

BTEC Level 3 Certificate, BTEC Level 3 Subsidiary Diploma, BTEC Level 3 90-credit Diploma, BTEC Level 3 Diploma and BTEC Level 3 Extended Diploma in

# **Business**Specification

Issue 4

ALWAYS LEARNING PEARSON

#### **Edexcel, BTEC and LCCI qualifications**

Edexcel, BTEC and LCCI qualifications are awarded by Pearson, the UK's largest awarding body offering academic and vocational qualifications that are globally recognised and benchmarked. For further information, please visit our qualification websites at www.edexcel. com, www.btec.co.uk or www.lcci.org.uk.Alternatively, you can get in touch with us using the details on our contact us page at qualifications.pearson.com/contactus

#### About Pearson

Pearson is the world's leading learning company, with 40,000 employees in more than 70 countries working to help people of all ages to make measurable progress in their lives through learning. We put the learner at the centre of everything we do, because wherever learning flourishes, so do people. Find out more about how we can help you and your learners at qualifications.pearson.com

This specification is Issue 4. Key changes are sidelined. We will inform centres of any changes to this issue. The latest issue can be found on the Pearson website: www.edexcel. com

These qualifications were previously entitled:

Edexcel BTEC Level 3 Certificate in Business (QCF)

Edexcel BTEC Level 3 Subsidiary Diploma in Business (QCF)

Edexcel BTEC Level 3 90 Credit Diploma in Business (QCF)

Edexcel BTEC Level 3 Diploma in Business (QCF)

Edexcel BTEC Level 3 Excluded Diploma in Business (QCF)

The QNs remain unchanged.

References to third-party material made in this specification are made in good faith. We do not endorse, approve or accept responsibility for the content of materials, which may be subject to change, or any opinions expressed therein. (Material may include textbooks, journals, magazines and other publications and websites.)

Authorised by Martin Stretton Prepared by Susan Hoxley ISBN 978 1 444 693424 I

All the material in this publication is copyright © Pearson Education Limited 2016

# **C**ontents

BTEC qualification titles covered by this specification	1
What are BTEC Level 3 qualifications?	2
Total Qualification Time	3
Pearson BTEC Level 3 Certificate – 30 credits	3
Pearson BTEC Level 3 Subsidiary Diploma – 60 credits	3
Pearson BTEC Level 3 90-credit Diploma – 90 credits	4
Pearson BTEC Level 3 Diploma – 120 credits	4
Pearson BTEC Level 3 Extended Diploma – 180 credits	4
Key features of the BTEC qualifications in Business	5
Rationale for these BTEC qualifications in Business	5
National Occupational Standards	6
Rules of combination for Pearson BTEC Level 3 qualifications in this specification	7
Pearson BTEC Level 3 Certificate in Business	9
Pearson BTEC Level 3 Subsidiary Diploma in Business	10
Pearson BTEC Level 3 90-credit Diploma in Business	12
Pearson BTEC Level 3 Diploma in Business	14
Pearson BTEC Level 3 Extended Diploma in Business	16
Assessment and grading	18
Grading domains	18
Calculation of the qualification grade	19
Quality assurance of centres	21
Approval	21
Programme design and delivery	22
Mode of delivery	23
Resources	23

Delivery approach	23
Meeting local needs	24
Additional and specialist learning	24
Functional Skills	24
Personal, learning and thinking skills	24
Access and recruitment	25
Restrictions on learner entry	25
Access arrangements for learners with disabilities and specific needs	25
Recognition of Prior Learning	26
Unit format	27
Unit title	27
Level	27
Credit value	27
Guided learning hours	27
Aim and purpose	27
Unit introduction	27
Learning outcomes	28
Unit content	28
Assessment and grading grid	28
Essential guidance for tutors	29
Further information	30
Useful publications	30
How to obtain National Occupational Standards	30
Professional development and training	32

Annexe A	33
The Pearson BTEC qualification framework for the Business and Administrated Management and Team Leading Sector	ration 33
Annexe B	35
Grading domains: BTEC level 3 generic grading domains	35
Annexe C	37
Personal, learning and thinking skills	37
Annexe D	43
Wider curriculum mapping	43
Annexe E	47
National Occupational Standards/mapping with NVQs	47
Annexe F	57
Unit mapping overview	57
Unit mapping in depth	61
Annexe G	65
Examples of calculation of qualification grade above pass grade	65
Points available for credits achieved at different levels and unit grades	65



# **BTEC** qualification titles covered by this specification

**Pearson BTEC Level 3 Certificate in Business** 

**Pearson BTEC Level 3 Subsidiary Diploma in Business** 

Pearson BTEC Level 3 90-credit Diploma in Business

**Pearson BTEC Level 3 Diploma in Business** 

#### **Pearson BTEC Level 3 Extended Diploma in Business**

These qualifications have been accredited to the national framework and are eligible for public funding as determined by the Department for Education (DfE) under Section 96 of the Learning and Skills Act 2000.

The qualification titles listed above feature in the funding lists published annually by the DfE and the regularly updated website www.education.gov.uk/.The Qualification Number (QN) should be used by centres when they wish to seek public funding for their learners. As well as a QN, each unit within a qualification also has a unit reference number (URN).

The qualification title, QN and URNs will appear on learners' final certification documentation.

The QNs for the qualifications in this publication are:

Pearson BTEC Level 3 Certificate in Business	500/6748/5
Pearson BTEC Level 3 Subsidiary Diploma in Business	500/6750/3
Pearson BTEC Level 3 90-credit Diploma in Business	600/3889/5
Pearson BTEC Level 3 Diploma in Business	500/6747/3
Pearson BTEC Level 3 Extended Diploma in Business	500/6746/1

The appropriate qualification title will appear on a learners' certificate. Learners need to be made aware of this when they are recruited by the centre and registered with Edexcel.

# What are BTEC Level 3 qualifications?

The BTEC qualifications in this specification are undertaken in further education, by sixth-form colleges, schools and other training providers, and have been since they were introduced in 1984. Their purpose, approaches to teaching, learning and assessment are established and understood by teaching professionals, employers and learners alike.

The BTEC qualifications in this specification are:

- Pearson BTEC Level 3 Certificate in Business
- Pearson BTEC Level 3 Subsidiary Diploma in Business
- Pearson BTEC Level 3 90-credit Diploma in Business
- Pearson BTEC Level 3 Diploma in Business
- Pearson BTEC Level 3 Extended Diploma in Business.

They maintain the same equivalences, benchmarks and other articulations (for example SCAAT points, UCAS Tariff points) as their predecessor qualifications. The table below identifies the titling conventions and variations between the predecessor and new qualifications:

Predecessor BTEC Nationals (accredited 2007)	BTEC Level 3 qualifications (for delivery from September 2010)
Not applicable	Pearson BTEC Level 3 Certificate
Edexcel Level 3 BTEC National Award	Pearson BTEC Level 3 Subsidiary Diploma
Not applicable	Pearson BTEC Level 3 90-credit Diploma
Edexcel Level 3 BTEC National Certificate	Pearson BTEC Level 3 Diploma
Edexcel§ Level 3 BTEC National Diploma	Pearson BTEC Level 3 Extended Diploma

The BTEC qualifications in this specification are designed to provide highly specialist, work-related qualifications in a range of vocational sectors. They give learners the knowledge, understanding and skills that they need to prepare for employment. These qualifications accredit the achievement for courses and programmes of study for full-time or part-time learners in schools, colleges and other training provider organisations. The qualifications provide career development opportunities for those already in work, and progression opportunities to higher education, degree and professional development programmes within the same or related areas of study, within universities and other institutions.

The BTEC qualifications in this specification provide much of the underpinning knowledge and understanding for the National Occupational Standards for the sector, where these are appropriate. They are supported by the relevant Sector Skills Councils (SSCs) and/or Standards Setting Bodies (SSBs). Certain BTEC qualifications are recognised as Technical Certificates and form part of the Apprenticeship Framework. They attract UCAS points that equate to similar-sized general qualifications within education institutions within the UK.

On successful completion of a BTEC level 3 qualification, a learner can progress to or within employment and/or continue their study in the same, or related vocational area.

#### **Total Qualification Time**

For all regulated qualifications, Pearson specifies a total number of hours that it is expected the average learner will be required to undertake in order to complete and show achievement for the qualification: this is the Total Qualification Time (TQT).

Within this, Pearson will also identify the number of Guided Learning Hours (GLH) that we expect a centre delivering the qualification will need to provide. Guided learning means activities that directly or immediately involve tutors and assessors in teaching, supervising, and invigilating learners, such as lessons, tutorials, online instruction, supervised study giving feedback on performance.

In addition to guided learning, other required learning directed by tutors or assessors will include private study, preparation for assessment and undertaking assessment when not under supervision, such as preparatory reading, revision and independent research.

These qualifications also have a credit value, which is equal to one tenth of TQT. Pearson consults with users of these qualifications in assigning TQT and credit values.

This suite of BTEC Level 3 qualifications is availble in the following sizes:

Certificate – 300 TQT – (30 credits, 180 GLH)

Subsidiary Diploma – 600 TQT – (60 credits, 360 GLH)

90-credit Diploma – 900 TQT – (90 credits, 540 GLH)

Diploma - 1200 TQT - (120 credits, 720 GLH)

Extended Diploma – 1800 TQT – (180 credits, 1080 GLH)

#### Pearson BTEC Level 3 Certificate - 30 credits

The 30-credit BTEC Level 3 Certificate offers a specialist qualification that focuses on particular aspects of employment within the appropriate vocational sector. The BTEC Level 3 Certificate is a qualification which can extend a learner's programme of study and give vocational emphasis. The BTEC Level 3 Certificate is broadly equivalent to one GCE AS Level.

The BTEC Level 3 Certificate is also suitable for more mature learners, who wish to follow a vocational programme of study as part of their continued professional development or who want to move to a different area of employment.

#### Pearson BTEC Level 3 Subsidiary Diploma - 60 credits

The 60-credit BTEC Level 3 Subsidiary Diploma extends the specialist work-related focus of the BTEC Level 3 Certificate and covers the key knowledge and practical skills required in the appropriate vocational sector. The BTEC Level 3 Subsidiary Diploma offers greater flexibility and a choice of emphasis through the optional units. It is broadly equivalent to one GCE A Level.

The BTEC Level 3 Subsidiary Diploma offers an engaging programme for those who are clear about the area of employment that they wish to enter. These learners may wish to extend their programme through the study of a general qualification such as GCE AS Levels, additional specialist learning (eg through another BTEC qualification) or a complementary NVQ. These learning programmes can be developed to allow learners to study related and complementary qualifications without duplication of content.

For adult learners, the BTEC Level 3 Subsidiary Diploma can extend their experience of work in a particular sector. It may also be a suitable qualification for those wishing to change career or move into a particular area of employment following a career break.

#### Pearson BTEC Level 3 90-credit Diploma - 90 credits

This qualification broadens and expands the specialist work-related focus of the BTEC Level 3 Subsidiary Diploma and encompasses the essential skills, knowledge and understanding needed to gain confidence and progression.

There is potential for the qualification to prepare learners for progression within education or into employment in the appropriate vocational sector and it is suitable for those who have decided that they wish to study in detail or work in a particular area of work. It is broadly equivalent to 1.5 GCE A Levels and provides a programme of study manageable in a year so that learners can bank and then build on their achievement. In this way it encourages progression for those learners who wish to undertake a one-year course of study because of individual circumstances.

Some learners may wish to gain the qualification in order to enter a specialist area of employment or to progress to a larger or different level 3 programme. Other learners may want to extend the specialism they studied on the BTEC Level 3 Certificate or the BTEC Level 3 Subsidiary Diploma programme. Learners may also be able to use the BTEC Level 3 90-credit Diploma to gain partial achievement and have the requisite skills, knowledge and understanding needed in the sector.

For adult learners the BTEC Level 3 90-credit Diploma can extend their experience of working in a particular sector. It could also be a suitable qualification for those wishing to change career or move into a particular area of employment following a career break.

#### Pearson BTEC Level 3 Diploma - 120 credits

The I20-credit BTEC Level 3 Diploma broadens and expands the specialist work-related focus from the BTEC Level 3 Subsidiary Diploma and the BTEC Level 3 90-credit Diploma. There is potential for the qualification to prepare learners for employment in the appropriate vocational sector and it is suitable for those who have decided that they wish to enter a particular area of work. It is broadly equivalent to two GCEA Levels.

Some learners may wish to gain the qualification in order to enter a specialist area of employment or to progress to a level 4 programme. Other learners may want to extend the specialism they studied on the BTEC Level 3 Certificate, BTEC Level 3 Subsidiary Diploma or BTEC Level 3 90-credit Diploma programme.

#### Pearson BTEC Level 3 Extended Diploma – 180 credits

The I80-credit BTEC Level 3 Extended Diploma extends and deepens the specialist work-related focus from the BTEC Level 3 90-credit Diploma and the BTEC Level 3 Diploma. There is potential for the qualification to prepare learners for appropriate direct employment in the vocational sector and it is suitable for those who have decided that they clearly wish to enter a particular specialist area of work. It is broadly equivalent to three GCE A Levels.

Some learners may wish to gain the qualification in order to enter a specialist area of employment or to progress to a higher education foundation degree, HND or other professional development programme. Other learners may want to extend the specialist nature of the subjects they studied on the Level 3 BTEC Diploma or another programme of study.

#### Key features of the BTEC qualifications in Business

The BTEC qualifications in this specification have been developed in the business sector to:

- provide education and training for employees in the business sector
- provide business employees opportunities to achieve a nationally recognised level 3 vocationally-specific qualification
- provide full-time learners the opportunity to enter employment in the business sector or to progress to vocational qualifications such as the Pearson BTEC Higher Nationals in Business
- provide learners the opportunity to develop a range of skills and techniques, personal skills and attributes essential for successful performance in working life.

#### Rationale for these BTEC qualifications in Business

The specification is designed to appeal to both full-time learners interested in a career in business and to those who already have experience of working in the sector.

The four core units in the subsidiary diploma, diploma and extended diploma give learners an introduction to and understanding of the business environment, management of resources, marketing and communication — all fundamental to the success of business organisations. The certificate has a smaller core of three of these units, allowing a choice between marketing and communication.

The structures of the qualification, allow a great deal of choice and flexibility. This provides choice and personalisation opportunities for centres and learners. The flexibility of the specification gives centres opportunities for imaginative, innovative and creative curriculum planning and delivery. The specification also addresses sector needs and skills gaps such as in the finance, administration and management areas.

Learners can focus on their career aspirations, or work area within the specification in which there are six specialist pathways consisting of Finance, Management, Marketing, Law, Administration, and Human Resources. At the same time this gives those who require more generic business knowledge the scope of units to do so. For example, a learner wanting a career in finance has five specialist finance units (Units 5-8 and Unit 40) clearly identified, so may choose to add two of these to the mandatory units for a Subsidiary Diploma or add all of them to the core for a Diploma (with the addition of another three units). At Extended Diploma level, a learner could, if still in doubt about their final career choice or promotion opportunities in the workplace, combine several specialist areas with the mandatory, or just one specialist area and a combination of more generic units, to keep career options open.

It is possible to reflect study of a specialist pathway in the qualification title obtained by the learner, at both Diploma and Extended Diploma level. To be able to do this, all four units from the specialist pathway must be completed by the learner. Only one specialist pathway title can be included in the qualification title, even though more than one specialist pathway may have been completed, for example BTEC Level 3 Diploma in Business (Finance), or BTEC Level 3 Extended Diploma in Business (Law). Indicating specialist study in the qualification title, will be useful for both progression to the workplace, or onto higher education, or professional membership and qualifications.

The BTEC qualifications in Business offer course teams in centres an opportunity to develop their own assignments and activities, to take into account the needs of both local employers and their learners.

The assessment approach of the BTEC qualifications in Business allows learners to receive feedback on their progress throughout the course as they provide evidence towards the assessment and grading criteria. Evidence for assessment may be generated through a range of diverse activities including assignment and project work, case studies, workplace assessment, role play and oral presentation. Delivery strategies should reflect the nature of work within the business sector by encouraging learners to research and carry out assessment in the workplace or in simulated working conditions wherever possible.

Business employers value employees who are able to communicate effectively both verbally and using electronic communication methods. The BTEC qualifications in Business provide opportunities for learners to develop their communication skills as they progress through the course. This can be both through presentations and discussions in which they have the opportunity to express their opinions. Learners should be encouraged to take responsibility for their own learning and achievement, taking into account industry standards for behaviour and performance. It will be beneficial to learners to use local business examples wherever possible, and for centres to engage with local employers for support and input.

The BTEC qualifications in Business provide a route to employment into the many diverse areas of business. These could include:

- roles in specialist areas such as management, marketing, finance, customer service or human resources in large organisations
- a more generic role in a small local business.

#### **National Occupational Standards**

These BTEC qualifications are designed to provide much of the underpinning knowledge and understanding for the National Occupational Standards (NOS), as well as developing practical skills in preparation for work and possible achievement of NVQs. NOS form the basis of National Vocational Qualifications (NVQs). The qualifications in this specification do not purport to deliver occupational competence in the sector, which should be demonstrated in a work context.

Each unit in the specification identifies links to elements of the NOS.

The Pearson BTEC Level 3 qualifications in Business relate to the following NOS:

- management and leadership
- customer service
- understanding enterprise
- pre-enterprise
- business administration
- retail
- accounting
- marketing and sales
- legal advice
- human resources
- health and safety
- supply chain management
- logistics operations management
- traffic office.

# Rules of combination for Pearson BTEC Level 3 qualifications in this specification

The rules of combination specify the:

- total credit value of the qualification
- minimum credit to be achieved at, or above, the level of the qualification
- mandatory unit credit
- optional unit credit
- maximum credit that can come from other level 3 BTEC units in this qualification suite.

When combining units for a BTEC qualification, it is the centre's responsibility to ensure that the following rules of combination are adhered to.

#### **Pearson BTEC Level 3 Certificate**

- I Qualification credit value: a minimum of 30 credits.
- 2 Minimum credit to be achieved at, or above, the level of the qualification: 23 credits.
- 3 Mandatory unit credit: 20 credits.
- 4 Optional unit credit: 10.
- 5 This qualification is not designed to include credit from other BTEC units.

#### Pearson BTEC Level 3 Subsidiary Diploma

- I Qualification credit value: a minimum of 60 credits.
- 2 Minimum credit to be achieved at, or above, the level of the qualification: 45 credits.
- 3 Mandatory unit credit: 40 credits.
- 4 Optional unit credit: 20.
- 5 A maximum of 5 optional credits can come from other level 3 BTEC units to meet local needs.

#### Pearson BTEC Level 3 90-credit Diploma

- I Qualification credit value: a minimum of 90 credits.
- 2 Minimum credit to be achieved at, or above, the level of the qualification: 68 credits.
- 3 Mandatory unit credit: 40 credits.
- 4 Optional unit credit: 50 credits.
- 5 A maximum of 10 optional credits can come from other level 3 BTEC units to meet local needs.

#### **Pearson BTEC Level 3 Diploma**

- I Qualification credit value: a minimum of 120 credits.
- 2 Minimum credit to be achieved at, or above, the level of the qualification: 90 credits.
- 3 Mandatory unit credit: 40 credits.
- 4 Optional unit credit: 80.
- 5 A maximum of 20 optional credits can come from other level 3 BTEC units to meet local needs.

#### **Pearson BTEC Level 3 Extended Diploma**

- I Qualification credit value: a minimum of 180 credits.
- 2 Minimum credit to be achieved at, or above, the level of the qualification: 135 credits
- 3 Mandatory unit credit: 40 credits.
- 4 Optional unit credit: 140.
- 5 A maximum of 35 optional credits can come from other level 3 BTEC units to meet local needs.

#### **Pearson BTEC Level 3 Certificate in Business**

The Pearson BTEC Level 3 Certificate in Business is 30 credits and 180 guided learning hours qualification, it consists of **two** mandatory units **plus** optional units that provide for a combined total of 30 credits.

Pearson BTEC Level 3 Certificate in Business			
Unit	Mandatory units	Credit	Level
	The Business Environment	10	3
2	Business Resources	10	3
	Optional units – choose only one of the following 10 credit units		
3	Introduction to Marketing	10	3
4	Business Communication	10	3

#### Pearson BTEC Level 3 Subsidiary Diploma in Business

The Pearson BTEC Level 3 Subsidiary Diploma in Business is 60 credits and 360 guided learning hours qualification, it consists of **four** mandatory units **plus** optional units that provide for a combined total of 60 credits.

Pearson BTEC Level 3 Subsidiary Diploma in Business			
Unit	Mandatory units	Credit	Level
- 1	The Business Environment	10	3
2	Business Resources	10	3
3	Introduction to Marketing	10	3
4	Business Communication	10	3
	Optional units – choose any two units from those below		
	Accounting Pathway Optional units		
5	Business Accounting	10	3
6	Financial Accounting	10	3
7	Management Accounting	10	3
8	Accounting Systems	10	3
	Marketing Pathway Optional units		
9	Creative Product Promotion	10	3
10	Market Research in Business	10	3
	Relationship Marketing	10	3
12	Internet Marketing in Business	10	3
	Human Resources Pathway Optional units		
13	Recruitment and Selection in Business	10	3
14	Aspects of Employment Law	10	3
15	Development Planning for a Career in Business	10	3
16	Human Resource Management in Business	10	3
	Management Pathway Optional units		
17	Training in the Business Workplace	10	3
18	Managing a Business Event	10	3
19	Developing Teams in Business	10	3
20	Managing Physical Resources in a Business Environment	10	3
	Law Pathway Optional units		
21	Aspects of Contract and Business Law	10	3
22	Aspects of Civil Liability for Business	10	3
23	Aspects of the Legal System and Law-making Process	10	3
24	Aspects of Criminal Law Relating to Business	10	3
	Administration Pathway Optional units		
25	Supporting Business Activities	10	3
26	Managing Business Information	10	3
27	Understanding Health and Safety in the Business Workplace	10	3
28	Business Project Management	10	3

Pearson BTEC Level 3 Subsidiary Diploma in Business			
Unit	Retail Pathway Optional units	Credit	Level
29	Understanding Retailing	10	3
30	Visual Merchandising in Retail	10	3
31	Fashion Retailing	10	3
32	Food Retailing	10	3
	General Optional units		
33	The Impact of Communications Technology on Business	10	3
34	Website Design Strategy	10	3
35	Supply Chain and Stock Management	10	3
36	Starting a Small Business	10	3
37	Understanding Business Ethics	10	3
38	Business and the Economic Environment	10	3
39	International Business	10	3
40	Computer Applications for Financial Management	10	3
41	Business Markets and the Economy	10	3
42	Quality Management Systems in Logistics	10	3
	Logistics Pathway Optional units		
43	Transport Planning	10	3
44	Operational Management of Road Transport	10	3
45	Transport Systems and the Environment	10	3
46	Supply Chain Organisation	10	3

#### Pearson BTEC Level 3 90-credit Diploma in Business

The Pearson BTEC Level 3 90-credit Diploma in Business is a 90 credit qualification that consists of **four** mandatory units **plus** optional units that provide for a combined total of 90 credits (where at least 68 credits must be at Level 3 or above).

Pearson BTEC Level 3 90-credit Diploma in Business			
Unit	Mandatory units – 40 credits	Credit	Level
- 1	The Business Environment	10	3
2	Business Resources	10	3
3	Introduction to Marketing	10	3
4	Business Communication	10	3
	Optional units – choose any five units from those below – 50 credits*		
	Accounting Pathway Optional units		
5	Business Accounting	10	3
6	Financial Accounting	10	3
7	Management Accounting	10	3
8	Accounting Systems	10	3
	Marketing Pathway Optional units		
9	Creative Product Promotion	10	3
10	Market Research in Business	10	3
	Relationship Marketing	10	3
12	Internet Marketing in Business	10	3
	Human Resources Pathway Optional units		
13	Recruitment and Selection in Business	10	3
14	Aspects of Employment Law	10	3
15	Development Planning for a Career in Business	10	3
16	Human Resource Management in Business	10	3
	Management Pathway Optional units		
17	Training in the Business Workplace	10	3
18	Managing a Business Event	10	3
19	Developing Teams in Business	10	3
20	Managing Physical Resources in a Business Environment	10	3
	Law Pathway Optional units		
21	Aspects of Contract and Business Law	10	3
22	Aspects of Civil Liability for Business	10	3
23	Aspects of the Legal System and Law-making Process	10	3
24	Aspects of Criminal Law Relating to Business	10	3
	Administration Pathway Optional units		
25	Supporting Business Activities	10	3
26	Managing Business Information	10	3
27	Understanding Health and Safety in the Business Workplace	10	3
28	Business Project Management	10	3

Pearson BTEC Level 3 90-credit Diploma in Business			
Unit	Retail Pathway Optional units	Credit	Level
29	Understanding Retailing	10	3
30	Visual Merchandising in Retail	10	3
31	Fashion Retailing	10	3
32	Food Retailing	10	3
	General Optional units		
33	The Impact of Communications Technology on Business	10	3
34	Website Design Strategy	10	3
35	Supply Chain and Stock Management	10	3
36	Starting a Small Business	10	3
37	Understanding Business Ethics	10	3
38	Business and the Economic Environment	10	3
39	International Business	10	3
40	Computer Applications for Financial Management	10	3
41	Business Markets and the Economy	10	3
42	Quality Management Systems in Logistics	10	3
	Logistics Pathway Optional units		
43	Transport Planning	10	3
44	Operational Management of Road Transport	10	3
45	Transport Systems and the Environment	10	3
46	Supply Chain Organisation	10	3
	Level 3 Meeting Local Needs – 10 credits		
	Any other L3 unit (s) to a maximum of 10 credits can be imported from other BTEC L3 qualifications to meet local needs.	10	3

If learners complete all the units in a pathway they can get an endorsement in the qualification title.

#### Pearson BTEC Level 3 Diploma in Business

The Pearson BTEC Level 3 Diploma in Business is a 120 credit and 720 guided learning hours qualification, it consists of **four** mandatory units **plus** optional units that provide for a combined total of 120 credits.\* See over

Pearson BTEC Level 3 Diploma in Business			
Unit	Mandatory units	Credit	Level
I	The Business Environment	10	3
2	Business Resources	10	3
3	Introduction to Marketing	10	3
4	Business Communication	10	3
	Optional units – choose any eight units from those below*		
	Accounting Pathway Optional units		
5	Business Accounting	10	3
6	Financial Accounting	10	3
7	Management Accounting	10	3
8	Accounting Systems	10	3
	Marketing Pathway Optional units		
9	Creative Product Promotion	10	3
10	Market Research in Business	10	3
	Relationship Marketing	10	3
12	Internet Marketing in Business	10	3
	Human Resources Pathway Optional units		
13	Recruitment and Selection in Business	10	3
14	Aspects of Employment Law	10	3
15	Development Planning for a Career in Business	10	3
16	Human Resource Management in Business	10	3
	Management Pathway Optional units		
17	Training in the Business Workplace	10	3
18	Managing a Business Event	10	3
19	Developing Teams in Business	10	3
20	Managing Physical Resources in a Business Environment	10	3
	Law Pathway Optional units		
21	Aspects of Contract and Business Law	10	3
22	Aspects of Civil Liability for Business	10	3
23	Aspects of the Legal System and Law-making Process	10	3
24	Aspects of Criminal Law Relating to Business	10	3
	Administration Pathway Optional units		
25	Supporting Business Activities	10	3
26	Managing Business Information	10	3
27	Understanding Health and Safety in the Business Workplace	10	3
28	Business Project Management	10	3

Pearson BTEC Level 3 Diploma in Business			
Unit	Retail Pathway Optional units	Credit	Level
29	Understanding Retailing	10	3
30	Visual Merchandising in Retail	10	3
31	Fashion Retailing	10	3
32	Food Retailing	10	3
	General Optional units		
33	The Impact of Communications Technology on Business	10	3
34	Website Design Strategy	10	3
35	Supply Chain and Stock Management	10	3
36	Starting a Small Business	10	3
37	Understanding Business Ethics	10	3
38	Business and the Economic Environment	10	3
39	International Business	10	3
40	Computer Applications for Financial Management	10	3
41	Business Markets and the Economy	10	3
42	Quality Management Systems in Logistics	10	3
	Logistics Pathway Optional units		
43	Transport Planning	10	3
44	Operational Management of Road Transport	10	3
45	Transport Systems and the Environment	10	3
46	Supply Chain Organisation	10	3

<sup>\*</sup> For the Pearson BTEC Level 3 Diploma in Business, one specialist pathway title can be added to the qualification title if all the four units in that pathway have been completed. If more than one specialist pathway is completed, the learner must choose which one of the two titles to add. For example, if Units I-I2 inclusive are completed by a learner, that learner can either choose the title Pearson BTEC Level 3 Diploma in Business (Accounting) or Pearson BTEC Level 3 Diploma in Business (Marketing). Learners do not have to select a complete pathway. The optional units can be selected from any of the Units 5-46.

#### Pearson BTEC Level 3 Extended Diploma in Business

The Pearson BTEC Level 3 Extended Diploma in Business is a 180 credit and 1080 guided learning hours qualification, it consists of **four** mandatory units **plus** optional units that provide for a combined total of 180 credits.\* See over

Pears	Pearson BTEC Level 3 Extended Diploma in Business		
Unit	Mandatory units	Credit	Level
- 1	The Business Environment	10	3
2	Business Resources	10	3
3	Introduction to Marketing		3
4	Business Communication	10	3
	Optional units – choose any 14 units from those below**		
	Accounting Pathway Optional units		
5	Business Accounting	10	3
6	Financial Accounting	10	3
7	Management Accounting	10	3
8	Accounting Systems	10	3
	Marketing Pathway Optional units		
9	Creative Product Promotion	10	3
10	Market Research in Business	10	3
11	Relationship Marketing	10	3
12	Internet Marketing in Business 10 3		
	Human Resources Pathway Optional units		
13	Recruitment and Selection in Business	10	3
14	Aspects of Employment Law	10	3
15	Development Planning for a Career in Business	10	3
16	Human Resource Management in Business	10	3
	Management Pathway Optional units		
17	Training in the Business Workplace	10	3
18	Managing a Business Event	10	3
19	Developing Teams in Business	10	3
20	Managing Physical Resources in a Business Environment	10	3
	Law Pathway Optional units		
21	Aspects of Contract and Business Law	10	3
22	Aspects of Civil Liability for Business	10	3
23	Aspects of the Legal System and Law-making Process	10	3
24	Aspects of Criminal Law Relating to Business	10	3
	Administration Pathway Optional units		
25	Supporting Business Activities	10	3
26	Managing Business Information	10	3
27	Understanding Health and Safety in the Business Workplace	10	3
28	Business Project Management	10	3

Pears	Pearson BTEC Level 3 Extended Diploma in Business		
Unit	Retail Pathway Optiona units	Credit	Level
29	Understanding Retailing	10	3
30	Visual Merchandising in Retail	10	3
31	Fashion Retailing	10	3
32	Food Retailing	10	3
	General Optional units		
33	The Impact of Communications Technology on Business	10	3
34	Website Design Strategy	10	3
35	Supply Chain and Stock Management	10	3
36	Starting a Small Business	10	3
37	7 Understanding Business Ethics		3
38	Business and the Economic Environment	10	3
39	International Business	10	3
40	Computer Applications for Financial Management	10	3
41	Business Markets and the Economy	10	3
42	Quality Management Systems in Logistics	10	3
	Logistics Pathway Optional units		
43	Transport Planning	10	3
44	Operational Management of Road Transport	10	3
45	Transport Systems and the Environment	10	3
46	Supply Chain Organisation	10	3

\* For the Pearson BTEC Level 3 Extended Diploma in Business, one specialist pathway title can be added to the qualification title if all the four units in that pathway have been completed. If more than one specialist pathway is completed, the learner must choose which one of the titles to add. For example, if Units I-18 inclusive are completed by a learner, that learner can choose the title Pearson BTEC Level 3 Extended Diploma in Business (Accounting) or Pearson BTEC Level 3 Extended Diploma in Business (Marketing) or Pearson BTEC Level 3 Extended Diploma in Business (Human Resources). Learners do not have to select a complete pathway. The optional units can be selected from any of the Units 5-46.

# Assessment and grading

All units are internally assessed in the BTEC qualifications in this specification.

All assessment for the BTEC qualifications in this specification is criterion referenced, based on the achievement of specified learning outcomes. Each unit within the qualification has specified assessment and grading criteria which are to be used for grading purposes. A summative unit grade can be awarded at pass, merit or distinction:

- to achieve a 'pass' a learner must have satisfied **all** the pass assessment criteria
- to achieve a 'merit' a learner must additionally have satisfied all the merit grading criteria
- to achieve a 'distinction' a learner must additionally have satisfied all the distinction grading criteria.

Learners who complete the unit but who do not meet all the pass criteria are graded 'unclassified'.

#### **Grading domains**

The grading criteria are developed in relation to grading domains which are exemplified by a number of indicative characteristics at the level of the qualification.

There are four BTEC grading domains:

- application of knowledge and understanding
- development of practical and technical skills
- personal development for occupational roles
- application of generic skills.

Please refer to Annexe B which shows the merit and distinction indicative characteristics.

#### **Guidance**

The purpose of assessment is to ensure that effective learning has taken place to give learners the opportunity to:

- meet the assessment and grading criteria and
- achieve the learning outcomes within the units.

All the assignments created by centres should be reliable and fit for purpose, and should build on the assessment and grading criteria. Assessment tasks and activities should enable learners to produce valid, sufficient and reliable evidence that relates directly to the specified criteria. Centres should enable learners to produce evidence in a variety of different forms, and including, written reports, graphs and posters, along with projects, performance observation and time-constrained assessments.

Centres are encouraged to emphasise the practical application of the assessment and grading criteria, providing a realistic scenario for learners to adopt, and making maximum use of practical activities and work experience. The creation of assignments that are fit for purpose is vital to achievement and their importance cannot be over-emphasised.

The assessment and grading criteria must be clearly indicated in the fit-for-purpose assignments. This gives learners focus and helps with internal verification and standardisation processes. It will also help to ensure that learner feedback is specific to the assessment and grading criteria.

When looking at the assessment and grading grids and designing assignments, centres are encouraged to identify common topics and themes.

The units include guidance on appropriate assessment methodology. A central feature of vocational assessment is that it allows for assessment to be:

- current, i.e. to reflect the most recent developments and issues
- local, i.e. to reflect the employment context of the delivering centre
- flexible to reflect learner needs, i.e. at a time and in a way that matches the learner's requirements so that they can demonstrate achievement.

# Calculation of the qualification grade

#### Pass qualification grade

Learners who achieve the minimum eligible credit value specified by the rule of combination will achieve the qualification at pass grade (see *Rules of combination for Pearson BTEC Level 3 qualifications in this specification*).

#### Qualification grades above pass grade

Learners will be awarded a merit or distinction or distinction\* qualification grade (or combination of these grades appropriate to the qualification) by the aggregation of points gained through the successful achievement of individual units. The number of points available is dependent on the unit level and grade achieved, and the credit size of the unit (as shown in the points available for credits achieved at different levels and unit grades below).

#### Points available for credits achieved at different Levels and unit grades

The table below shows the **number of points scored per credit** at the unit level and grade.

Unit level	Points per credit		
Onit level	Pass	Merit	Distinction
Level 2	5	6	7
Level 3	7	8	9
Level 4	9	10	П

Learners who achieve the correct number of points within the ranges shown in the 'qualification grade' table will achieve the qualification merit or distinction or distinction \* grade (or combinations of these grades appropriate to the qualification).

#### **Qualification grade**

#### **BTEC Level 3 Certificate**

Points range above pass grade	Grade	
230-249	Merit	М
250-259	Distinction	D
260 and above	Distinction*	D*

#### **BTEC Level 3 Subsidiary Diploma**

Points range above pass grade	Grade	
460-499	Merit	M
500-519	Distinction	D
520 and above	Distinction*	D*

#### **BTEC** Level 3 90-credit Diploma

Points range above pass grade	Grade
660-689	MP
690–719	MM
720-749	DM
750–769	DD
770-789	D*D
790 and above	D*D*

#### **BTEC Level 3 Diploma**

Points range above pass grade	Grade
880-919	MP
920-959	MM
960-999	DM
1000-1029	DD
1030-1059	D*D
1060 and above	D*D*

#### **BTEC** Level 3 Extended Diploma

Points range above pass grade	Grade
1300-1339	MPP
1340-1379	MMP
1380-1419	MMM
1420-1459	DMM
1460-1499	DDM
1500-1529	DDD
1530-1559	D*DD
1560-1589	D*D*D
1590 and above	D*D*D*

Please refer to Annexe G for examples of calculation of qualification grade above pass grade.

# **Quality assurance of centres**

Pearson's qualification specifications set out the standard to be achieved by each learner in order for them to gain the qualification. This is done throughout the learning outcomes, and assessment and grading criteria in each unit. Further guidance on delivery and assessment is given in the *Essential guidance for tutors* section in each unit. This section is designed to provide guidance related to the unit to support tutors, deliverers and assessors and to provide coherence of understanding and a consistency of delivery and assessment.

#### **Approval**

Centres that have not previously offered BTEC qualifications will first need to apply for, and be granted, centre approval before they can apply for approval to offer the programme.

When a centre applies for approval to offer a BTEC qualification they required to enter into an approvals agreement.

The approvals agreement is a formal commitment by the head or principal of a centre to meet all the requirements of the specification and any linked codes or regulations. Sanctions and tariffs may be applied if centres do not comply with the agreement. Ultimately, this could result in the suspension of certification or withdrawal of approval.

Centres will be allowed 'accelerated approval' for a new programme where the centre already has approval for a programme that is being replaced by the new programme.

The key principles of quality assurance are that:

- a centre delivering BTEC programmes must be an approved centre and must have approval for programmes or groups of programmes that it is operating
- the centre agrees, as part of gaining approval, to abide by specific terms and conditions around the effective delivery and quality assurance of assessment; it must abide by these conditions throughout the period of delivery
- Pearson makes available to approved centres a range of materials and opportunities intended to exemplify
  the processes required for effective assessment and examples of effective standards. Approved centres
  must use the materials and services to ensure that all staff delivering BTEC qualifications keep up to date
  with the guidance on assessment
- an approved centre must follow agreed protocols for standardisation of assessors and verifiers; planning, monitoring and recording of assessment processes; and for dealing with special circumstances, appeals and malpractice.

The approach of quality assured assessment is made through a partnership between an approved centre and Pearson. Pearson is committed to ensuring that it follows best practice and employs appropriate technology to support quality assurance processes where practicable. Therefore, the specific arrangements for working with centres will vary. Pearson seeks to ensure that the quality assurance processes that it uses do not place undue bureaucratic processes on centres and works to support centres in providing robust quality assurance processes.

Pearson monitors and supports centres in the effective operation of assessment and quality assurance. The methods which it uses to do this for these BTEC programmes or include:

- ensuring that all centres have completed appropriate declarations at the time of approval undertaking approval visits to centres where necessary
- requiring all centres to appoint a Lead Internal Verifier for designated groups of programmes and to ensure that this person is trained and supported in carrying out that role
- requiring that the Lead Internal Verifier completes compulsory online standardisation related to assessment and verification decisions for the designated programme
- assessment sampling and verification, through requested samples of assessments, completed assessed learner work and associated documentation
- overarching review and assessment of a centre's strategy for assessing and quality assuring its BTEC programmes.

#### **Pearson Quality Assurance Handbook**

Centres should refer to the UK BTEC Quality Assurance Handbook, issued annually, for detailed guidance.

An approved centre must make certification claims only when authorised by Pearson and strictly in accordance with requirements for reporting.

Centres that do not fully address and maintain rigorous approaches to quality assurance will be prevented from seeking certification for individual programmes or for all BTEC programmes. Centres that do not comply with remedial action plans may have their approval to deliver qualifications removed.

# Programme design and delivery

The BTEC qualifications in this specification consist of mandatory units and optional units. Optional units are designed to provide a focus to the qualification and more specialist opportunities.

In BTEC qualifications each unit has a number of *guided learning hours* and centres are advised to take this into account when planning the programme of study associated with this specification.

#### **Mode of delivery**

Pearson does not define the mode of study for the BTEC qualifications in this specification. Centres are free to offer the qualifications using any mode of delivery (such as full time, part time, evening only, distance learning) that meets their learners' needs. Whichever mode of delivery is used, centres must ensure that learners have appropriate access to the resources identified in the specification and to the subject specialists delivering the units. This is particularly important for learners studying for the qualification through open or distance learning.

Learners studying for the qualification on a part-time basis bring with them a wealth of experience that should be utilised to maximum effect by tutors and assessors. The use of assessment evidence drawn from learners' work environments should be encouraged. Those planning the programme should aim to enhance the vocational nature of the qualification by:

- liaising with employers to ensure a course relevant to learners' specific needs
- accessing and using non-confidential data and documents from learners' workplaces
- including sponsoring employers in the delivery of the programme and, where appropriate, in the assessment
- linking with company-based/workplace training programmes
- making full use of the variety of experience of work and life that learners bring to the programme.

#### Resources

The BTEC qualifications in this specification are designed to prepare learners for employment in specific occupational sectors. Physical resources need to support the delivery of the programme and the proper assessment of the learning outcomes and should, therefore, normally be of industry standard. Staff delivering programmes and conducting the assessments should be familiar with current practice and standards in the sector concerned. Centres will need to meet any specific resource requirements to gain approval from Pearson.

Where specific resources are required these have been indicated in individual units in the Essential resources sections.

#### **Delivery approach**

It is important that centres develop an approach to teaching and learning that supports the specialist vocational nature of BTEC qualifications and the mode of delivery. Specifications give a balance of practical skill development and knowledge requirements, some of which can be theoretical in nature. Tutors and assessors need to ensure that appropriate links are made between theory and practical application and that the knowledge base is applied to the sector. This requires the development of relevant and up-to-date teaching materials that allow learners to apply their learning to actual events and activity within the sector. Maximum use should be made of the learner's experience.

An outline learning plan is included in every unit as guidance to demonstrate one way of planning the delivery and assessment of the unit. The outline learning plan can be used in conjunction with the programme of suggested assignments.

Where the qualification has been designated and approved as a Technical Certificate and forms part of an Apprenticeship scheme, particular care needs to be taken to build strong links between the learning and assessment for the BTEC qualification and the related NVQs and Functional Skills that also contribute to the scheme.

#### Meeting local needs

Centres should note that the qualifications set out in this specification have been developed in consultation with centres and employers and the Sector Skills Councils or the Standards Setting Bodies for the relevant sector. Centres should make maximum use of the choice available to them within the optional units to meet the needs of their learners, and local skills and training needs.

In certain circumstances, units in this specification might not allow centres to meet a local need. In this situation, Pearson will ensure that the rule of combination allows centres to make use of units from other BTEC specifications in this suite. Centres are required to ensure that the coherence and purpose of the qualification is retained and to ensure that the vocational focus is not diluted.

For information on limitations on variations from standard specifications see Rules of combination for Pearson BTEC Level 3 qualifications in this specification.

These units cannot be used at the expense of the mandatory units in any qualification.

#### Additional and specialist learning

Additional and specialist learning (ASL) consists of accredited qualifications. The ASL may include BTEC qualifications which are also available to learners not following a Diploma course of study.

Qualifications that are valid against different lines of principal learning can be identified on the Register of Regulated Qualifications.

#### **Functional Skills**

The BTEC qualifications in this specification give learners opportunities to develop and apply Functional Skills.

Functional Skills are offered as stand-alone qualifications at level 2. See individual units for opportunities to cover ICT, Mathematics and English Functional Skills.

#### Personal, learning and thinking skills

Opportunities are available to develop personal, learning and thinking skills (PLTS) within a sector-related context. PLTS are identified in brackets after the unit pass criteria to which they are associated and they are also mapped in *Annexe C*. Further opportunities for learners to demonstrate these skills may arise as learners progress throughout their learning.

# **Access and recruitment**

Pearson's policy regarding access to its qualifications is that:

- they should be available to everyone who is capable of reaching the required standards
- they should be free from any barriers that restrict access and progression
- there should be equal opportunities for all wishing to access the qualifications.

Centres are required to recruit learners to BTEC qualifications with integrity. This will include ensuring that applicants have appropriate information and advice about the qualifications and that the qualification will meet their needs. Centres should take appropriate steps to assess each applicant's potential and make a professional judgement about their ability to successfully complete the programme of study and achieve the qualification. This assessment will need to take account of the support available to the learner within the centre during their programme of study and any specific support that might be necessary to allow the learner to access the assessment for the qualification. Centres should consult Pearson's policy on learners with particular requirements.

Centres will need to review the entry profile of qualifications and/or experience held by applicants, considering whether this profile shows an ability to progress to a level 4 qualification. For learners who have recently been in education, the profile is likely to include one of the following:

- a level 2 BTEC qualification in business or a related vocational area
- a standard of literacy and numeracy supported by a general education equivalent to four GCSEs at grade A\*-C
- other related level 2 qualifications
- related work experience.

More mature learners may present a more varied profile of achievement that is likely to include experience of paid and/or unpaid employment.

#### **Restrictions on learner entry**

Most BTEC qualifications are for learners aged 16 years and over.

In particular sectors the restrictions on learner entry might also relate to any physical or legal barriers, for example people working in health, care or education are likely to be subject to Criminal Records Bureau (CRB) checks.

The BTEC qualifications in this specification are listed on the DfE funding lists under Section 96 of the Learning and Skills Act 2000.

#### Access arrangements for learners with disabilities and specific needs

Equality and fairness are central to our work. Pearson's Equality Policy requires that all learners should have equal opportunity to access our qualifications and assessments, and that our qualifications should be awarded in a way that is fair to every learner.

We are committed to ensuring that:

 learners with a protected characteristic (as defined by the Equality Act 2010) are not, when they are undertaking one of our qualifications, disadvantaged in comparison to learners who do not share that characteristic • all learners achieve the recognition they deserve from undertaking a qualification and that this achievement can be fairly compared to the achievement of their peers.

Details on how to make adjustments for learners with protected characteristics are given in the policy document Reasonable Adjustment and Special Considerations for BTEC and Pearson NVQ Qualifications, which can be found on the Pearson website.

#### **Recognition of Prior Learning**

Recognition of Prior Learning (RPL) is a method of assessment (leading to the award of credit) that considers whether a learner can demonstrate that they can meet the assessment requirements for a unit through knowledge, understanding or skills they already possess and so do not need to develop through a course of learning.

Pearson encourages centres to recognise learners' previous achievements and experiences whether at work, home and at leisure, as well as in the classroom. RPL provides a route for the recognition of the achievements resulting from continuous learning.

RPL enables recognition of achievement from a range of activities using any valid assessment methodology. Provided that the assessment requirements of a given unit or qualification have been met, the use of RPL is acceptable for accrediting a unit, units or a whole qualification. Evidence of learning must be valid and reliable.

#### **Unit format**

All units in BTEC qualifications have a standard format. The unit format is designed to give guidance on the requirements of the qualification for learners, tutors, assessors and those responsible for monitoring national standards.

Each unit has the following sections.

#### **Unit title**

The unit title will appear on the learner's Notification of Performance (NOP).

#### Level

All units and qualifications have a level assigned to them, which represents the level of achievement. There are nine levels of achievement, from Entry level to level 8. The level of the unit has been informed by the level descriptors and, where appropriate, the National Occupational Standards (NOS) and/or other sector/professional benchmarks.

#### Credit value

In BTEC qualifications each unit consists of a credit value; learners will be awarded credits for the successful completion of whole units.

A credit value specifies the number of credits that will be awarded to a learner who has met all the learning outcomes of the unit.

#### **Guided learning hours**

Guided learning hours for the unit as defined in page 3.

#### Aim and purpose

The aim is a succinct statement that summarises the learning outcomes of the unit.

#### **Unit introduction**

The unit introduction gives the reader an appreciation of the unit in the vocational setting of the qualification, as well as highlighting the focus of the unit. It gives the reader a snapshot of the unit and the key knowledge, skills and understanding gained while studying the unit. The unit introduction also highlights any links to the appropriate vocational sector by describing how the unit relates to that sector.

#### Learning outcomes

Learning outcomes state exactly what a learner should 'know, understand or be able to do' as a result of completing the unit.

#### **Unit content**

The unit content identifies the breadth of knowledge, skills and understanding needed to design and deliver a programme of learning to achieve each of the learning outcomes. This is informed by the underpinning knowledge and understanding requirements of the related NOS. The content provides the range of subject material for the programme of learning and specifies the skills, knowledge and understanding required for achievement of the pass, merit and distinction grading criteria.

Each learning outcome is stated in full and then the key phrases or concepts related to that learning outcome are listed in italics followed by the subsequent range of related topics.

#### Relationship between content and assessment criteria

The learner must have the opportunity within the delivery of the unit to cover all of the unit content.

It is not a requirement of the unit specification that all of the content is assessed. However, the indicative content will need to be covered in a programme of learning in order for learners to be able to meet the standard determined in the assessment and grading criteria. The merit and distinction grading criteria enable the learner to achieve higher levels of performance in acquisition of knowledge, understanding and skills.

#### Content structure and terminology

The information below shows how unit content is structured and gives the terminology used to explain the different components within the content.

- Learning outcome: this is given and in bold at the beginning of each section of content.
- Italicised sub-heading: it contains a key phrase or concept. This is content which must be covered in the delivery of the unit. Colons mark the end of an italicised sub-heading.
- Elements of content: the elements are in plain text and amplify the sub-heading. The elements must also be covered in the delivery of the unit. Semi-colons mark the end of an element.
- Brackets contain amplification of elements of content which must be covered in the delivery of the unit.
- 'e.g.' is a list of examples used for indicative amplification of an element (that is, the content specified in this amplification that could be covered or that could be replaced by other, similar material).

#### Assessment and grading grid

Each grading grid gives the assessment and grading criteria used to determine the evidence that each learner must produce in order to receive a pass, merit or distinction grade. It is important to note that the merit and distinction grading criteria require a qualitative improvement in a learner's evidence and not simply the production of more evidence at the same level.

#### **Essential guidance for tutors**

This section gives tutors additional guidance and amplification to aid understanding and a consistent level of delivery and assessment. It is divided into the following sections.

- Delivery explains the content's relationship with the learning outcomes and offers guidance about possible approaches to delivery. This section is based on the more usual delivery modes but is not intended to rule out alternative approaches.
- Outline learning plan the outline learning plan has been included in every unit as guidance and demonstrates one way in planning the delivery and assessment of a unit. The outline learning plan can be used in conjunction with the programme of suggested assignments.
- Assessment gives amplification about the nature and type of evidence that learners need to produce in order to pass the unit or achieve the higher grades. This section should be read in conjunction with the grading criteria.
- Suggested programme of assignments the table shows how the suggested assignments match and cover the assessment grading criteria.
- Links to National Occupational Standards, other BTEC units, other BTEC qualifications and other relevant units and qualifications sets out links with other units within the qualification. These links can be used to ensure that learners make connections between units, resulting in a coherent programme of learning. The links show opportunities for integration of learning, delivery and assessment.
- Essential resources identifies any specialist resources needed to allow learners to generate the evidence required for each unit. The centre will be asked to ensure that any requirements are in place when it seeks approval from Pearson to offer the qualification.
- Employer engagement and vocational contexts provides a short list of agencies, networks and other useful contacts for employer engagement and for sources of vocational contexts.
- Indicative reading for learners gives a list of resource materials for learners that benchmark the level of study.

### **Further information**

For further information please call Customer Services on 020 7010 2188 (calls may be recorded for quality and training purposes) or email TeachingBusiness@Pearson.com.

# **Useful publications**

Further copies of this document and related publications can be obtained from:

Telephone: 0845 172 0205

Email: publication.orders@edexcel.com Related information and publications include:

- Functional Skills publications specifications, tutor support materials and question papers
- the current publications catalogue and update catalogue.

Pearson publications concerning the Quality Assurance System and the internal and external verification of vocationally related programmes can be found on the Pearson website and in the Pearson publications catalogue.

NB: Most of our publications are priced. There is also a charge for postage and packing. Please check the cost when you order.

#### **How to obtain National Occupational Standards**

Please contact:

Financial Skills Partnership (FSP) 51 Gresham Street London EC2V 7HQ

Telephone: 0845 257 3772/020 7367 9542

Website: www.fssc.org.uk

Skillsmart Retail
The Sector Skills Council for Retail
4th Floor
93 Newham Street
London WIT 3EZ

Telephone: 020 7462 5060

Website: www.skillsmartretail.com

The Council for Administration (CfA) 6 Graphite Square Vauxhall Walk London SETT 5EE

Telephone: 020 709 I 9620 Website: www.cfa.uk.com

Skills for Justice Centre Court Atlas Way Sheffield S4 7QQ

Telephone: 01142611499

Website: info@skillsforjustice.com

Skills for Logistics 12 Warren Yard Warren Farm Office Village Milton Keynes MK12 5NW

Telephone: 01908 313 360

Website: www.skillsforlogistics.org

### Professional development and training

Pearson supports UK and international customers with training related to BTEC qualifications. This support is available through a choice of training options offered in our published training directory or through customised training at your centre.

The support we offer focuses on a range of issues including:

- planning for the delivery of a new programme
- planning for assessment and grading
- developing effective assignments
- building your team and teamwork skills
- developing student-centred learning and teaching approaches
- building Functional Skills into your programme
- building in effective and efficient quality assurance systems.

The national programme of training we offer can be viewed on our website (www.edexcel.com/training). You can request customised training through the website or by contacting one of our advisers in the Training from Pearson team via Customer Services to discuss your training needs.

Our customer service numbers are:

BTEC and NVQ	0844 576 0026
GCSE	0844 576 0027
GCE	0844 576 0025
The Diploma	0844 576 0028
DiDA and other qualifications	0844 576 003

Calls may be recorded for training purposes.

The training we provide:

- is active ideas are developed and applied
- is designed to be supportive and thought provoking
- builds on best practice.

### **Annexe A**

The Pearson BTEC qualification framework for the Business and Administration and Management and Team Leading Sector

Progression opportunities within the framework.

Level	Level General Qualifications	BTEC full VRQ courses	BTEC Sspecialist courses	NVQ/occupational
œ				
7			BTEC Level 7 Award/Certificate/Diploma/ Extended Diploma in Strategic Management and Leadership	Level 7 NVQ Diploma in Management
9				
ы		BBTEC Level 5 HND Diploma in Business	BTEC Level 5 Award/Certificate/Diploma in Management and Leadership	Level 5 NVQ Diploma in Management
4		BTEC Level 4 HNC Diploma in Business		Level 4 NVQ Certificate/Diploma in Business and Administration
m	GCE in Business GCE in Economics and Business Studies GCE Applied Business	BTEC Level 3 Certificate/Subsidiary Diploma/Diploma/Extended Diploma in Business	BTEC Level 3 Award/Certificate in Principles of Business Administration BTEC Level 3 Award/Certificate in Management BTEC Level 3 Diploma for Medical Secretaries BTEC Level 3 Certificate for Legal Secretaries BTEC Level 3 Diploma for Legal Secretaries	Level 3 NVQ Certificate/Diploma in Business and Administration Level 3 NVQ Certificate in Management

Level General Qualifications	BTEC full VRQ courses	BTEC Sspecialist courses	NVQ/occupational
BTE Cert	BTEC Level 2 Certificate/Extended Certificate/Diploma in Business	BTEC Level 2 Award/Certificate in Principles of Business Administration	Level 2 NVQ Award/Certificate/ Diploma in Business and Administration
		BTEC Level 2 Award/Certificate in Team Leading	Level 2 NVQ Certificate in Team Leading
		BTEC Level 2 Diploma in Medical Administration	
		BTEC Level 2 Certificate for Legal Secretaries	
		BTEC Level 2 Diploma for Legal Secretaries	
BTEC Diplon	BTEC Level I Award/Certificate/ Diploma in Business Administration		Level 1 NVQ Award/Certificate in Business and Administration
BTEC Admin	BTEC Entry Level Award in Business Administration (Entry 3)		

### Grading domains: BTEC level 3 generic grading domains

Grading domain	Indicative characteristics – merit	Indicative characteristics – distinction
Application of knowledge and understanding  (Learning outcome stem understand or know)	<ul> <li>Shows depth of knowledge and development of understanding in familiar and unfamiliar situations (for example explain why, makes judgements based on analysis).</li> <li>Applies and/or selects concepts showing comprehension of often complex theories.</li> <li>Applies knowledge in often familiar and unfamiliar contexts.</li> <li>Applies knowledge to non-routine contexts (eg assessor selection).</li> <li>Makes reasoned analytical judgements.</li> <li>Shows relationships between pass criteria.</li> </ul>	<ul> <li>Synthesises knowledge and understanding across pass and merit criteria.</li> <li>Evaluates complex concepts/ideas/ actions and makes reasoned and confident judgements.</li> <li>Uses analysis, research and evaluation to make recommendations and influence proposals.</li> <li>Analyses implications of application of knowledge/understanding.</li> <li>Accesses and evaluates knowledge and understanding to advance complex activities/contexts.</li> <li>Shows relationships with pass and merit criteria.</li> <li>Responds positively to evaluation.</li> </ul>
Grading domain 2	Indicative characteristics – merit	Indicative characteristics – distinction
Development of practical and technical skills  (Learning outcome stem be able to)	<ul> <li>Deploys appropriate advanced techniques/processes/skills.</li> <li>Applies technical skill to advance non-routine activities.</li> <li>Advances practical activities within resource constraints.</li> <li>Produces varied solutions (including non-routine).</li> <li>Modifies techniques/processes to situations.</li> <li>Shows relationship between pass criteria.</li> </ul>	<ul> <li>Demonstrates creativity/originality/own ideas.</li> <li>Applies skill(s) to achieve higher order outcome.</li> <li>Selects and uses successfully from a range of advanced techniques/ processes/skills.</li> <li>Reflects on skill acquisition and application.</li> <li>Justifies application of skills/methods.</li> <li>Makes judgements about risks and limitations of techniques/processes.</li> <li>Innovates or generates new techniques/ processes for new situations.</li> <li>Shows relationship with pass and merit criteria.</li> </ul>

Grading domain 3	Indicative characteristics – merit	Indicative characteristics – distinction
Personal development for	Takes responsibility in planning and undertaking activities.	Manages self to achieve outcomes successfully.
(Any learning outcome stem)	<ul> <li>Reviews own development needs.</li> <li>Finds and uses relevant information sources.</li> <li>Acts within a given work-related context showing understanding of responsibilities.</li> <li>Identifies responsibilities of employers to the community and the environment.</li> <li>Applies qualities related to the vocational sector.</li> <li>Internalises skills/attributes (creating confidence).</li> </ul>	<ul> <li>Plans for own learning and development through the activities.</li> <li>Analyses and manipulates information to draw conclusions.</li> <li>Applies initiative appropriately.</li> <li>Assesses how different work-related contexts or constraints would change performance.</li> <li>Reacts positively to changing work-related contexts</li> <li>Operates ethically in work-related environments.</li> <li>Takes decisions related to work contexts.</li> <li>Applies divergent and lateral thinking in work-related contexts.</li> </ul>
		Understands interdependence.
Grading domain	Indicative characteristics – merit	Indicative characteristics – distinction
Application of generic skills  (Any learning outcome stem)	<ul> <li>Communicates effectively using appropriate behavioural and language registers.</li> <li>Communicates with clarity and influence.</li> <li>Makes judgements in contexts with explanations.</li> <li>Explains how to contribute within a team.</li> <li>Demonstrates positive contribution to team(s).</li> <li>Makes adjustments to meet the needs/expectations of others (negotiation skills).</li> <li>Selects and justifies solutions for specified problems.</li> </ul>	<ul> <li>Presents self and communicates information to meet the needs of a variety of audience.</li> <li>Identifies strategies for communication.</li> <li>Shows innovative approaches to dealing with individuals and groups.</li> <li>Takes decisions in contexts with justifications.</li> <li>Produces outputs subject to time/resource constraints.</li> <li>Reflects on own contribution to working within a team.</li> <li>Generates new or alternative solutions to specified problems.</li> <li>Explores entrepreneurial attributes.</li> </ul>

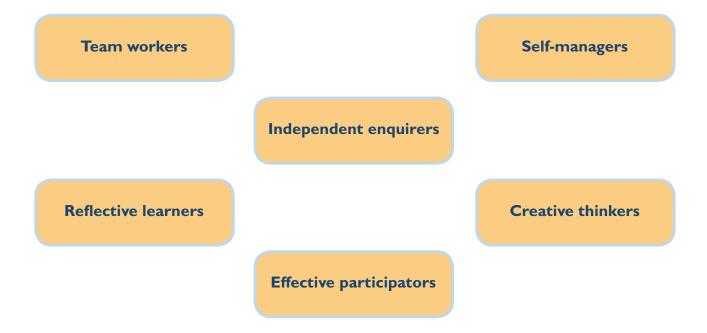
### **Annexe C**

### Personal, learning and thinking skills

### A FRAMEWORK OF PERSONAL, LEARNING AND THINKING SKILLS 11–19 IN ENGLAND

The framework comprises six groups of skills that, together with the Functional Skills of English, Mathematics and ICT, are essential to success in learning, life and work. In essence the framework captures the essential skills of: managing self; managing relationships with others; and managing own learning, performance and work. It is these skills that will enable young people to enter work and adult life confident and capable.

The titles of the six groups of skills are set out below.



For each group there is a focus statement that sums up the range of skills. This is followed by a set of outcome statements that are indicative of the skills, behaviours and personal qualities associated with each group.

Each group is distinctive and coherent. The groups are also inter-connected. Young people are likely to encounter skills from several groups in any one learning experience. For example an independent enquirer would set goals for their research with clear success criteria (reflective learner) and organise and manage their time and resources effectively to achieve these (self-manager). In order to acquire and develop fundamental concepts such as organising oneself, managing change, taking responsibility and perseverance, learners will need to apply skills from all six groups in a wide range of learning contexts 11-19.

### The Skills

### **Independent enquirers**

### Focus:

Young people process and evaluate information in their investigations, planning what to do and how to go about it. They take informed and well-reasoned decisions, recognising that others have different beliefs and attitudes.

### Young people:

- identify questions to answer and problems to resolve
- plan and carry out research, appreciating the consequences of decisions
- explore issues, events or problems from different perspectives
- · analyse and evaluate information, judging its relevance and value
- consider the influence of circumstances, beliefs and feelings on decisions and events
- support conclusions, using reasoned arguments and evidence.

### **Creative thinkers**

### Focus:

Young people think creatively by generating and exploring ideas, making original connections. They try different ways to tackle a problem, working with others to find imaginative solutions and outcomes that are of value.

### Young people:

- generate ideas and explore possibilities
- ask questions to extend their thinking
- connect their own and others' ideas and experiences in inventive ways
- question their own and others' assumptions
- try out alternatives or new solutions and follow ideas through
- adapt ideas as circumstances change.

### **Reflective learners**

### Focus:

Young people evaluate their strengths and limitations, setting themselves realistic goals with criteria for success. They monitor their own performance and progress, inviting feedback from others and making changes to further their learning.

### Young people:

- assess themselves and others, identifying opportunities and achievements
- set goals with success criteria for their development and work
- review progress, acting on the outcomes
- invite feedback and deal positively with praise, setbacks and criticism
- evaluate experiences and learning to inform future progress
- communicate their learning in relevant ways for different audiences.

### **Team workers**

### Focus:

Young people work confidently with others, adapting to different contexts and taking responsibility for their own part. They listen to and take account of different views. They form collaborative relationships, resolving issues to reach agreed outcomes.

### Young people:

- collaborate with others to work towards common goals
- reach agreements, managing discussions to achieve results
- adapt behaviour to suit different roles and situations, including leadership role
- show fairness and consideration to others
- take responsibility, showing confidence in themselves and their contribution
- provide constructive support and feedback to others.

### **Self-managers**

### Focus:

Young people organise themselves, showing personal responsibility, initiative, creativity and enterprise with a commitment to learning and self-improvement. They actively embrace change, responding positively to new priorities, coping with challenges and looking for opportunities.

### Young people:

- seek out challenges or new responsibilities and show flexibility when priorities change
- work towards goals, showing initiative, commitment and perseverance
- organise time and resources, prioritising actions
- anticipate, take and manage risks
- deal with competing pressures, including personal and work-related demands
- respond positively to change, seeking advice and support when needed
- manage their emotions, and build and maintain relationships.

### **Effective participators**

### Focus:

Young people actively engage with issues that affect them and those around them. They play a full part in the life of their school, college, workplace or wider community by taking responsible action to bring improvements for others as well as themselves.

### Young people:

- discuss issues of concern, seeking resolution where needed
- present a persuasive case for action
- propose practical ways forward, breaking these down into manageable steps
- identify improvements that would benefit others as well as themselves
- try to influence others, negotiating and balancing diverse views to reach workable solutions
- act as an advocate for views and beliefs that may differ from their own.

### **PLTS** performance indicator (suggested recording sheet)

Name:	Dat	e:			
		el of low,			
Independent enquirers					
Identify questions to answer and problems to resolve	I	2	3	4	5
Plan and carry out research, appreciating the consequences of decisions	I	2	3	4	5
Explore issues, events or problems from different perspectives	I	2	3	4	5
Analyse and evaluate information, judging its relevance and value	I	2	3	4	5
Consider the influence of circumstances, beliefs and feelings on decisions and events	ı	2	3	4	5
Support conclusions, using reasoned arguments and evidence	I	2	3	4	5
Creative thinkers					
Generate ideas and explore possibilities	I	2	3	4	5
Ask questions to extend their thinking	1	2	3	4	5
Connect their own and others' ideas and experiences in inventive ways	- 1	2	3	4	5
Question their own and others' assumptions	- 1	2	3	4	5
Try out alternatives or new solutions and follow ideas through	1	2	3	4	5
Adapt ideas as circumstances change	I	2	3	4	5
Reflective learners					
Assess themselves and others, identifying opportunities and achievements	I	2	3	4	5
Set goals with success criteria for their development and work	- 1	2	3	4	5
Review progress, acting on the outcomes	I	2	3	4	5
Invite feedback and deal positively with praise, setbacks and criticism	- 1	2	3	4	5
Evaluate experiences and learning to inform future progress	I	2	3	4	5
Communicate their learning in relevant ways for different audiences	I	2	3	4	5

Team workers					
Collaborate with others to work towards common goals	1	2	3	4	5
Reach agreements, managing discussions to achieve results	I	2	3	4	5
Adapt behaviour to suit different roles and situations, including leadership roles	I	2	3	4	5
Show fairness and consideration to others	1	2	3	4	5
Take responsibility, showing confidence in themselves and their contribution	-1	2	3	4	5
Provide constructive support and feedback to others	I	2	3	4	5
Self-managers					
Seek out challenges or new responsibilities and show flexibility when priorities change	1	2	3	4	5
Work towards goals, showing initiative, commitment and perseverance	I	2	3	4	5
Organise time and resources, prioritising actions	1	2	3	4	5
Anticipate, take and manage risks	1	2	3	4	5
Deal with competing pressures, including personal and work-related demands	T	2	3	4	5
Respond positively to change, seeking advice and support when needed	1	2	3	4	5
Manage their emotions, and build and maintain relationships.	I	2	3	4	5
Effective participators					
Discuss issues of concern, seeking resolution where needed	I	2	3	4	5
Present a persuasive case for action	-1	2	3	4	5
Propose practical ways forward, breaking these down into manageable steps	I	2	3	4	5
Identify improvements that would benefit others as well as themselves	I	2	3	4	5
Try to influence others, negotiating and balancing diverse views to reach workable solutions	I	2	3	4	5
Act as an advocate for views and beliefs that may differ from their own	I	2	3	4	5

**Note to learner:** The circled number represents an indication of your PLTS performance so far.

**Note to tutor:** Indicate the level of success by circling the appropriate number during your feedback with the learner.

# Summary of the PLTS coverage throughout the programme

Personal, learning and thinking Units	Unit	S																			
skills	_	1 2 3	m	4	ro.	9	7	<b>∞</b>	6	0	=	12	~	4	2	91	17	<u>&amp;</u>	61	20	21
Independent enquirers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Creative thinkers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Reflective learners	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Team workers	>	<i>&gt;</i>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Self-managers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Effective participators	>	<i>/ / /</i>		>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>

Personal, learning and thinking Units	Cnit	S																	
skills	22 23	23	24	25	78	27	28	29	30	31	32	33	34	35	36	37	38	39	40
Independent enquirers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Creative thinkers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Reflective learners	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Team workers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Self-managers	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>
Effective participators	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>

Personal, learning and thinking Units	Onit	v			
skills	42	43	42 43 44	45	46
Independent enquirers	>	>	>	>	>
Creative thinkers	>	>	>	>	>
Reflective learners	>	>	>	>	>
Team workers	>	>	>	>	>
Self-managers	>		>		
Effective participators					

### **Annexe D**

### Wider curriculum mapping

The BTEC qualifications in this specification give learners opportunities to develop an understanding of spiritual, moral, ethical, social and cultural issues, as well as an awareness of citizenship, environmental issues, European developments, health and safety considerations and equal opportunities issues.

The BTEC qualifications in this specification make a positive contribution to wider curricular areas as appropriate.

### Spiritual, moral, ethical, social and cultural issues

These qualifications contribute to an understanding of:

- **spiritual issues** for example how the moral and ethical issues of business are reflected in business decisions for example in *Unit 1: The Business Environment* and *Unit 37: Understanding Business Ethics*
- **social and cultural issues** for example in recruitment and team building in *Unit 13: Recruitment and Selection* and *Unit 19: Developing teams in Business.*

### Citizenship issues

Learners undertaking the BTEC qualifications in this specification will have the opportunity to develop their understanding of citizenship issues, for example legal rights and duties, in *Unit 14: Employment Law* and *Unit 23:*Aspects of Legal systems and the Law Making Process.

### **Environmental issues**

Learners undertaking the BTEC qualifications in this specification will have the opportunity to develop their understanding of environmental issues, for example in *Unit 1: The Business Environment* and *Unit 38: Business and the Economic Environment*.

### **European developments**

Much of the content of the BTEC qualifications in this specification applies throughout Europe even though delivery is in a UK context.

### Health and safety considerations

The BTEC qualifications in this specification are practically based and health and safety issues are encountered throughout the units.

### **Equal opportunities issues**

Equal opportunities issues are implicit throughout the BTEC qualifications in this specification.

# Wider curriculum mapping

	I ∌inU	Ω ∋in <b>U</b>	€ ∋inU	₽ ⊅inU	Z JinU	ð ⊅inU	√ ∋inU	8 JinU	6 ∋inU	01 3inU	II ∌inU	21 JinU	El 3inU	≱I ∋inU	21 ≯inU 31 ≯inU	71 JinU	81 JinU	61 ∋inU	Unit 20
Spiritual	>			>					>	>	>	`	`	` `	>	>			
Moral and ethical	>	>	>	>	>	>	>	>	>	>	>	`	` `	>	>	>			
Social and cultural	>	>	>	>	>	>	>	>	>	>	>	` `	` `	` `	>	>	>	>	>
Citizenship issues	>	>	>	>	>	>	>	>	>	>	>	`	`	`	>	>	>	>	>
Environmental issues	>	>		>	>	>	>						`	>	>	>	>		
European developments	>	>		>								>							
Health and safety considerations	>	>			>	>									>	>			
Equal opportunities issues				>					>						>	>	>	>	>

44

	IS 3inU	Unit 22	ES JinU	₽Z ⊅inU	ZS žinU	62 3inU	72 JinU	82 3inU	62 3inU 05 3ia∏	Unit 30	SE JinU	EE JinU	₽£ ⊅inU	Z£ JinU	δε ₃inU	∇ε ₃inU	8£ ɔinU	eε ₃inU	0Þ ⊅inU	I≯ ⊅inU
Spiritual				>					>			>			>	>	>	>		
Moral and ethical				>					,	_		>	>	>			>			
Social and cultural				>					,	>		>	>	>			>			>
Citizenship issues	>	>	>	>	>	>	>	`	>	>		>	>	>	>	>	>		>	
Environmental issues					>	>	>	`	>	>		>	>	>	>	>	>			
European developments	>	>	>	>											>					
Health and safety considerations					>	`	`	>	>	>	>								>	
Equal opportunities issues				>					<i>&gt;</i>	>	>	>				>	>	>		

	∆4 ≯inU	£₽ JinU	₽₽ JinU	Z≯ ⊅inU	0hit 46
Spiritual			>	>	>
Moral and ethical	>	>	>	>	>
Social and cultural		>	>	>	>
Citizenship issues					
Environmental issues		>	>		>
European developments		>	>		>
Health and safety considerations	>	>	>		>
Equal opportunities issues					

### Annexe E

# National Occupational Standards/mapping with NVQs

The following grid maps the knowledge covered in Business against the underpinning knowledge of the National Occupational Standards in Accounting, Business and Administration, Customer Service, Understanding Enterprise and Pre-Enterprise, Health and Safety, Legal Advice, Management and Leadership, Marketing, Human Resources and Retail.

### KEY

 $\checkmark$  indicates that the Pearson unit covers all of the underpinning knowledge of the NVQ unit # indicates partial coverage of the NVQ unit

a blank space indicates no coverage of the underpinning knowledge

I ≱ ≯inU												
0₽ JinU												
eε ₃inU												
8£ 3in <b>U</b>												
₹5 JinU												
<b>3</b> ε 3i <b>nU</b>						#	#				#	#
SE JinU												
₽£ ≯inU												
E£ 3inU												
<b>Σε ₃inU</b>								#				#
1€ ≯inU												
Unit 30												
62 ≯inU												
82 JinU												
72 JinU												
0nit 26												
Unit 25												
₽2 JinU												
Es ainU												
Unit 22												
12 JinU												
Onit 20												
61 ≯inU												
81 JinU												
71 JinU												
81 ≯inU												
ZI JinU												
₽I ⊅inU												
El JinU												
Unit 12												
II JinU												
01 JinU												
€ 3inU												
8 JinU						#	#	#				
7 JinU								٠.,	#	#	#	#
9 JinU				#	#	#	#	#				
Z JinU				#	#	#	#	#				#
₽ JinU												
E JinU		-4L1										
L JinU		#	#									
I JinU	b -											
Units	DRAFT NOS for Accounting (Feb 09)	PSI	PS2	FAI	FA2	FA3	FA4	FA5	MAI	MA2	MA3	MA4

I ≯ JinU																
0₽ JinU																
<b>66 ≯inU</b>																
8£ 3in <b>U</b>																
∇£ 3inU																
<b>3</b> € 3in <b>U</b>																
Z£ JinU																
₽£ 3inU																
Unit 33																
Unit 32																
1€ ≯inU																
0€ 3inU																
62 3inU																
Unit 28								#								
72 JinU		#	#	#	#											#
0nit 26		- 11-	#				#		#							
Unit 25			#	#	#		+		1							#
Unit 24			7+	7+	7+-											7
Unit 23																
Unit 22																
Unit 21																
Unit 20			74	44	44	44										
91 3inU			#	#	#	#										-44
																#
81 JinU																
71 JinU																
81 JinU																
Unit 15			#													
Unit 14																
Unit 13																
Unit 12																
II JinU																
01 JinU																
€ ≯inU																
8 JinU																
₹ JinU																
9 JinU																
Z JinU																
₽ JinU			#						#					#	#	
E ainU																
Unit 2					#											
I ⊅inU																
Units	Level 3 NVQ in Business and Administration	Unit 110 (ENTO)	Unit 301	Unit 302	Unit 303	Unit 304	Unit 308	Unit 309	Jnit 310	Unit 311	Jnit 313	Unit 316 (IT User)	Unit 317 (IT User)	Jnit 318	Unit 320	Unit 321 (MSC)
	~			_			_			_		_				

14 JinU							
0₽ JinU							
6£ 3inU							
8£ 3in <b>U</b>							
T£ 3inU							
<b>3</b> € 3in <b>U</b>		#	#	#		#	
Unit 35							
₽£ JinU							
Unit 33							
Unit 32		#		#		#	
1€ ≯inU		#		#		#	
0€ 3inU		#		#		#	
62 3inU		#	#	#		#	#
Unit 28							
Vnit 27						#	
Unit 26							
SZ JinU							
₽Z JinU							
Unit 23							
Unit 22							
12 JinU							
Unit 20							
61 ⊅inU							
81 JinU							
71 JinU							
31 3inU							
ZI JinU							
≱I ⊅inU							
Unit 13							
21 3inU							
II jinU		#		#		#	#
01 3inU							
€ JinU					#		
8 JinU							
√ JinU							
9 JinU							
Unit 5							
₽ JinU							
Unit 3							
Unit 2							
I JinU							
Units	Level 3 NVQ in Customer Service	Unit 7	Unit 15	Unit 18	Unit 19	Unit 26	Unit 43
7	N =: L	ر	ر	ر	ر	ر	ر

I⊅ JinU									
0₽ JinU									
9E JinU									
8£ JinU									
Ve 3inU									
<b>3</b> € 3in <b>U</b>									
ZE JinU									
₽£ JinU									
E£ 3inU									
Unit 32									
18 JinU									
Unit 30									
62 3inU									
82 JinU									
72 JinU									
0nit 26									
Unit 25									
Unit 24		#		#					
Unit 23				#					
		# #							
Unit 22		#							
Unit 21		#							#
Unit 20									
61 JinU									
81 JinU									
71 JinU									
81 3inU									
ZI JinU									
₽I JinU		#	#		#	#	#	#	
El ainU									
Unit 12									
II jinU									
01 3inU									
6 ≯inU									
8 JinU									
7 JinU									
9 jinU									
Unit 5									
₽ JinU									
E JinU									
Unit 2									
I jinU									
Units	Level 3 NVQ in Legal Advice	8	22		32	34	15	16	18
n D	Leg	$\bar{\leq}$	Ä	Š	Š	LA34	¥	¥	LA48

	Unit 40																				
	es ₃inU																				
	8£ 3in <b>U</b>																				
	√ε ₃inU																				
	<b>36 3in</b> ∪																				
	Unit 35																				
	₽£ 3inU																				
	Unit 33																				
	Unit 32																				
	I € 3inU																				
	Unit 30																				
_	0nit 29																				
	8∠ ₃inU																				#
	TC JinU							#								#	#	#			
	0 3inU		#												#				#	#	
	Unit 25		#															#	#	#	
	₽Z JinU																				
	Unit 23																				
	Unit 22																				
	Unit 21															-4-1					
	Unit 20					-41			-41	-41		-41				#					
	el jinU				44	#			# #	#		#	44	+1							41
	TI JinU 81 JinU				#				# #		44		#	#							#
	61 3inU 71 3iaU								#	#	#										
	SI JinU		#	#					74	7+											
	Unit اد		7+-	7+			#														
	El JinU						-				#										
	SI JinU																				
_	I I jinU																				
_	01 3inU																				
	€ JinU																				
	8 JinU																				
	7 ≯inU																				
	9 ≯inU																				
	S JinU																				
	₽ JinU																				
	E JinU																				
	Unit 2																				
	I ⊅inU																				
	Units	Level 3 NVQ in Management and Leadership		2			~	B10	_	2	8	5			-			~		E10	10
		4 2 4	₹	A2	B	B5	B8	$\overline{\sim}$	$\overline{\Box}$	D2	<u>D</u> 3	D2	山	E2	<u>E</u> 4	E5	E6	8	E9	$\overline{\Box}$	윤

LE MUS										
14 JinU										
0₽ JinU										
9£ JinU										
8£ 3inU										
TE JinU										
8€ 3inU		#	#							
SE JinU		#			#					
₽£ JinU										
EE JinU										
Unit 32		#	#	#						
18 JinU		#		#		#		#	#	
Unit 30		#	#	#	#	#		#	#	#
92 JinU		#		#	#					#
82 JinU										
TS JinU										
92 JinU										
Unit 25										
P. JinU										
Unit 23										
Unit 22										
12 JinU										
Unit 20										
61 JinU										
81 JinU										
71 JinU										
81 JinU										
SI JinU										
≱I JinU										
El JinU		-41	-41					-4-1	-41	-41
Unit 12		#	#	-41	-41			#	#	#
11 JinU		-41	#	#	#			#		
01 JinU		#	#					41		+
8 ainU								#		#
7 JinU										
6 JinU										
S JinU										
₽ JinU										
E JinU		#	#	#	#	#		#		
2 JinU		+	+	+	7	+		1		
l jinU										
1 7; -11										
Units	NOS for Marketing and Sales Non- Specialists	Unit I	Unit 2	Unit 3	Unit 4	Unit 5	Unit 6	nit 7	Unit 8	Unit 10
<b>D</b>	ZΣΫΰ	$\supset$								

Units	I JinU	Unit 3	₽ JinU	S JinU	3 jinU T jinU	8 JinU	9 3inU 01 3i211	01 jinU 11 jinU	Unit 12	El ainU	▶I ∋inU ZI ∋inU	0nit 16	71 JinU 81 JinU	81 əinU 81 əinU	Unit 20	12 JinU	Unit 22	₽Z JinU	22 3inU	62 3inU 72 3inU	82 JinU	92 3inU 05 3iaU	Unit 30	LE JinU	EE JinU	PE 3inU SE 3inU	66 3inU	√ε ₃inU	8£ 3inU	05 3inU Unit 40	I≯ ≯inU	
Level 3 NOS for Retail																																
Cluster A																						#	#	#								
Cluster B																						#	#	#								
Cluster D																						#	#	#								

Units	Unit 1	E JinU	₽ JinU	S SinU	6 3inU 7 3inU	Unit 7	6 JinU	01 JinU	II jinU	2l 3inU	El ainU	₽I JinU	SI 3inU	31 jinU 71 jinU	81 JinU	61 JinU	02 3inU	Is 3inU	Unit 22	Unit 23	₽Z JinU	Unit 25	32 3inU	Unit 27	62 JinU	Unit 30	LE JinU	Σε ₃inU	Unit 33	₽£ 3inU	Unit 35	5£ 3inU	TE 3inU	8£ 3inU	Unit 39	Unit 41
Level 2 NVQ in Understanding Enterprise and Pre-enterprise																																				
Unit UEI																																#				
Unit UE2																																#				
Unit UE3																																#				
Unit UE7																																#				
Unit PE2																												>								

Unit 33 Unit 34 Unit 35 Unit 35 Unit 35 Unit 38 Unit 40 Unit 40 Unit 41 Unit 42 Unit 43		#	#	#	#	# # #	#	#	#	#	#	#
Unit 34 Unit 34 Unit 35 Unit 35 Unit 38 Unit 39 Unit 40 Unit 40 Unit 41		#	#	#	#	#	#			#		
Unit 33 Unit 34 Unit 35 Unit 35 Unit 37 Unit 39 Unit 40 Unit 40 Unit 41		#	74	#	#		#			#		
Unit 34 Unit 35 Unit 35 Unit 36 Unit 38 Unit 38 Unit 39 Unit 40 Unit 40				#	#	#						#
Unit 33 Unit 34 Unit 35 Unit 36 Unit 38 Unit 39 Unit 40				#	#1							++
Unit 33 Unit 34 Unit 35 Unit 37 Unit 39 Unit 39 Unit 39												
Unit 33 Unit 34 Unit 35 Unit 35 Unit 37 Unit 38												
Unit 33 Unit 34 Unit 35 Unit 35 Unit 37												
Unit 34 Unit 35 Unit 35 Unit 36												
Unit 33 Unit 34 Unit 35 Unit 36												
Unit 33 Unit 34 Unit 35												
Unit 33												
Unit 33												
7631116												
Unit 32												
16 JinU												
0£ 3inU												
Unit 29												
92 JinU												
Vnit 27												
Unit 26												
Unit 25												
₽Z JinU												
Unit 23												
Unit 22												
Unit 21												
Unit 20												
91 JinU												
81 JinU												
VI JinU												
61 JinU												
SI JinU												
₽I ⊅inU												
El JinU												
Unit 12												
II JinU												
Unit 10												
€ 3inU												
8 JinU												
7 JinU												
0 air€												
S JinU												
Unit 4												
Unit 3												
Unit 2												
I ⊅inU	<b>-</b> 11											
Units	NOS for Supply Chain Management	Unit MI	Unit M2	Unit M3	Unit M4	Unit M24	UnitTI	Unit T2	Unit T3	Unit T2 I	Unit S3	Unit S9

				1		1				1
9₽ JinU			#						#	#
Z≯ 3inU		#								
₽₽ JinU		#	#	#	#	#	#	#	#	#
£₽ JinU		#	#		#		#	#		
Unit 42			#							#
I≱ 3inU										
0₽ JinU										
es ₃inU										
8£ 3inU										
₹£ 3inU										
<b>36 3in∪</b>										
Unit 35										
₽£ 3inU										
EE JinU										
Unit 32										
18 JinU										
0€ 3inU										
62 3inU										
8∠ 3inU										
TS 3inU										
92 3inU										
Unit 25										
₽Z JinU										
Unit 23										
Unit 22										
12 3inU										
Unit 20										
61 3inU										
81 3in <b>U</b>										
₹1 ≯inU										
91 3inU										
ZI JinU										
▶I ⊅inU										
El JinU										
Unit 12										
II JinU										
01 ≯inU										
€ ≯inU										
8 JinU										
₹ JinU										
9 ≯inU										
Z JinU										
₽ JinU										
€ JinU										
Unit 2										
I JinU										
Units	NOS for Traffic Office	101	TO2	401	TO5	901	TO7	401	<u> 10</u>	TO12

9₽ JinU									#		
Jh jinU		#	#				#		#		
Unit 44		#		44	44	+4		++		44	++
Unit 43		#	#	#	#	#	#	#	#	#	#
Unit 42		#	++		++		#	#	#		
It dinU									#		
Unit 40											
Unit 38											
VE 3inU											
9£ 3inU											
Unit 35											
₽£ 3inU											
SE JinU											
Unit 32											
18 JinU											
06 3inU											
0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1											
82 JinU											
TS JinU											
92 JinU											
Unit 25											
Unit 24											
Unit 23											
Unit 22											
Unit 21											
Unit 20											
61 JinU											
81 JinU											
VI JinU											
Unit 16											
SI JinU											
₽I JinU											
El JinU											
Unit 12											
11 JinU											
01 3inU											
6 JinU											
8 JinU											
δ binU V bit											
S JinU											
t 3inU											
Unit 2 5 JinU											
Unit 1											
1 4:011	Ą										
	NOS for Logistics Operations Management		Unit LOM2	Unit LOM3	Unit LOM4	Unit LOM5	Unit LOM6	Unit LOM8	Unit LOM9	Unit LOM10	Unit MSC D5
ts	S for istic	32	$\Box$	$\subseteq$	$\Box$	$\subseteq$	$\subseteq$			$\Box$	Σ
Units	NOS for Logistics Operatio Managen	LOG2	Jnit	Jnit	Jnit	Jnit	Jnit	Jnit	Jnit	Jnit	Jnit 35
	<b>Ζ Ι Ο Σ</b>			ر		ر	ر		ر	ر	

## Annexe F

## Unit mapping overview

BTEC National in Business (specification end date 31/08/2010)/new versions of the BTEC qualifications in Business (specification start date 01/09/2010) – the BTEC Level 3 Certificate in Business, BTEC Level 3 Subsidiary Diploma in Business, BTEC Level 3 90-credit Diploma in Business, BTEC Level 3 Diploma in Business and the BTEC Level 3 Extended Diploma in Business.

Unit 20										
61 ≯inU										
81 JinU										
∇I ∌inU										
81 ∌inU										
ZI 3inU										
≱I ⊅inU										
El ainU										
21 JinU										
II ɔinU										
01 ≯inU										>
6 ⊅inU									>	
8 JinU								>		
₹ ∋inU							>			
9 ⊅inU						>				
Z ainU					>					
₽ ⊅inU				>						
£ ≯inU			>							
Ω ∋inU		>								
l ₃inU	>									
Old units New units										Unit 10

Unit 20										>
61 ₃inU									>	
81 ainU								>		
ΓΙ ₃inU							>			
81 ∌inU						>				
81 ∌inU					>					
≯I ∌inU				>						
£I ∌inU			>							
∆l ∋inU		>								
I I ĐịnU	>									
01 3inU										
6 ₃inU										
8 ±inU										
7 ∋inU										
9 ₃inU										
S JinU										
₽ ⊅inU			>							
£ ∋inU										
Ω ∋inU										
l əinU										
Old units New units	Unit II	Unit 12	Unit 13	Unit 14	Unit 15	Unit 16	Unit 17	Unit 18	Unit 19	Unit 20

£₽ ⊅inU																	
Ωh iiαU																	
I ≯ ∋inU																	
0h jinU																	
es ₃inU																	
8£ 3inU																	>
∇£ ≯inU																>	
8£ 3inU							>										
Z£ jinU																	
₽£ 3inU																	
EE JinU																	
Unit 32																	
LE JinU															>		
0£ 3inU														>			
Unit 29													>				
82 JinU								<b>\</b>									
TS JinU							>										
92 ≯inU						>											
Unit 25					>												
₽Z ⊅inU				>													
Unit 23			>														
Unit 22		>															
IS 3inU	>																
Old units New units	Unit 21	Unit 22	Unit 23	Unit 24	Unit 25	Unit 26	Unit 27	Unit 28	Unit 29	Unit 30	Unit 31	Unit 32	Unit 33	Unit 34	Unit 35	Unit 36	Unit 37

£4 ≯inU				>					
Ωh ≯inU			>						
I ≯ ≯inU									
0⊅ jinU		>							
es ₃inU	>								
8£ jinU									
₹£ ୬inU									
9£ 3inU									
SE JinU									
₽£ ≯inU									
EE JinU									
Unit 32									
LE 3inU									
0£ 3inU									
62 3inU									
82 JinU									
TC JinU									
0nit 26									
Unit 25									
₽Z ⊅inU									
Unit 23									
Unit 22									
IS JinU									
Old units New units	Unit 38	Unit 39	Unit 40	Unit 41	Unit 42	Unit 43	Unit 44	Unit 45	Unit 46

## Unit mapping in depth

BTEC National in Business (specification end date 31/08/2010)/new versions of the BTEC qualifications in Business (specification start date 01/09/2010) — the BTEC Level 3 Certificate in Business, BTEC Level 3 Subsidiary Diploma in Business, BTEC Level 3 90-credit Diploma in Business, BTEC Level 3 Diploma in Business and the BTEC Level 3 Extended Diploma in Business.

New units	ts	Old units		Mapping/comments (new topics in italics)
Number	Name	Number	Name	
Unit I	The Business Environment	Unit I	Exploring Business Activity	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 2	Business Resources	Unit 2	Investigating Business Resources	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 3	Introduction to Marketing	Unit 3	Introduction to Marketing	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 4	Business Communication	Unit 4	Effective People, Communication and Information	Some similar content, but people aspects gone to Unit 13
Unit 5	Business Accounting	Unit 5	Introduction to Accounting	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 6	Financial Accounting	Unit 6	Understanding Financial Accounting	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 7	Management Accounting	Unit 7	Introducing Management Accounting	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 8	Accounting Systems	Unit 8	Investigating Accounting Systems	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 9	Creative Product Promotion	Unit 9	Exploring Creative Product promotion	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 10	Market Research In Business	Unit 10	An Introduction to Marketing Research	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit II	Relationship Marketing	Unit 11	Understanding Relationship Marketing	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 12	Internet Marketing in Business	Unit 12	Investigating Internet Marketing	Content virtually identical, differences in learning outcomes and assessment criteria for purposes

New units	ts	Old units		Mapping/comments (new topics in italics)
Number	Name	Number	Name	
Unit I3	Recruitment and Selection in Business	Unit 13	Investigating Recruitment and Selection	Some similar content, but some people aspects come from old Unit 4
Unit 14	Aspects of Employment Law	Unit 14	Understanding Aspects of Employment Law	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 15	Development Planning for a Career in Business	Unit 15	Career Development Planning in Business	Some differences, but content similar
Unit 16	Human Resource Management in Business	Unit 16	Human Resource Management in Business	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 17	Training in the Business Workplace	Unit 17	Improving Performance in the Workplace	Some differences, but content similar
Unit 18	Managing a Business Event	Unit 18	Managing a Business Event	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 19	Developing Teams in Business	Unit 19	Exploring Team Development	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 20	Managing Physical Resources in a Business Environment	Unit 20	Managing Physical Resources	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 21	Aspects of Contract and Business Law	Unit 21	Aspects of Contract and Business Law	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 22	Aspects of Civil Liability for Business	Unit 22	Aspects of Civil Liability for Business	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 23	Aspects of the Legal System and Law-making Process	Unit 23	Understanding Aspects of the Legal System and the Law-making Process	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 24	Aspects of Criminal Law Relating to Business	Unit 24	Aspects of Criminal Law Relating to Business	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 25	Supporting Business Activities	Unit 25	Working in Administration	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 26	Managing Business Information	Unit 26	Managing Business Information	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 27	Understanding Health and Safety in the Business Workplace	Unit 27	Understanding Legal Aspects of Administration	Combination of old Units 36 and 27

New units	ts	Old units		Mapping/comments (new topics in italics)
Number	Name	Number	Name	
Unit 28	Business Project Management	Unit 28	Supporting Projects	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 29	Understanding Retailing	Unit 41	Understanding Retail	Content virtually identical to old Unit 41, differences in learning outcomes and assessment criteria for purposes
Unit 30	Visual Merchandising in Retail			New unit
Unit 31	Fashion Retailing			New unit
Unit 32	Food Retailing			New unit
Unit 33	The impact of Communications Technology on Business	Unit 29	Introduction to the Internet and e-business	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 34	Website Design Strategy	Unit 30	Website Design Strategies	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 35	Supply Chain and Stock Management	Unit 31	Investigation Supply Chain management	Content virtually identical, differences in learning outcomes and assessment criteria for purposes
Unit 36	Starting a small Business	Unit 37	Starting a Small Business	Content virtually identical to old Unit 37, differences in learning outcomes and assessment criteria for purposes
Unit 37	Understanding Business Ethics	Unit 38	Understanding Business Ethics	Content virtually identical to old Unit 38, differences in learning outcomes and assessment criteria for purposes
Unit 38	Business and the Economic Environment	Unit 39	Exploring Business and the Economic Environment	Content virtually identical to old Unit 39, differences in learning outcomes and assessment criteria for purposes
Unit 39	International Business	Unit 40	Investigating International Business	Content virtually identical to old Unit 40, differences in learning outcomes and assessment criteria for purposes
Unit 40	Computer Applications for Financial Management	Unit 42	Exploring Computer Applications for Financial Management	Content virtually identical to old Unit 42, differences in learning outcomes and assessment criteria for purposes
Unit 41	Business Markets and the Economy	Unit 43	Business Markets and the Economy	Content virtually identical to old Unit 43, differences in learning outcomes and assessment criteria for purposes
Unit 42				New unit
Unit 43				New unit

New units	Old units		Mapping/comments (new topics in italics)
Number Name	Number	Name	
Unit 44			New unit
Unit 45			New unit
Unit 46			New unit

### **Annexe G**

### Examples of calculation of qualification grade above pass grade

Pearson will automatically calculate the qualification grade for learners when unit grades are submitted.

The generic examples below demonstrate how the qualification grade above pass is calculated.

### Points available for credits achieved at different levels and unit grades

The table below shows the **number of points scored per credit** at the unit level and grade.

Unit level		Points per credit	
Onit level	Pass	Merit	Distinction
Level 2	5	6	7
Level 3	7	8	9
Level 4	9	10	H

Learners who achieve the correct number of points within the ranges shown in the 'qualification grade' table below will achieve the qualification merit, distinction or distinction\* grades (or combinations of these grades appropriate to the qualification).

### **Qualification grade**

### **BTEC Level 3 Certificate**

Points range above pass grade	Grade	
230-249	Merit	М
250-259	Distinction	D
260 and above	Distinction*	D*

### **BTEC Level 3 Subsidiary Diploma**

Points range above pass grade	Grade			
460-499	Merit	М		
500-519	Distinction	D		
520 and above	Distinction*	D*		

### **BTEC** Level 3 90-credit Diploma

Points range above pass grade	Grade
660-689	MP
690–719	MM
720-749	DM
750–769	DD
770-789	D*D
790 and above	D*D*

### **BTEC** Level 3 Diploma

Points range above pass grade	Grade
880-919	MP
920-959	MM
960-999	DM
1000-1029	DD
1030-1059	D*D
1060 and above	D*D*

### **BTEC Level 3 Extended Diploma**

Points range above pass grade	Grade
1300-1339	MPP
1340-1379	MMP
1380-1419	MMM
1420-1459	DMM
1460-1499	DDM
1500-1529	DDD
1530-1559	D*DD
1560-1589	D*D*D
1590 and above	D*D*D*

### Example I

### Achievement of pass qualification grade

A learner completing a 30-credit BTEC Level 3 Certificate **does not** achieve the points required to gain a merit qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Pass	7	$10 \times 7 = 70$
Unit 2	3	10	Pass	7	$10 \times 7 = 70$
Unit 3	3	10	Merit	8	$10 \times 8 = 80$
Qualification grade totals		30	Pass		220

### Example 2

### Achievement of merit qualification grade

A learner completing a 30-credit BTEC Level 3 Certificate achieves the points required to gain a merit qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Pass	7	$10 \times 7 = 70$
Unit 2	3	10	Merit	8	10 × 8 = 80
Unit 3	3	10	Merit	8	$10 \times 8 = 80$
Qualification grade totals			Merit		230

### Example 3

### Achievement of distinction qualification grade

A learner completing a 60-credit BTEC Level 3 Subsidiary Diploma achieves the points required to gain a distinction qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Merit	8	$10 \times 8 = 80$
Unit 2	3	10	Distinction	9	10 × 9 = 90
Unit 3	3	10	Distinction	9	10 × 9 = 90
Unit 5	3	10	Merit	8	10 × 8 = 80
Unit 6	2	10	Distinction	7	10 × 7 = 70
Unit II	3	10	Distinction	9	10 × 9 = 90
Qualification grade totals		60	Distinction		500

### Example 4

### Achievement of distinction distinction grade

A learner completing a BTEC Level 3 90-credit Diploma achieves the points required to gain a distinction distinction qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Merit	8	$10 \times 8 = 80$
Unit 2	3	10	Distinction	9	10 × 9 = 90
Unit 3	3	10	Distinction	9	10 × 9 = 90
Unit 4	3	10	Merit	8	$10 \times 8 = 80$
Unit 5	3	10	Merit	8	$10 \times 8 = 80$
Unit 6	2	10	Distinction	7	$10 \times 7 = 70$
Unit I I	3	10	Distinction	9	10 × 9 = 90
Unit 15	4	10	Merit	10	$10 \times 10 = 100$
Unit 17	3	10	Pass	7	$10 \times 7 = 70$
Qualification grade totals		90	Distinction Distinction		750

### Example 5

### Achievement of distinction merit qualification grade

A learner completing a 120-credit BTEC Level 3 Diploma achieves the points required to gain a distinction merit qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Merit	8	10 × 8 = 80
Unit 2	3	10	Distinction	9	10 × 9 = 90
Unit 3	3	10	Distinction	9	10 × 9 = 90
Unit 4	3	10	Merit	8	10 × 8 = 80
Unit 5	3	10	Merit	8	10 × 8 = 80
Unit 6	2	10	Distinction	7	$10 \times 7 = 70$
Unit II	3	10	Distinction	9	10 × 9 = 90
Unit 15	4	10	Merit	10	10 × 10 = 100
Unit 17	3	10	Pass	7	$10 \times 7 = 70$
Unit 18	3	10	Pass	7	10 × 7 = 70
Unit 25	3	20	Merit	8	20 × 8 = 160
Qualification grade totals		120	Distinction Merit		980

### Example 6

### Achievement of merit merit qualification grade

A learner completing a 180-credit BTEC Level 3 Extended Diploma achieves the points required to gain a merit merit qualification grade.

	Level	Credit	Grade	Grade points	Points per unit = credit x grade
Unit I	3	10	Merit	8	10 × 8 = 80
Unit 2	3	10	Pass	7	$10 \times 7 = 70$
Unit 3	3	10	Distinction	9	10 × 9 = 90
Unit 4	3	10	Merit	8	10 × 8 = 80
Unit 5	3	10	Pass	7	$10 \times 7 = 70$
Unit 6	2	10	Distinction	7	$10 \times 7 = 70$
Unit II	3	10	Distinction	9	10 × 9 = 90
Unit 12	3	10	Merit	8	10 × 8 = 80
Unit 15	4	10	Pass	9	10 × 9 = 90
Unit 17	3	10	Pass	7	$10 \times 7 = 70$
Unit 18	3	10	Pass	7	$10 \times 7 = 70$
Unit 20	3	10	Pass	7	$10 \times 7 = 70$
Unit 22	3	10	Merit	8	10 × 8 = 80
Unit 25	3	20	Pass	7	20 × 7 = 140
Unit 35	3	10	Distinction	9	10 × 9 = 90
Unit 36	3	10	Merit	8	10 × 8 = 80
Unit 38	3	10	Distinction	9	10 × 9 = 90
Qualification grade totals		180	Merit Merit Merit		1410

June 2016

For information about Edexcel, BTEC or LCCI qualifications visit qualifications.pearson.com

BTEC is a registered trademark of Pearson Education Limited

Pearson Education Limited. Registered in England and Wales No. 872828 Registered Office: 80 Strand, London WC2R 0RL.

VAT Reg No GB 278 537121