



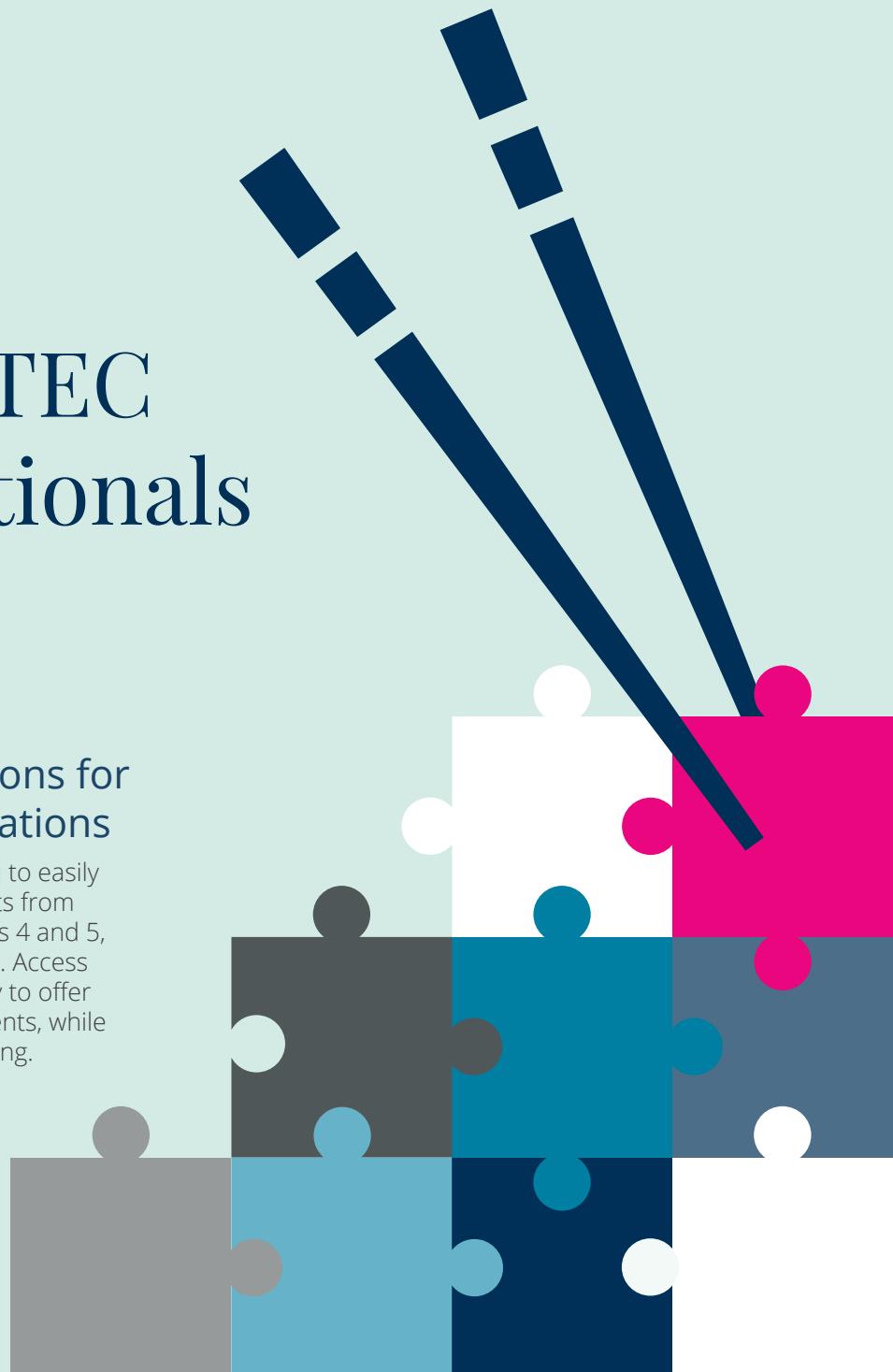
Pearson

Pearson BTEC Higher Nationals **HN Flex**

**Short term skills solutions for
long term career aspirations**

Pearson's HN Flex offering allows you to easily adopt and deliver bite sized skills units from Higher National qualifications at levels 4 and 5, and offer them as short programmes. Access wider markets by providing the ability to offer flexible, short term solutions to students, while still allowing for long term skills stacking.

The opportunity to study and achieve individual Higher National (HN) units is especially relevant for employed students who are seeking Continuing Professional Development (CPD) as well as employment progression opportunities.



Higher Nationals 

Options for Students

- HN Flex offers students the chance to study stackable units within a single RQF BTEC Higher National qualification from our full range of over 40 subjects, with the progression opportunity of a Higher National Certificate (HNC) or Higher National Diploma (HND), achieving a Certificate of Unit Credit (CoUC) upon completion; or
- A combination of up to 4 units from different RQF BTEC Higher National subjects offered as standalone short programmes. (The units cannot be combined to create a HNC/HND, students do have the opportunity to progress to a full HNC/HND, with a focus on a single subject discipline, having banked the units studied), or
- Individual units of CPD as and when required; or
- Completing only units required for professional body/vendor accreditation.

Benefits to

Students

- The flexibility to gain skills in a more efficient and bite-size way, without having to enrol in a full qualification
- Ability to “stack” skills towards a full long term Higher National qualification in the future
- Increased likelihood of convincing employers to sponsor their training, due to lower cost, shorter time and less overall commitment required
- Ability to gain more niche skills and to upskill and reskill
- HN Flex gives access to world-class short-term skills progression for learners, through the world's learning company Pearson.

Education Providers

- As an education institution offering Higher Nationals, HN Flex gives you access to wider corners of the market
- The chance to build relationships with local employers through addressing skills development needs
- The ability to provide a CPD offering outside of normal qualifications
- The chance to attract adult students back into education
- Flexible patterns of delivery: for example, short dedicated unit programmes of study, integration into full HN delivery, blended delivery, etc.

Employers

- Provide CPD via recognised qualification content
- No need for long commitment of a full qualification
- Lower investment
- The ability to target specific skills and upskill employees rapidly
- The chance to build relationships with the region's local college/s
- Alignment to Apprenticeship Standards in the UK

Certification

Students will study individual HN units which have been adopted from the Ofqual regulated suite. Students also have the opportunity to align individual units to Apprenticeship Standards.

Students will receive a Certificate of Unit Completion which will detail the unit studied, Ofqual number, unit credits. **The Certificate of Unit Completion will not contain the Ofqual logo.**

Students can progress to a full HN via the Recognition of Prior Learning (RPL) process.

Training and Support

Full training and ongoing support is provided to all centres who are interested or who adopt HN Flex offerings.

Keep monitoring our website to view our latest training webinars on HN Flex.

HN Global

Centres delivering Higher Nationals and HN Flex can sign up for HN Global. HN Global is an exciting online platform created by Pearson for BTEC Higher National students around the world. Created in parallel with the development of the new BTEC Higher National qualifications, HN Global houses a great number of resources for students to get the most out of their BTEC Higher National experience. With HN Global, students can get access to course specific core textbooks, work on their CV, improve their study skills by completing online learning modules targeted at common development areas.

Contact Us

Chat to us today to find out how HN Flex can benefit your organisation.

Email highternationals@pearson.com

Guidelines on Adoption of HN Flex

- Centres must be approved to deliver a full RQF HN to be able to deliver HN Flex units. Centre will apply using the "HN Flex Intention to Deliver" form, which can be supplied upon enquiry.
- Only 15 credit units will be available via HN Flex
- Students may study HN Flex units at Level 4 or Level 5, assuming they have the prerequisite entry requirements for each Level
- HN Flex units can only be selected from the RQF suite of HN qualifications
- Not all 15 credit units within the RQF suite of HNs will be available via HN Flex
- Centres may choose to focus on individual unit delivery (HN Flex) only, for example:
 - » to meet the needs of employers
 - » to meet the requirements of an apprenticeship standard
 - » to up-skill/re-skill employees
 - » to provide an opportunity for students to return to study and enable a progression route onto a full HN
 - » to provide a solution for emerging markets, internationally, where a full HN is considered to be too large for the market. Centres may choose to deliver HN Flex via distance learning - [Pearson Distance Learning and Assessment Policy](#)

- Students may select a mix of units from the range of subjects that the centre are approved to deliver
- Pathway(s) within individual HN specifications are not valid for HN Flex and will not show the pathway designation, for example, HN in Business (Marketing)
- Students may study a maximum of 4 HN Flex units, per sector code
- For a student to claim a HNC or HND they must be able to meet the rules of combination as detailed in the HN subject specification.
- Individual unit student registration (iType) will continue to be available to centres via EdExcel Online (EoL)
- HN Flex units will only ever appear in one bundle (sector code), for example, where the same unit appears in multiple HN specifications, this unit will only feature once as a HN Flex unit
- Student registration will be for 2 years, rather than the current 5 years for a full HNC/HND registration