients they need to produce the items agreed.

Learners practise their skills in preparing, cooking and finishing the chosen hot, cold and frozen desserts in a set time specified by the tutor. Learners consider how their hot, cold and frozen desserts will meet the dietary, appearance, colour, texture and taste requirements set by the tutor. The ingredients used must not repeat the main ingredients used in the other desserts produced. For example, if learners are cooking apple charlotte for a hot dessert, the main ingredient for the cold and frozen dessert should not contain fresh apples. The desserts produced should be significantly different in type and require different preparation, cooking and finishing methods.

Learners are encouraged to work independently and to choose the correct tools and equipment needed to prepare and cook the types of hot, cold and frozen desserts they have selected.

Learners are expected to understand how to plan and manage their time independently. They should develop and improve their use of time as they practise their kitchen skills for preparing, cooking and finishing hot, cold and frozen desserts, prioritising activities to meet timings and deadlines. Learners should maintain a safe, clean and hygienic working area and record temperatures, ensuring all equipment and any unused ingredients are stored correctly after use or suitably disposed of.

Suggested time: about 16 hours.
Activity: Review and tasting of hot, cold and frozen desserts
The tutor completes reviews on learners’ hot, cold and frozen desserts, identifying ingredients that were prepared and cooked, and making suggestions for how their personal organisation, as well as the items, could be improved.
Learners review their own performance and the hot, cold and frozen desserts they have cooked, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma.
For peer review, learners taste each other’s hot, cold and frozen desserts and give feedback.

Suggested time: about 4 hours.

Activity: Summative assessment activity
Working from a given brief, learners should independently:
- research and plan the production of one hot, one cold and one frozen dessert
- prepare, cook and present the hot, cold and frozen desserts
- review the hot, cold and frozen desserts produced in terms of own performance and finished product quality.

Suggested time: about 6 hours.

Essential resources
For this unit, learners will need access to:
- a professionally equipped kitchen and a support/classroom area
- appropriate large and small commercial equipment that is up to date and in good working order
- the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units
This unit has strong links to the knowledge and skills taught in Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement
To develop learners’ skills and techniques in using contemporary and emerging methods to prepare, cook and present hot, cold and frozen desserts, this unit would benefit from employer involvement in the form of work experience or a masterclass from a professional chef from a local restaurant.
Unit 9: Producing Petit Fours

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop the skills required to prepare, cook and finish petit fours to given specifications and standards, using safe and hygienic working practices.

Unit introduction

Petit fours have been used to celebrate special occasions for over a hundred years. There is nothing quite like the precision, attractive presentation and flavours of bite-sized confectionery to wow customers and give chefs the opportunity to display their creative talents to the full. Recently there has been a revival in the production of petit fours, which have become popular additions to menus and as bite-sized treats with coffee or as boxed gifts.

In this unit, you will work with a variety of mediums. You will explore the skills, precision, and control required to produce attractive and well-flavoured petit fours while gaining an appreciation of the range of items and styles available. Producing attractive, quality petit fours requires an eye for detail, giving chefs a great opportunity to demonstrate their artistic flair. You will explore different flavours, textures and finishing methods through producing a variety of both traditional and contemporary items.

This unit will give you the knowledge, personal and vocational skills and behaviours to progress towards service-based roles such as a chef de partie in charge of the pastry section in a hotel, a specialist dessert restaurant, or within a commercial or in-store bakery department.

Learning aims

In this unit you will:
A Prepare petit fours to meet specified requirements
B Cook and finish petit fours to meet specified requirements.
**Unit summary**

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
</tr>
</thead>
</table>
| A Prepare petit fours to meet specified requirements | A1 Types of and preparation methods for petit fours  
A2 Selecting and using correct equipment for preparing petit fours  
A3 Complying with legal requirements and maintaining safety | Recipes, planning notes, learner reflection. Photographic/video evidence of learners preparing, cooking and finishing petit fours, which can be supported by detailed observation records. |
| B Cook and finish petit fours to meet specified requirements | B1 Using correct methods for cooking petit fours in line with food safety legislation  
B2 Using correct methods for finishing petit fours | |

Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
</thead>
</table>
| • Food preparation  
• Cooking skills  
• Food finishing skills | • Health, safety and hygiene | • Communication  
• Working with others  
• Thinking skills/adaptability  
• Problem solving  
• Managing information  
• Self-management and development |
Unit content

Knowledge and sector skills

Learning aim A: Prepare petit fours to meet specified requirements

A1 Types of and preparation methods for selected petit fours
- Types of petit fours, e.g.:
  - petit fours sec – sables, macarons, marzipan fruits, palmiers
  - petit fours glacés – small cakes coated in fondant or chocolate and elaborately decorated
  - petit fours frais – small, filled fruit tarts, madeleines, eclairs, financiers
  - petit fours déguisés – fresh fruit dipped in sugar or chocolate.
- Preparation methods for preparing petit fours to make selected items according to recipes and to meet given specifications, e.g. creaming, folding, aeration, shaping, incorporating flavours and colours.
- Commodities, e.g. Genoese, pastry, meringue, fruit, sugar, chocolate, marzipan, nuts.
- Selecting the type, quantity and portion size of petit fours and weight of ingredients required for preparation.
- Checking the ingredients meet quality, food safety and other business requirements, e.g. quality, storage, yield, cost.
- Meeting specific dietary requirements, e.g. religious, ethical, vegetarian, vegan and allergen requirements.
- Professional working practices, e.g. dress, attitude, appearance, food preparation methods, managing time, working under pressure.

A2 Selecting and using correct equipment for preparing petit fours
- Choosing the correct tools and equipment needed to prepare petit fours, e.g. mixers, moulds, sugar thermometer, double boiler, silicone sheets, oven, stove fryer, blow torch.
- Choosing the correct tools and equipment needed to cook petit fours, e.g. ovens, saucepans, fryers.
- Using available technology, in line with business procedures and guidelines, to achieve the best result.

A3 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of petit fours not for immediate use, e.g. temperature control, freezing, packing, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature recording, cleaning schedules, safer food, better business (SFBB), allergen information.
Learning aim B: Cook and finish petit fours to meet specified requirements

B1 Using correct methods for cooking petit fours in line with food safety legislation
- Methods for cooking petit fours, e.g. baking, boiling, bain-marie, frying, combining cooking methods.
- Cooking petit fours correctly so that they are safe to eat.
- Following and developing recipes, combining petit fours with other ingredients, using traditional, modern and classical techniques.
- Weights and measures, temperatures, timings.
- Correct temperatures, e.g. ensuring petit fours are at the correct temperature for storing and serving.
- Using the most appropriate methods for maintaining yield and minimising waste.
- Using modern technology where available, e.g. culinary science.

B2 Using correct methods for finishing petit fours
- Methods for finishing petit fours, e.g. coating, dipping, cutting, demoulding, filling, stacking, glazing, dusting, dredging.
- Assembling according to given specifications, appearance, quantity/portion size, correct temperature, seasoning, colour, texture, consistency, flavour.
- Using classical, traditional and modern presentation styles.

Transferable skills

Communication
- Written plans and recipes.
- Discussions in the class and workplace.
- Passing on information verbally and in written format, e.g. completing temperature logs.

Working with others
- Working in pairs and groups in the classroom.
- Working with supervisor/tutor and peers in the kitchen.

Thinking skills/adaptability
- Selecting and adapting appropriate recipes.

Problem solving
- Planning, organising and reviewing plans to meet unexpected situations.

Managing information
- Using information from recipes to meet specifications.

Self-management and development
- Developing and practising skills in producing petit fours, preparing for assessment, reflecting on assessment and using feedback to identify development opportunities.
Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning aim A: Prepare petit fours to meet specified requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.P1 Select and follow recipes to prepare ingredients for petit fours to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.</td>
<td>A.M1 Prepare petit fours to a good standard, selecting and using appropriate advanced preparation methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements.</td>
<td>A.D1 Prepare petit fours to an excellent standard, confidently selecting and using appropriate preparation methods, tools and equipment, prioritising activities on own initiative to meet tight timescales effectively and specific requirements.</td>
</tr>
</tbody>
</table>

| Learning aim B: Cook and finish petit fours to meet specified requirements | | |
| B.P2 Cook and finish petit fours to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices. | B.M2 Cook and finish petit fours to a good standard, selecting and using appropriate advanced cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements. | B.D2 Cook and finish petit fours to an excellent standard, confidently selecting and using appropriate cooking skills, methods, tools and equipment, prioritising activities on own initiative to meet tight timescales effectively and specific requirements. |
Essential information for assessment decisions

Learners will investigate and select recipes (to be agreed with tutors) for the production of a selection of four types of petit four. The petit fours selected must use at least three different ingredients for each and a range of different preparation and cooking methods. The base used in the four items should not be repeated. For example if sponge is used for one of the petit fours, it should not be used in the other three petit fours.

Learning aims A and B

For distinction standard, learners will:
- demonstrate a positive and flexible approach when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the items in terms of quality and quantity
- show confidence and control over techniques to efficiently follow the preparation, cooking and finishing methods given for the items, showing dexterity in the use of appropriate tools and equipment, as required by the recipes used
- make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure to produce correct portion sizes that are perfectly cooked in terms of appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, e.g. they have a well-balanced flavour and the finish and decoration completes the visual picture
- produce four types of petit four, using safe and hygienic working practices.

For merit standard, learners will:
- demonstrate confidence and accuracy when preparing, measuring and weighing ingredients to meet the specific requirements of the items in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the items, showing the necessary skills to use appropriate tools and equipment to meet the instructions in the recipes
- make appropriate decisions in prioritising activities that help to meet required timings, producing correct portion sizes that are well cooked in terms of appearance, temperature, seasoning, colour, texture, consistency, flavour and finish, e.g. they taste good and are visually appealing
- produce four types of petit four, using safe and hygienic working practices.

For pass standard, learners will:
- follow given specification instructions when preparing, measuring and weighing ingredients to meet the specific requirements of the items in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the items, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and may show a lack of confidence in following recipes
- make straightforward decisions in prioritising activities to help meet required timings, producing items that meet the required portion size and have an acceptable appearance, temperature, seasoning, colour, texture, consistency, flavour and finish but may lack innovation in flavour or presentation techniques
- produce four types of petit four, using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

The organisers of a prestigious charity event are hosting their annual dinner at your restaurant. It is a tradition of this event to serve an exquisite selection of petit fours with coffee at the end of the meal. As a sous chef, you have been asked to research, prepare, cook and finish a selection of four different petit fours for the organisers to sample. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing the petit fours. You will be observed demonstrating your skills to meet given requirements and specifications when producing petit fours, including selecting and using the correct methods and equipment to prepare, cook and finish the ingredients needed. This will be supported by a statement on the suitability of the petit fours in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

The hotel where you work is thinking of selling small boxes of petit fours as souvenirs for guests, which they hope will help to promote the hotel. As the chef de partie, you have been asked by the head chef to research, prepare, cook and finish a selection of four petit fours that you feel are suitable. You will be observed demonstrating your skills to meet given requirements and specifications. Your performance will be observed by the head chef or your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

The petit fours prepared, cooked and finished for the retake assessment activity must be different from those for the first assessment activity.
## Further information for tutors and assessors

### Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

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<tbody>
<tr>
<td>The tutor leads a discussion on types and examples of petit fours and their importance in contributing to business success and profitability. This includes the provision of visually appealing items with contrasting colours, taste and texture and the importance and effect of correct ingredient types and ratios on product quality.</td>
</tr>
<tr>
<td>In pairs, learners investigate one type of petit four, the variety within that type and the preparation methods used, presenting their findings to their tutor and peers.</td>
</tr>
<tr>
<td>Learners visit a dessert restaurant or pastry section of a large hotel as an introduction to working practices in hospitality and to have the opportunity to ask questions.</td>
</tr>
<tr>
<td>Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best results when producing petit fours.</td>
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</tbody>
</table>

**Suggested time:** about 4 hours.

<table>
<thead>
<tr>
<th><strong>Activity: How to prepare, cook and finish petit fours, using safe and hygienic working practices</strong></th>
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<tbody>
<tr>
<td>The tutor provides a series of practical sessions allowing learners to develop skills in producing a range of different styles of petit four while exploring different ingredients, cooking methods and finishing methods.</td>
</tr>
<tr>
<td>In session one, the tutor leads a demonstration and discussion on getting the preparation area clean and ready for use according to given standards.</td>
</tr>
<tr>
<td>In following sessions, learners demonstrate setting up their work areas, with the tutor/peers monitoring and providing feedback.</td>
</tr>
<tr>
<td>The tutor guides learners on researching petit four recipes for given requirements. Learners identify, select and order the ingredients they need to produce the petit fours agreed.</td>
</tr>
<tr>
<td>Learners practise their skills in preparing, cooking and finishing the chosen petit fours, in a set time specified by tutors. Learners consider how their petit fours will meet the appearance, colour, texture and taste requirements set by the tutor. The ingredients used must not repeat the main ingredients used for different types of petit four. For example, if learners are producing marzipan fruits for one type of petit four the main ingredient for the other petit fours should not be marzipan.</td>
</tr>
<tr>
<td>Learners are encouraged to work independently and to choose the correct tools and equipment needed to prepare and cook the types of petit four they have selected.</td>
</tr>
<tr>
<td>Learners are expected to understand how to plan and manage their time independently and they should develop and improve their use of time as they practise their kitchen skills for preparing, cooking and finishing petit fours, prioritising activities to meet timings and deadlines. Learners should maintain a safe, clean and hygienic working area and record temperatures, ensuring all equipment and any unused ingredients are stored correctly after use or suitably disposed of.</td>
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</table>

**Suggested time:** about 16 hours.
Activity: Review and tasting of petit fours
The tutor completes reviews on learners’ petit fours, identifying ingredients that were prepared and cooked and making suggestions for how their personal organisation, as well as the items, could be improved.
Learners review their own performance and the petit fours they have produced, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma.
For peer review, learners taste each other’s petit fours and give feedback.
**Suggested time:** about 4 hours.

Activity: Summative assessment activity
Working from a given brief, learners should independently:
- research and plan the production of four types of petit four
- prepare, cook and present the four types of petit four
- review the petit fours produced in terms of own performance and finished product quality.
**Suggested time:** about 6 hours.
UNIT 9: PRODUCING PETIT FOURS

Essential resources

For this unit, learners will need access to:

- a professionally equipped kitchen and a support/classroom area
- appropriate large and small commercial equipment that is up to date and in good working order
- the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units

This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of work experience or a masterclass by a professional patisserie chef on the skills, techniques and finishing methods for producing petit fours.
Unit 10: Producing Decorative Items and Display Pieces

Level: 3
Unit type: Mandatory
Assessment type: Internal
Guided learning hours: 30

Unit in brief

Learners develop knowledge, understanding and practical skills in producing decorative items and display pieces.

Unit introduction

Nothing sets off confectionery and patisserie items quite like those finishing touches such as the addition of decorative items or making them part of a centrepiece display. This type of work allows chefs to explore and demonstrate their creativity and artistic talents to the full.

In this unit, you will learn to use a range of techniques to produce decorative items and display pieces that require patience and precision. You will design and construct pieces to meet specifications using a variety of traditional, classical and contemporary styles and techniques. You will assemble and finish pieces using chocolate and sugar work. You will understand how to store the pieces correctly and the importance of controlling time, temperature and the environment to produce a quality end product.

This unit will give you the knowledge, personal and vocational skills, and behaviours to progress towards service-based roles such as a chef de partie, sous chef or pastry chef in a high-class hotel or restaurant or as part of an events team.

Learning aims

In this unit you will:
A Produce decorative items to meet specified requirements using advanced skills and techniques
B Produce display pieces using advanced construction and finishing skills to meet specified requirements.
Unit summary

<table>
<thead>
<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
</tr>
</thead>
</table>
| **A** Produce decorative items to meet specified requirements using advanced skills and techniques | A1 Types and preparation of decorative items  
A2 Design considerations for decorative items  
A3 Selecting and using correct equipment for preparing decorative items  
A4 Complying with legal requirements and maintaining safety  
A5 Using suitable methods for producing decorative items in line with food safety legislation  
A6 Using suitable methods for finishing decorative items | Planning notes, design sheets, food safety documentation. Photographic/video evidence of learners producing decorative items and display pieces, which can be supported by observation records. |

| **B** Produce display pieces using advanced construction and finishing skills to meet specified requirements | B1 Types and preparation of display pieces  
B2 Design considerations for display pieces  
B3 Selecting and using correct equipment for preparing and assembling display pieces  
B4 Complying with legal requirements and maintaining safety  
B5 Using suitable methods for producing display pieces in line with food safety legislation  
B6 Using suitable methods for finishing display pieces | |

Key teaching areas in this unit include:

<table>
<thead>
<tr>
<th>Sector skills</th>
<th>Knowledge</th>
<th>Transferable skills/behaviours</th>
</tr>
</thead>
</table>
| • Food preparation  
• Cooking skills  
• Finishing and presentation skills  
• Use of effective planning  
• Use of techniques that improve business performance | • Food safety  
• Ingredient types  
• Preparation and cooking methods | • Communication  
• Working with others  
• Thinking skills/adaptability  
• Problem solving  
• Managing information  
• Self-management and development |
Unit content

Knowledge and sector skills

Learning aim A: Produce decorative items to meet specified requirements using advanced skills and techniques

A1 Types and preparation of decorative items
- Types of decorative items, e.g. small marzipan/pastillage items, dipped fruit, iced/piped decorated biscuits, moulded/piped chocolate decorations.
- Preparation methods, e.g. boiling, melting, tempering, cutting, shaping, piping.

A2 Design considerations for decorative items
- Proportions, size, precision, appearance, temperature, colour, consistency.
- Suitability for occasion, e.g. occasion type, birthday, wedding, formal presentation.
- Cost, available budget.
- Resources, e.g. skills of staff, kitchen equipment available.

A3 Selecting and using correct equipment for preparing decorative items
- Choosing the correct tools and equipment needed to prepare decorative items, e.g. bain-marie, sugar thermometer, blast chiller, moulds.
- Using available technology, in line with business procedures and guidelines, to achieve the best result, e.g. use of culinary science.

A4 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of decorative items not for immediate use, e.g. freezing, chilling, airtight tins, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature records, cleaning schedules, safer food, better business (SFBB), allergen information.

A5 Using suitable methods for producing decorative items in line with food safety legislation
- Methods for preparing ingredients, e.g. melting/tempering chocolate, boiling sugar, piping, cutting/shaping biscuits, for garnish.
- Following and developing recipes, combining flavours, colours and ingredients, using classical, traditional and modern techniques.
- Weights and measures, temperatures, timings.
- Correct temperatures, e.g. tempering, degree of sugar boiling.
- Using the most appropriate methods for maintaining yield and minimising waste.
- Using modern technology where available, e.g. culinary science, CO2, foams.

A6 Using suitable methods for finishing decorative items
- Methods for finishing decorative items, e.g. demoulding, piping, dusting.
- Meeting given requirements and specifications.
- Trimming and assembling decorative items according to given specifications, appearance, appropriate size.
- Using traditional, modern and classical presentation styles.
UNIT 10: PRODUCING DECORATIVE ITEMS AND DISPLAY PIECES

Learning aim B: Produce display pieces using advanced construction and finishing skills to meet specified requirements

B1 Types and preparation of display pieces
- Types of decorative items, e.g. marzipan/pastillage figures, cake tops, chocolate displays, spun sugar, pulled sugar.
- Preparation methods, e.g. boiling, melting, tempering, cutting, shaping.

B2 Design considerations for display pieces
- Proportions, size, precision, appearance, temperature, colour, consistency.
- Suitability for occasion, e.g. occasion type, birthday, wedding, formal presentation.
- Cost, available budget.
- Resources, e.g. skills of staff, kitchen equipment available.

B3 Selecting and using correct equipment for preparing and assembling display pieces
- Choosing the correct tools and equipment needed to prepare decorative items, e.g. combi oven, bain-marie, sugar thermometer, marble slab, blast chiller, moulds, supports, display stands.
- Using available technology, in line with business procedures and guidelines, to achieve the best result, e.g. use of culinary science.

B4 Complying with legal requirements and maintaining safety
- Knowing and demonstrating personal responsibilities under the Health and Safety at Work etc. Act 1974.
- Ensuring the cleanliness and hygiene of the kitchen environment.
- Ensuring the equipment (including waste containers) is clean, appropriate for the task, undamaged, where it should be, and separate for different foods to prevent cross-contamination.
- Ensuring safe storage of display items not for immediate use, e.g. chilling, labelling, stock rotation.
- Ensuring relevant documentation and records are maintained, e.g. temperature records, cleaning schedules, safer food, better business (SFBB), allergen information.

B5 Using suitable methods for producing display pieces in line with food safety legislation
- Methods for preparing ingredients, e.g. addition of colours and flavours, sugar boiling, chocolate tempering, extension of piping, extension of moulding.
- Following and developing recipes, combining flavours, colours and ingredients, using traditional, modern and classical techniques.
- Weights and measures, temperatures, timings.
- Correct temperatures, e.g. degree of heating, tempering, sugar boiling to achieve quality finish.
- Using the most appropriate methods for maintaining yield and minimising waste.
- Using modern technology where available, e.g. culinary science, setting agents.

B6 Using suitable methods for finishing display pieces
- Meeting given requirements and specifications.
- Construction techniques, balance, stability, visual appeal.
- Finishing techniques, e.g. cooked sugar/isomalt (bubble, piped, pulled, spun, poured), piping, chocolate (motifs, piped, acetate), nougatine.
- Use of classical, traditional and modern skills and techniques for presentation.
Transferable skills

Communication
• Written plans and recipes.
• Discussions in class and workplace.
• Passing on information.

Working with others
• Working in pairs and groups in the classroom.
• Working with supervisor/tutor and peers in the kitchen.

Thinking skills/ adaptability
• Planning, organising and reviewing plans to meet unexpected situations.

Problem solving
• Selecting and adapting recipes to meet organisational requirements.

Management of information
• Using information from recipes to meet specifications.

Self-management and development
• Developing and practising skills in producing decorative items and display pieces, preparing for assessment, reflecting on assessment and using feedback to identify development opportunities.
Assessment criteria

<table>
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<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
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</table>

**Learning aim A: Produce decorative items to meet specified requirements using advanced skills and techniques**

- **A.P1** Follow instructions to prepare decorative item ingredients.
- **A.P2** Finish decorative items to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.
- **A.M1** Produce decorative items to a good standard, selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements.
- **A.D1** Produce decorative items to an excellent standard, confidently selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising activities on own initiative to meet tight timescales effectively and specific requirements.

**Learning aim B: Produce display pieces using advanced construction and finishing skills to meet specified requirements**

- **B.P3** Follow instructions to prepare ingredients for display pieces.
- **B.P4** Produce display pieces to a satisfactory standard, using given methods, tools and equipment, prioritising some activities and timings, and using safe and hygienic practices.
- **B.M2** Produce display pieces to a good standard, selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising key activities on own initiative to meet set timings and specific requirements.
- **B.D2** Produce display pieces to an excellent standard, confidently selecting and using appropriate preparation and cooking skills, methods, tools and equipment, prioritising activities on own initiative to meet tight timescales effectively and specific requirements.
Essential information for assessment decisions

Learners will investigate and choose recipes of their choice (to be agreed with tutors) for the production of one display piece and one decorative item. The main ingredients and flavour combinations selected for each should be different, for example if chocolate is used to produce a decorative item, it should not be the main ingredient used for the display piece. Items should demonstrate a range of different preparation and finishing methods.

Learning aims A and B

For distinction standard, learners will:
- demonstrate skills and a positive and flexible approach when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the items in terms of quality and quantity
- show confidence and control over techniques to efficiently follow the preparation, cooking and finishing methods given for the decorative pieces and display items, showing control over the use of appropriate tools and equipment, as required by the recipes used
- make realistic and appropriate decisions in prioritising activities that will help to meet required timings, showing organisation and speed when working under pressure, to produce items of the correct size that are perfectly produced in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they are structured, balanced and visually appealing, enhancing the overall presentation of the dishes they are designed for
- produce one decorative piece and one display item, using safe and hygienic working practices.

For merit standard, learners will:
- demonstrate confidence and accuracy when preparing, measuring and weighing ingredients accurately to meet the specific requirements of the items in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the decorative pieces and display items, showing the necessary skills to use appropriate tools and equipment to meet the instructions in the recipes
- make appropriate decisions in prioritising activities that help to meet required timings, producing items of the correct size that are well produced in terms of appearance, temperature, colour, texture, consistency, flavour and finish, e.g. they are visually appealing and complement the overall presentation of the dishes they are designed for
- produce one decorative piece and one display item, using safe and hygienic working practices.

For pass standard, learners will:
- correctly follow specification instructions when preparing, measuring and weighing ingredients to meet specific requirements of the dishes in terms of quality and quantity
- use the correct preparation, cooking and finishing methods given for the decorative pieces and display items, using suitable tools and equipment, and following basic instructions in the specification, e.g. some of the tools and equipment used might not be the most effective to achieve the activity in the set time and there may be a lack of confidence shown in following recipes
- make straightforward decisions in prioritising activities to help meet required timings, producing items that meet the required size and have an acceptable appearance, temperature, colour, texture, consistency, flavour and finish, but may lack skills in adjusting flavours or presentation techniques
- produce one decorative piece and one display item using safe and hygienic working practices.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

The following scenario could be used to produce the required evidence for this unit. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

Your head chef wants to promote your restaurant by entering a competition at a forthcoming catering show. As a chef de partie in the pastry section, you have been asked to enter a class that showcases decorative finishes for dessert products. You will need to look carefully at the specification for the class, and research and produce one display piece and one decorative item. You need to demonstrate safe and hygienic working practices when preparing, cooking and finishing the items selected. You will be observed demonstrating your skills to meet given requirements and specifications when producing display pieces and decorative items, including selecting and using the correct methods and equipment to prepare, cook and finish the ingredients needed. This will be supported by a statement on the suitability of the decorative and display items in meeting given requirements and specifications in terms of, for example, appearance, texture and flavour. When demonstrating your skills, your performance will be observed by either your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

If a retake is necessary, an alternative example must be used. The following is an example of a retake assessment activity.

Your restaurant is hosting a very prestigious dinner and the head chef wants to make a good impression and therefore needs all staff to focus on presentation skills. As the chef de partie in the pastry section, you have been asked to research and produce one decorative item and one display piece that you feel will create the ‘wow factor’ the head chef is looking for. You will be observed demonstrating your skills to meet given requirements and specifications. Your performance will be observed by the head chef or your tutor, who will take on the role of your supervisor/manager, or an employer from the hospitality industry.

The display piece and decorative item produced for the retake assessment activity must be different from those for the first assessment activity.
Further information for tutors and assessors

Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

Introduction to unit
The tutor leads a discussion on types and examples of advanced decorative items and display pieces and their importance in contributing to business success and profitability. This includes the provision of visually appealing items with contrasting colours, taste and texture and the importance and effect of correct ingredient preparation and ratios on product quality.

In pairs, learners develop design ideas for given display pieces and decorative items.

Learners visit a cake studio, high-class catering contractor or catering exhibition as an introduction to working practices in hospitality and to have the opportunity to ask questions.

Learners use their visit to see at first hand the use of available technology, in line with business procedures and guidelines, to achieve the best result when producing display pieces and decorative items.

Suggested time: about 4 hours.

Activity: How to design and produce decorative items and display pieces using safe and hygienic working practices
The tutor provides a series of practical sessions allowing learners to develop skills in producing a range of different styles of products while exploring different ingredients and cooking methods.

In session one, the tutor leads a demonstration and discussion on getting the preparation area clean and ready for use according to given standards.

In following sessions, learners demonstrate setting up their work areas, with the tutor/peers monitoring and providing feedback.

The tutor guides learners on researching and developing designs for given requirements and demonstrates the preparation and use of chocolate and sugar to produce decorative items and display pieces. Learners then follow the instructions given to develop their skills in producing given chocolate and sugar items.

Learners research their own designs to meet given specifications and practise their skills to produce and finish their chosen designs in a set time specified by the tutor. Learners consider how their designs meet the appearance, colour, texture and taste requirements set by the tutor.

It is important that the decorative and display pieces selected are significantly different in type and require different preparation, cooking and finishing methods.

Learners are encouraged to work independently and to choose the correct tools and equipment needed to produce and finish the types of decorative and display pieces they have selected.

Learners are expected to understand how to plan and manage their time independently. They develop and improve their use of time as they practise their kitchen skills for preparing, cooking and finishing decorative items and display pieces, prioritising activities to meet timings and deadlines. Learners should maintain a safe, clean and hygienic working area and record temperatures, ensuring all equipment and any unused ingredients are stored correctly after use or suitably disposed of.

Suggested time: about 16 hours.
Activity: Review of decorative items and display items

The tutor completes reviews of learners’ decorative items and display pieces, identifying ingredients that were prepared and cooked and making suggestions for how their personal organisation, as well as the items, could be improved. Learners review their own performance and the display pieces and decorative items they have made, identifying how they could improve on what they have achieved by completing a tutor-designed pro forma.

For peer review, learners review each other’s decorative and display items and provide feedback.

**Suggested time:** about 4 hours.

Activity: Summative assessment activity

Working from a given brief, learners should independently:
- research and plan the production of one decorative item and one display piece
- produce and present the decorative item and display piece
- review the decorative item and the display piece produced in terms of own performance and finished product quality.

**Suggested time:** about 6 hours.
Essential resources

For this unit, learners will need access to:

- a professionally equipped kitchen and a support/classroom area
- appropriate large and small commercial equipment that is up to date and in good working order
- the range and quality of food items needed for them to complete the learning and assignment task successfully.

Links to other units

This unit has strong links to Unit 11: Patisserie and Confectionery Professional Cookery Operations.

Employer involvement

This unit would benefit from employer involvement in the form of work experience or a masterclass by a professional chef from a local restaurant to introduce learners to contemporary design ideas and different styles and techniques in producing decorative items and display pieces.
Unit 11: Patisserie and Confectionery Professional Cookery Operations

Level: 3
Unit type: Mandatory
Assessment type: Internal Synoptic
Guided learning hours: 45

Unit in brief

Learners develop the skills and behaviours needed to undertake professional cookery operations as a patisserie and confectionery chef, working within a team, and supervising the delivery of the patisserie and confectionery items for a hospitality event to ensure that the supplied items meet client requirements.

Unit introduction

In a busy kitchen, a large part of the day-to-day work of a professional patisserie and confectionery chef's work involves supporting event management operations. Hospitality industry events are wide ranging and, if the business wants to thrive and grow, involve satisfying and exceeding the needs of internal and external clients. The events, which include weddings, tea parties and corporate activities, for example conferences, require the provision of a range of specific food items. Being involved in the planning, organisation and support of an event can be exciting, challenging and rewarding.

In this unit, you will work within a team to provide patisserie and confectionery food items for a hospitality event, selecting and using the advanced skills and techniques developed in the other units to prepare, produce and deliver these items to meet the specified requirements of the client. You will be involved in the planning, organisation and review of the servicing of the event. By anticipating the overall event activities, the planning, preparing and organisation will be developed as a co-ordinated activity. You will consider and implement health, safety and hygiene practices and apply technology in your practice. You will supervise the work of others, drawing on your knowledge of leadership and supervision developed in other units. You will review the success of the hospitality event, and your own personal performance, using the feedback collected from those involved in the event, including the team members and your tutor.

This unit can help you to progress to a service-based role managing the activities of a brigade of staff, including patisserie and confectionery chef, when working in a professional hospitality setting such as a restaurant, hotel or conference centre.

Learning aims

In this unit you will:

A Plan the provision of patisserie and confectionery items for a hospitality event to meet client requirements

B Organise and lead kitchen operations to service a hospitality event with patisserie and confectionery items in line with the agreed schedule

C Review the success of the provision of patisserie and confectionery items for a hospitality event against client requirements.
## Unit summary

<table>
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<tr>
<th>Learning aim</th>
<th>Key teaching areas</th>
<th>Summary of suggested assessment evidence</th>
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<tbody>
<tr>
<td>A Plan the provision of patisserie and confectionery items for a hospitality event to meet client requirements</td>
<td>A1 Planning the provision of patisserie and confectionery items for a hospitality event&lt;br&gt;A2 Developing a schedule to meet client requirements&lt;br&gt;A3 Planning sustainability and safe and hygienic working practices at each stage of the patisserie and confectionery task</td>
<td>Assessor observation records with other supporting evidence, to include peer review, self-evaluation, witness testimony and photographic/video evidence. Relevant documentation associated with the activities carried out. A folder or presentation on event planning and the review of hospitality service provision.</td>
</tr>
<tr>
<td>B Organise and lead kitchen operations to service a hospitality event with patisserie and confectionery items in line with the agreed schedule</td>
<td>B1 Organising and leading the work of a team&lt;br&gt;B2 Preparation of patisserie and confectionery items for an event&lt;br&gt;B3 Servicing an event with patisserie and confectionery items</td>
<td></td>
</tr>
<tr>
<td>C Review the success of the provision of patisserie and confectionery items for a hospitality event against client requirements</td>
<td>C1 Reviewing the provision of patisserie and confectionery items against set criteria&lt;br&gt;C2 Reviewing own performance and the performance of others</td>
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</table>

### Key teaching areas in this unit include:

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<td>• Planning&lt;br&gt;• Budgeting&lt;br&gt;• Food preparation&lt;br&gt;• Cooking skills&lt;br&gt;• Finishing skills&lt;br&gt;• Professional behaviours&lt;br&gt;• Teamwork</td>
<td>• Menu items&lt;br&gt;• Work schedules&lt;br&gt;• Health, safety and hygiene&lt;br&gt;• Team support&lt;br&gt;• Application of technology</td>
<td>• Communication&lt;br&gt;• Working with others&lt;br&gt;• Thinking skills/adaptability&lt;br&gt;• Problem solving&lt;br&gt;• Managing information&lt;br&gt;• Developing practical and technical skills&lt;br&gt;• Self-management and development&lt;br&gt;• Preparing for work</td>
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Unit content

Knowledge and sector skills

Learning aim A: Plan the provision of patisserie and confectionery items for a hospitality event to meet client requirements

A1 Planning the provision of patisserie and confectionery items for a hospitality event

- Types of hospitality event, to include:
  - conferences
  - weddings
  - banquets
  - celebrations
  - themed events
  - product launch
  - fundraising.

- Exploring the use of advanced skills and techniques for the production and finishing of patisserie and confectionery items, to include:
  - biscuits, cakes and sponges
  - hot, cold and frozen desserts
  - dough and batter products
  - paste and patisserie products
  - petit fours
  - allergen-free dishes
  - contemporary styles of presentation and display.

- Exploring the logistics for events, e.g. event needs, specialist requirements, preparation requirements, storage requirements, transportation of items.

- Working within a budget set by the contractor or client.

- Exploring work-scheduling tools, including:
  - plans
  - Gantt charts
  - timetables
  - worksheets.

- Using planning pro forma and worksheets for the required resources, including:
  - staff
  - equipment
  - food stock items
  - storage facilities.

- Developing menus and costings that reduce waste through the efficient use of commodities, equipment, energy and staffing, e.g. the seasonality of food items, the type of equipment to be used, the application of technology.

- Using time sheets to schedule work activities and meet specific deadlines.

- Meeting legislative requirements, to include:
  - food hygiene standards
  - allergens
  - health and safety
  - fire regulations.
UNIT 11: PATISSERIE AND CONFECTIONERY PROFESSIONAL COOKERY OPERATIONS

- Sourcing and storage of items, including food commodities, stock control, e.g. temperature, humidity, use of specialist equipment.
- Meeting client service requirements, to include:
  - timing
  - menu items
  - budget
  - size and location of the event
  - number and age of guests
  - food preparation to meet the food service style, e.g. self-service, waiter/waitress service
  - food service plan, to include:
    - food presentation and display arrangements
    - seating arrangements of guests
  - dietary requirements
  - number and type of staff required at the event, staff rostering.
- Setting criteria for determining the success of the event for the client and for the team.
- Planning to gather feedback after the event.

A2 Developing a schedule to meet client requirements

- Communicating with the client or contractor, including initial meeting, agreeing outcomes, planning communication with the client or contractor, e.g. travel, parking and access arrangements for the food items before, during and after the event.
- Establishing the objectives to be achieved, to include:
  - managing time
  - working within budget
  - roles and responsibilities
  - meeting and exceeding the client’s needs.
- Establishing the roles and responsibilities of team members when organising the event, e.g. as supervisor, co-ordinator, team member, to include:
  - menu planning
  - costings
  - health and safety considerations.
- Scheduling work to individual team members.
- Agreeing monitoring points and protocols for changes in methodology or food items.
- Training and briefing team members before the event, e.g. timings, the menu, specific requests from clients, disposal of waste.
- Specific event roles, e.g. event monitoring, risk assessment, quality assurance.
- Applying the internal and external client requirements to the schedule.

A3 Planning sustainability and safe and hygienic working practices at each stage of the patisserie and confectionery task

- Consideration of sustainable event management, to include:
  - environmental factors
  - economic issues
  - social issues
  - use of technology.
• Establishing safe working practices in preparing, cooking and finishing patisserie and confectionery items, to include:
  o tools
  o equipment
  o monitoring techniques
  o timing.
• Establishing healthy and hygienic working practices in preparing, cooking and finishing patisserie and confectionery items, to include:
  o personal presentation and team appearance
  o working methodologies
  o disposal of waste.

Learning aim B: Organise and lead kitchen operations to service a hospitality event with patisserie and confectionery items to meet client requirements in line with the agreed schedule

B1 Organising and leading the work of a team
• Exploring teamwork roles and responsibilities in servicing an event, e.g. operative, leader, supervisor, manager.
• Supporting professional behaviours in an organisational setting, e.g. personal appearance, preparation for work, including clean tools and equipment, clearing up as the work progresses, communicating with others.
• Implementing work schedules.
• Monitoring the work of others.
• Responding to requests in a coherent and professional manner.
• Supporting and motivating team members and others when the need arises.
• Anticipating team member needs.
• Awareness of the challenges that affect teams working in a time-bound environment, e.g. unexpected events, lack of, or loss of, an item of equipment, undercooking or overcooking an item, team member’s illness.
• Working sustainably in a team setting.
• Gathering feedback.
• Responding to feedback.
• Effecting changes.

B2 Preparation of patisserie and confectionery items for an event
• Implementing a work schedule to produce patisserie and confectionery items by using advanced skills.
• Recognising the importance of checking food stocks and keeping the food storage areas in good order.
• Recognising the importance of safe and hygienic working practices in relation to equipment and the storage and transportation of food items.
• Knowing the procedures to carry out stock control and how to deal with identified shortages and food close to expiry date.
• Knowing how to set up, prepare and clean down the work environment to a specified standard, e.g. Health and Safety at Work etc. Act 1974, food hygiene regulations.
**B3 Servicing an event with patisserie and confectionery items**

- Working with others in a timely, safe and hygienic manner, including supervising the provision of the patisserie and confectionery menu items and tidying away as the items are progressed.
- Meeting required standards for health, hygiene and safety.
- Using skills to display dishes and serve food items as required.
- Providing assistance and information, including advising on dish content and finishing.
- Using verbal and non-verbal communication skills, including open questions, personal appearance and supportive body language to support the event as a whole well, e.g. solving problems and issues that may arise with the development of the patisserie and confectionery items.
- Supervising hygienic cleaning, correct and safe storage of food items and waste disposal, at the end of the event.

**Learning aim C: Review the success of the provision of patisserie and confectionery items for a hospitality event against client requirements**

**C1 Reviewing the provision of patisserie and confectionery items against set criteria**

- Personal skills and tools used to review food items, e.g. appearance, taste, texture, smell, comment cards, digital records, surveys.
- Tools used to review an event, e.g. set standards, team comments, client comments, group surveys, questioning.
- Gathering feedback from team members and tutor regarding the success of the event, to include:
  - working safely and sustainably
  - patisserie and confectionery item preparation
  - providing patisserie and confectionery items, using advanced skills for the event
  - tidying up after the event.
- Determining the success of the event, to include:
  - event preparation
  - monitoring of the work schedule, objectives and budget
  - deviation from plans
  - review of the menu items
  - timing of activities
  - supporting the team
  - client satisfaction
  - team satisfaction.
- Making recommendations for future events, to include:
  - menu items
  - costings and budget control
  - teamwork and roles.

**C2 Reviewing own performance and the performance of others**

- Reviewing client requirements, to include:
  - menu
  - budget
  - teamwork
  - own performance.
• Reviewing the behaviours and the types and the level of skills used by team members
during the event.
• Reviewing own role and responsibilities in meeting client requirements, to include:
  o item and event preparation
  o servicing the event
  o tidying up after the event.
• Reviewing overall contribution to the success of the event as a whole, e.g. patisserie
  and confectionery items, team roles.
• Reviewing how the team dealt with unexpected situations, e.g. lack of food items,
equipment breakdown, staff illness.
• Identifying own and team strengths and areas for improvement, e.g. skills, knowledge,
  behaviour when preparing patisserie and confectionery items for similar events.

**Transferable skills**

**Communication**
• Selecting and using written, verbal and non-verbal communication skills and techniques
  appropriately in carrying out preparation and cooking activities for patisserie and
  confectionery items.

**Working with others**
• Taking responsibility for the allocated tasks and working collaboratively with others
  in a respectful and considerate manner.

**Thinking skills/adaptability**
• Using reflection to review the allocated tasks and collaborative working practices to
  establish what tasks need to be undertaken, what was undertaken and what went well.

**Problem solving**
• Asking relevant questions to clarify the requirements for ingredient preparation,
cooking and finishing activities while managing time and workload to complete tasks.
  Resolving any potential barriers to completing patisserie and confectionery tasks.

**Managing information**
• Using information from recipes to prepare, cook and finish patisserie and
  confectionery items.

**Developing practical and technical skills**
• Demonstrating appropriate methods of ingredient preparation, cooking and finishing
  and using equipment safely and hygienically for patisserie and confectionery items.

**Self-management and development**
• Taking responsibility for personal skills, knowledge and behaviour in the hospitality context
  and recognising the need for continuous improvement which is based on self-reflection.

**Preparing for work**
• Applying relevant knowledge, skills and behaviours in carrying out preparation,
cooking and finishing techniques for patisserie and confectionery items when
  using catering equipment.
### Assessment criteria

<table>
<thead>
<tr>
<th>Pass</th>
<th>Merit</th>
<th>Distinction</th>
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<tbody>
<tr>
<td><strong>Learning aim A: Plan the provision of patisserie and confectionery items for a hospitality event to meet client requirements</strong></td>
<td></td>
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</tr>
<tr>
<td><strong>A.P1</strong> Produce a basic schedule with supporting information for the provision of patisserie and confectionery items for an event to meet client requirements.</td>
<td><strong>A.M1</strong> Produce a detailed schedule with supporting information for the provision of patisserie and confectionery items for an event, making reasoned contributions to the planning and scheduling for the event in line with client requirements.</td>
<td><strong>A.D1</strong> Produce a comprehensive schedule with supporting information for the provision of patisserie and confectionery items for an event, making evidence-based contributions to the effective planning and scheduling for the event in line with client requirements.</td>
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<tr>
<td><strong>A.P2</strong> Make contributions to the planning and scheduling for the event in line with client requirements.</td>
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<tr>
<td><strong>Learning aim B: Organise and lead kitchen operations to service a hospitality event with patisserie and confectionery items in line with the agreed schedule</strong></td>
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<tr>
<td><strong>B.P3</strong> Demonstrate appropriate personal and advanced technical skills and techniques that adequately support the implementation of the schedule when servicing a hospitality event with patisserie and confectionery items.</td>
<td><strong>B.M2</strong> Provide effective leadership for a team servicing a hospitality event with patisserie and confectionery items to meet client requirements, demonstrating appropriate personal and advanced technical skills and techniques that support the effective implementation of the schedule.</td>
<td><strong>B.D2</strong> Provide leadership to professional standards for a team servicing a hospitality event with patisserie and confectionery items demonstrating exemplary personal and advanced skills and techniques that promote the effective and efficient implementation of the schedule.</td>
</tr>
<tr>
<td><strong>B.P4</strong> Demonstrate appropriate organisational and leadership skills to adequately lead a team to service a hospitality event with patisserie and confectionery items.</td>
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</table>
## Learning aim C: Review the success of the provision of patisserie and confectionery items for a hospitality event against client requirements

| C.P5 | Describe the success in the provision of patisserie and confectionery items for an event, considering own and team’s performance by using feedback. |
| C.M3 | Review aspects of success in the provision of patisserie and confectionery items for an event, considering own and team’s performance by analysing the feedback gathered. |
| C.D3 | Evaluate the success of the provision of patisserie and confectionery items for an event, considering own and team’s performance by selecting and using feedback to develop evidence-based plans for improvement. |
| C.P6 | Identify strengths and areas for improvement of own and team’s performance to inform future items and events. |
| C.M4 | Describe strengths and areas for improvement of own and team’s performance to inform future items and events. |
Essential information for assessment decisions

Learning aim A

For distinction standard, learners will:

- produce a comprehensive schedule for the provision of patisserie and confectionery items for an event. The schedule will include the provision of the full range of resources, equipment and staffing and appropriate contingency arrangements that would enable the kitchen operations to run effectively and meet the client requirements. The schedule will be supported by complete and fit-for-purpose information on menu planning, cost control mechanisms, sourcing of the resources and equipment, team roles and responsibilities, and considerations and provisions for health, safety and food hygiene. This information will enable the effective and efficient implementation of the schedule to meet required standards. Information will also be provided on the planned review and evaluation process to include the tools to gather feedback and the criteria to be used to measure success. The feedback tools and success criteria will be suitable for the context and the success criteria will be sufficient and fully developed to measure the success of the event effectively.

- provide evidence of their contributions to the planning and scheduling of the event. Contributions will show proactivity and influence in the planning and scheduling activity, will be appropriate to meet the requirements of the client and will support effective planning for the smooth operation of the event. Contributions will be supported by valid evidence that indicates that they have been well researched and have a proven feasibility record.

For merit standard, learners will:

- produce a detailed schedule for the provision of patisserie and confectionery items for an event. The schedule will include the provision of the full range of resources, equipment and staffing that would enable the kitchen operations to run smoothly and meet the client requirements. The schedule will be supported by detailed and suitable information on menu planning, cost control mechanisms, sourcing of the resources and equipment, team roles and responsibilities, and considerations and provisions for health, safety and food hygiene. There may be minor gaps in the information but it will still enable the effective implementation of the schedule to meet required standards. Information will also be provided on the planned review and evaluation process, to include the tools to gather feedback and the criteria to be used to measure success. The feedback tools and success criteria will be suitable for the context and the success criteria will be sufficient and fully developed to measure the success of the event effectively.

- provide evidence of their contributions to the planning and scheduling of the event. Contributions will show commitment to the planning and scheduling activity, will mostly be appropriate to meet the requirements of the client and will support effective planning for the smooth operation of the event. Contributions will be supported by valid reasons to show their relevance and appropriateness.
For pass standard, learners will:

- produce a basic schedule for the provision of patisserie and confectionery items for an event. The schedule will include the provision of the basic range of resources, equipment and staffing that would enable the kitchen operations to run to an acceptable standard and meet the client requirements. The schedule will be supported by simple but relevant information on menu planning, cost control mechanisms, sourcing of the resources and equipment, team roles and responsibilities, and considerations and provisions for health, safety and food hygiene to enable the implementation of the schedule. Some of this information may be incomplete or limited but will still allow the schedule to be implemented to an acceptable standard. Information will also be provided on the planned review and evaluation process, to include the tools to gather feedback and the criteria to be used to measure success. The feedback tools and success criteria will be suitable for the context, but the success criteria may be limited or not fully developed.

- provide evidence of their contributions to the planning and scheduling of the event. Contributions will be adequate but may not always be appropriate or valid to meet the requirements of the client or support effective planning for the smooth operation of the event.

Learning aim B

For distinction standard, learners will:

- demonstrate exemplary personal skills in team working, personal presentation and communication that promote the effective and efficient servicing of the event. They will dress appropriately for the role, carry out their allocated activities to the expected industry standards and required timings, showing resourcefulness and proactively taking ownership to resolve any issues that may affect completion. Learners will be proactive in helping and offering feedback and support to others. They will use positive verbal and non-verbal communication skills consistently and demonstrate respect and courtesy to others during the service session.

- demonstrate a selected range of advanced skills and techniques effectively in the preparation, cooking and finishing of the planned patisserie and confectionery items for the event. They will demonstrate a high level of mastery and experience in selecting and using these advanced skills and techniques to prepare, cook and finish the dishes. The application of these selected skills and techniques will ensure that dishes will be finished to an excellent standard and will meet all relevant requirements for health, hygiene and food safety.

- demonstrate organisational and leadership skills at a professional level that actively promote the effective and efficient implementation of the schedule. The organisation of resources and activities will ensure the effective and efficient implementation of the schedule and will consider, as necessary, relevant aspects of safe and hygienic working practices in relation to equipment, storage and transportation of food, waste disposal and the cleaning of the work environment. If necessary, the contingency plan will be used effectively to avoid any potential delays in implementation. Learners will effectively manage and support the work of team members to meet the timings in the schedule and monitor work to ensure compliance with regulations and organisational requirements. They will demonstrate appropriate techniques in motivating and coaching team members in completing activities and will demonstrate skills in defusing and resolving conflict between team members where necessary. Learners will be proactive and resourceful in dealing with any anticipated problems or unexpected events, taking ownership and showing resilience.
UNIT 11: PATISSERIE AND CONFECTIONERY PROFESSIONAL COOKERY OPERATIONS

For merit standard, learners will:

- demonstrate appropriate personal skills in team working, personal presentation and communication to support the effective servicing of the event. They will dress appropriately for the role and carry out their allocated activities to the expected industry standards and required timings, showing commitment and resourcefulness. They will offer help to others without prompting. Learners will usually use positive verbal and non-verbal communication skills and demonstrate respect and courtesy to others during the service session.

- demonstrate a selected range of advanced skills and techniques effectively in the preparation, cooking and finishing of the planned patisserie and confectionery items for the event. They will demonstrate a high level of independence and familiarity in selecting and using these advanced skills and techniques to prepare, cook and finish the dishes. The application of these selected skills and techniques will ensure that dishes will be finished to a good standard and will meet all relevant requirements for health, hygiene and food safety.

- demonstrate organisational and leadership skills that are appropriate to the working context and the team, and that manage and influence the team’s activities to implement the schedule effectively. The organisation of resources and activities will ensure the effective implementation of the schedule and will consider, as necessary, relevant aspects of safe and hygienic working practices in relation to equipment, storage and transportation of food, waste disposal and the cleaning of the work environment. Learners will manage and support the work of team members effectively to meet the timings in the schedule and will monitor work to ensure compliance with regulations and organisational requirements. They will demonstrate techniques in motivating and coaching team members in completing their activities. Learners will usually make appropriate decisions and will be flexible and resourceful in dealing with any problems or unexpected events.

For pass standard, learners will:

- demonstrate personal skills in team working, personal presentation and communication that are appropriate for the working context and that adequately support the smooth servicing of the event. They will dress appropriately for the role, carry out their allocated activities satisfactorily and in a safe and timely manner, and support team members when requested. Learners will use positive verbal and non-verbal communication skills in some instances during the service session and will usually demonstrate respect and courtesy to others.

- demonstrate a selected range of advanced skills and techniques appropriate for the preparation, cooking and finishing of the planned patisserie and confectionery items for the event. They are likely to need guidance and support in selecting and applying these advanced skills and techniques effectively. The application of these selected skills and techniques will ensure that dishes will be finished to a satisfactory standard and will meet all relevant requirements for health, hygiene and food safety.

- demonstrate organisational and leadership skills that are appropriate to the working context and the team and that direct the team’s activities to a satisfactory implementation of the schedule. The organisation of resources and activities will be appropriate to support the implementation of the schedule and will consider, as necessary, relevant aspects of safe and hygienic working practices in relation to equipment, storage and transportation of food, waste disposal and the cleaning of the work environment. Learners will direct and guide the work of team members satisfactorily to meet the timings in the schedule and will monitor work to ensure compliance with regulations and organisational requirements. They will make appropriate decisions in some instances and will demonstrate skills in problem solving but may not apply these in an effective way and are likely to need support to deal with any unexpected events.
Learning aim C

For distinction standard, learners will:

- evaluate the success of the provision of patisserie and confectionery items for an event against a schedule. By inspecting the material that has been used to gather feedback from the tutor, the client, peers and team members, learners will use valid and appropriate techniques to collate and analyse the data. They will use a range of data-gathering tools, including measurements against set criteria, team comments and suggestions for improvement, client comments and group surveys. Oral and written material will be scrutinised. They will need to consider aspects of food and resource preparation, the development, production and finishing of food items and supervision and leadership activities as well as the servicing of the event as a whole and tidying up after the event. The use of technology could be encouraged.

- consider their own and the team’s performance by selecting and using feedback. Learners will measure their own practice and that of their peers through the collated feedback, analysing, evaluating and confirming roles and responsibilities. They will take steps to identify how improvements could be made to items such as the menu, the kitchen and larder and the patisserie and confectionery items, the budget, the team working and the supervision. Emphasis should be placed on what went well and how unexpected events were dealt with.

- develop evidenced-based plans for improvement in their own and the team performance, which would include references to role and behaviours and skills and techniques. The plans would be linked to skills, knowledge and behaviours to enhance food items, and supervision and leadership, for future events.

For merit standard, learners will:

- demonstrate the review of the success in the provision of patisserie and confectionery items for an event against a schedule. By inspecting the material that has been used to gather feedback from the tutor, the client, peers and team members, the learner will use valid and appropriate techniques to collate and analyse the data. A range of data-gathering tools will have been used, including measurements against set criteria, team comments and suggestions for improvement, client comments and group surveys. Oral and written material could be scrutinised. Aspects of food and resource preparation, the development, production and finishing of food items and supervision and leadership activities would be considered. Servicing the event as a whole and tidying up after the event would need due consideration. The use of technology could be encouraged.

- consider some aspects of their own and the team’s performance by selecting and using feedback. From the collated feedback, the learner would measure their own practice and that of their peers. The role and responsibilities would be analysed, evaluated and confirmed. Steps would be taken to identify how improvements could be made. The items under consideration would include the menu, the patisserie and confectionery items, the budget, the teamwork and the supervision. Emphasis should be placed on what went well and how unexpected events were dealt with.

- describe strengths and areas for improvement in their own and the team performance which would include references to role and behaviours and skills and techniques. The plans would be linked to skills, knowledge and behaviours to enhance food items for future events.
UNIT 11: PATISSERIE AND CONFECTIONERY PROFESSIONAL COOKERY OPERATIONS

For pass standard, learners will:

• describe the success in the provision of patisserie and confectionery items for an event against a schedule. By inspecting the material that has been used to gather feedback from the tutor, the client, peers and team members, the learner will use valid and appropriate but limited techniques to collate and analyse the data. A limited but appropriate range of data-gathering tools will have been used, which could have included measurements against set criteria, team comments and suggestions for improvement, client comments and group surveys. Oral and written material could be scrutinised. Aspects of food and resource preparation, the development, production and finishing of food items and supervision and leadership activities would be considered. Servicing the event as a whole and tidying up after the event would need due consideration. The use of technology could be encouraged.

• consider some aspects of their own and the team’s performance by selecting and using feedback. From the collated feedback, the learner would measure their own practice and that of their peers. The role and responsibilities would be analysed, evaluated and confirmed. Limited but appropriate steps would be taken to identify how improvements could be made. The items under consideration could include the menu, the patisserie and confectionery items, the budget, the teamworking and the supervision. Emphasis should be placed on what went well and how unexpected events were dealt with.

• identify strengths and areas for improvement in their own and the team performance, which would include references to role and behaviours, and skills and techniques and would be linked to skills, knowledge and behaviours to enhance food items for future events.
Assessment activity

The summative assessment activity takes place after learners have completed their formative development. The activity should be practical, be set in a realistic scenario and draw on learning from the unit, including the transferable skills. You will need to give learners a set period of time and number of hours in which to complete the activity. Section 6 gives information on setting assignments and there is further information on our website.

A suggested structure for summative assessment is shown in the Unit summary section, along with suitable forms of evidence. This is for illustrative purposes only and can therefore be adapted to meet local needs or to assess across units where suitable opportunities exist. The information in the Links to other units section will be helpful in identifying opportunities for assessment across units.

Learners need to carry out the assessment for this unit either in a real work environment (e.g. work experience context) or a realistic working environment where they have the opportunity to carry out the activities to plan, organise and service a real hospitality event with patisserie and confectionery food items. Learners will show that they have planned, produced and finished patisserie and confectionery items, using advanced skills and techniques, for a recommended number of at least 30 people. Learners should be given a minimum of six weeks to plan the items and budget for their work. The items produced will depend on the type of the event, its duration and location, however at least six items should be produced and finished for service showing a variety of advanced skills and techniques.

The following scenario could be used to produce the required evidence for this unit where the assessment is to be carried out in a realistic working environment. Centres are free to use comparable scenarios or other forms of evidence, provided that they meet the assessment requirements of the unit.

Suggested scenario

You are working in the hospitality industry in the patisserie and confectionery section of a large commercial kitchen. You have been approached to provide items for a celebratory event for children and adults. You need to develop your skills in team leading and the chef has asked you to supervise and lead some aspects of the provision of items for the event. You will be required to demonstrate your ability to control costs and manage safe and hygienic working practices in the provision of the items. Sustainability will be another consideration when planning the work activities. These interests will be reflected in your planning activities.

You will agree the items and the specifications required by the client and develop a schedule for the team’s work. The planning and implementation of the schedule will include the selection and use of the correct advanced skills, techniques and methods to prepare, cook and finish the chosen patisserie and confectionery items, as required. The team will service the event and review the working practices and the outcomes through feedback. The feedback will be used to review the preparation, methods, skills, attitudes and behaviours shown by yourself and the team members. The quality, appearance and details of the food items will be explored.

You will work within a group of no more than three people, each of you taking responsibility for some aspects of the patisserie and confectionery item provision but each also having overall responsibility for leading and supervising the team, for approximately one-third of the duration of the time, to ensure the provision of the items to plan.

You will be observed by your tutor throughout, who will complete a detailed observation report on your performance, primarily during the servicing of the event, where you will be organising and working with the team to produce the food items and taking your turn to lead and supervise the team’s activities. Additionally, you will collect documentation such as minutes of meetings, briefing notes, menu plans and evaluation data and will maintain a diary or blog of your performance throughout all stages of the activity.
UNIT 11: PATISSERIE AND CONFECTIONERY PROFESSIONAL COOKERY OPERATIONS

For learning aim A, learners will be expected to work in a group to produce the schedule and supporting information but need to also provide individual evidence of their own contribution. This evidence should be supported by observation evidence from the tutor.

For learning aim B, learners are expected to work within their team, taking responsibility for providing the agreed patisserie and confectionery items but also taking a turn in leading and supervising the team and activities for at least one-third of its duration. Evidence to support the criteria must be individually produced. A detailed observation record will be provided for each individual learner, supported by individual learner evidence.

Independent work will be required for learning aim C. Evidence to support the criteria must be individually produced.

If a retake is necessary, an alternative scenario must be used. The following is an alternative scenario for this assessment. The same assessment approach and requirements applies

Learners are planning to support the running of an event for parents/guardians and tutors to celebrate the success of BTEC Professional Cookery programmes at their centre. Your tutor has asked you and your colleagues to take charge of providing patisserie and confectionery items for a luncheon in preparation for the event.
Delivery guidance

The following are examples of practical activities and workshops that tutors could use when developing sector and transferable skills in the delivery of this unit. Wherever possible, practical activities should be used to help learners develop both personal and sector skills in preparation for the final assessment. These suggestions are not intended as a definitive guide to cover the full GLH of the unit.

Introduction to unit
The tutor leads a discussion on the types and format of hospitality events and the range of patisserie and confectionery items which could be required. The purpose of the events, themes, budgets and resources that are required to meet, and exceed, clients' needs will be explored. The scheduling of work activities will be discussed. The roles within a team should be described. The tutor encourages learners to talk about the events which they have attended, such as celebratory events, and to refer to the products which were served. Learners discuss the aspects of the food items and the service styles that were well received and those aspects which could have been improved.

Activity: Visiting event venues
Learners visit a hospitality event venue as a useful introduction to the roles and responsibilities of those involved with events and follow up with the personnel involved. The tutor/hospitality staff explain and explore the task of supervising the work of others using practical examples. Oral or written questions could be used to explore how events were serviced and how the patisserie and confectionery items were chosen.
Learners use their visit to a hospitality event kitchen to see at first hand the use of the available space, resources, equipment and facilities. Discussion with staff could be used to help define what was needed to achieve great client service and practical supervision with a team.

Suggested time: about 4 hours.

Activity: Planning to service an event
In groups, learners discuss the development of menus, time sheets and schedules for different events, which form part of the event planning process. The preparation phase will be linked to the resources required and the timings involved.
The tutor leads a discussion on the use of templates and checklists for planning and producing patisserie and confectionery items to set criteria. Staff rostering will be explained to ensure that nothing is forgotten and the client’s needs are met and exceeded. The exploration of exemplar menus from hospitality events past and present could be used to stimulate discussion and to elicit common themes and practices.
Learners practise filling in templates, checklists and schedules for given event scenarios in role-play situations. Attention will focus on the detail of the tasks involved in providing timely, well-developed patisserie and confectionery items. The roles and responsibilities of the team will be discussed with regard to supporting staff in the provision of commodities, equipment and aspects of sustainability, while complying with current legislation which impacts on hospitality provision.
Learners are expected to use the knowledge and skills that have been gained from all the other units, which have been undertaken during their course of study, when planning the items for the events. They must show due regard for the principles behind working in the hospitality industry and demonstrate advanced skills and techniques when developing and finishing the patisserie and confectionery items.
Working in a team will be explored as a tool to satisfy and exceed client needs and expectations. The provision of patisserie and confectionery items, and the servicing of an event, will form part of the personal skill and behaviour development of each group member. The use of technology to enhance the planning activity, and to record the outcomes, should be explored and encouraged.

**Suggested time:** about 8 hours.

<table>
<thead>
<tr>
<th>Activity: The provision of patisserie and confectionery items against client requirements</th>
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<tbody>
<tr>
<td>The tutor asks learners to use an area of the kitchen for the development of patisserie and confectionery items for a daytime event where food and drinks will be served. The event venue could be defined or based on a given work context. Learners create a schedule for what tasks they need to undertake, what resources they will need to source and then, as a team, provide the patisserie and confectionery items. The team gathers feedback on their skills and behaviours and reflects on the usefulness of this activity, including what went well and what they would change. The tutor splits learners into small teams and assigns each team with preparing and presenting some patisserie and confectionery items, using advanced skills and techniques, for their peers. One person in each group would act as team leader. The team prepares and presents patisserie and confectionery items for an event of their choosing. The team leader facilitates self-assessment activities for the food items and the teamwork. The teams present the findings to their peers. Some of the other group members could role play the part of the client or contractor. Once each team member has completed their duties as team leader, the whole group reviews the planning activities, the items which were produced and the team support as a whole. Further items may need to be produced and the roles, skills and behaviours may need further development before an external brief is managed and serviced by the group members.</td>
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<tr>
<th>Activity: Reviewing patisserie and confectionery items and teamwork for a hospitality event</th>
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<tbody>
<tr>
<td>The tutor asks learners to develop and set standards for the formal review of patisserie and confectionery item provision, e.g. team comment cards, tutor feedback reports, group surveys, monitoring techniques for a set schedule, plan or checklist. Half the group looks at the strengths of the patisserie and confectionery items and dishes, and the other half looks at teamwork. Both groups could make recommendations relating to the areas for improvement, highlighting three strengths and three areas for improvement in the specific areas of planning activities, budget control, timings, the use of support skills, the application of advanced skills, techniques and methods, the quality and appearance of patisserie and confectionery items, aspects of teamwork, how client service requirements were met, and the implementation of safe, hygienic and sustainable working practices. Specifications could be developed for the further checking of other items and of practice, as necessary. In small groups, learners develop recommendations for improvement, which are based on their views and the views of others, e.g. tutors, professionals from the hospitality industry, internal clients, and the work supervisor or team leader. A chart or a list could be used to record the findings. The success of the patisserie and confectionery items, together with the support provided by the team leader, could be highlighted via a visual display, e.g. photographs or a poster. The recommendations for improvement could be developed as written communication e.g. an email, a letter or a PowerPoint® presentation. A debrief of the event could be undertaken by the team leader, the client or a participant on a group or one-to-one basis.</td>
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Activity: Improving practice

In small groups, learners discuss the patisserie and confectionery items and how they met and exceeded the client’s needs. (NB Learners will have worked in a team and responded to a brief in the provision of patisserie and confectionery items for a specific event. Tutors or supervisors will have been assigned to review the skills and behaviours of the individual group members and the group as a whole.)

The tutor splits learners into groups and asks them to discuss the team’s strengths and areas for improvement with regard to the menu, the budget, teamwork and their own performance. Learners show the team’s strengths on a mind map and explore the areas for improvement using the feedback that has been collected.

The tutor guides learners in exploring three areas for improvement, developing ideas under the headings of skills, knowledge and behaviours, with learners using sticky notes, photographs, a video, notes or a flip chart. Learners discuss the interventions that could be used to enhance their own and the group’s future practice in these three areas. Each learner receives an acknowledgement from another person of the skills, knowledge and behaviours in which they excelled at the event.

Groups come together to celebrate and share the success of their synoptic assessment with others.

Suggested time: about 3 hours.
Essential resources

For this unit, learners will need access to:
- recipes for patisserie and confectionery items
- exemplars of plans, worksheets and work schedules
- commercial hospitality equipment and environments that are fit for purpose
- templates for gathering feedback
- templates for supporting self-assessment
- staff who have the relevant expertise and occupational experience to support patisserie and confectionery practices
- resources for large-scale patisserie and confectionery item production and storage to industry standard.

Links to other units

This unit draws on the knowledge and skills taught in:
- Unit 1: Exploring Gastronomy
- Unit 2: Supervision of Safety in Hospitality
- Unit 3: Leadership and Supervision in Hospitality
- Unit 4: Sustainability in a Professional Kitchen
- Unit 5: Advanced Skills and Techniques in Producing Paste Products
- Unit 6: Advanced Skills and Techniques in Producing Dough and Batter Products
- Unit 7: Advanced Skills and Techniques in Biscuits, Cakes and Sponges
- Unit 8: Advanced Skills and Techniques in Hot, Cold and Frozen Desserts
- Unit 9: Producing Petit Fours
- Unit 10: Producing Decorative Items and Display Pieces.

Employer involvement

This unit must be completed with involvement of employers. It is strongly recommended that learners take part in work experience as the best way of enabling them to complete the unit and facilitate assessment. A scenario set in a realistic work environment may be used as an alternative to work experience, in which case centres must involve employers, for example acting as expert witnesses in assessing the learners’ kitchen operations and supervision skills.

The unit would benefit from the use of guest speakers from the hospitality industry to discuss event management practices.
4 Planning your programme

Is there a learner entry requirement?

As a centre, it is your responsibility to ensure that recruited learners have a reasonable expectation of success on the programme.

Learners are required to have either work experience in the hospitality sector, or have achieved a relevant qualification before enrolling on this programme.

In addition, we expect learners to have qualifications at or equivalent to Level 2.

Learners are most likely to succeed if they have:

- three or four GCSEs at intermediate grades and/or
- BTEC qualification(s) achieved at least at Level 2
- at least Level 2 equivalent achievement in English and mathematics through GCSE or Functional Skills.

What is involved in becoming an approved centre?

All centres must be approved before they can offer this qualification – so that you are ready to assess learners and so that we can provide the support needed. Further information is given in Section 8 Administrative arrangements.

What level of sector knowledge is needed to deliver this qualification?

We do not set any requirements for tutors but expect centres to assess the overall skills and knowledge of the teaching team to ensure that they are relevant and up to date with current industry practice. This will give learners a rich programme to prepare them for progression.

What resources are required to deliver this qualification?

As part of your centre approval, you will need to show that the necessary material resources and workspaces are available to deliver the qualification. For some units, specific resources are required.

What makes good vocational teaching?

The approach to vocational teaching must be led by what is right for the particular sector. Therefore, each unit includes delivery guidance and suggested assessment tasks. Using the delivery guidance and suggested assessment tasks and our additional free delivery guidance and assignment briefs, you can build a course that contextualises learning in real-life and/or employment scenarios. This will draw in naturally the kind of broader attributes valued in the sector, for example personal hygiene and appearance, organisation of own work, good communication skills, as well as the more general skills needed in work that fit well with project-based learning, for example teamwork, independent learning.
What are the requirements for meaningful employer involvement?

This qualification has been designed as a Technical Level qualification and as an approved centre you are required to ensure that during their study, every learner has access to meaningful activity involving employers. See Section 2 Structure and Section 9 Quality Assurance for the requirements for employer involvement.

Support for employer involvement

It is important that you give learners opportunities that are of high quality and that are directly relevant to their study. We will support you in this through guidance materials and by giving you examples of best practice. See Section 11 Resources and support for details of the support available, including the Work Experience Toolkit.

What support is available for delivery and assessment?

We provide a wealth of support materials, including schemes of learning, delivery plans, assignment briefs, additional papers for external assessments and examples of marked learner work.

To support you with planning your assessments, you will be allocated a Standards Verifier early in the planning stage. There will be extensive training programmes and support from our Subject Advisor team.

For further details see Section 11 Resources and support.

How will my learners become more employable through this qualification?

Learners will be acquiring the key technical and sector knowledge, and practical and technical skills that employers need. Employability skills, such as teamworking and communication, and completing realistic tasks have been built into the design of the learning aims and content. This gives tutors the opportunity to use relevant contexts, scenarios and materials to enable learners to develop a portfolio of evidence that demonstrates the breadth of their skills and knowledge in a way that equips them for employment.
5 Assessment structure

The BTEC Level 3 Technical Level in Professional Cookery for Professional Chefs (Patisserie and Confectionery) is assessed using a combination of internal assessments, which are set and marked by tutors, and external assessments, which are set and marked by Pearson.

We have taken great care to ensure that the assessment method chosen is appropriate to the content of the unit and is in line with requirements from employers.

In developing an overall plan for delivery and assessment for the programme, you will need to consider the order in which you deliver units, whether delivery is over short or long periods and when assessment can take place.

One internally-assessed unit in the qualification is defined as synoptic (see Section 2 Structure). A synoptic assessment is one that a learner should take later in a programme and in which they will be expected to apply learning from a range of units. As such, you must plan the assignments so that learners can demonstrate learning from across their programme.

We have addressed the need to ensure that the time allocated to final assessment of internal and external units is reasonable so that there is sufficient time for teaching and learning, formative assessment and development of transferable skills.

In administering internal and external assessment, the centre needs to be aware of the specific procedures and policies that apply, for example to registration, entries and results. An overview with signposting to relevant documents is given in Section 8 Administration arrangements.
6 Internal assessment

This section gives an overview of the key features of internal assessment and how you, as an approved centre, can offer it effectively. The full requirements and operational information are given in the Pearson Guide to Quality Assurance available on our website. All members of the assessment team need to refer to this document.

For this qualification, it is important that you can meet the expectations of stakeholders and the needs of learners by providing a programme that is practical and applied. You can tailor programmes to meet local needs and use links with local employers and the wider vocational sector.

When internal assessment is operated effectively, it is challenging, engaging, practical and up to date. It must also be fair to all learners and meet national standards.

Principles of internal assessment

Our approach to internal assessment for this qualification offers flexibility in how and when you assess learners, provided that you meet assessment and quality assurance requirements. You will need to take account of the requirements of the unit format, which we explain in Section 3 Units, and the requirements for delivering assessment given in Section 8 Administrative arrangements.

Operating internal assessment

The assessment team

It is important that there is an effective team for internal assessment so that all assessment is planned and verified. For this qualification, it is likely that the team will be small but it is still necessary to ensure that the assessment process is followed. Full information is given in the Pearson Guide to Quality Assurance.

The key roles are:

- the Lead Internal Verifier (Lead IV) for the qualification has responsibility for the planning, record keeping and standard setting for the qualification. The Lead IV registers with Pearson annually and organises training using our support materials
- Internal Verifiers (IVs) check that assignments and assessment decisions are valid and that they meet our requirements. In a small team, all people will normally be assessors and IVs. No one can verify their own actions as an assessor
- assessors set or use assignments to assess learners to national standards.

Planning and record keeping

The Lead IV should make sure that there is a plan for assessment of the internally-assessed units and maintain records of assessment undertaken. The key records are:

- verification of assignment briefs
- learner authentication declarations
- assessor decisions on assignments, with feedback given to learners
- verification of assessment decisions.

Examples of records and further information are given in the Pearson Guide to Quality Assurance.
Effective organisation

Internal assessment needs to be well organised so that learners’ progress can be tracked and so that we can monitor that assessment is being carried out in line with national standards. We support you through, for example, providing training materials and sample documentation. Our online myBTEC service can help support you in planning and record keeping. Further information on using myBTEC can be found in Section 11 Resources and support and on our website.

It is particularly important that you manage the overall assignment programme and deadlines to make sure that learners are able to complete assignments on time.

Learner preparation

To ensure that you provide effective assessment for your learners, you need to make sure that they understand their responsibilities for assessment and the centre’s arrangements.

From induction onwards, you will want to ensure that learners are motivated to work consistently and independently to achieve the requirements of the qualification. Learners need to understand how assignments are used, the importance of meeting assignment deadlines and that all the work submitted for assessment must be their own.

You will need to give learners a guide that explains how assignments are used for assessment, how assignments relate to the teaching programme and how they should use and reference source materials, including what would constitute plagiarism. The guide should also set out your approach to operating assessment, such as how learners must submit work and request extensions.

You are encouraged to employ a range of formative assessment approaches before putting learners through to the assignments to formally assess the units. Formative assessment supports teaching and learning, and should be ongoing throughout the learning process. It enables tutors to enhance learning by giving learners constructive feedback so that they can identify their strengths and weaknesses, and to put measures in place to target areas that need work. Formative assessment approaches that incorporate reflective learning and regular skills assessment are important in encouraging self-development and reflective practice, to ensure that learners progress.

Setting assignments

An assignment is issued to learners as an assignment brief with a defined start date, a completion date and clear requirements for the evidence that they need to provide. This assignment will be separate from the practice and exploration activities that have been used during the learning period, and learners must understand that the assignment is being used to judge the learning aims. There may be specific, observed practical components during the assignment period. Assignments can be divided into tasks and may require several forms of evidence. A valid assignment will enable a clear and formal assessment outcome, based on the assessment criteria.

When setting your assignments, you need to work with the information given in the Essential information for assessment decisions and the Assessment activity sections of the units. You can choose to use the suggested scenarios or to adapt them to take account of local circumstances, provided that assignments are verified.
In designing your own assignment briefs you should bear in mind the following points.

- A learning aim must always be assessed as a whole and must not be split into two or more tasks.

- Assignments must be structured to allow learners to demonstrate the full range of achievement at all grade levels. Learners need to be treated fairly by being given the opportunity to achieve a higher grade if they have the ability.

- Learners should be given clear tasks, activities and structures for evidence; the criteria should not be given as tasks.

- You must ensure that assignments for synoptic assessment are designed to enable learners to draw on the specific units identified and demonstrate that they can identify and use effectively an appropriate selection of skills, techniques, concepts, theories and knowledge in an integrated way. Assignments for the synoptic unit will be monitored at programme level as part of the standards verification process to ensure that they encourage learners to select and apply their learning from across the qualification in an integrated way.

- Where there is a requirement for assessment to be conducted in the real work environment (mandatory work placement), assignments must be designed to facilitate this. Where there is no mandatory requirement for workplace assessment but learners will be in work placement or work experience settings as a part of the programme, then it would be worthwhile if these assignments were also designed for completion in the real work environment. You must ensure that the work placement or work experience setting gives learners the opportunity to achieve at all grade levels.

As assignments provide a final assessment, they will draw on the specified range of teaching content for the learning objective. The specified teaching content is compulsory. The evidence for assessment need not cover every aspect of the teaching content as learners will normally be given particular examples, case studies or contexts in their assignments. For example, if a learner is carrying out a practical performance, then they must address all the relevant range of content that applies in that instance.

An assignment brief should have:

- a vocational scenario or context that motivates the learner to apply their learning through the assignment
- an audience or purpose for which the evidence is being provided
- clear instructions to the learner about what they are required to do, normally set out through a series of tasks.

Forms of evidence

The units allow for a variety of forms of evidence to be used, provided that they are suited to the type of learning aim and the learner being assessed. For most units, the practical demonstration of skills is necessary. The units give you information on suitable forms of evidence that would give learners the opportunity to apply a range of transferable and sector skills. Centres may choose to use different suitable forms for evidence to those proposed. Overall, learners should be assessed using varied forms of evidence.

The main forms of evidence include:

- observation and recordings of practical tasks or performance in the workplace with supporting evidence
- projects
- recordings of role play, interviews and other types of simulated activity
- oral or written presentations with assessor questioning
- work logbooks and reflective journals.
It is important to note that an observation record is a source of evidence and does not confer an assessment decision. It must be sufficiently detailed to enable others to make a judgement about the quality and sufficiency of the performance and must document clearly the rationale for the assessment decision. Observation records should be accompanied by supporting evidence, which may take the form of videos, audio recordings, photographs, preparation notes, learner logs and other similar types of record.

The form(s) of evidence selected must allow:

- the learner to provide all the evidence required for the learning aim(s) and the associated assessment criteria at all grade levels
- the learner to produce evidence that is their own independent work
- a verifier to independently reassess the learner to check the assessor’s decisions.

Centres need to take particular care in ensuring that learners produce independent work.

**Making valid assessment decisions**

**Assessment decisions through applying unit-based criteria**

Assessment decisions for this qualification are based on the specific criteria given in each unit and set at each grade level. The way in which individual units are written provides a balance of assessment of sector-specific knowledge, technical and practical skills, and transferable skills appropriate to the purpose of the qualification.

Pass, Merit and Distinction criteria all relate to individual learning aims. The assessment criteria for a unit are hierarchical and holistic where, in satisfying the M criteria, a learner would also have satisfied the P criteria. The unit assessment grid shows the relationships of the criteria so that assessors can apply all the criteria to the learner’s evidence at the same time.

Assessors must show how they have reached their decisions using the criteria in the assessment records. When a learner has completed all the assessment for a unit then the assessment team will give a grade for the unit. This is given according to the highest level for which the learner is judged to have met all the criteria. Therefore:

- to achieve a Distinction, a learner must have satisfied all the Distinction criteria (and all the Pass and Merit criteria); these define outstanding performance across the unit as a whole
- to achieve a Merit, a learner must have satisfied all the Merit criteria (and all the Pass criteria) through high performance in each learning aim
- to achieve a Pass, a learner must have satisfied all the Pass criteria for the learning aims, showing coverage of the unit content and therefore attainment at Level 3 of the national framework.

The award of a Pass is a defined level of performance and cannot be given solely on the basis of a learner completing assignments. Learners who do not satisfy the Pass criteria should be reported as Unclassified.
Making assessment decisions using criteria

As an assessor, you review authenticated learner work and make judgements on standards using the assessment criteria and the supporting information provided in units and training materials. The evidence from a learner can be judged using all the relevant criteria at the same time. The assessor needs to make a judgement against each criterion that evidence is present and sufficiently comprehensive.

Assessors should use the following information and support in reaching assessment decisions:

- the Essential information for assessment decisions section in each unit
- your Lead IV and assessment team’s collective experience, supported by the standardisation materials we provide.

Once the team has agreed the outcome, a formal assessment decision is recorded and reported to learners. The information given:

- must show the formal decision and indicate where criteria have been met
- may show where attainment against criteria has not been demonstrated
- avoid giving direct, specific instructions on how the learner can improve the evidence to achieve a higher grade.

Authenticity of learner work

Assessors must ensure that evidence is authentic to a learner through setting valid assignments and supervising them during the assessment period. Assessors must take care not to provide direct input, instructions or specific feedback that may compromise authenticity.

Once an assessment has begun, learners must not be given feedback that relates specifically to their evidence and how it can be improved, learners must work independently.

An assessor must assess only learner work that is authentic, i.e. learners’ own independent work. Learners must authenticate the evidence that they provide for assessment through signing a declaration stating that it is their own work.

Assessors must complete a declaration that:

- the evidence submitted for this assignment is the learner’s own
- the learner has clearly referenced any sources used in the work
- they understand that false declaration is a form of malpractice.

Centres can use Pearson templates or their own templates to document authentication.

During assessment, an assessor may suspect that some or all of the evidence from a learner is not authentic. The assessor must then take appropriate action using the centre’s policies for malpractice. Further information is given in Section 8 Administrative arrangements.
Resubmission of improved evidence

An assignment provides the final assessment for the relevant learning aims and is normally a final assessment decision, except where the Lead IV approves one opportunity to resubmit improved evidence based on the completed assignment brief.

The Lead IV has the responsibility to make sure that resubmission is operated fairly. This means:

- checking that a learner can be reasonably expected to perform better through a second submission, for example that the learner has not performed as expected
- making sure that giving a further opportunity does not give an unfair advantage over other learners, for example through the opportunity to take account of feedback given to other learners
- checking that the learner will be able to provide improved evidence without further guidance and that the original evidence submitted remains valid.

Once an assessment decision has been given to the learner, the resubmission opportunity must have a deadline within 15 working days in the same academic year.

For assessment to be fair, it is important that learners are all assessed in the same way and that some learners are not advantaged by having additional time or the opportunity to learn from others. Therefore, learners who did not complete assignments by your planned deadline or an authorised extension deadline, if one was given for specific circumstances, may not have the opportunity to subsequently resubmit. Similarly, learners who submit work that is not their own should not be given an opportunity to resubmit.

The outcome of any resubmission of the assignment by the learner is then recorded as the final decision.

A learner who has not achieved their expected level of performance in the relevant learning aims after resubmission of an assignment may be offered a single retake opportunity using a new assignment. The highest grade that may be awarded is a Pass.

The Lead IV must authorise a retake with a new assignment only in exceptional circumstances and where it is necessary, appropriate and fair to do so. For further information on offering a retake opportunity you should refer to the BTEC Centre Guide to Assessment available on our website. We provide information on writing assignments for retakes on our website (please go to www.btec.co.uk/keydocuments).
7 External assessment

A summary of the type and availability of external assessment for this qualification is given below. These external assessments assess units that are 41% of the total qualification GLH and are weighted to contribute the same proportion of the overall qualification grade. See the units and sample assessment materials for more information.

<table>
<thead>
<tr>
<th>Unit</th>
<th>Type</th>
<th>Availability</th>
</tr>
</thead>
</table>
| Unit 2: Supervision of Safety in Hospitality | • Onscreen test set and marked by Pearson.  
• 75 minutes.  
• 60 marks. | On demand  
First assessment April 2018 |
| Unit 3: Leadership and Supervision in Hospitality | • Onscreen test set and marked by Pearson.  
• 75 minutes.  
• 60 marks. | On demand  
First assessment April 2018 |
| Unit 4: Sustainability in a Professional Kitchen | • Onscreen test set and marked by Pearson.  
• 75 minutes.  
• 60 marks. | On demand  
First assessment April 2018 |

For Units 2, 3 and 4, onscreen tests are available on demand starting from April 2018. These tests use a range of question types, including examiner marked. As tests have a full marking process, results for individual learners will be released once the process is complete and the time to issue results will vary.

We will provide annually, in our Information Manual, a detailed timetable for entries, assessment and results. Resits cannot be scheduled until a learner’s result has been issued.

Learners must be prepared for external assessment by the time they undertake it. In preparing learners for assessment, you will want to take account of required learning time, the relationship with any other external assessments and opportunities for resits. Learners who take an external assessment and who do not perform as expected may have one further opportunity using a later external assessment.

Learners who attempt an external assessment twice will have the better of the grades achieved used in the final grade calculation for the qualification.

Units

The externally-assessed units have a specific format, which we explain in Section 3 Units. The content of the units will be sampled across external assessments over time through appropriate papers. The ways in which learners are assessed are shown through the assessment outcomes and grading descriptors.
Sample assessment materials

Each externally-assessed unit has a set of sample assessment materials (SAMs) that accompanies the specification. The SAMs are there to give you an example of what the external assessment will look like in terms of the feel and level of demand of the assessment.

The SAMs show the range of possible activity types that may appear in the actual assessments and give you a good indication of how the assessments will be structured. While SAMs can be used for practice with learners as with any assessment the content covered and specific details of the activities will vary in each assessment.

These sample assessments can be downloaded from our website.

Conducting external assessments

Centres must make arrangements for the secure delivery of external assessments. You need to ensure that learners are aware that they need to work independently and that they are aware of the requirements for any external assessment.

Each external assessment has a defined degree of control under which it must take place. We define degrees of control as follows.

High control

This is the completion of assessment in formal invigilated examination conditions. It applies to onscreen tests.
8 Administrative arrangements

Introduction

This section focuses on the administrative requirements for delivering a BTEC qualification. It will be of value to Quality Nominees, Lead IVs, Programme Leaders and Examinations Officers.

Learner registration and entry

Shortly after learners start the programme of learning, you need to make sure that they are registered for the qualification and that appropriate arrangements are made for internal and external assessment. You need to refer to our Information Manual for information on making registrations for the qualification and entries for external assessments.

Learners can be formally assessed only for a qualification on which they are registered. If learners’ intended qualifications change, for example if a learner decides to choose a different pathway specialism, then the centre must transfer the learner appropriately.

Access to assessment

Both internal and external assessments need to be administered carefully to ensure that all learners are treated fairly and that results and certificates are issued on time to allow learners to progress to chosen progression opportunities.

Our equality policy requires that all learners have equal opportunity to access our qualifications and assessments, and that our qualifications are awarded in a way that is fair to every learner. We are committed to making sure that:

- learners with a protected characteristic (as defined by the Equality Act 2010) are not, when they are undertaking one of our qualifications, disadvantaged in comparison to learners who do not share that characteristic
- all learners achieve the recognition they deserve for undertaking a qualification and this achievement can be compared fairly to the achievement of their peers.

Further information on access arrangements can be found in the Joint Council for Qualifications (JCQ) document Access Arrangements, Reasonable Adjustments and Special Consideration for General and Vocational Qualifications.
Administrative arrangements for internal assessment

Records
You are required to retain records of assessment for each learner. Records should include assessments taken, decisions reached and any adjustments or appeals. Further information can be found in our Information Manual. Records must be maintained as specified as we may ask to audit them.

Reasonable adjustments to assessment
To ensure that learners have fair access to demonstrate the requirements of the assessments, a reasonable adjustment is one that is made before a learner takes an assessment. You are able to make adjustments to internal assessments to take account of the needs of individual learners. In most cases, this can be achieved through a defined time extension or by adjusting the format of evidence. We can advise you if you are uncertain as to whether an adjustment is fair and reasonable. You need to plan for time to make adjustments if necessary.

Further details on how to make adjustments for learners with protected characteristics are given on our website in the document Supplementary guidance for reasonable adjustment and special consideration in vocational internally assessed units.

Special consideration
Special consideration is given after an assessment has taken place for learners who have been affected by adverse circumstances, such as illness. You must operate special consideration in line with our policy (see previous paragraph). You can provide special consideration related to the period of time given for evidence to be provided or for the format of the assessment if it is equally valid. You may not substitute alternative forms of evidence to that required in a unit or omit the application of any assessment criteria to judge attainment. Pearson can consider applications for special consideration only in line with the policy.

Appeals against assessment
Your centre must have a policy for dealing with appeals from learners. These appeals may relate to assessment decisions being incorrect or assessment being conducted unfairly. The first step in such a policy could be a consideration of the evidence by a Lead IV or other member of the programme team. The assessment plan should allow time for potential appeals after assessment decisions have been given to learners. If there is an appeal by a learner you must document the appeal and its resolution. Learners have a final right of appeal to Pearson but only if the procedures that you have put in place have not been followed. Further details are given in our policy Enquiries and appeals about Pearson Vocational Qualifications.
Administrative arrangements for external assessment

Entries and resits
For information on the timing of assessment and entries, please refer to the annual examinations timetable on our website. Learners are permitted to have one resit of an external assessment.

Access arrangements requests
Access arrangements are agreed with Pearson before an assessment. They allow learners with special educational needs, disabilities or temporary injuries to:

- access the assessment
- show what they know and can do without changing the demands of the assessment.

Access arrangements should always be processed at the time of registration. Learners will then know what type of arrangements are available in place for them.

Granting reasonable adjustments
For external assessment, a reasonable adjustment is one that we agree to make for an individual learner. A reasonable adjustment is defined for the individual learner and informed by the list of available access arrangements.

Whether an adjustment will be considered reasonable will depend on a number of factors to include the:

- needs of the learner with the disability
- effectiveness of the adjustment
- cost of the adjustment; and
- likely impact of the adjustment on the learner with the disability and other learners.

Adjustment may be judged unreasonable and not approved if it involves unreasonable costs, timeframes or affects the integrity of the assessment.

Special consideration requests
Special consideration is an adjustment made to a learner’s mark or grade after an external assessment to reflect temporary injury, illness or other indisposition at the time of the assessment. An adjustment is made only if the impact on the learner is such that it is reasonably likely to have had a material effect on that learner being able to demonstrate attainment in the assessment.

Centres are required to notify us promptly of any learners who they believe have been adversely affected and request that we give special consideration. Further information can be found in the special requirements section on our website.
Dealing with malpractice in assessment

Malpractice means acts that undermine the integrity and validity of assessment, the certification of qualifications, and/or that may damage the authority of those responsible for delivering the assessment and certification.

Pearson does not tolerate actions (or attempted actions) of malpractice by learners, centre staff or centres in connection with Pearson qualifications. Pearson may impose penalties and/or sanctions on learners, centre staff or centres where incidents (or attempted incidents) of malpractice have been proven.

Malpractice may arise or be suspected in relation to any unit or type of assessment within the qualification. For further details regarding malpractice and advice on preventing malpractice by learners, please see Pearson’s Centre Guidance: Dealing with Malpractice, available on our website. The procedures we ask you to adopt vary between units that are internally assessed and those that are externally assessed.

Internally-assessed units

Centres are required to take steps to prevent malpractice and to investigate instances of suspected malpractice. Learners must be given information that explains what malpractice is for internal assessment and how suspected incidents will be dealt with by the centre. The Centre Guidance: Dealing with Malpractice document gives full information on the actions we expect you to take.

Pearson may conduct investigations if we believe that a centre is failing to conduct internal assessment according to our policies. The above document gives further information, examples and details the penalties and sanctions that may be imposed.

In the interests of learners and centre staff, centres need to respond effectively and openly to all requests relating to an investigation into an incident of suspected malpractice.

Externally-assessed units

External assessment means all aspects of units that are designated as external in this specification, including preparation for tasks and performance. For these assessments, centres must follow the JCQ procedures set out in the latest version of JCQ Suspected Malpractice in Examinations and Assessments Policies and Procedures (www.jcq.org.uk).

In the interests of learners and centre staff, centres need to respond effectively and openly to all requests relating to an investigation into an incident of suspected malpractice.

Learner malpractice

Heads of Centres are required to report incidents of any suspected learner malpractice that occur during Pearson external assessments. We ask that centres do so by completing a JCQ Form M1 and emailing it and any accompanying documents (signed statements from the learner, invigilator, copies of evidence, etc.) to the Investigations Team at pqsmalpractice@pearson.com. The responsibility for determining appropriate sanctions or penalties to be imposed on learners lies with Pearson.

Learners must be informed at the earliest opportunity of the specific allegation and the centre’s malpractice policy, including the right of appeal. Learners found guilty of malpractice may be disqualified from the qualification for which they have been entered with Pearson.
**Teacher/centre malpractice**

Heads of Centres are required to inform Pearson’s Investigations Team of any incident of suspected malpractice by centre staff, before any investigation is undertaken. Heads of Centres are requested to inform the Investigations Team by submitting a JCQ Form M2(a) with supporting documentation to pqsmalpractice@pearson.com. Where Pearson receives allegations of malpractice from other sources (for example Pearson staff or anonymous informants), the Investigations Team will conduct the investigation directly or may ask the head of centre to assist.

Incidents of maladministration (accidental errors in the delivery of Pearson qualifications that may affect the assessment of learners) should also be reported to the Investigations Team using the same method.

Heads of Centres/Principals/Chief Executive Officers or their nominees are required to inform learners and centre staff suspected of malpractice of their responsibilities and rights; see 6.15 of JCQ Suspected Malpractice in Examinations and Assessments Policies and Procedures.

Pearson reserves the right in cases of suspected malpractice to withhold the issuing of results and/or certificates while an investigation is in progress. Depending on the outcome of the investigation, results and/or certificates may be released or withheld.

We reserve the right to withhold certification when undertaking investigations, audits and quality assurances processes. You will be notified within a reasonable period of time if this occurs.

**Sanctions and appeals**

Where malpractice is proven, we may impose sanctions or penalties.

Where learner malpractice is evidenced, penalties may be imposed such as:

- mark reduction for external assessments
- disqualification from the qualification
- being barred from registration for Pearson qualifications for a period of time.

If we are concerned about your centre’s quality procedures, we may impose sanctions such as:

- working with you to create an improvement action plan
- requiring staff members to receive further training
- placing temporary blocks on your certificates
- placing temporary blocks on registration of learners
- debarring staff members or the centre from delivering Pearson qualifications
- suspending or withdrawing centre approval status.

The centre will be notified if any of these apply.

Pearson has established procedures for centres that are considering appeals against penalties and sanctions arising from malpractice. Appeals against a decision made by Pearson will normally be accepted only from heads of centres (on behalf of learners and/or members or staff) and from individual members (in respect of a decision taken against them personally). Further information on appeals can be found in our Enquiries and Appeals policy, which is on our website. In the initial stage of any aspect of malpractice, please notify the Investigations Team by email via pqsmalpractice@pearson.com who will inform you of the next steps.
Certification and results

Once a learner has completed all the required units for a qualification, even if final results for external assessments have not been issued, then the centre can claim certification for the learner, provided that quality assurance has been successfully completed. For the relevant procedures please refer to our Information Manual. You can use the information provided on qualification grading to check overall qualification grades.

Results issue

Results for external assessment will be issued once marking is complete. Qualification results will be issued once a learner has completed all components of the qualification and you have claimed certification. The result will be in the form of a grade. You should be prepared to discuss performance with learners, making use of the information we provide and post-results services.

Post-assessment services

Once results for external assessments are issued, you may find that the learner has failed to achieve the qualification or to attain an anticipated grade. It is possible to transfer or reopen registration in some circumstances. Our Information Manual gives further information.

Changes to qualification requests

Where a learner who has taken a qualification wants to resit an externally-assessed unit to improve their qualification grade, you firstly need to decline their overall qualification grade. You must decline the grade before the certificate is issued. For a learner receiving their results in August, you should decline the grade by the end of September if the learner intends to resit an external assessment.

Additional documents to support centre administration

As an approved centre, you must ensure that all staff delivering, assessing and administering the qualifications have access to this documentation. These documents are reviewed annually and are reissued if updates are required.

- **Pearson Quality Assurance Handbook**: this sets out how we will carry out quality assurance of standards and how you need to work with us to achieve successful outcomes.
- **Information Manual**: this gives procedures for registering learners for qualifications, transferring registrations, entering for external assessments and claiming certificates.
- **Lead Examiners’ Reports**: these are produced after each series for each external assessment and give feedback on the overall performance of learners in response to tasks or questions set.
- **Instructions for the Conduct of External Assessments**: explains our requirements for the effective administration of external assessments, such as invigilation and submission of materials.
- **Regulatory policies**: our regulatory policies are integral to our approach and explain how we meet internal and regulatory requirements. We review the regulated policies annually to ensure that they remain fit for purpose. Policies related to this qualification include:
  - adjustments for candidates with disabilities and learning difficulties, access arrangements and reasonable adjustments for general and vocational qualifications
  - age of learners
  - centre guidance for dealing with malpractice
  - recognition of prior learning and process.

This list is not exhaustive and a full list of our regulatory policies can be found on our website.
9 Quality assurance

Centre and qualification approval

As part of the approval process, your centre must make sure that the resource requirements listed below are in place before offering the qualification.

- Centres must have appropriate physical resources (for example, the appropriate realistic working environment (RWE), equipment, IT, learning materials, teaching rooms) to support the delivery and assessment of the qualification.
- Staff involved in the assessment process must have relevant expertise and/or occupational experience.
- There must be systems in place to ensure continuing professional development for staff delivering the qualification.
- Centres must have in place appropriate health and safety policies relating to the use of equipment by learners.
- Centres must deliver the qualification in accordance with current equality legislation.
- Centres should refer to the teacher guidance section in individual units to check for any specific resources required.

Continuing quality assurance and standards verification

On an annual basis, we produce the Pearson Quality Assurance Handbook. It contains detailed guidance on the quality processes required to underpin robust assessment, internal verification and planning of appropriate employer involvement.

The key principles of quality assurance are that:

- a centre delivering BTEC programmes must be an approved centre, and must have approval for the programmes or groups of programmes that it is delivering
- the centre agrees, as part of gaining approval, to abide by specific terms and conditions around the effective delivery and quality assurance of assessment; it must abide by these conditions throughout the period of delivery
- Pearson makes available to approved centres a range of materials and opportunities, through online standardisation, intended to exemplify the processes required for effective assessment, and examples of effective standards. Approved centres must use the materials and services to ensure that all staff delivering BTEC qualifications keep up to date with the guidance on assessment
- an approved centre must follow agreed protocols for standardisation of assessors and verifiers, for the planning, monitoring and recording of assessment processes, and for dealing with special circumstances, appeals and malpractice.

The approach of quality-assured assessment is through a partnership between an approved centre and Pearson. We will make sure that each centre follows best practice and employs appropriate technology to support quality-assurance processes, where practicable. We work to support centres and seek to make sure that our quality-assurance processes do not place undue bureaucratic processes on centres. We monitor and support centres in the effective operation of assessment and quality assurance.
The methods we use to do this for BTEC Technical Level qualifications include:

- making sure that all centres complete appropriate declarations at the time of approval
- undertaking approval visits to centres
- making sure that centres have effective teams of assessors and verifiers who are trained to undertake assessment
- undertaking an overarching review and assessment of a centre’s strategy for ensuring sufficient and appropriate engagement with employers at the beginning of delivery of any BTEC programme(s)
- undertaking a review of the employer involvement planned at programme level to ensure its appropriateness at a time when additional activities can be scheduled where necessary
- assessment sampling and verification, through requested samples of assessments, completed assessed learner work and associated documentation
- an overarching review and assessment of a centre’s strategy for delivering and quality assuring its BTEC programmes.

Centres that do not fully address and maintain rigorous approaches to delivering, assessing and quality assurance cannot seek certification for individual programmes or for the BTEC Technical Level qualifications. An approved centre must make certification claims only when authorised by us and strictly in accordance with requirements for reporting.

Centres that do not comply with remedial action plans may have their approval to deliver qualifications removed.
10 Understanding the qualification grade

Awarding and reporting for the qualification

This section explains the rules that we apply in providing an overall qualification grade for each learner. The final grade awarded for a qualification represents a holistic performance across all of the qualification. As the qualification grade is an aggregate of the total performance, there is some element of compensation in that a higher performance in some units will be balanced by a lower outcome in others.

The awarding and certification of these qualifications will comply with the requirements of the Office of Qualifications and Examinations Regulation (Ofqual).

Eligibility for an award

In order to be awarded the qualification, a learner must complete all units and achieve a Pass or above in all units. See Section 2 Structure for full details.

To achieve the qualification grade, learners must:

• achieve and report a grade (D, M or P) for all units within a valid combination
• achieve the minimum number of points at a grade threshold.

Where there are optional units in a qualification, it is the responsibility of the centre to ensure that a correct unit combination is adhered to. Learners who do not pass all the required units shown in the structure will not achieve the qualification. For example, learners who have not passed the required external units or who have not taken enough units will not achieve that qualification even if they have enough points.

Calculation of the qualification grade

The final grade awarded for a qualification represents an aggregation of a learner's performance across the qualification. As the qualification grade is an aggregate of the total performance, there is some element of compensation in that a higher performance in some units may be balanced by a lower outcome in others.

In the event that a learner achieves more than the required number of optional units (where available), the mandatory units along with the optional units with the highest grades will be used to calculate the overall result, subject to the eligibility requirements for that particular qualification title.

The qualification is awarded at grade ranges PP to DD.
The Calculation of qualification grade table, which appears later in this section, shows the minimum thresholds for calculating these grades. The table will be kept under review over the lifetime of the qualification. In the event of any change, centres will be informed before the start of teaching for the relevant cohort and an updated table will be issued on our website.

Learners who do not meet the minimum requirements for a qualification grade to be awarded will be recorded as Unclassified (U) and will not be certificated. They may receive a Notification of Performance for individual units. Our Information Manual gives full details.

**Points available for internal units**

The table below shows the number of points available for internal units. For each internal unit, points are allocated depending on the grade awarded.

<table>
<thead>
<tr>
<th>Unit size</th>
<th>30 GLH</th>
<th>45 GLH</th>
</tr>
</thead>
<tbody>
<tr>
<td>U</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pass</td>
<td>8</td>
<td>12</td>
</tr>
<tr>
<td>Merit</td>
<td>12</td>
<td>18</td>
</tr>
<tr>
<td>Distinction</td>
<td>16</td>
<td>24</td>
</tr>
</tbody>
</table>

**Points available for the external units**

Raw marks from the external units will be awarded points based on performance in the assessment. The points scores available for each external unit at grade boundaries are as follows.

<table>
<thead>
<tr>
<th>Unit size</th>
<th>60 GLH</th>
</tr>
</thead>
<tbody>
<tr>
<td>U</td>
<td>0</td>
</tr>
<tr>
<td>Pass</td>
<td>16</td>
</tr>
<tr>
<td>Merit</td>
<td>24</td>
</tr>
<tr>
<td>Distinction</td>
<td>32</td>
</tr>
</tbody>
</table>

We will automatically calculate the points for each external unit once the external assessment has been marked and grade boundaries have been set. For more details about how we set grade boundaries in the external assessment please go to our website.
Claiming the qualification grade

Subject to eligibility, we will automatically calculate the qualification grade for your learners when the internal unit grades are submitted and the qualification claim is made. Learners will be awarded qualification grades for achieving the sufficient number of points within the ranges shown in the relevant calculation of qualification grade table for the cohort.

Calculation of qualification grade table

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points threshold</th>
</tr>
</thead>
<tbody>
<tr>
<td>PP</td>
<td>116</td>
</tr>
<tr>
<td>MP</td>
<td>135</td>
</tr>
<tr>
<td>MM</td>
<td>154</td>
</tr>
<tr>
<td>DM</td>
<td>183</td>
</tr>
<tr>
<td>DD</td>
<td>212</td>
</tr>
</tbody>
</table>

The table is subject to review over the lifetime of the qualification. The most up-to-date version will be issued on our website.
Examples of grade calculations based on table applicable to registrations from September 2017

Example 1: Achievement of a Technical Level with a PP grade

<table>
<thead>
<tr>
<th>Unit</th>
<th>GLH</th>
<th>Type</th>
<th>Grade</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>2</td>
<td>60</td>
<td>External</td>
<td>Pass</td>
<td>16</td>
</tr>
<tr>
<td>3</td>
<td>60</td>
<td>External</td>
<td>Pass</td>
<td>16</td>
</tr>
<tr>
<td>4</td>
<td>60</td>
<td>External</td>
<td>Pass</td>
<td>16</td>
</tr>
<tr>
<td>5</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>6</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>7</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>8</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>10</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>11</td>
<td>45</td>
<td>Internal</td>
<td>Pass</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>435</strong></td>
</tr>
</tbody>
</table>

The learner has achieved a Pass or above in all units.

The learner has sufficient points for a PP grade.

Example 2: Achievement of a Technical Level with a DD grade

<table>
<thead>
<tr>
<th>Unit</th>
<th>GLH</th>
<th>Type</th>
<th>Grade</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>2</td>
<td>60</td>
<td>External</td>
<td>Distinction</td>
<td>32</td>
</tr>
<tr>
<td>3</td>
<td>60</td>
<td>External</td>
<td>Distinction</td>
<td>32</td>
</tr>
<tr>
<td>4</td>
<td>60</td>
<td>External</td>
<td>Distinction</td>
<td>32</td>
</tr>
<tr>
<td>5</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>6</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>7</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>8</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>9</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>10</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>11</td>
<td>45</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>435</strong></td>
</tr>
</tbody>
</table>

The learner has sufficient points for DD grade.
**Example 3: Achievement of a Technical Level with an Unclassified result**

<table>
<thead>
<tr>
<th>Unit</th>
<th>GLH</th>
<th>Type</th>
<th>Grade</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>2</td>
<td>60</td>
<td>External</td>
<td>Merit</td>
<td>24</td>
</tr>
<tr>
<td>3</td>
<td>60</td>
<td>External</td>
<td>Unclassified</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>60</td>
<td>External</td>
<td>Pass</td>
<td>16</td>
</tr>
<tr>
<td>5</td>
<td>30</td>
<td>Internal</td>
<td>Distinction</td>
<td>16</td>
</tr>
<tr>
<td>6</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>7</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>8</td>
<td>30</td>
<td>Internal</td>
<td>Pass</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>12</td>
</tr>
<tr>
<td>10</td>
<td>30</td>
<td>Internal</td>
<td>Merit</td>
<td>8</td>
</tr>
<tr>
<td>11</td>
<td>45</td>
<td>Internal</td>
<td>Merit</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>435</td>
</tr>
<tr>
<td></td>
<td>U</td>
<td></td>
<td></td>
<td>138</td>
</tr>
</tbody>
</table>

The learner has a U in Unit 3.

The learner has sufficient points for an MP but has not met the requirement for a Pass, or above, in all units.
11 Resources and support

Our aim is to give you support to enable you to deliver Pearson BTEC Level 3 Technicals with confidence. You will find resources to support teaching and learning, assessing, and professional development on our website.

Support for setting up your course and preparing to teach

Schemes of Learning
Our free Schemes of Learning give you suggestions and ideas for how to deliver the units in the qualifications, including opportunities to develop employability skills, tips on embedding mathematics and English, and how to link units through holistic assessments.

Delivery planner
High-level models showing how the course can be delivered over different timescales, for example six months, one year, two years.

myBTEC
myBTEC is a free, online toolkit that lets you plan and manage your BTEC provision from one place. It supports the delivery, assessment and quality assurance of BTEC qualifications in centres and supports teachers with the following activities:
• checking that a programme is using a valid combination of units
• creating and verifying assignment briefs (including access to a bank of assignment briefs that can be customised)
• creating assessment plans and recording assessment decisions
• tracking the progress of every learner throughout their programme.
To find out more about myBTEC, visit the myBTEC page on the support services section of our website.

Support for teaching and learning

Work Experience Toolkit
Our free Work Experience Toolkit gives guidance for tutors, assessors, work-based supervisors and learners on how to make the most of work placements and work experience.
Pearson Learning Services provides a range of engaging resources to support BTEC qualifications. Teaching and learning resources may also be available from a number of other publishers. Details of Pearson’s own resources and of all endorsed resources are on our website.

Support for assessment

Sample assessment materials for externally-assessed units
Sample assessment materials (SAMs) are available for externally-assessed units and can be downloaded from the Pearson Qualifications website. An additional set of sample assessment materials for externally-assessed units will also be available, giving your learners further opportunities for practice.

Sample assessment materials for internally-assessed units
We do not prescribe the assessments for the internally-assessed units. Rather, we allow you to set your own, according to your learners’ preferences.
We provide assignment briefs approved by Pearson Standards Verifiers.
Sample marked learner work
To support you in understanding the expectation of the standard at each grade, examples of sample marked learner work will be made available on our website.

Training and support from Pearson

People to talk to
There are lots of people who can support you and give you advice and guidance on delivering your Pearson BTEC Level 3 Technicals. They include the following.

- Standards Verifiers – they can support you with preparing your assignments, ensuring that your assessment plan is set up correctly, in preparing learner work and providing quality assurance through sampling.
- Subject Advisors – available for all sectors. They understand all Pearson qualifications in their sector and so can answer sector-specific queries on planning, teaching, learning and assessment.
- Curriculum Development Managers (CDMs) – they are regionally based and have a full overview of BTEC qualifications and of the support and resources that Pearson provides. CDMs often run network events.
- Customer Services – the ‘Support for You’ section of our website gives the different ways in which you can contact us for general queries. For specific queries, our service operators can direct you to the relevant person or department.

Training and professional development
We provide a range of training and professional development events to support the introduction, delivery, assessment and administration of the Pearson BTEC Level 3 Technicals.
These sector-specific events, developed and delivered by specialists, are available both face to face and online.
BTEC Level 3 Technical Level in
Professional cookery for professional chefs
Patisserie and confectionery

First teaching from September 2017
First certification from 2018

For more information about Edexcel, BTEC or LCCI qualifications visit qualifications.pearson.com