

## **Pearson BTEC Level 5 Diploma in Management and Leadership 601/3596/7**

### **What is the purpose of this qualification?**

The Pearson BTEC Level 5 Diploma in Management and Leadership has been designed for learners' to develop core middle management occupational knowledge and skills that are required to become a highly effective middle manager.

Achievement of this qualification prepares the individual for a career in professional management including roles that involve providing leadership, supporting strategic decisions, managing innovation and change, risk management, business finance and budget management, and improving business performance within operational areas of responsibility.

### **What does this qualification cover?**

This qualification is based on the National Occupational Standards for the Management and Leadership Sector (2013) as defined by Skills CFA, the Sector Skills Body.

Learners will complete three mandatory units in Principles of Management and Leadership, Strategic Business Management and Planning and Strategic Decision-making. Learners will then choose from a range of specialist optional units that align to the duties of their role or aspiring role such as Principles of Innovation and Change Management, Principles of Customer Service Management, Staff Recruitment and Selection, Principles of Business Finance, Human Resource Management, Understanding Organisational Structure, Culture, and Values, and Strategic Project Management.

### **Who could take this qualification?**

This qualification is for all learners aged 18+ and 19+ who are capable of reaching the required standards. Learners do not need any prior qualifications, knowledge or experience before starting the qualification however they are likely to be employed in an operational, technician, associate professional or operational/departmental management role; already have core occupational competence and knowledge within the sector, but are aspiring to progress to middle management level.

### **What could this qualification lead to?**

Learners could chose to complete this qualification within a Higher Apprenticeship programme in Leadership and Management. Alternatively learners couple progress to a Level 5 qualification in management and leadership that is designed to demonstrate occupational competence or to a degree level apprenticeship available in a number of sectors such as a Chartered Manager Degree Apprenticeship.

Qualifications include:

- Pearson Edexcel Level 5 NVQ Diploma in Management and Leadership
- Pearson Edexcel Level 7 NVQ Diploma in Strategic Management and Leadership

- Pearson BTEC Level 7 Diploma in Strategic Management and Leadership

Potential job roles for those working towards this qualification are:

Manager

Area Manager

Project Manager

Senior Manager

Head of Department

Associate Director

### **Who supports this qualification?**

This qualification is supported by the Sector Skills Body for the Management and Leadership Sector, Skills CFA.