

Pearson Higher Nationals in

Business

SCHEME OF WORK

Unit: 1 Business and the Business Environment

For use with the Higher National Certificate and Higher National Diploma in Business

First teaching from September 2016



They can be customised and amended according to localised needs and requirements.

All schemes of work can be adapted to suit specific establishment time frames in line with unit GLH delivery.

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SCHEME OF WORK

Programme Title:	Higher Nationals in Business	Level:	4
Unit Title:	Business and the Business Environment	Tutor:	
Unit Number:	1	Academic Year:	

Learning Outcomes (LO)	Assessment 1	Assessment 2	Assessment 3
Explain the different types, size and scope of organisations	"		
Demonstrate the interrelationship of the various functions within and organisation and how they link to organisational structure	"		
Use contemporary examples to demonstrate both the positive and negative influence/impact the macro environment has on business operations		*	
Determine the internal strengths and weaknesses of specific businesses and explain their interrelationship with external macro factors		<u>~</u>	

Sessions	Learning Outcomes	Session Activities
Session 1	LO1 Topic: Different types of business organisations	 Introduction to the unit's content and two unit assignments. What is a business? Types of organisation, profit and non-profitentities. Formal and informal businesses. Legal structures – sole trader, partnerships, limited companies. Other forms of business entity. Sample activities: Question and answer activity on general/prior knowledge of different business types. Group activity – discuss and differentiate legal entities e.g. sole trader, partnership etc. Activity in pairs to establish advantages and disadvantages of each business type.
Session 2	LO1 Topic: Size, scale and scope of different organisations	 Issue and introduce Assignment 1 Explore differences in businesses on the basis of their main function, scope and the size of operations. National, international and global business developmentand growth. Sample activities: Measure business size. Large and small organisations – business scale. Use of case studies to highlight differences in large, small and micro businesses. Group discussion – organic growth of a business through different structures e.g. sole trader, partnership, limited company.
Session 3	LO1 Topic: Stakeholders, roles and responsibilities	 Investigate different roles within typical businesses and the responsibilities associated with different levels and authorities. Stakeholder analysis and meeting stakeholder needs. Business obligations to stakeholders in the context of corporate social responsibility (CSR). Sample activities: Small groups – research and identify different roles within different businesses. Each group create a quiz activity on responsibilities attached to different roles in a business and test one another. Group discussion – levels of authority and associated responsibilities.

Session 4	LO1 Topic: Business environment	 The purpose of economic activity and the production of goods and services to satisfy changing needs and wants. Intro to economic concepts e.g. scarcity and choice, supply and demand Industrial structures definition and introduction to Porter's Five forces to analyse industry structure. Sample Activities: Brainstorm activity - to discuss different economic concepts and different examples. Group research activity - how do businesses respond to variations in supply and demand? Case study discussion - the application of Porter's Five Forces to identify and understand industry competition.
Session 5	LO2 Topic: Functional areas in business (part 1)	 Explore different main functions or departments such as marketing, finance, human resources. Sample activities: Group activity – identify different departments/functions in a given business. Tutor to provide different contexts to explore differences. Different groups present back the main generic functions such as marketing, finance and human resources, including their roles and responsibilities. Review different organisational charts. Small group feedback on how a particular chart illustrates functional interrelationships.
Session 6	LO2 Topic: Functional areas in businesses (part 2)	 Explore secondary/additional functions or departments found in some businesses such as procurement, maintenance, operations and manufacturing. Sample activities: Group activity – identify and list additional support departments/ functions in different types of businesses from different sectors. Tutor to provide different contexts to explore differences. Different groups present back on each of the additional functions such as procurement, maintenance, operations and manufacturing, including their roles and responsibilities.

Session 7	LO2 Topic: Functional interrelationships	 Explore interrelationships between various functions and the impact on operational effectiveness. Explore the role of different functions in achieving organisational goals and objectives. Sample activities: Group activity – establish the links and dependencies between different departments/functions in a given business. Tutor to provide different contexts to explore differences. Discussion and student input in to the relation between various functions previously identified. Work in pairs – explore the role of different functions in achieving organisational objectives.
Session 8	LO2 Topic: Functions and structures (part 1)	 Define organisational charts and their use. Different structures e.g. flat or tall hierarchical, matrix etc. Investigate how different functions impact on organisational structures. The impact of size and scope on organisational structures. Sample activities: Question and answer activity – what are organisational charts and what are their purpose. Identify the different types e.g. tall or flat. Discussion and student input on how different functions report into each other. Group work – create an organisational chart for a given business. Reflect on how size and scope of previous activity affected the structure created by students.
Session 9	LO2 Topic: Functions and structures (part 2)	 Explore differences between structures on the basis of size – national, global etc. – and location. Complexities of local, transnational, international and global organisations. Virtual structures. Sample activities: Discussion activity – varied structures such as chain, franchise, head office operated and others. Student research into centralised and de-centralised structures and management. Student debate on the use of virtual structures, appropriateness and future practices.

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Session 10	LO1 & 2 Topic: Assignment draft review workshop	Review of student progress on the first assignment. Review of academic requirements and submission format. Sample activities: Brief tutor-led overview of assignment requirements. Open question and answer activity to address general questions and concerns.
Session 11	LO3 Topic: Environmental analysis	 Issue Assignment 2 /Introduction to the second assessment. Define the concept of environmental analysis in a business context. Macro and micro environmental analysis. Introduction to PESTLE and SWOT/TOWS analytical tools. Sample activities: Pair work – investigate and define business environmental analysis. Group activity – differentiate between a macro and micro environmental analysis. Tutor-led definition and explanation of a PESTLE and a SWOT/TOWS analysis.
Session 12	LO3 Topic: Macro environmental analysis – PESTLE (part 1)	 In-depth delivery of a PESTLE analytical tool. Investigation of current case studies with which to apply the model. Sample activities: Tutor-led explanations and questioning – political, economic and social factors. Research activity- students to investigate current political, economic and social factors influencing and impacting the business environment. Present feedback and discuss. Group activity – apply these factors to a given organisation. Pair work – Find a business to apply PESTLE and SWOT/TOWS analysis.

Session 13	LO3 Topic: Macro environmental analysis – PESTLE (part 2)	 In-depth delivery of a PEST/LE analytical tool. Investigation of current case studies with which to apply the model. Sample activities: Tutor-led explanations and questioning – technological, legal and environmental factors. Research activity – students to investigate on current technological, legal and environmental factors influencing and impacting the business environment. Present feedback and discuss. Group activity – apply a PEST/LE analysis to a given organisation. Homework in pairs – create a PEST/LE analysis for presentation in the next session.
Session 14	LO3 Topic: Macro environmental analysis applied – PESTLE	 Investigation of PESTLE analysis applied in and presented by student for their selected contexts. Sample activities: Student presentations of a PEST/LE analysis for a chosen business. Peer review and feedback on presentations. Tutor to summarise findings and link to Assignment 2.
Session 15	LO3 Topic: Macro environmental impact and response	 Investigation of how the macro environment affects business operations. Transformation processes that organisations go through in response to change. Sample activities: Group activity – impact analysis of environmental factors on a selected business. Group brainstorming session on ways a business could respond to change. Tutor-led critical reflection of practicalities of discussed changes.

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Session 16	LO4 Topic: Micro environmental analysis – SWOT/TOWS	 In-depth delivery of a SWOT/TOWS analytical tool as an analysis framework. The link between external factors and internal SWOT. Investigation of current case studies with which to apply the model. Sample activities: Tutor-led explanations and questioning – SWOT factors. The value of SWOT analysis and implementation. Question and answer activity – S&W influenced by PESTLE, which O&Ts arises from PESTLE. Group activity – apply a SWOT/TOWS analysis to a given organisation. Group presentation of SWOT analysis with Q&A.
Session 17	LO4 Topic: Micro environmental analysis applied – SWOT/TOWS	 Investigation of a SWOT/TOWS analysis applied in and presented by student for their selected contexts. Sample activities: Student presentations of a SWOT analysis for a chosen business. Peer review and feedback on presentations. Tutor to summarise findings and link to Assignment 2.
Session 18	LO4 Topic: Internal factors and responses affecting operations	 Investigate how internal factors should be analysed and how strengths and weaknesses that affect business operations form the basis for strategic management. Decision-making and action-planning based on SWOT analysis findings. Sample activities: Group activity – investigate how information from a SWOT analysis should be viewed and used. Pair work – Explore and list possible business strategies that could respond to SWOT and PEST/LE factors. Tutor-led critical reflection of practicalities of discussed strategies.

Session 19	LO3 & 4 Topic: Assignment workshop	Review of student progress on the second assignment. Sample activities: Brief tutor-led overview of assessment requirements. Open question and answer activity to address general questions and concerns. Review of academic requirements and submission format. Individual student queries and questions.
Session 20	LO 3 & 4 Topic: Assignment draft review workshop	Review of individual student drafts for second assignment. Sample activities: Individual appointments to address individual student queries and questions.



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SCHEME OF WORK

Unit: 2 Marketing Essentials

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SCHEME OF WORK

Programme Title:	Higher Nationals in Business		Level	:	4
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Unit Title:	Marketing Essentials		Tutor	:	
Unit Number:	2		Acade	emic Year:	
Learning Outcomes (LO)		Assessme	nt 1	Assessment 2	Assessment 3
Learning Outcomes (LO)		A33C33111C1	11. 1	ASSESSIFICITE Z	Assessificit 3

Learning Outcomes (LO)	Assessment 1	Assessment 2	Assessment 3
Explain the role of marketing and how it integrates with other functional units of an organisation.			
Compare ways in which organisations use elements of the marketing mix (7Ps) to achieve overall business objectives.			
Develop and evaluate a basic marketing plan.		V	

Sessions	Learning Outcomes	Session Activities
Session 1	LO1 Topic: Definitions and the concept of marketing	Introduction to the unit's content and the unit assessment. • An introduction to marketing: definitions and how it influences our daily lives. • Marketing within a business-to-consumer (B2C) and business-to-business (B2B) context. • Marketing as an organisational function. Sample activities: • Question and answer activity on general/prior knowledge of marketing as a concept. • Group activity – defining the terms e.g. marketing, advertising, promotion, merchandising, B2C and B2B. • Pair work – discuss and explain the function of marketing, to be followed up in next session.
Session 2	LO1 Topic: The role of marketing	 Issue Assignment 1 and introduction to the first assignment. The structure and operation of marketing departments. Outsourcing elements of the marketing function. The marketing process, from situational analysis, defining objectives, strategies and evaluation. Sample activities: Group activity – research and discuss different functions in marketing. Pair work – identify and list different roles and responsibilities of staff in marketing department. Individual research – what is the standard process for a marketing plan?
Session 3	LO1 Topic: The marketing process	The marketing process, from situational analysis, defining objectives, strategies and evaluation. Sample activities: Group activity -each group given a marketing scenario. Each group to research the key requirements of the marketing process and present their feedback. Discussion activity –using case studies generate discussion about how to apply effective marketing planning.

Session 4	LO1 Topic: The interrelationships between marketing and other functions	 Explore interrelationships between marketing and other business functions. The link between the marketing plan, marketing objectives and marketing strategy. Understanding the link between marketing strategy and corporate strategy. Sample activities: Group activity – establish the links and dependencies between marketing and other departments/functions in a given business. Discussion, question and answer activity – what is the link between marketing strategy and overall organisational strategy?
Session 5	LO1 Topic: Assignment workshop	Review of student progress on the first assignment. Recap input as required. Sample activities: Brief tutor-led overview of assessment requirements. Open question and answer activity to address general questions and concerns. Review of academic requirements and submission format. Individual student queries and questions.
Session 6	LO1 Topic: Assignment workshop – creating and delivering effective presentations	 Delivering and presenting information in a professional manner. Presentation formats and methods. Preparing for your audience. Sample activities: Question and answer activity based on short videos of different presentations – good and bad points inpresentations. Professional use of formats and software – PowerPoint, flipcharts, interactive boards etc. Group activity – identity and profile your audience For the section of the professional manner. Professional manner. Professional use of different presentations. Professional use of formats and software – PowerPoint, flipcharts, interactive boards etc. Group activity – identity and profile your audience

Session 7	LO1 Topic: Student presentations – Assignment 1	 Student presentations for Assignment 1. Peer reflection and discussion. Sample activities: Individual student presentations. Peer reflection at the end on the good and bad practices noted. Comments: It is suggested that the rest of the group attend presentations as an 'audience' to create a realistic scenario. Also for group reflection at the end of presentations.
Session 8	LO2 Topic: The marketing mix – overview	 Issue Assignment 2 and introduction to the second assignment. The use of management tools for strategic planning. Broad outline of the marketing mix (7Ps) Sample activities: Tutor-led brief of Assignment 2. Question and answer activity – what is the marketing mix? Discussion and student input on how this tool can be used to assist decisions about business strategy. Group work – research and list the 7Ps of the marketing mix.
Session 9	LO2 Topic: The marketing mix – products	Attributes, market classifications, new product development . • Introduction to product life cycle and adoption. • The branding of products and services – definition and purpose of branding. • Types of branding – family, individual and own-label. Rebranding. • The impact of branding on buyer behaviour. Sample activities: • Discussion – investigate the product life cycle. • Student research in to strong brands and what makes a strong brand. Also asses impact that strong brands have on buyer behaviour. • Students to create a brand image and logo for a given product.

Session 10	LO2 Topic: The marketing mix – promotion	 Promotional objectives and introduction to models of communication. Promotional or communications mix – advertising, direct marketing, product placement, sponsorship, sales promotion, exhibitions and public relations. The impact of promotion on buyer behaviour. Sample activities: Pair work – discuss and explain the reason for promotions and its purpose. Group discussion – discuss the use of different methods of promotion and the impact on users/buyers.
Session 11	LO2 Topic: The marketing mix – price	 Pricing objectives and factors that influence price. Pricing tactics (B2C) – pioneering, penetration, price matching, variable, psychological, prestige, promotional and discounting. Professional services pricing. Competitive tendering. International pricing issues. The impact of price on buyer behaviour. Sample activities: Pair work – investigate why pricing tactics should be considered when planning to market new products. Group activity – research different pricing tactics and assess its appropriateness in a given context. Student debate – the impact of price on buyer behaviour.
Session 12	LO2 Topic: The marketing mix – place/placement	 Definitions within a marketing context. Different stages of channel management. Logistics and supply chain management. Physical and online retailing. Sample activities: Individual activity – define place/placement in the marketing mix. Group activity – investigate and draw a poster of the stages of channel management. Class discussion – the influence of logistics and supply chain management on marketing.

Session 13	LO2 Topic: The marketing mix – people	 The role of people within marketing. The different roles undertaken – customer interfacing and support personnel. The impact of people on buyer behaviour. Sample activities: Student activity – recap and explain different people in marketing processes. Group activity – in a given case study or scenario identify the different roles in marketing e.g. customer facing, support functions etc.
Session 14	LO2 Topic: The marketing mix – physical evidence	 Definition. Exteriors and interiors and how they influence buyer behaviour. Visual factors – colour, lighting, uniforms and presentation. Aural factors (music/sound) Olfactory factors (smell/taste). The impact of physical evidence on buyer behaviour. Sample activities: Small student groups – discuss the influence that physical elements have on their own perception of products. Practical activity – show various physical environments for students to comment on visual impact, aural impact and impression of smell and taste (olfactory impact). Discussion in pairs – what impact does the above have on buying behaviour?
Session 15	LO2 Topic: The marketing mix – process	 Definition within the marketing context. Types of processes. The impact of process on buyer behaviour. Sample activities: Short activity – students to research and list different processes in delivering products. Group discussion – the appropriateness and effectiveness of different processes in a specific context. Discussion in pairs – how does process impact on buyer behaviour?

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Session 16	LO2 Topic: The marketing mix – integration	 Understanding of the marketing mix can be adapted to meet the needs of customers within both a B2C and B2B context. The shift from the 4Ps to the 7Ps. The relationship between marketing, ethics and corporate social responsibility (CSR). Examine actual and potential ethical issues inmarketing. The link between external factors and the 7Ps. Sample activities: Group discussion – the 'flexible mix' and the need to adaptit. Tutor to explain/discuss the change from 4Ps to 7Ps Group activity – the link between marketing ethics and CSR. Homework in pairs – consider the application of the 7Ps in a given context.
Session 17	LO3 Topic: Developing a marketing plan	 The links between marketing plans, marketing objectives and marketing strategies. An overview of the marketing planning process (analysis, planning, implementation and control) and marketing strategy. Setting goals and objectives. Evaluating and monitoring marketing plans. Sample activities: Student research: what is the value of a good marketing plan? Present back to the group. Group activity – investigate and illustrate the marketing process in a poster format. Pair work to identify the key elements needed in an effective marketing plan.
Session 18	LO3 Topic: Marketing planning – tools and techniques	 Market segmentation and target market selection. Situational analysis tools and techniques. Creating a marketing strategy and allocation ofresources. Monitoring and control measures. Sample activities: Group activity – use an appropriate case study to apply market segmentation to a business. Pair work – on the basis of the previous activity/discussion, identify a target market for the given business. Group discussion – explain how the strategy would be implemented and the process of monitoring.

Session 19	LO2 & 3 Topic: Assignment workshop	Review of student progress on the second assignment. Sample activities: Brief tutor-led overview of assessment requirements. Open question and answer activity to address general questions and concerns. Review of academic requirements and submission format. Individual student queries and questions.
Session 20	LO2 & 3 Topic: Assignment draft review workshop	•Review of individual student drafts for second assignment. Sample activities: • Individual appointments to address individual student queries and questions.